



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2023-2024

Supplementary questions

Portfolio Committee No. 3 – Education

Skills, TAFE and Tertiary Education

Hearing: Wednesday 1 November 2023

Answers due by: Friday 1 December 2023

Budget Estimates secretariat

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Skills, TAFE and Tertiary Education

Questions from the Hon Chris Rath MLC *(on behalf of the Opposition)*

Human resources in TAFE and tertiary education

1. What is number of FTE teachers in TAFE NSW as of 30 June 2023?
 - (a) How many Teacher (TAE) Scholarships have been granted for the financial year as of 30 June 2023?
 - (b) Since coming into government, how many teaching staff have converted from long-term casual to permanent employment?
 - (c) Since coming into government, how many support staff have converted from long-term casual to permanent employment?
 - (d) Has there been any alternation to pattern of work hours in relation to hours spent delivering teaching compared to related duties?
 - (e) What is the ratio of related duties hours to teaching hours June-September 2023, and compared to June-September 2022?
 - (f) Have any contracts with private suppliers of teaching services to TAFE have been terminated by the Government since the election?
 - (g) Which contracts have been renewed?
 - (h) Since coming into government have any senior positions at NSW TAFE been made redundant, or any senior manager's engagement terminated?
 - (i) Has the current Minister, or either of the two previous Ministers or their offices been involved in the appointment of any senior public servants in TAFE?
 - (j) Were the Ministers or their offices consulted on any appointments?

University

2. How is the NSW International Education Recovery Strategy progressing? What is total funding to date?
 - (a) How is the Sydney Quantum Academy progressing?
 - (b) What funding was provided by the NSW Government in 2023-24 budget?

- (c) On 14 February 2022 the previous government announced 14 five-year innovation partnerships with New South Wales universities. Which of these are you carrying on?
- (d) How are you funding these innovation partnerships into the future?

Regional and remote development & enrolment

- 3. What is TAFE NSW completion rate for regional and remote students in 2022-23?
 - (a) What are your plans for regional TAFE training – will you be imposing minimum numbers of students for a course to continue or commence?
 - (b) What will the guidelines of this policy be?
 - (c) How will course cut-off and closure points operate?
 - (d) In regional areas, will you continue with all existing TAFE courses?
 - (e) Is the Government considering a contract with a private, adult and community provider to deliver courses to regional students?
 - (f) Under the National Vocational Education and Training Regulator Act 2011, the Minister is responsible for approving courses. How many courses have been endorsed by the Government since the March 2023 election?
 - (g) What are these courses?
 - (h) Which are available in regional NSW?

Country University Centres

- 4. How is the Minister supporting the Country Universities Centre and its programs?
 - (a) In the 2023-2024 Budget, how much funding has been provided to the Country Universities Centre, and over what period?
 - (b) Are there other tertiary training initiatives for the benefit of residents of regional NSW contained in your budget?

Commercialisation of TAFE

- 5. What proportion of the TAFE NSW budget will be comprised of funding sourced from NGOs, for the budget period 2023-2024?
 - (a) For the budget period 2023 to 2027?
 - (b) Which projects will receive this funding?

- (c) What proportion of the TAFE NSW budget will be comprised of funding you have sourced from private businesses, for the budget period 2023-2024?
 - (d) For the 4-year period 2023 to 2027?
 - (e) Which projects will receive this funding?
6. How much money has been allocated to, and how much money has been spent on TAFE's involvement in:
- (a) the Western Sydney Airport TAFE Skills Exchange?
 - (b) the aerotropolis multiversity

Closing the GAP

7. What is the FY23-24 budget for Aboriginal initiatives?
- (a) Has TAFE NSW developed a Confirmation of Aboriginality Policy as part of its Reconciliation Action Plan?

Lismore

8. Does the Minister have plans to visit Lismore and assess the status of the campuses impacted by flooding?
- (a) If so, when will this take place?

OPERATIONAL QUESTIONS

Qantas

9. Are you a Member of the Qantas Chairmans Club?
- (a) Have you ever previously been a member? When did you cease to be a member?
 - (b) When did you initially become a member?
 - (c) When was this declared on the Ministerial gifts register?

Department/Agency Staffing

10. How many senior executive service employees were employed by each Department/agency within your portfolio responsibilities on:
- (a) 28 March 2023?

