



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

## **BUDGET ESTIMATES 2020-2021 Supplementary Questions**

**Portfolio Committee No. 5 – Legal Affairs**

### **COUNTER TERRORISM AND CORRECTIONS**

Hearing: Tuesday 9 March 2021

**Answers due by: 6 April 2021**

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# COUNTER TERRORISM AND CORRECTIONS

## Questions from the Hon Mark Buttigieg MLC (on behalf of the Opposition)

### Employees

1. Minister, for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your portfolio:
  - (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
  - (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
  - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
  - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
  - (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
  - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
  - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
  - (h) How many female and how many male SEB or SEB-equivalent employees are there?
  - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
  - (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
  - (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
  - (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
  - (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
  - (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
  - (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
  - (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
  - (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?

- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

I am advised:

Information on senior executives and other associated information is publicly available in agency annual reports.

Additionally, the NSW Public Service Commission's State of the NSW Public Sector and Workplace Profile reports provide annual data relating to the proportion of women in the NSW public sector by cluster, remuneration, and grade. Both reports are available at [www.psc.nsw.gov.au](http://www.psc.nsw.gov.au).

2. Cluster Secretary- for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your Cluster:
  - (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
  - (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
  - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
  - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
  - (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
  - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
  - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
  - (h) How many female and how many male SEB or SEB-equivalent employees are there?
  - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?

- (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?

Please refer to response to supplementary question 1.

### **CCTV Funding**

3. Following on from the Christchurch Massacre, the NSW Government stated that they were providing assistance for mosques and Muslim organisations through CCTV funds. I have received feedback that mosques and community organisations have had little success accessing these funds. Could you provide a list of the number of mosques and the number of Muslim organisations funded

Any incorporated organisation, including churches and mosques, wishing to apply for a grant for a Close Circuit Television (CCTV) system is strongly encouraged to contact the Department of Communities and Justice at [CCTV@dcj.nsw.gov.au](mailto:CCTV@dcj.nsw.gov.au) or (02) 8688 8666.

As at 28 February 2021, two Muslim organisations had applied to the Community and Small Business CCTV Fund. The Department is seeking to encourage all eligible community organisations to apply through a social media campaign to be launched on 30 March 2021. The campaign will promote the CCTV Fund to diverse communities and in a range of languages, including Arabic.

## **Research Funding**

4. Is the NSW Government funding any qualitative research into the restraints that exist within extremist organisations to analyse what are the brakes on attacks or what becomes the tipping point to a violent attack or social disruption?

In 2019, the NSW Government commissioned research on the nature and prevalence of online far right extremism. The research, titled Mapping Networks and Narratives of Online Right-Wing Extremists in New South Wales, was undertaken by Macquarie University and published in October 2020. It provides an overview of existing far-right groups and activity in NSW, including analysis of the risk posed by far-right extremists and their strategies to attract, influence and recruit members.