



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2020-2021 Supplementary Questions

Portfolio Committee No. 5 – Legal Affairs

ATTORNEY GENERAL AND PREVENTION OF DOMESTIC VIOLENCE

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Answers due by: 26 March 2021

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ATTORNEY GENERAL AND PREVENTION OF DOMESTIC VIOLENCE

Questions from Mr David Shoebridge MLC

Victims Support Reviews and appeals

1. How many internal and external reviews have been:
 - (a) Lodged,
 - (b) Determined (and with what outcome as a number and percentage of all outcomes)
 - (c) Pending and
 - (d) Settled before a decision is made and what have been the grounds for appeal in:
 - i. 2018-19
 - ii. 2019-20
 - iii. 2020 – 28 February 2021
2. How many appeals have been made to the Supreme Court and Court of Appeal and on what grounds in:
 - (a) 2018-19
 - (b) 2019-20
 - (c) 2020 – 28 February 2021
3. What is the number and percentage of unsuccessful claimants who sought internal review in:
 - (a) 2018-19
 - (b) 2019-20
 - (c) 2020 – 28 February 2021
4. How many as a number and percentage were legally represented in this process for each of those years?
5. How many as a number and percentage of (a) represented and (b) unrepresented claimants who were successful in their review for each of those years?

Part 6 Compensation awarded by the court

6. How many Part 6 of the Victims Rights Support Act compensation awards were made over each of the past 5 years?

Restitution

7. Once matters are finalised:
 - (a) What amount is recovered through restitution?

8. What's the number of restitution hearings over each of the past 5 years?
9. How many applications have there been over each of the past 5 years to:
 - (a) Waive restitution in relation to injuries as a result of domestic violence? sexual assault?
 - (b) How many (as a number and percentage of total waivers) of applications for waiver of restitution in relation to (a) domestic violence and (b) sexual assault were successfully waived?
 - (c) How many (as a number and percentage of total waivers) of applications for waiver of restitution in relation to (a) domestic violence and (b) sexual assault were refused? What reasons were provided?

Changes implemented since 1 July 2020

10. What's the number of applications attempted to be lodged with Victims Services that are not accepted for any reason between 1 July 2020 – 28 February 2021?
 - (a) What was the reason why the application was not accepted?
11. How many calls have there been to the
 - (a) Victims Access Line (VAL) and
 - (b) Aboriginal Contact Line (ACL) from 1 July 2020 – 28 February 2021?
12. How many of these calls were made by
 - (a) applicants
 - (b) advocates assisting applicants?
13. What was the nature of the call referred to in question 2 and what was the response by VAL and ACL?
14. How many Victims Support Scheme applications were
 - (a) received
 - (b) awarded
 - (c) pending
 - (d) dismissed between 1 July 2020 to 28 February 2021 for each of the components of Victims Support relating to:
 - i. people living in regional, rural and remote areas?
 - ii. people who are homeless/risk of homelessness?
 - iii. people currently in prison/detention/closed setting?

