



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2020-2021 Supplementary Questions

Portfolio Committee No. 1 – Premier and Finance

FINANCE AND SMALL BUSINESS

Hearing: Friday 12 March 2021

Answers due by: 7 April 2021

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FINANCE AND SMALL BUSINESS

Questions from the Hon Mark Buttigieg (on behalf of the Opposition)

Employees

1. Minister, for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your portfolio:
 - (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees— both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees— both generally and for SEB/SEB-equivalent employees?
 - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (h) How many female and how many male SEB or SEB-equivalent employees are there?
 - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
 - (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
 - (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
 - (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
 - (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
 - (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
 - (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
 - (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
 - (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
 - (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
 - (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?

- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
 - (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
 - (v) What steps are you taking to eliminate the gender pay gap?
 - (w) What timeframe have you set to eliminate the gender pay gap?
2. Cluster Secretary- for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your Cluster:
- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
 - (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
 - (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
 - (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
 - (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
 - (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
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 - (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
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 - (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
 - (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
 - (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
 - (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
 - (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
 - (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
 - (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?

- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?