



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2021-2022 Supplementary Questions

Portfolio Committee No. 3 – Education

SKILLS & TRAINING, SCIENCE, INNOVATION & TECHNOLOGY

Hearing: 3 March 2022

Answers due by: 30 March 2022

Budget Estimates secretariat
Phone 9230 2112
BudgetEstimates@parliament.nsw.gov.au

SKILLS AND TERTIARY

Questions from Mr David Shoebridge MLC

Service Desk

1. How many calls were there to the TAFE Student desk in February 2022?
2. How many of these were abandoned?
3. What was the longest wait time?
4. What was the average wait time?

Enrolment issues

5. How many attempts to enrol were made on the enrolment portal that did not work?
6. Do you have an estimate of how many students are now not studying because they simply could not enrol at TAFE?
7. How many courses are now not running because they were not able to get enough students do to the enrolment issues?
8. We've heard reports of customer service line waits up to 7 hours long - are you aware of these?
9. We've also been told that students are being referred to private providers by the customer service line - are you aware of this?

Recruitment and Teacher Shortages:

10. Over the past financial year what percentage of advertised jobs on the Mobility List were Teaching jobs?
11. What percentage of advertised Teaching jobs were Permanent positions versus Temporary or Part-time Casual?
12. How many Part-time Casual Teachers are currently teaching in excess of the full-time annual load of 720 teaching hours?
13. Of the Part-time Casual Teachers teaching a full-time load or higher, how many have been doing this for more than 12 weeks?
14. Of the Part-time Casual teachers teaching a full-time load or higher for more than 12 weeks and who were initially merit selected, how many have been converted to temporary or permanent employees?
15. How many temporary Teachers are teaching in excess of the full-time annual load of 720 teaching hours?

16. How many Permanent Teachers are teaching in excess of the full-time annual load of 720 teaching hours?

Expenditure TAFE Managing Directors

17. Provide the list of TAFE Managing Directors (MD) and relieving TAFE MDs since 2015.
18. What was the cost incurred by terminating the contract of Mr Jon Black TAFE MD?
19. What was the cost incurred by terminating the contract of Mr Stefan Faurby TAFE MD?
20. What is the annual salary of the current TAFE MD Stephen Brady?
21. When will a new TAFE MD be appointed?

Richmond TAFE

22. Have you spoken with Racing NSW about the future of the Richmond TAFE campus?
23. Are you aware of the enrolment issues at this TAFE?
24. How many staff will lose their jobs at this facility?
25. How many courses have been cancelled this year?
26. Why couldn't these courses be advertised in December?
27. Given the extremely high rate of horse ownership in Hawkesbury LGA are you concerned about the potential for injuries following the cancellation of Certificate III in performance horse?
28. Do you believe courses like this can be delivered online?

Domestic Violence

29. What is the NSW Government doing to fund and support primary prevention initiatives in TAFEs, colleges and universities to address the underlying gendered drivers of sexual, domestic and family violence as identified in the *Change the Story: A shared framework for the primary prevention of violence against women and their children in Australia* (Our Watch, 2015)?
30. What NSW Government funded primary prevention initiatives to address the underlying gendered drivers of sexual, domestic and family violence currently exist in New South Wales TAFEs, colleges and universities?

Skilling for Recovery

31. How many enrolments and completions were there under the program, Skilling for Recovery to December, 2021? Note that there were 70, 305 enrolments reported in the Budget papers to May, 2021.

32. Capital expenditure on TAFE facilities has continued to decline over the last decade, what new facilities have been opened since the Budget and how many facilities are in the pipeline?
33. The Budget announces \$5.9 m for *undercover learning areas*, these used to be buildings. What is an undercover learning area? How many are there across NSW and where are they?
34. How many permanent teaching staff are employed in Connected Learning Centres? Where are the Centres located? What courses do they offer?
35. What progress has been made with the Gonski/Shergold Applied Technology Institutes in Meadowbank and Kingswood? How do they differ from a typical TAFE campus?

Deloitte

36. How much is spent on consultancies with Deloitte in FY 20/21 and 21/22 to date?
37. What is the scope of Deloitte's work on the current restructure of support services at TAFE NSW?
38. What expertise do the people engaged by Deloitte's have in VET or relevant legislation?