Questions from Ms Abigail Boyd MLC

Victims of Crime Interagency Meeting

15. Did the Commissioner for Victims Rights/Services personally attend the Victims of Crime Interagency meeting on 10 September 2019?
16. Did the Commissioner for Victims Rights/Services personally attend the Victims of Crime Interagency meeting on 3 December 2019?
17. Did the Commissioner for Victims Rights/Services personally attend the Victims of Crime Interagency meeting on 10 March 2020?
18. Why was the Victims of Crime Interagency meeting cancelled on 9 June 2020?
19. Did the Commissioner personally attend the Victims of Crime Interagency meeting on 8 September 2020?
20. Did the Commissioner personally attend the Victims of Crime Interagency meeting on 1 December 2020?
21. Has Victims Services changed the practice of taking and circulating minutes from the Victims of Crime Interagency meeting to circulating a record of meeting? Why was this change made? Was it made in consultation with Victims of Crime Interagency meeting members?
22. The Victims of Crime Interagency meeting on 10 March 2020 was from 10am -12.30pm. The Victims of Crime Interagency meeting on 9 September 2020 and since have been 1 hour. Why has the meeting time been more than halved? Was this done in consultation with members of the Victims of Crime Interagency?
23. Has the Commissioner Victims Rights personally attended meetings of the Sexual Assault Review Committee convened by the NSW Office of the Director of Public Prosecutions during 2019 and 2020?
24. Has the Commissioner been invited to attend Corrective Services NSW's Women's Advisory Council meeting? Did she attend? Why not?
25. Which meetings has the Commissioner Victims Rights attended in 2019-20 and 2020-21 as the Commissioner Victims Services? As Executive Director, Victims Services? As both?
26. How does the Commissioner manage the perceived and/or actual conflict of interest of both roles? For example, at times does the Commissioner feel conflicted in standing up for the rights

of victim-survivors and balancing this with cost cutting? How does the Commissioner manage this conflict?

27. How many victims groups pursuant to s10(b1) of the Victims Rights Support Act which provides the Commissioner Victims Rights with the power “to provide funding to victims groups approved by the Commissioner” are specifically funded to help victim-survivors collect evidence and lodge Victims Support applications?
28. How much funding do these victims groups receive each year for the specific purpose of helping victim-survivors to lodge Victims Support applications?

DV Housing Services

29. How is the NSW Government addressing the short-fall in the provision of specialist domestic violence accommodation services (women’s domestic violence refuges) to assist women with and without children escaping domestic violence?

Men’s Behaviour Change Program

30. Albury has finally got a men's behaviour change program running, after many years of perpetrators being required to travel 130km to Wagga which is a significant barrier to accessing the program. Unfortunately the new program has only received temporary funding in the context of COVID-19 and no ongoing funding. The program only provides group sessions and not one-on-one counselling or case management which is considered best practice. When will Albury, a significant regional centre, receive long-term funding for a suitable men's behaviour change program?

COVID Domestic Violence Funding

31. How much additional funding has the NSW Government invested in DFV response and safety measures because of the COVID impact?
32. How is the NSW Government preparing for and responding to the longer-term impact?
33. Specifically, what additional funds for frontline services and women’s health centre’s are being committed in this budget?

COAG National Women’s Safety Taskforce

34. When will the remaining \$150 million committed in March 2020 be delivered to women and front-line services in crisis?

35. What is the Attorney General contributing at the Federal level to improve the level and coordination of safety measures for women, including ensuring appropriate and sustainable levels of funding are provided to front line services?

Domestic Violence in the Disability Community

36. What new and dedicated resources are being committed to support women with disabilities who are or have experienced DFV (94% of women with an intellectual disability have such an experience)?

Support for Children & Young People Experiencing Domestic & Family Violence

37. What new and dedicated resources are being committed to support the voices of children and young people experiencing DFV who are or have experienced DFV?

Staying Home Leaving Violence

38. Why is the highly successful Staying Home Leaving Violence program not being rolled out across the state?

Frontline Domestic Violence Service Funding

39. Is the NSW Government committed to a 50% increase in funding to the specialist domestic and family violence sector to ensure all victim-survivors, vulnerable children and their families receive immediate, effective, high quality specialist support, including those who do not choose to seek redress via the criminal justice system? If not, why not?
40. Is the NSW Government committed to prioritising the funding of domestic and family violence prevention and early intervention programs, services and education campaigns to stop the violence before it begins, and to change the culture of gendered violence in NSW? If not, why not?
41. The recent report *A Wave of Disadvantage* by Equity Economics anticipates a substantial increase in domestic and family violence due to the COVID-19 crisis. How will the NSW Government continue to fund crisis support services on the ground to manage the high level of ongoing needs of people impacted by this crisis?
42. Is the NSW Government committed to funding primary prevention initiatives in NSW which align with *Change the Story: A shared framework for the primary prevention of violence against women and their children in Australia* (Our Watch, 2015), and *Changing the picture: A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children* (Our Watch, 2018)? If not, why not?

