



# Parliamentary Budget Office - Election Policy Costing

NSW Parliament • Parliament House, Macquarie Street Sydney NSW 2000

Referred By: Coalition  
 Date Referred: 10/03/2015

Proposal No: C014  
 Date Published: 23/03/2015

Proposal Title: **SUPPORT OUR VETERANS**

Cluster: Premier and Cabinet

## General Government Sector Impacts

	2014-15 \$'000	2015-16 \$'000	2016-17 \$'000	2017-18 \$'000	4 Year Total \$'000
Expenses (ex. depreciation)		564	410	410	1,383
Depreciation		13	13	13	38
Less: Offsets					-
Revenue					-
<b>Net Operating Result:</b>	-	<b>(576)</b>	<b>(422)</b>	<b>(422)</b>	<b>(1,420)</b>

Capital Expenditure		50			50
Capital Offsets					-
<b>Capital Expenditure:</b>	-	<b>50</b>	-	-	<b>50</b>

<b>Net Lending/(Borrowing)</b>	-	<b>(614)</b>	<b>(410)</b>	<b>(410)</b>	<b>(1,433)</b>
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<b>Net Financial Liabilities:</b>	-	<b>614</b>	<b>1,023</b>	<b>1,433</b>
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## Total State Sector Impacts

<b>Net Financial Liabilities:</b>	-	<b>614</b>	<b>1,023</b>	<b>1,433</b>
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## Notes and costing assumptions

The policy proposes establishing a target of transitioning 200 veterans to NSW public sector roles over the next four years and create a specialist Veterans Transition Unit within the Office of Veterans Affairs to assist with placement, transition and mentoring of veterans transferring to civilian life.

Efforts will be focused on key agencies in the NSW Public Sector, including NSW Police, Corrective Services and infrastructure delivery agencies.

The costing makes the following assumptions:

- one manager at grade 11/12 and one assistant manager at Grade 5/6 at the top pay scale will be required.
- the salary oncosts of 25% and a further 10% overhead cost will be absorbed by DPC and Treasury as part of normal intergovernmental work.
- ongoing IT technical design and support of \$10,000 p.a. based on the Office of Veterans Affairs estimates.
- an additional field on the JOBS NSW website will be required so that veterans requiring the scheme support can be identified.
- there is likely to be travel required at an estimated cost of \$8,000 in 2015-16 and \$4,000 per annum thereafter.
- annual costs related to employee mentoring and training of \$60,000.
- consultant's costs of \$75,000 to assist in the set up of the program.
- additional IT equipment will be met from the existing Department of Premier and Cabinet (DPC) IT budget. Other office costs will be met from the existing DPC budget noting that DPC is using agile working practices and there are no fixed desks.

It is also assumed that there is no offsetting funding from the Commonwealth.

**Costing assumptions continued:**

The Department of Premier and Cabinet and Office of Veterans Affairs advise that there will be a one stop webpage hosted by them with capital costs of \$50,000, depreciated over four years.