Skills for the NSW labour force

39. What initiatives have been undertaken to rebuild the NSW labor force given the impacts of COVID and the decline in overseas skilled workers over the past two years?
40. What action has been undertaken to ensure that Micro Credentials and Full Course Qualifications are provided to build the core and emerging capabilities of the NSW Workforce and engaged equitable Communities?
41. What initiatives have been undertaken to rebuild the skill base, housing, communities and infrastructure of rural and remote communities that have been adversely impacted by climate change weather events of Fires, Flood, Drought and demographic shifts in the past three years?
42. What initiatives have been undertaken to ensure that NSW TAFE and skills developments are keeping up with Community and Industry and Services relevant for the digital, environmental and humanitarian developments of the 21st Century?

Protected Interest Disclosures

43. Are you satisfied the investigation of Hamilton TAFE has identified all the relevant issues?
44. Will the minister release all documents pertaining to all TAFE PID'S in the last 5 years?
45. Will the minister release all documents pertaining to underpayment of casual NSW TAFE Teachers in the past 5 years?
46. Will the minister release all documents pertaining to payment of back wages in the past 5 years?

47. Could the minister please provide details of redundancies of NSW TAFE teachers since 2011?
48. Could the minister please provide details on all NSW TAFE teachers that were suspended on full pay since February 2019?
49. Could the minister please provide the cost of paying suspended teachers full pay since February 2019 but refusing the teachers to attend any NSW TAFE campuses?

SKILLS & TRAINING, SCIENCE, INNOVATION & TECHNOLOGY

Questions from the Hon Mark Buttigieg MLC *(on behalf of the Opposition)*

TAFE Connected Learning Centres

50. How much of the proceeds from the sale of Scone TAFE have been reinvested into the Upper Hunter to date?
51. How much to date has TAFE NSW spent on Connected Learning Centres (CLC)?
52. Does TAFE NSW plan to build more CLCs?
 - (a) If so, where?
53. What is the status of all CLCs currently in the planning or construction phase?
54. What are the student enrolment numbers by course and Connected Learning Centre for the following years:
 - (a) 2019;
 - (b) 2020;
 - (c) 2021;
 - (d) 2022?
55. What are the completion rates by course and Connected Learning Centre for students enrolled through CLCs for each of the following years:
 - (a) 2019;
 - (b) 2020;
 - (c) 2021;
 - (d) 2022?
56. What are the rates of student results receiving; No Start (NS), Withdrawn No Penalty Before Class (WDSBC), Withdrawn No Penalty After Class (WDSAC) and Achieved Competency (AC) by course and Connected Learning Centre for each of the following years:
 - (a) 2019;
 - (b) 2020;
 - (c) 2021;
 - (d) 2022?

TAFE Connected Learning Points

57. How much to date has TAFE NSW spent on Connected Learning Points?
58. Does TAFE NSW plan to build anymore Connected Learning Points in addition to those already announced?
 - (a) If so, where?
59. What are the student enrolment numbers by course and Connected Learning Points for each of the following years:
 - (a) 2019;
 - (b) 2020;
 - (c) 2021;
 - (d) 2022?
60. What are the completion rates by course and Connected Learning Points for students enrolled through a Connected Learning Point for each of the following years:
 - (a) 2019;
 - (b) 2020;
 - (c) 2021;
 - (d) 2022?
61. What are the rates of students results receiving; No Start (NS), Withdrawn No Penalty Before class (WDSBC), Withdrawn No Penalty After Class (WDSAC) and Achieved Competency (AC) by course and Connected Learning Point for each of the following years:
 - (a) 2019;
 - (b) 2020;
 - (c) 2021;
 - (d) 2022?

TAFE and Skills

62. How much funding was committed by the government in the Budget towards funding TAFE and Skills for the following years:
 - (a) 2014-15
 - (b) 2015-16
 - (c) 2016-17

- (d) 2017-18
 - (e) 2018-19
 - (f) 2019-20
 - (g) 2020-21
 - (h) 2021-22
63. How many parcels of land belonging to TAFE NSW have been handed to Property NSW?
64. How many 'asset sale for reinvestment of surplus properties' belonging to TAFE NSW has the government acquired?
- (a) If so, what properties?
65. How often does the TAFE Commission meet with the Minister to provide advice and recommendations?
66. How many members of the TAFE Commission will meet with the Minister?
- (a) Please provide the names of the members.