43. Is the NSW Government committed to resourcing a whole-of-government approach to responding to, and preventing, domestic and family violence in NSW, in consultation with the specialist domestic and family violence sector and experts with lived experience? If not, why not?

Domestic Violence Prevention in Indigenous Communities

44. What is the NSW Government doing to ensure Aboriginal and Torres Strait Islander people and organisations are involved in addressing the devastating impact of domestic and family violence on Aboriginal and Torres Strait Islander communities in NSW?
45. Is the NSW Government committed to prioritising the funding of domestic and family violence prevention and early intervention programs, services and education campaigns to stop the violence before it begins, and to change the culture of gendered violence in NSW? If not, why not?

Companion Animals and Domestic Violence

46. In July 2020, Domestic Violence NSW surveyed over 100 domestic and family violence and community workers, and more than half of the workers stated victim-survivors had disclosed a perpetrator killed their animal or animals. Over forty percent of workers stated victim-survivors with animals had delayed leaving a perpetrator for more than a year due to barriers to accessing support for their animals. Research has shown that a perpetrator's use of domestic and family violence against animals is a high risk factor for homicide. What is the NSW Government doing to ensure that people and animals experiencing domestic and family violence can access the supports they need to be safe?

Training for Frontline Responders & Judiciary System

47. Is the NSW Government committed to substantially increasing investment in the ongoing education and training of police and the judiciary in how to effectively and appropriately police and prosecute domestic and family violence crimes, including non-physical abuse? If not, why not?

Questions from the Hon Mark Buttigieg MLC (on behalf of the Opposition)

General data requirements

48. How many applications for each aspect of victims support outlined below have been received, awarded, pending, lapsed and dismissed in
- (a) 2018-19
 - (b) 2019-20
 - (c) 2020-28 February 2021
 - (d) And what has been their outcome for
 - i. Counselling
 - ii. Financial assistance – immediate needs
 - iii. Financial support – economic loss
 - iv. Recognition payments
49. What is the number and percentage of applications for victims support (including components outlined 1.1-1.4) by gender and age?
50. How many claims have been received, awarded, pending, lapsed and dismissed by category as outlined in 1.1-1.4 by Aboriginal and/or Torres Strait Islander people over the last 5 years, including by gender and age?
51. In (a) 2018-19 (b) 2019-20 (c) 2020- 28 February 2021 what is the average payment for:
- (a) Immediate needs?
 - (b) Economic loss?
 - (c) Recognition payments?
52. What is the:
- (a) Shortest,
 - (b) Longest and
 - (c) Average time
- to determine applications for financial assistance for immediate needs, financial support for economic loss, recognition payment and counselling must be included for (a) 2018-19 (b) 2019-20 (c) 2020- 28 February 2021?
53. How many applicants have responded to the client satisfaction survey in
- (a) 2018-19

- (b) 2019-20
- (c) 2020-28 February 2021
- (d) And a summary of responses.

Counselling

54. What is the:
- (a) number of applications made, number of applications approved and number of applicants who actually attend counselling in (a) 2018-19 and (b) 2019-20 and (c) 2020- 28 February 2021?
 - (b) number of counsellors in each regional, rural and remote area in which they are located, together with how many new Victims Support clients they assist each financial year?
 - (c) number of new Victims Services Approved Counsellors appointed in
 - i. 2018-19
 - ii. 2019-20
 - iii. 2020-28 February 2021
 - iv. And in what geographical areas?
 - (d) total number of Victims Services Approved Counsellors?
 - (e) average waiting time between the counsellor being contacted and their first available appointment?
 - (f) number of applications for counselling where the victim-survivor is located in a closed institution, for example, Correctional Centre, Youth Detention, including the number approved and the number of applicants who receive counselling in a closed institution?
 - (g) number and percentage of applications for counselling made more than 10 years after the act of violence and the number and percentage of these relating to domestic violence, sexual assault, child abuse and child sexual abuse?
55. How does Victims Services check that Victims Services Approved Counsellors are still accepting clients?
56. How does Victim Services check on waiting times to make an appointment to see a Victims Services Approved Counsellor?
57. Noting the significantly high rates of sexual assault and domestic abuse/violence experienced by women prior to entering custody, why has access to counselling in custody been significantly reduced?
58. How is counselling for people in custody arranged?
59. Who pays for counselling for victim-survivors in custody?