- (b) 23 October 2023?
11. What is the expenditure on senior executive service employees employed by each Department/agency within your portfolio responsibilities since 28 March 2023?
 12. How many individuals were employed as internal legal counsel by each Department/agency within your portfolio responsibilities on:
 - (c) 28 March 2023?
 - (d) 23 October 2023?
 13. What is the expenditure on internal legal counsel employees employed by each Department/agency within your portfolio responsibilities 28 March 2023?
 14. How many redundancies were processed by each Department/agency within your portfolio responsibilities since 28 March 2023?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies in each Department/agency within your portfolio responsibilities?
 15. Is any former employee from your ministerial office now employed by any Department/agency within your portfolio responsibilities?
 16. How many staff were dismissed from each Department/agency under your portfolio responsibilities since 28 March 2023?
 - (c) Without identifying individuals, what were the reason(s) for each dismissal?
 17. What was the total amount each of the Departments/agencies under your portfolio responsibilities spent on stationery since 28 March 2023?
 18. How many employees in each Department/agency within your portfolio responsibilities are working in an 'acting' capacity?
 19. What is the average number of days worked from home by employees in each Department/Agency within your portfolio responsibilities?
 20. Do any senior executive service employees in any of the Departments/agencies under your portfolio responsibilities have a driver that is paid for by the Department/agency?

- (d) If so, what is the number of senior executive service employees that have a driver, and which senior executive service employees have a driver?
 - (e) How much was spent on these drivers since 28 March 2023?
21. Since 28 March 2023, how much has been spent on charter air flights by your portfolio agencies, broken down by agency?
22. Since 28 March 2023, how much has been spent on domestic flights by your portfolio agencies, broken down by agency?
- (a) Of these, how many flights were taken in business class?
 - (b) Of these, how many flights were taken in first class?
23. Since 28 March 2023, how much has been spent on overseas flights by your portfolio agencies, broken down by agency?
- (a) Of these, how many flights were taken in business class?
 - (b) Of these, how many flights were taken in first class?
24. What was the total expenditure since 28 March 2023 by each Department/agency within your portfolio responsibilities on:
- (a) Taxi hire?
 - (b) Ridesharing services?
 - (c) Limousine/private car hire?
 - (d) Hire car rental?

Hospitality

25. How much has your ministerial office spent on hospitality, including catering and beverages, since 28 March 2023?
26. How much have Departments/agencies within your portfolio responsibilities spent on hospitality, including catering and beverages, since 28 March 2023?
27. Have you been the recipient of any free hospitality?
- (a) What was the total value of the hospitality received?
28. Have any staff members in your office been the recipient of any free hospitality?
- (a) What was the total value of the hospitality received?

- (b) Are these gifts of hospitality declared publicly?
- (c) Do staff declare their gifts publicly?

Agency Invoices

- 29. How many invoices to suppliers or contactors from your portfolio agency were not paid on time since 28 March 2023, broken down by agency?
- 30. How many invoices to suppliers or contactors from your portfolio agency were paid over 30 days late on time since 28 March 2023, broken down by agency?
- 31. How many invoices to suppliers or contactors from your portfolio agency were paid over 60 days late on time since 28 March 2023, broken down by agency?
 - (a) What was the penalty for paying suppliers or contactors late, broken down by agency?

Car/Driver

- 32. Has your Ministerial car been subject to any traffic or parking fines?
 - (a) If so, please provide details of each fine?
 - (b) Who was driving the car at the time of each incident?
 - (c) Who paid any of the fines?
- 33. Has your Ministerial Car been pulled over by the police?
 - (a) If so, who was driving the car?

Complaints

- 34. Has the Minister been the subject of any workplace complaints, including bullying, harassment, and sexual harassment?

Consultants

- 35. Since 28 March 2023, how many consultancy contracts have been signed in your portfolio agencies, broken down by agency?
 - (a) What was the individual amount of each contract?
 - (b) What is the purpose of each contract?
 - (c) Who was the contract with?
 - (d) Did the contract go to a competitive tender?

36. How much did the Department/agencies within your portfolio responsibilities spend in legal costs since 28 March 2023?
- (a) For what specific purposes or matters was legal advice sought?
37. Have any Department/agencies within your portfolio responsibilities engaged any consultants to provide the following services or advice since 28 March 2023:
- (a) Social media?
- i. What were the cost of these services?
- (b) Photography?
- i. What were the cost of these services?
- (c) Videography?
- i. What were the cost of these services?
- (d) Acting training?
- i. What were the cost of these services?
- (e) Ergonomics?
- i. What were the cost of these services?