TAFE Staffing

67. What was the total number of Permanent fulltime TAFE teachers employed at 30 June 2011?
68. What was the total number of Permanent fulltime TAFE teachers employed at 28 February 2022?
69. What was the total number of Permanent part-time TAFE teachers employed at 30 June 2011?
70. What was the total number of Permanent part-time TAFE teachers employed at 28 February 2022?
71. What was the total number of Temporary fulltime TAFE teachers employed at 30 June 2011?
72. What was the total number of Temporary part-time TAFE teachers employed at 28 February 2022?
73. What was the total number of part-time casual TAFE teachers employed at 30 June 2011?
74. What was the total number of part-time casual TAFE teachers employed at 28 February 2022?
75. How many FTE staff worked at TAFE in 2011?
76. How many FTE staff worked at TAFE in 2021?

77. How many FTE teachers worked at TAFE in 2011?
78. How many FTE teachers worked at TAFE in 2021?

COVID Recovery and Fee Free Courses

79. How many students have enrolled in a COVID recovery course to date?
- (a) What was the cost of the program?
80. These COVID recovery courses were short courses (weeks or days); what is the number of completions in these COVID recovery courses to date?
81. What is the total number of students who enrolled in the 21 fee free short courses announced in April 2020 to assist job seekers and worker upskill to date?
- (a) Of those, how many were first time students?
82. What is the completions rate for the 21 fee free short courses to date?
- (a) What was the cost of the program?
83. What is the number of students who did not complete the courses to date?
84. How many fee free JobTrainer courses have been taken up at TAFE to date?
85. Can you provide a list of the enrolments by course type under the fee free JobTrainer?
- (a) Can you provide this list broken down by course type and location?
86. How many fee free places have been taken up by apprentices and trainees to date?
87. What is the total number of apprentices who dropped out of their apprenticeship in the 2020/2021 reporting year?
- (a) Of those, how many were fee free apprentices?

Educational Pathways Program

88. Which 139 schools will the Educational Pathways program be expanded to?
- (a) Please provide the list by year and electorate.
89. How many enrolments are expected as part of the expanded Educational Pathways program?

Bega TAFE

90. How many students were enrolled at Bega TAFE in each of the following years:
- (a) 2011;
- (b) 2012;

- (c) 2013;
- (d) 2014;
- (e) 2015;
- (f) 2016;
- (g) 2017;
- (h) 2018;
- (i) 2019;
- (j) 2020;
- (k) 2021;
- (l) 2022?

- i. If the answer refers to another document please provide the name of the document and the specific page number where the information can be found or the URL address.

91. How many FTE teachers were employed at Bega TAFE in each of the following years:

- (a) 2011;
- (b) 2012;
- (c) 2013;
- (d) 2014;
- (e) 2015;
- (f) 2016;
- (g) 2017;
- (h) 2018;
- (i) 2019;
- (j) 2020;
- (k) 2021;
- (l) 2022?

92. How many courses were offered at Bega TAFE in each of the following years:

- (a) 2011;

- (b) 2012;
- (c) 2013;
- (d) 2014;
- (e) 2015;
- (f) 2016;
- (g) 2017;
- (h) 2018;
- (i) 2019;
- (j) 2020;
- (k) 2021;
- (l) 2022?

93. Will the Minister rule out selling the Barrack St Bega Campus?

TAFE NSW Leases

94. What sites are TAFE NSW currently renting and for what purpose?

95. What sites are TAFE NSW currently leasing out to third parties and for what purpose?

TAFE Maintenance

96. How much funding from the 2021-22 Budget is being used for the maintenance of TAFE sites and assets?

97. How long is the wait time/what is the backlog for the maintenance for TAFE sites and assets?

98. Provide a breakdown of maintenance funding from the 2021-22 Budget for TAFE NSW sites and assets.

NSW Auditor-General's Report on the One TAFE NSW Modernisation Program

99. Has the Community Service Obligation Tracking and Reporting tool been completed?

100. Has the piloting of the tool commenced?

- (a) If so, what has been the outcome?

TAFE Property

101. What campuses has TAFE calculated the utilisation rates for since 2015?
- (a) Please provide the utilisation rates.
102. What campuses have been approved for whole or partial divestment?
103. How much money has been spent by the Government on purchasing land for the establishment of Connected Learning Centres?
104. What properties have been purchased for the establishment of Connected Learning Centres and how much have they cost individually?
105. Can the Minister provide the committee with a copy of the 20 Year Infrastructure Strategy?
- (a) If not, why not?
 - (b) How many sites does the strategy identify for divestment?
 - i. Which campuses does it identify?