Domestic violence, sexual assault, child abuse, and child sexual abuse:

60. What is the number and percentage of applications for:
- (a) Counselling

- (b) Financial assistance for immediate needs
- (c) financial support for economic loss – including a breakdown of actual loss of wages
- (d) recognition payments

that were received, awarded, pending, lapsed and dismissed as a result of domestic violence, sexual assault, child abuse and child sexual abuse including a breakdown (number and percentage) of recognition payment categories A-D for:

- (i) 2018-19
- (ii) 2019-20
- (iii) 2020-28 February 2021

61. What were the reasons given for dismissing applications for victim support related to:
 - (a) domestic violence
 - (b) sexual assault?

62. How many claims have been rejected in the victims support scheme because of the time limit on how long after the violence claims must be lodged?
 - (a) Please provide this figure as a number and percentage of all claims made to date.

63. How many of these are claims relating to domestic violence and/or sexual assault?
 - (a) Please provide this figure as a number and percentage of all claims made to date.

64. What is the total expenditure in (a) 2018-19 (b) 2019-20 (c) 2020- 28 February 2021 on
 - (a) Counselling
 - (b) Financial assistance for immediate needs
 - (c) financial support for economic loss – including a breakdown of actual loss of wages
 - (d) recognition payments
 - (e) and how much as a number and percentage of the total for each aspect of support was awarded due to (i) sexual assault (ii) domestic violence?

65. What is the number and percentage of assaults resulting in grievous bodily harm (GBH) claims where the GBH is a psychological injury that have been awarded? Of these:
 - (a) the number and percentage assisted by Victims Services alone in each financial year since the commencement of the new scheme?
 - (b) Where the applicant has been assisted by an advocate since the commencement of the new scheme?
 - (c) Where the applicant has been legally represented since the commencement of the new scheme?

66. What is the average payment for:
- (a) Immediate needs
 - (b) Economic loss – including a breakdown of actual loss of wages
 - (c) Recognition payments
- as a result of domestic violence, sexual assault, child abuse and child sexual abuse in:
- (i) 2018-19
 - (ii) 2019-20
 - (iii) 2020-28 February 2021
67. What is the number and percentage of claims involving domestic violence, sexual assault, child abuse and child sexual abuse which were refused, or assistance was reduced due to s 44 factors with a breakdown by number and percentage of each of the s 44 factors in:
- (a) 2018-19
 - (b) 2019-20
 - (c) 2020-28 February 2021
68. What is the number of applications lodged out of time and the number and percentage of these relating to domestic violence, sexual assault, child abuse and child sexual abuse in:
- (a) 2018-19
 - (b) 2019-20
 - (c) 2020-28 February 2021

Henry Dean relocation

69. DCJ has announced plans to relocate staff currently housed in the Henry Dean Building to the new public service hub in Parramatta late 2021 for. How much will it cost to move all non-frontline staff and where will the funding come from?

Contractors

70. How many contractors are currently employed within Justice and where are they employed?
71. Why is there a high prevalence of contractors within areas including IT and why does this continue?
72. What is the number of independent investigators used within areas such as professional standards for CSNSW and what costs have been incurred?

Workers Compensation/Return to Work

73. Budget/premium
- (a) Has there been an increase in the Justice Workers Compensation budget/premium?

- (b) What impact would a premium increase have on each agency's budget and how would this be managed?