Departmental Credit Cards

38. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How many credit cards are currently on issue for staff?
- i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the last year?
- (c) What was each largest reported purchase for?
- (d) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (e) How many credit cards have been reported lost or stolen?
- i. What was the cost to replace them?
- (f) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?

- i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (g) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
- i. What amount was repaid, in full?
 - ii. What amount was left unpaid?
- (h) Are any credit cards currently on issue connected to rewards schemes?
- i. Do staff receive any personal benefit as a result of those reward schemes?
- (i) Can a copy of the staff credit card policy please be provided?

Efficiency Dividends

39. Was an efficiency dividend applied to any Department/agency within your portfolio responsibilities in the 2023-24 NSW Budget?
- (a) If so, what was the efficiency dividend applied to each Department/agency?
 - (b) What measures are being considered to achieve this efficiency dividend?

GIPA Applications

40. How many GIPA Applications have been received by your ministerial office since 28 March 2023?
41. How many of these Applications have been accepted?
- (a) How many of these Applications have been rejected?
 - (b) If so, what were the reasons provided?
 - (c) How many of these Applications were re-assigned?
 - (d) How many of these Applications had fees waived/reduced?
 - (e) Please provide in table form the following details of each Application received by your office:
 - i. Date received.
 - ii. Date acknowledged.

- iii. Date responded.
- iv. The description provided for the information sought.

42. How many GIPA Applications have been received by each Department/agency within your portfolio responsibilities since 28 March 2023?
- (a) How many of these Applications have been accepted?
 - (b) How many of these Applications have been rejected?
 - i. If so, what were the reasons provided?
 - (c) How many of these Applications were re-assigned?
 - (d) How many of these Applications had fees waived/reduced?
 - (e) Please provide in table form the following details of each Application received by your office:
 - i. Date received.
 - ii. Date acknowledged.
 - iii. Date responded.
 - iv. The description provided for the information sought.

Labour Hire Firms

43. Have any Departments/agencies within your portfolio responsibilities utilised the services of Labour Hire Firms since 28 March 2023? If yes, please advise in table form:
- (a) The names of the firms utilised.
 - (b) The total amount paid to each firm engaged.
 - (c) The average tenure period for an employee provided by a labour hire company.
 - (d) The longest tenure for an employee provided by a labour hire company.
 - (e) The duties conducted by employees engaged through a labour hire company.
 - (f) The office locations of employees engaged through a labour hire company.
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company.

Media and Public Relations

44. How much has your ministerial office spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:

- (a) Facebook
 - (b) Instagram
 - (c) LinkedIn
 - (d) TikTok
 - (e) YouTube
 - (f) WhatsApp
 - (g) X (formerly known as Twitter)
45. How much has each Department/agency within your portfolio responsibilities spent on advertising or sponsored posts since 28 March 2023 on the following social media platforms:
- (a) Facebook
 - (b) Instagram
 - (c) LinkedIn
 - (d) TikTok
 - (e) YouTube
 - (f) WhatsApp
 - (g) X (formerly known as Twitter)
46. Have you had media training or public speaking training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid since 28 March 2023?
47. How many media or public relations advisers are employed for each of your portfolio agencies and what is the total cost to employ these advisers?
48. What is the forecast for the current financial year for the number of media or public relations advisers to be employed in each Department/agency within your portfolio responsibilities and their total cost?
49. What is the total cost of media monitoring services used by each Department/agency within your portfolio responsibilities?

Merchant fees

50. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in each Department/agency within your portfolio responsibilities.
51. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions payments in each Department/agency within your portfolio responsibilities.
52. What was the total amount paid in merchant fees on credit and/or debit card payments made by each Department/agency within your portfolio responsibilities since 28 March 2023?

Ministerial disclosures

53. Did you make any updates to your Ministerial disclosure on or after 2 August 2023?
 - (a) If yes, what prompted this update to your disclosure?