Shergold Gonski Report

106. What is the status of each of the recommendations from the Shergold Gonski Report?

Gosford TAFE campus

107. Are there any plans to divest the Gosford TAFE campus?
- (a) If so, what parts?
 - (b) If so, when?
 - (c) If so, what consultation has been undertaken?

Belmont TAFE campus

108. Are there any plans to divest any part of the Belmont TAFE campus?
- (a) If so, what parts?
 - (b) If so, when?
 - (c) If so, what consultation has been undertaken?

Moruya TAFE campus

109. Are there any plans to divest any part of the Moruya TAFE campus?
- (a) If so, what parts?

- (b) If so, when?
- (c) If so, what consultation has been undertaken?

VET Loan Scheme

110. What design options did Professor Bruce Chapman identify when considering a HECS system for VET students in NSW.

Briefing to the Minister – MIN20/726

111. I refer to Supplementary Question 144 Budget Estimates October 2021, how did TAFE not comply with the Premier & Cabinet Standing Order 52 Guidelines?

- (a) What actions have been taken to address this issue?

Courses moving online in 2022

112. What courses will have some units moved online for 2022?

- (a) Please provide breakdown by campus.
- (b) Of these courses how many will have a reduction in teaching hours?
 - i. What is the reduction in hours?

Divestments

113. Are there any future divestment targets?

- (a) Is so, what are they?

114. What properties did the 20 Year Infrastructure plan identify for divestment?

115. Has the Minister meet with any third parties to discuss the sales of TAFE campuses?

- (a) If so, who?
- (b) If so, when?
- (c) If so, what campus was discussed?

Support Staff Restructure

116. How many support staff will be lost as a result current restructures?

- (a) Please provide a breakdown by campus.

117. Has the Minister met with effected staff/unions?

- (a) If not, why not?

118. Has TAFE met with effected staff/unions?

(a) If not, why not?

119. What is the cost saving from the restructure?

Organisational Health and People Matters Survey Results

120. What action has the Minister taken to address the poor results in the recent Organisational Health and People Matters surveys?

NSW Legislative Council Portfolio Committee No. 3 Report No. 41 Future development of the NSW tertiary education sector January 2021

121. Of the 21 recommendations from the NSW Legislative Council Portfolio Committee No. 3 Report No. 41 *Future development of the NSW tertiary education sector January 2021* that the Government supports or supports in principle, how many have been fully implemented?

122. What is the timeframe for all of the recommendations from the report that were supported or supported in principle by the Government to be implemented?

University Budget and Higher Education Strategy

123. Exactly how much funding was committed by the Government in the Budget towards assisting universities for the following years:

(a) 2017-18;

(b) 2018-19;

(c) 2019-20;

(d) 2020-21; and

(e) 2021-22?

124. On the 28th of January 2021, the NSW Government announced a new Higher Education Strategy 2021-2025, was there any funding committed towards implementing this strategy?

(a) If so, how much?

TAFE Enrolment Difficulties and Course Issues

125. Electro Technology course offerings at Belmont TAFE are not available yet. I understand that they were meant to be ready by the start of the year. What date will Electro Technology course offerings be available at Belmont TAFE?

126. How many students were enrolled at Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

127. How many students unenrolled from courses at Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

TAFE Staffing

128. How many full-time teaching staff were employed at Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

129. How many part-time teaching staff were employed at Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

130. How many casual teaching staff were employed at Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

131. How many teaching staff were made redundant at Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

132. How many teaching staff resigned from Belmont TAFE during the:

(a) 2019/2020 financial year?

(b) 2020/2021 financial year?

(c) 2021/2022 financial year?

133. How many teaching positions were unfilled at Belmont TAFE during the:

(a) 2019/2020 financial year?

- (b) 2020/2021 financial year?
- (c) 2021/2022 financial year?

134. How many overtime hours did teaching staff collectively complete at Belmont TAFE during the:

- (a) 2019/2020 financial year?
- (b) 2020/2021 financial year?
- (c) 2021/2022 financial year?

TAFE Funding

135. How much funding did the Government allocate to TAFE during the:

- (a) 2019/2020 financial year?
- (b) 2020/2021 financial year?
- (c) 2021/2022 financial year?

136. How much funding did the Government allocate to Belmont TAFE during the:

- (a) 2019/2020 financial year?
- (b) 2020/2021 financial year?
- (c) 2021/2022 financial year?