74. Number of claims:

- (a) How many Workers Compensation Claims has Justice received in the last 24 months?
- (b) What is the breakdown by number of claims received by agency (eg Youth Justice, Sheriff's Office, Corrective Services) in this period?
- (c) What is the comparative rate for the Public Sector in general?
- (d) How many Justice workers are currently on workers compensation?

75. Cost/type of injury:

- (a) How much has Justice spent on worker's compensation claims in the last 24 months?
- (b) What is the breakdown of cost of claims per agency (eg Youth Justice, Sheriff's Office, Corrective Services) in this period?
- (c) What is the breakdown of cost of claims per agency and then per type of injury (eg psychological, physical) in this period?
- (d) What are the 10 largest mechanisms of injury or cause of injury for those on workers compensation in Justice?
- (e) How many Workers Compensation Claims have Justice received over the last 12 months for psychological injury?
- (f) Has there been an increase in psychological claims within CSNSW, Youth Justice, NSW Police and other frontline services in the last 12 months?

76. Return to work:

- (a) Over the last 24 months, what is the average time after an injured worker is cleared for some type of work, that they actually commence work?
- (b) Over the last 24 months, how many injured workers, once cleared for some type of work, have still not been placed into work after:
 - i. 1 month
 - ii. 3 months
 - iii. 6 months
 - iv. 12 months
- (c) What are the main factors influencing delays in returning injured workers to some type of work once they have received medical clearance?

Crown Solicitor's Office

77. Why has the CSO blow it budget by 7 million dollars on a new case management and accounting system known as 'Elite'?

78. Despite the expenditure, finance and case management systems have required more manual processing and work. This appears to be a profligate use of public money for the benefit of a private contractor.
79. The CSO has kept paying contractors of Elite for over a year, despite originally being contracted for the implementation of the new case management system. There appears to be no transparency in expenditure to the contractor, which gives the appearance of a conflict of interest.
80. Why has the CSO kept contract staff from the private contractor, Elite, on, at the cost of experienced public servants who the CSO now want to make redundant?

NSW Crime Commission

81. Is the budget of the NSW Crime Commission sufficient to support its operations in disrupting organised crime?
82. Are any of the proceeds of asset seizures made by the NSW Crime Commission put back into resourcing of law enforcement?

Specialist Domestic Violence Refuges

83. How is the Government addressing the short-fall in the provision of specialist domestic violence accommodation services (women's domestic violence refuges) to assist women with and without children escaping domestic violence?
84. How many specialist domestic violence refuges in NSW in 2021 are recurrently Government funded and managed solely by women for women drawn from local communities as they were pre-2014?
85. Do you accept that the idea of considering homelessness to be generic was a mistake and that domestic violence and homelessness are distinct and different?
86. What are the current bed rates, on average, of the new service providers?

Consultation

87. What past and current consultations are you conducting with service users (women who have used services or need to use one) and experienced domestic violence trained workers both past and present?
88. Who are you consulting with (apart from Deloitte Economics and KPMG) to determine effective strategies and services for keeping women and children safe from violent partners and ex partners?

Case Management support for victim-survivors

89. In January 2020, the Attorney General and Minister for the Prevention of Domestic Violence, Mark Speakman said "The NSW Government is currently exploring options for a state-wide case-management model to provide a more intensive level of support to victim-survivors of domestic and family violence who need it."
- (a) Why hasn't there been progress on meeting this critical service gap for victim-survivors of domestic and family violence?
 - (b) When will this be rectified?

Core funding for WDVCASs / Safer Pathway

90. As per Legal Aid NSW's annual report, WDVCAS client numbers have increased by more than 35% without any increase in their core funding.
- (a) Why hasn't this been rectified?
 - (b) What is the plan for remedying this unacceptable gap in funding?