Office Administration

54. What brand of paper is used in your office?
 - (a) Is it recycled paper?
 - (b) Is it Australian made paper?
55. How many staff members were employed in your ministerial office at the MS6 grade for the following months:
 - (a) April
 - (b) May
 - (c) June
 - (d) July
 - (e) August
 - (f) September
 - (g) October
56. How many staff members were employed in your ministerial office at the MS5 grade for the following months:
 - (a) April
 - (b) May
 - (c) June

- (d) July
- (e) August
- (f) September
- (g) October

57. How many staff members were employed in your ministerial office at the MS4 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

58. How many staff members were employed in your ministerial office at the MS3 grade for the following months:

- (a) April
- (b) May
- (c) June
- (d) July
- (e) August
- (f) September
- (g) October

59. How many staff members were employed in your ministerial office at the MS2 grade for the following months:

- (a) April
- (b) May
- (c) June

- (d) July
 - (e) August
 - (f) September
 - (g) October
60. How many staff members were employed in your ministerial office at the MS1 grade for the following months:
- (a) April
 - (b) May
 - (c) June
 - (d) July
 - (e) August
 - (f) September
 - (g) October
61. What is the average salary for staff members in your ministerial office since 28 March 2023?
62. How many DLOs were seconded to your ministerial office for the following months:
- (a) April
 - (b) May
 - (c) June
 - (d) July
 - (e) August
 - (f) September
 - (g) October
63. How many staff in your office are employed as 'caucus liaison officers'?
- (a) What are the responsibilities allocated to 'caucus liaison officers'?
 - (b) Have 'caucus liaison officers' been directed to only work with Government MPs?
 - (c) Do 'caucus liaison officers' contact members of the Australian Labor Party as part of their regular work duties?

64. How many staff members employed in your office under the Members of Parliament Staff Act 2013 have been seconded from a NSW Government Department/agency?
 - (a) Please list each Department/agency staff members have been seconded from.
65. What is your ministerial office budget for 2023-24?
 - (a) How much of this budget is allocated to staff?
66. How many iPhones/Smart Phones are assigned to staff in your ministerial office?
 - (a) For each phone, how much was each bill in 2022-23?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
67. How many iPads or tablets are assigned to your ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your ministerial office in 2022-23?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2022-23?
 - i. What was the cost of replacing these devices?
68. How many laptops has the Premier's Department or The Cabinet Office assigned to your ministerial office and to whom have they been issued?
 - (a) What was the cost of providing laptops to your ministerial office in 2022-23?
 - (b) How many laptops have been replaced due to lost or damage in 2022-23?
 - i. What was the cost of replacing these devices?
69. Has any artwork been purchased or leased for display in your ministerial office since 28 March 2023?
 - (a) What is the cost of this?
70. Have any floral displays or indoor plants been hired or leased for display in your ministerial office since 28 March 2023?
 - (a) If so, what was the cost of these items?
71. What was the total amount your office spent on stationery since 28 March 2023?
72. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals, and periodicals since 28 March 2023?

- (a) What are these services/newspapers/magazines/journals/periodicals?
73. What was the total value of all gifts purchased for use by you and your office since 28 March 2023?
- (a) What were the gifts purchased?
- i. Who were they gifted to?
74. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
75. What is the total spend for your office since 28 March 2023 for:
- (a) Taxi hire?
- (b) Ridesharing services?
- (c) Hire car rental?
- (d) Limousine/private car hire?
76. Were any planes or helicopters chartered by you or your office and paid for with public money since 28 March 2023?
- (a) If yes, please provide details of the trip including the date of the trip, purpose of the trip, the method of transport and the cost?
77. How many people are employed in your ministerial office as at 1 October 2023?
78. How many women are employed in your Ministerial office as at 1 October 2023?
79. How many staff employed in your ministerial office identify as culturally and linguistically diverse (CALD) as at 1 October 2023?
80. How many staff employed in your ministerial office identify as Aboriginal or Torres Strait Islander as at 1 October 2023?
81. How many staff in your office are employed as media advisers or have responsibility for media/social media/communications?
82. How many staff in your office are employed as policy advisers or have responsibility for policy work?

Overseas Trips

83. Have you had any overseas trips paid for using public funds since 28 March 2023?
- (a) If yes, did any of your relatives or friends accompany you on these trips?

84. Have you undertaken any official overseas travel that was privately funded since 28 March 2023?
- (a) If yes, what was the nature of these trips?
 - (b) Who paid for these trips?

