

Election Costing Request Form

Details of request	
Party:	Liberal-National Coalition
Name of Policy:	Help Mature Aged Workers Get Back into the Workforce
Date of request:	22 February 2019

Description of policy	
<p>Summary of policy (please attach copies of relevant policy documents and include information on what the policy aims to achieve):</p>	<p>If re-elected the Liberals and Nationals Government will provide free careers counselling and a fully subsidised TAFE NSW qualification for mature-aged workers wishing to re-enter the workforce or upskill.</p> <p>A tailored package will be introduced to ensure mature-aged workers who want to get back into the workforce, but require some assistance, can.</p> <p>The policy will involve scholarships to enable individuals to access free of charge existing subsidised courses under Smart and Skilled that would otherwise involve a student fee.</p> <p>As part of this proposal, every participant will receive a 3 hour individual skills assessment and individual learning plan (based on the assessment provided to former Australian Defence Force Personnel through the Ranks to Recognition program) as well as select the qualification that will best position them to get a job in that field.</p> <p>Eligible individuals be able to complete a nationally recognised qualification at TAFE NSW (Certificate II - Certificate IV) free of charge, significantly reducing cost of living pressures and barriers to training access.</p>
Has the policy been publicly released yet?	No

	2018/19 \$'000	2019/20 \$'000	2020/21 \$'000	2021/22 \$'000	Total \$'000
Impact on GGS expenses					
Impact on GGS revenue					
Impact on General Government Sector (GGS) net operating result ¹					
Impact on GGS capital expenditure ²					
Impact on GGS net lending/borrowing					

Note: Has the policy been costed by a third party?
If yes, can you provide a copy of this costing and its assumptions?

Key assumptions made in the policy	
Does the policy relate to a previous announcement? If yes, which announcement?	No
What assumptions have been made in deriving the financial impacts in your estimated costing? <i>(See checklist)</i>	<p>Mature Aged workers with extensive skills and experience at risk of leaving the workforce due to skills. This proposal seeks to support building a workforce with experience workers. Scholarships and one-on-one Skills Planning sessions would be provided to up to 30,000 students enrolling in Smart and Skilled (Certificate II, Certificate III) and Targeted Priorities (Certificate IV) courses who meet the following criteria:</p> <ul style="list-style-type: none"> • 35 years and older AND • Unemployed OR • Made redundant OR • Employer closing down or undergoing significant structural adjustment <p>Scholarships will provide fee-free training.</p>

¹ Negative for a saving that reduces expenditure

² Negative for a reduction in capital expenditure.

Is there a range for the costing or any sensitivity analysis that you have undertaken?	
Are there associated savings, offsets or, in the case of a revenue proposal, offsetting expenses? If yes, please provide details.	TAFE NSW would access Smart and Skilled Funding for part of this proposal.
Are there significant costs or savings outside the forward estimates period which should be considered in costing this policy? ³	No

Administration of policy	
Intended date of implementation:	1 January 2020
Intended duration of policy ⁴ :	4 years
Who will administer the policy (e.g. Government entity, non-government organisation, etc.)?	TAFE NSW
Are there any specific administrative arrangements for the policy that need to be taken into account (e.g. agreements between different levels of government)?	No
Are there transitional arrangements associated with policy implementation?	No

If the policy is mainly an expenditure⁵ commitment	
Demand driven or a capped amount:	Capped at 30,000 Mature Aged Worker Places
Eligibility criteria or thresholds:	<p>Mature Aged workers with extensive skills and experience at risk of leaving the workforce due to skills.</p> <p>A mature aged worker will meet the following criteria:</p> <ul style="list-style-type: none"> • 35 years and older AND • Unemployed OR • Made redundant OR • Employer closing down or undergoing significant structural adjustment

³ Particularly important for large projects with long lead times, policies with a delayed timetable for implementation, or policies where up-front investment is required to achieve long term savings.

⁴ Where a policy is intended to be ongoing, please indicate "ongoing" in the space to the right

⁵ Expenditure is operating expenses, e.g. salaries, interest cost and grants. Expenditures are fully included in the impact on operating balance.

If the policy is mainly a revenue commitment	
Transaction based or capped:	NA
Thresholds and/or exemptions:	NA
Collection method:	NA
Additional expenditure associated with collection:	NA
If the policy is mainly a capital costs⁶ commitment	
Nature of Capital Spending	
Type of work, size and capacity:	NA
Proposed start and completion date of work:	NA
Intended construction schedule/cashflow:	NA
Associated asset sell off (if any):	
Recurrent Impacts	
Offsetting expenditure savings:	NA
On-going maintenance, depreciation and operational expenses:	NA
Third party funding involvement:	NA
Delivery model ⁷	NA

Checklist for key assumptions (please be comprehensive and include all relevant assumptions).

Assumptions could include, but are not limited to, questions such as:

- What is the expected community impact?
- How many people will be affected by the policy?
- What is the likely take up or other behavioural response you expect?
- Is there a cap on total spending proposed, a funding formula, resource agreement or other mechanism of this nature associated with the policy?
- Will third parties have a role in funding or delivering the policy (e.g. Commonwealth Government)?
- Will funding/program cost require indexation?
 - If yes, do you have any assumptions about the index that should be applied?
- What assumptions have you made about costs of administering the policy?

⁶ Capital costs differ from expenditure in that only depreciation will be included in the impact on operating balance.

⁷ There is a range of possible delivery models, e.g. built, owned and operated by a NSW government agency; built and transferred to a private operator; privately built for public operation; privately built and operated with government assuming risk or providing a guarantee in relation to future income (often applicable to public/private partnership arrangements), and so on. The policy should provide assumptions about the proposed delivery model.

- Will additional staff be needed in the agency responsible for the policy?
 - How many and at what approximate levels?
- Are there other resources required?
- Are you assuming administrative costs will be absorbed within the agency?

Please note that:

- The costing will be on the basis of information provided in this costing request.
- The PBO is not bound to accept the assumptions provided by the requester. If there is a material difference in the assumptions used by the PBO, the PBO will consult with the requester in advance of the costing being completed.
- Where the details of the policy costing request differ from the announced policy, the costing will be on the basis of the information provided in the costing request.
- These guidelines are intended to facilitate requests for costing election policies. Persons preparing such requests who wish further assistance are invited to contact the staff of the Parliamentary Budget Office.