

Divisional EA Workforce Reductions

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HON ADAM SEARLE MLC

Received by

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Resolved to publish **Yes** / No

PREVIOUSLY COMMUNICATED		Total EA Reductions Pre consult	Total EA VR exits to 31/12/19	Total headcount as at 30/11
Division				
Asset Management	26	23	203	
Technical Operations	106	92	719	
Network Development & Services	51	41	209	
Field Services	83	91	880	
Operational Management	11	11	101	
Customer & Strategy	11	11	220	
People & Transformation	8	11	322	
Finance	14	12	142	
EES (PLUS ES)	50	56 (EES)	361 (PES)	
Other divisions not impacted	0	1	81	
	360	*349	**3238	

Any variation is due to either the creation of new roles, the filling of vacant roles or special cases

We consulted on 360 Enterprise Agreement reductions for FY20 restructure.

In October we projected 320 EA exits for FY20 restructure. Included in the 349* exits is the following;

- 11 asset access exits (separate consultation)
- 5 exits from FY19 restructures
- 8 special cases (as agreed with combined union officials)
- Note we anticipated 5 EES Wallsend Technicians would transfer to Field Services however the employees opted to take VR

VR exits excludes 6 EA employees declined AVR and have become redeployees

EA Recruitment:

- Since 1 July 2019 we have filled 90 EA positions (included in total headcount)

Total headcount**

- Total headcount includes ongoing and temporary/project roles (EA, senior contract, labour hire)
- These figures are as at 30/11, there will be a further 10 employees exiting in December which are part of the 349*