Parliamentary Secretary

85. Does your Parliamentary Secretary have pass access to your ministerial office?
86. Does your Parliamentary Secretary have a desk in your ministerial office?
87. Has your Parliamentary Secretary spoken on any pieces of legislation on your behalf? If so which legislation?
88. What event/meetings has your Parliamentary Secretary attended on your behalf?
89. Please provide in table form the date and the purpose of the event/meeting.
90. How often do you meet with your Parliamentary Secretary?
91. Has your Parliamentary Secretary travelled overseas since 28 March 2023?
- (a) If so, when, and where?
 - (b) If so, what was the cost of:
 - i. Airfares?
 - ii. Accommodation?
 - iii. Food and beverage?
 - iv. Transportation?
 - v. Entertainment?
92. Has your Parliamentary Secretary travelled domestically since 28 March 2023?
- (a) If so, when, and where?
 - (b) If so, what was the cost of:
 - i. Airfares?
 - ii. Accommodation?
 - iii. Food and beverage?
 - iv. Transportation?
 - v. Entertainment?
93. Has your Parliamentary Secretary received training?

- (c) If so, was it speech, voice, or media training?
 - i. If yes, who provided this training, on what date and at what cost?

Probity Auditor

94. Has your office or department used a Probity Auditor or Probity Advisors, or similar, since 28 March 2023?
- (a) If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Training

95. Have you received any training since becoming a Minister?
- (a) If yes, please provide the details of what the training was.
96. Have you received any speech, vocal or performance training?
- (a) If so, what was the cost?
 - (b) Was this cost covered by the taxpayer?

Website Usage

97. What were the top 20 most utilised (by data sent and received) unique domain names accessed by your ministerial office since 28 March 2023?
98. What were the top 20 most accessed (by number of times accessed) unique domain names accessed by your ministerial office since 28 March 2023?

SKILLS, TAFE AND TERTIARY EDUCATION

Capital Infrastructure and Funding

99. Each NSW public university is required to seek sign off from Minister to sell land. Has the Minister or his predecessors in this term of government signed-off on any divestments of land by universities in NSW?
- (a) What campus sales, leasings, and other dispositions are planned for financial year 2023-2024?
 - (b) What campus sales, leasings, and other dispositions are planned in the forwards years?

- (c) What works are planned under the Asset Renewal Program? What is their estimated cost and duration?
- (d) What is the maintenance spend as a percentage of value of total TAFE portfolio budgeted for 2023-24? How does this compare to other NSW agencies?
- (e) How much money has been allocated to and how much money has been spent on TAFE's involvement in:
 - i. the Western Sydney Airport TAFE Skills Exchange?
 - ii. the aerotropolis multiversity?

Enrolments and Staff Numbers

100. What are the TAFE NSW staff numbers – by home campus at the most recent available date? [Don't count twice any staff who are shared across campuses]
- (a) What are your projections for TAFE student numbers for the next three years?
 - (b) Will future staff be brought from overseas or other states?
 - (c) Has an active recruitment being developed to attract staff?
 - (d) In what ways are you working with the federal government to improve the regional skilled migration program? Are you seeking increased numbers in the allowance? Are you seeking concessions or benefits for migrants coming to fill TAFE roles?
 - (e) What target has been set for Aboriginal VET students and apprentices for 2023-24?
 - (f) How have TAFE and VET training organisations impacted by the 2022 floods in northern NSW and the far South Coast been supported to continue teaching?
 - (g) What is the program to maintain or increase participation rates of students with a disability?

Senior Management of TAFE

101. Which senior management positions at TAFE have been made redundant, or had the senior manager's engagement terminated over the period 1 April 2023 to date?
- (a) Have either of the two previous ministers or their offices been involved in the appointment of any senior public servants in TAFE? Were the ministers or their offices consulted on those appointments?

Reach and Impact of TAFE

102. In 2022, 45 per cent of people who are studying in TAFEs around Australia who are being trained by TAFE NSW. Q: What is the proportion for 2023? What is your projection for 2024?

- (a) On 14 February 2022 the previous government announced 14 five-year innovation partnerships with New South Wales universities. Which of these are you carrying on?
- (b) How are you funding these innovation partnerships into the future?