Campbell Campus

137. Are there plans to expand Campbelltown TAFE's footprint?

- (a) If so, explain?
- (b) If not, why not?

138. Plans highlighted in the Glenfield to Macarthur Urban Renewal Precincts plan actually show the footprint will be reduced significantly. Why is the government prioritising a business park over the future education of TAFE students?

139. Given the growth in Macarthur which includes a 35,000 home release in Gilead, Wilton and Menangle Park and all the other development particularly in the Camden LGA, do you think it would make sense for the Government to invest more in the campus?

140. Given the growth in Macarthur, a lot of trades are and will continue to be called upon to help build residential and commercial estates. Do you think the government should be encouraging and facilitating more people to study and train in various trades?

141. Have you spoken to Campbelltown Council about your plans to sell off parts of the TAFE and create a business park?

- (a) If so, is the council on board?

- i. If so, can you confirm that Campbelltown Council are in favour of the NSW Government significantly reducing the footprint of Campbelltown TAFE in favour of a business park?
- ii. Can you table any letters or emails from anyone at the council that confirms that position?
- iii. If not, why would you intend to proceed even though the council objects?

(b) If not, why not?

142. Are there any plans to build new TAFE campuses in the Macarthur region?
143. Are there any plans to close Campbelltown TAFE?
144. How many students were enrolled at Campbelltown TAFE in 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021 and 2022?
145. How many FTE staff were employed at Campbelltown TAFE in 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021 and 2022?
146. Can you provide a list of all courses offered at Campbelltown TAFE in 2011, 2015, 2019 and 2022?
147. Are there any plans to upgrade the site at Campbelltown?

Online Courses in School

148. The former Managing Director said TAFE NSW would offer online courses to all schools by 2022 has this occurred?
- (a) If not, why not?
149. How many schools offer online TAFE courses?
- (a) What schools?

Glendale TAFE

150. What courses were available at the Glendale TAFE campus in each of the financial years between 2010-2011 and 2021-2022?
151. How many students were enrolled in each of these courses in each of the financial years between 2010-2011 and 2021-22?
152. Which courses commenced at Glendale TAFE campus at the beginning of 2022?
153. How many students were enrolled in each of these courses at the beginning of 2022?

154. Were any courses delayed at Glendale TAFE campus at the beginning of 2022?
155. How many full time equivalent staff were employed at Glendale TAFE campus in the each of the financial years between 2010-2011 and 2021-2022?
156. How much was budgeted for maintenance of property at Glendale TAFE campus in each of the financial years between 2010-2011 and 2021-22?
157. How much was spent on the maintenance of property at Glendale TAFE campus in each of the financial years between 2010-2011 and 2020-2021?

Richmond TAFE

158. Are there any plans to sell part or all of the Richmond TAFE campus?
159. Will the Minister rule out selling part or all of Richmond TAFE campus?
160. What action has TAFE NSW taken to increase enrolments at Richmond TAFE?
161. I refer to the Minister's public comments about enrolment numbers at Richmond TAFE, what were the enrolments at the campus in each of the following years:
- (a) 2011;
 - (b) 2012;
 - (c) 2013;
 - (d) 2014;
 - (e) 2015;
 - (f) 2016;
 - (g) 2017;
 - (h) 2018;
 - (i) 2019;
 - (j) 2020;
 - (k) 2021;
 - (l) 2022?

Former Managing Director

162. Why did Mr Faurby leave TAFE NSW?

163. Was he sacked?
(a) If so, why?
164. What information about Mr Faurby's departure has been shared with the current Minister?
165. What is the cost to taxpayers of Mr Faurby's departure?

Outsourcing of Course Transitions

166. What courses that need to be transitioned were outsourced?
167. Who made the decision to outsource this work?
(a) When was the decision made?
168. When did work on the course transitions start?
169. When was TAFE NSW first advised these courses needed to be transitioned?
170. What is the status of the courses that were required to be transitioned?
171. What courses have now been transitioned?
(a) When will these courses be completed?
172. Why have these courses not been transitioned?
173. Will future courses that need to be transitioned be outsourced?
(a) If so, why will TAFE not use their existing workforce?
174. Did sacking thousands of TAFE staff contribute to needing to outsource this work?
175. How much of the work was done by overseas companies?
(a) Why was this not declared as part of the tender process?
176. Did the \$16.6 million come from the TAFE budget?
177. What was the budget for this project?
178. What is the total TAFE NSW expenditure on product development including learning resources, assessments, workbooks, marking guides during calendar year 2021?
179. TAFE NSW previously employed qualified Subject Matter Experts (SME) to develop teaching and learning resource in the TAFE NSW Skill Points. What qualifications does TAFE NSW require of the employees and contractors developing resources for the outsourced private companies including Deloitte and Ernst & Young?