Aboriginal Women and Children

91. Considering the impact of domestic and family violence in the Aboriginal community, does the NSW Government intend to fund primary violence prevention initiatives in New South Wales which align with [*Changing the picture: A national resource to support the prevention of violence against Aboriginal and Torres Strait Islander women and their children*](#) (Our Watch, 2018)? If not, why not?
92. What is the NSW Government doing to ensure that Aboriginal and Torres Strait Islander women who are experiencing violence can access specialist and culturally safe support?
93. What is the NSW Government doing to ensure Aboriginal and Torres Strait Islander people and organisations are involved in addressing the devastating impact of domestic and family violence on Aboriginal and Torres Strait Islander communities in NSW?

Domestic violence and disabilities

94. What new and dedicated resources are being committed to support women with disabilities who are or have experienced domestic and family violence?

Domestic violence and children

95. What new and dedicated resources are being committed to support the voices of children and young people experiencing domestic and family violence or have experienced domestic and family violence?
96. When will children be recognised as victims in their own rights and be offered child appropriate support services and therapies to process trauma?

Impact of COVID 19

97. Many domestic violence services witnessed increase in demand in 2020 compared to 12 months prior, as a result of COVID 19.
- (a) Will the Government commit to increasing the level of funding for frontline domestic violence services beyond 2020-21 to address this rising demand?
 - (b) How much additional funding has the NSW Government invested in DFV response and safety measures because of the COVID impact?
 - (c) How is the Government preparing for and responding to the longer-term impact?
 - (d) Specifically, what additional funds for frontline services are being committed in this year's budget?

Redundancies within the Stronger Communities Cluster

98. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Department of Communities and Justice from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?

99. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Department of Communities and Justice?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
100. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at Multicultural NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
101. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Multicultural NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
102. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Office of Sport from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?

- (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
103. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Office of Sport?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
104. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the NSW Institute of Sport from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
105. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the NSW Institute of Sport?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?

106. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at Venues NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
107. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Venues NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
108. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at Fire and Rescue NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
109. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Fire and Rescue NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?

- (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
110. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the NSW Rural Fire Service from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
111. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the NSW Rural Fire Service?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
112. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the NSW State Emergency Service from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
113. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the NSW State Emergency Service?

- (a) Which departmental area/s are these affected position/s currently allocated to?
- (b) Which geographical area/s are these affected position/s currently located within?
- (c) What date/s are these redundancies proposed to be finalised?
- (d) What date/s were these redundancies proposed and/or announced?
- (e) What is the full projected monetary value of these redundancies in savings per annum?

114. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at NSW Police from July 2020 to date?

- (a) Which departmental areas were these affected position/s previously allocated to?
- (b) Which geographical area/s were these affected position/s previously located within?
- (c) What date/s were these redundancies finalised?
- (d) What is the full monetary value of these redundancies in savings per annum?

115. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at NSW Police?

- (a) Which departmental area/s are these affected position/s currently allocated to?
- (b) Which geographical area/s are these affected position/s currently located within?
- (c) What date/s are these redundancies proposed to be finalised?
- (d) What date/s were these redundancies proposed and/or announced?
- (e) What is the full projected monetary value of these redundancies in savings per annum?

116. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Office of the Director of Public Prosecutions from July 2020 to date?

- (a) Which departmental areas were these affected position/s previously allocated to?
- (b) Which geographical area/s were these affected position/s previously located within?
- (c) What date/s were these redundancies finalised?
- (d) What is the full monetary value of these redundancies in savings per annum?

117. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Office of the Director of Public Prosecutions?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
118. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at Legal Aid NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
119. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at Legal Aid NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
120. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Judicial Commission of NSW from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?

- (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
121. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Judicial Commission of NSW?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
122. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Registrar of Community Housing from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
123. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Registrar of Community Housing?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?

124. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Office of the Children's Guardian from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
125. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Office of the Children's Guardian?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?
 - (c) What date/s are these redundancies proposed to be finalised?
 - (d) What date/s were these redundancies proposed and/or announced?
 - (e) What is the full projected monetary value of these redundancies in savings per annum?
126. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the Office of the NSW Advocate for Children and Young People from July 2020 to date?
- (a) Which departmental areas were these affected position/s previously allocated to?
 - (b) Which geographical area/s were these affected position/s previously located within?
 - (c) What date/s were these redundancies finalised?
 - (d) What is the full monetary value of these redundancies in savings per annum?
127. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the Office of the NSW Advocate for Children and Young People?
- (a) Which departmental area/s are these affected position/s currently allocated to?
 - (b) Which geographical area/s are these affected position/s currently located within?

- (c) What date/s are these redundancies proposed to be finalised?
- (d) What date/s were these redundancies proposed and/or announced?
- (e) What is the full projected monetary value of these redundancies in savings per annum?

128. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been finalised at the NSW Crime Commission from July 2020 to date?

- (a) Which departmental areas were these affected position/s previously allocated to?
- (b) Which geographical area/s were these affected position/s previously located within?
- (c) What date/s were these redundancies finalised?
- (d) What is the full monetary value of these redundancies in savings per annum?

129. As you are the lead Minister for the Stronger Communities Cluster, how many redundancies have been proposed and/or announced but not yet finalised at the NSW Crime Commission?

- (a) Which departmental area/s are these affected position/s currently allocated to?
- (b) Which geographical area/s are these affected position/s currently located within?
- (c) What date/s are these redundancies proposed to be finalised?
- (d) What date/s were these redundancies proposed and/or announced?
- (e) What is the full projected monetary value of these redundancies in savings per annum?

Employees

130. Minister, for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your portfolio:

- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
- (b) What is the highest remuneration for female employees— both generally and for SEB/SEB-equivalent employees?
- (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?

- (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
- (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
- (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
- (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
- (h) How many female and how many male SEB or SEB-equivalent employees are there?
- (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
- (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?
- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?

(w) What timeframe have you set to eliminate the gender pay gap?

131. Cluster Secretary- for each department, agency, State-owned corporation or other body, and for each division of those bodies, if any, in your Cluster:

- (a) What is the gender pay gap, both generally and across those employees in SEB or SEB-equivalent bands?
- (b) What is the highest remuneration for female employees– both generally and for SEB/SEB-equivalent employees?
- (c) What is the lowest pay received by female employees – both generally and for SEB/SEB-equivalent employees?
- (d) What is the average remuneration received by female employees – both generally and for SEB/SEB-equivalent employees?
- (e) What is the highest remuneration for male employees– both generally and for SEB/SEB-equivalent employees?
- (f) What is the lowest pay received by male employees – both generally and for SEB/SEB-equivalent employees?
- (g) What is the average remuneration received by male employees – both generally and for SEB/SEB-equivalent employees?
- (h) How many female and how many male SEB or SEB-equivalent employees are there?
- (i) What is the highest number of direct reports to female SEB or SEB-equivalent employees?
- (j) What is the lowest number of direct reports to female SEB or SEB-equivalent employees?
- (k) What is the average number of direct reports to female SEB or SEB-equivalent employees?
- (l) What is the highest number of direct reports to male SEB or SEB-equivalent employees?
- (m) What is the lowest number of direct reports to male SEB or SEB-equivalent employees?
- (n) What is the average number of direct reports to male SEB or SEB-equivalent employees?
- (o) What is the highest number of staff managed by female SEB or SEB-equivalent employees?
- (p) What is the lowest number of number of staff managed by female SEB or SEB-equivalent employees?

- (q) What is the average number of number of staff managed by female SEB or SEB-equivalent employees?
- (r) What is the highest number of staff managed by male SEB or SEB-equivalent employees?
- (s) What is the lowest number of number of staff managed by male SEB or SEB-equivalent employees?
- (t) What is the average number of number of staff managed by male SEB or SEB-equivalent employees?
- (u) In providing answers to questions (a) to (t), please provide the information for each SEB band or band equivalent.
- (v) What steps are you taking to eliminate the gender pay gap?
- (w) What timeframe have you set to eliminate the gender pay gap?