Teaching Staff

103. Which contracts with private suppliers of teaching services to TAFE have been terminated by the government since the election?
- (a) Which contracts have been renewed?
 - (b) In terms of attracting teaching staff for TAFE, will you continue supporting the New South Wales regional skilled migration program permanent resident visas, which is delivered with assistance from Regional Development Australia officers around the State, who are operating under contract with the New South Wales Government?
 - (c) Can you provide details of results from the most recent staff satisfaction survey?

Renewable Energy

104. What programs to support and develop renewable energy technologies are being undertaken by TAFE NSW now or which will be established this financial year?

Skills, TAFE and Tertiary Education

Questions from Ms Abigail Boyd MLC

Domestic and Sexual Violence Education

105. What is the NSW Government doing to fund and support primary prevention initiatives in TAFEs, colleges and universities to address the underlying gendered drivers of sexual, domestic and family violence as identified in the Change the Story: A shared framework for the primary prevention of violence against women and their children in Australia (Our Watch, 2015, updated 2021)?
106. Given NSW recently committed to providing tertiary subsidies for some healthcare and police students, will the NSW Government be implementing a similar policy for social workers?
- (a) What supports are you providing social work students to meet the growing demand for domestic and sexual violence services?
107. How is the NSW Government responding to the findings of the Federal Inquiry into sexual violence at universities?

Domestic and Sexual Violence Workforce

108. Will the NSW Government allocate additional funding to implement the NSW Domestic and Family Violence 10-year Workforce Development plan, due for release in 2024?
- (a) If not, why not?
- (b) If yes, how much funding will be allocated?
109. To maintain a highly skilled DFV workforce, will the existing free DCJ SHS Training run by Chandler Macleod Managed Training Systems (MTS) be made available to all DFV workers?
110. What work are you undertaking to request the re-examination of the award for social workers?

Learners with disability

111. In the financial year 2022-23, how many students at TAFE NSW with a disability completed their studies?
- (a) How many did not complete their studies?
- (b) How many withdrew from studies?
112. In the financial year 2021-22, how many students at TAFE NSW with a disability completed their studies?
- (a) How many did not complete their studies?
- (b) How many withdrew from studies?

113. In the financial year 2022-23, how many complaints were made to TAFE NSW in relation to:
Implementation of reasonable adjustments?

- (a) Failure to meet reasonable adjustments requests?
- (b) Disability discrimination?
- (c) Specialist disability teachers?
- (d) Other teaching staff?

114. In the financial year 2022-23, how many complaints were referred to the NSW Ombudsman?

Skills, TAFE and Tertiary Education

Questions from the Hon. Tania Mihailuk MLC

Land Audit

115. The Premier requested a whole-of-government land audit, identifying land as vacant and potentially to be offered for the purposes of future housing, can the Minister indicate:
- (a) How many hectares of land has been identified for such purposes within each of the following regions?
 - i. North Region
 - ii. South Region
 - iii. West Region
 - iv. Sydney Region
 - v. Western Sydney Region
 - (b) How many parcels of vacant land are adjacent to an TAFE site? Please specify.
 - (c) How many parcels of vacant land form part of the grounds of a TAFE site? Please specify.
 - (d) Are there other parcels of land beyond of the scope of the Land Audit scheduled for transfer outside of the Department? Please specify.
 - (e) When did the Department complete the Land Audit?

Bankstown Hospital

116. Have there been any meetings or correspondence, including phone calls or emails exchanged between the Minister, ministerial staff] or the Department of Skills, TAFE and Tertiary Education with the Department of Health, regarding the development of Bankstown Hospital?
- (a) If yes, please provide the date(s)?
 - (b) What was the nature of the correspondence?

Covid-19 Vaccination Mandate

117. How many teachers employed by TAFE NSW were impacted by the Covid-19 vaccination mandate, and forced to leave their place of employment?
- (a) How many have since elected to return?
 - (b) What additional counselling programs are available to affected teachers, given the trauma they experienced in losing their employment?

(c) What career assistance is available to teachers returning?

Enrolment Numbers

118. How many vacant teacher positions exist within TAFE NSW?

(a) Please list the number of teaching vacancies per Region

- i. North Region
- ii. South Region
- iii. West Region
- iv. Sydney Region
- v. Western Sydney Region

External Consultants

119. Which consultancy have been engaged by TAFE NSW since the start of this Government?

- (a) Please list.
- (b) Also include the financial outlay for each consultant since the start of Government.