180. What was the total TAFE NSW expenditure for contracted services to Deloitte Australia budget year 2015 – 16?
181. What was the total TAFE NSW expenditure for contracted services to Deloitte Australia budget year 2016 – 17?
182. What was the total TAFE NSW expenditure for contracted services to Deloitte Australia budget year 2017 – 18?
183. What was the total TAFE NSW expenditure for contracted services to Deloitte Australia budget year 2018 – 19?
184. What was the total TAFE NSW expenditure for contracted services to Deloitte Australia budget year 2019– 20?
185. What was the total TAFE NSW expenditure for contracted services to Deloitte Australia budget year 2020– 21?
186. What was the total TAFE NSW expenditure for contracted services to Ernst & Young Australia budget year 2015 – 16?
187. What was the total TAFE NSW expenditure for contracted services to Ernst & Young Australia budget year 2016 – 17?
188. What was the total TAFE NSW expenditure for contracted services to Ernst & Young Australia budget year 2017 – 18?
189. What was the total TAFE NSW expenditure for contracted services to Ernst & Young Australia budget year 2018 – 19?
190. What was the total TAFE NSW expenditure for contracted services to Ernst & Young Australia budget year 2019– 20?
191. What was the total TAFE NSW expenditure for contracted services to Ernst & Young Australia budget year 2020– 21?
192. What was the cost of the Voluntary Redundancies when all nine Head of Skills Points positions were removed in 2020?

Human Resources Number of Employees TAFE NSW employed

193. What is the total expenditure of TAFE NSW on Voluntary Redundancies for employees for each year between 2012 and 2022?
194. How many TAFE NSW teaching positions have been deleted between 2012 and 2021?
195. How many TAFE NSW educational support positions have been deleted between 2012 and 2021?

196. How many TAFE NSW Corporate positions have been deleted between 2012 and 2021?
197. What percentage of TAFE NSW teaching service has been cut from 2012 to 2021?
198. What percentage of TAFE NSW educational support service has been cut from 2012 to 2021?
199. What percentage of TAFE NSW Corporate service has been cut from 2012 to 2021?
200. What was the total number of employees in TAFE NSW Corporate workforce in 2015?
201. What was the total number of employees in TAFE NSW Corporate workforce in 2021?
202. How many TAFE employees have been continuously employed for 12 months or more as a casual Education Support Officer (ESO)?
203. How many TAFE employees have been continuously employed for 12 months or more as a casual assessor?
204. How many TAFE employees have been continuously employed for 12 months or more as a part time casual teacher?
205. How many of the casual ESO employees have been offered by conversion to permanency by TAFE NSW in line with changes in 2021 by the Federal Fair Work legislation?
206. How many of the casual assessor employees have been offered conversion to permanent by TAFE NSW in line with changes in 2021 by the Federal Fair Work legislation?
207. How many of the part time casual teachers have been offered conversion to permanent by TAFE NSW in line with changes in 2021 by the Federal Fair Work legislation?

Smart & Skilled loading for students

208. Does TAFE NSW receive a loading from Smart and Skilled to deliver support to disadvantaged students?
209. How much does TAFE NSW receive on an annual basis in loadings for the support of disadvantaged students?
210. Does TAFE NSW quarantine the funds received from loadings to ensure that support is provided to disadvantaged students?
211. How Does TAFE NSW ensure that the funds provided through these loadings are used to deliver support to disadvantaged students?

LMBR/SAP/EBS

212. Since 2015 what has been the total cost of the development, work around and remedial action for the NSW TAFE student management system?

213. When is the expected full implementation date of the Student Management System (SMS) for TAFE NSW?
214. What is the loss in Smart and Skilled revenue for TAFE NSW as a result of the missing marks, errors, missing / invalid /late Commitment Identification, expiration of training contracts, e-rejections, and data clarification?
215. What is the cost to date for data remediation as a result of the existing dysfunctional EBS SMS?
216. Using the Smart & Skilled remediation dashboard how much revenue has been lost by TAFE NSW as a result of training services NSW data clarification requests and Smart and Skilled rejects?