



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2019-2020 Supplementary Questions

Portfolio Committee No. 1 – Premier and Finance

JOBS, INVESTMENT, TOURISM AND WESTERN SYDNEY

Hearing: Wednesday 11 September 2019

Answers due by: 9.00 am Tuesday 8 October 2019

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JOB

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)

Jobs for NSW

1. Would the Minister agree that the purpose of Jobs for NSW is to create jobs in NSW?
 - (a) How many jobs has Jobs for NSW created?
 - (b) How do you know these jobs have been created as a direct result of the Jobs for NSW programs?
 - (c) What measurements are you using to calculate the number of jobs created?
2. Is the Government reviewing the Jobs for NSW program?
 - (a) Why was Jobs for NSW moved to Treasury?
 - (b) Is the Fund under review?
 - i. Did you order the review?
 - ii. What is the scope of that review?
 - iii. A treasury spokesperson told InnovationAus on the 14th of August that the “review remains ongoing” and that they “are working through details currently and will share outcomes when they are finalised.” How long until those outcomes are publicised?
 - iv. What has this review said so far about your role as the Minister for Jobs and your oversight of Jobs for NSW?
 - v. Will you be given the majority of responsibility for the remainder of the Fund?
 - vi. Can you confirm that there is \$70 million or so remaining in the fund?
 - vii. Would you characterise the program as being a success?
 - (c) There was \$190 million initially set aside for this fund –
 - i. How much was spent via Jobs for NSW in the 2018-19 financial year?
 - ii. The 2017-18 annual report said \$122 million has already been committed as at 30 June 2018. How much further funding has been committed since this date?
 - iii. How much of this was spent in regional communities?
 - iv. How much of this was spent in Western Sydney?

- v. How much of this was spent on the Sydney Start-up Hub?
 - vi. Is the \$150 million allocated for the Go Equity NSW Fund separate from the Jobs for NSW Fund or is this included in the Jobs for NSW Funding?
- (d) The annual report says that the plan for June 2018-June 2019 was to “maximise delivery of existing portfolio of financial products” and “make investments that align with NSW Government’s current strategic priorities”.
- i. How has Jobs for NSW met these targets in the last year?
 - ii. What investments has it made in the last year?
 - iii. Where were these investments made?
 - iv. How many jobs did these investments directly generate?
3. There was \$150M in the Go Equity NSW fund –
- (a) How much of that money was spent in the 2018-19 financial year?
 - (b) How much is remaining in the fund?
 - (c) What is the Government’s plan for this fund now it has moved into Treasury?
 - (d) Is the fund being reviewed alongside the Jobs for NSW review?
 - (e) Do you think there were problems with the way funds were allocated?
 - (f) Was there a discussion to remove Roc Partners after the revelation that they’d funded Stone Axe Pastoral, a company they had a majority shareholding in?
 - (g) What discussions have you been privy to as the Minister on this matter?
 - (h) Were you briefed by Treasury on this matter when you became the Minister?
 - (i) Are ROC still partners in the Go Equity Fund?
 - (j) Do you have confidence in ROC given they funded their own project?

Pilot Cluster Programs

4. A pilot program was launched focused on the Westmead Precinct and Liverpool Health & Education Cluster to support accelerating high value knowledge job creation.
- (a) What is the budget for this pilot project?
 - (b) How much has been spent at each site – Westmead and Liverpool?
 - (c) How many jobs have been created as a result of this pilot program?

Sydney Startup Hub

5. How many jobs were created as a result of the Sydney Start Up Hub?
 - (a) How many of these are permanent, full-time, ongoing jobs?
 - (b) The hub accommodates up to 2,500 people – how many people are currently located in the hub?
 - (c) How many bookings were made in the last financial year for the Regional Landing Pad?
 - (d) How many events were held at the Sydney Startup Hub?

CEO and Board of Jobs for NSW

6. The Jobs for NSW review has seen the CEO leave and the Board wound up. Why did CEO Nicole Cook resign after only appointed to the role last September?
7. Treasury has claimed that the new structure integrating Jobs for NSW in Treasury means there's no need for an independent board. Do you agree?
8. Do you think, given the controversy around the Waygu Beef and Oyster investments, it would be important to have an Independent Board oversee the funding and operation of Jobs for NSW and funds like the Go Equity NSW Fund?
9. The annual report stated for 2017-18 that \$283,000 was paid as remuneration to 5 board members. Total board expenses amounted to \$342,000. Is that correct?
 - (a) What were Board expenses for the Jobs for NSW Board in the 2018-19 financial year?
 - (b) What were the total remuneration costs?
 - (c) When was the Board disbanded, and when did the Government cease to remunerate the board?

Portfolio of Loans – Jobs for NSW Funding Roadmap

10. What was the total amount loaned via the *Regional Growth Loans* in 2018-2019?
 - (a) And in 2017-18?
 - (b) Who were these loans made to – e.g. which businesses?
 - (c) What was the amount loaned to each of these businesses?
 - (d) What return has Jobs for NSW seen on these loans?
 - (e) How many jobs were created from each loan?

- (f) How many jobs were created total from this fund?
11. What was the total amount loaned via the *Accelerating Growth Loans* scheme in 2018-19?
- (a) And in 2017-18?
- (b) Who were these loans made to – e.g. which businesses?
- (c) What was the amount loaned to each of these businesses?
- (d) What return has Jobs for NSW seen on these loans?
- (e) How many jobs were created from each loan?
- (f) How many jobs were created total from this fund?
12. What was the total amount loaned via the *Strategic Growth Loans* scheme in 2018-19?
- (a) Who were these loans made to – e.g. which businesses?
- (b) What was the amount loaned to each of these businesses?
- (c) What return has Jobs for NSW seen on these loans?
- (d) How many jobs were created from each loan?
- (e) How many jobs were created total from this fund?
13. In 2017-18 AOC and Stone Axe Pastoral were the only investments made in the Go NSW Equity Fund, is that correct?
- (a) How many jobs were created as a direct result of the Go NSW Equity fund's investment?
- (b) Were there any investments made in 2018-19 by the Go NSW Equity Fund?
- (c) What return has Go NSW Equity seen on these investments?
- (d) If so, how much funding was provided?
- (e) How many jobs were created as a direct result of this investment?
14. What was the total amount granted via *Techvouchers (NSW Gov)* in 2018-2019?
- (a) And in 2017-18?
- (b) Who were these grants made to – e.g. which businesses?
- (c) What was the amount granted to each of these businesses?
- (d) How many jobs were created from each grants?
- (e) How many jobs were created total from this grant program?

15. What was the total amount granted via the *Minimum Viable Product (MVP) Grants* in 2018-2019?
 - (a) And in 2017-18?
 - (b) Who were these grants made to – e.g. which businesses?
 - (c) What was the amount granted to each of these businesses?
 - (d) How many jobs were created from each grant?
 - (e) How many jobs were created total from this grant program?
16. What was the total amount offset via the *R&D Tax Incentive* in 2018-2019?
 - (a) And in 2017-18?
 - (b) Who were these tax offset arrangements made with – e.g. which businesses?
 - (c) What was the amount offset to each of these businesses?
 - (d) How many jobs were created from each tax offset arrangement?
 - (e) How many jobs were created total from this incentive program?
17. What was the total amount granted via the *Building Partnerships Grant* in 2018-2019?
 - (a) And in 2017-18?
 - (b) Who were these grants made to – e.g. which businesses?
 - (c) What was the amount granted to each of these businesses?
 - (d) How many jobs were created from each grant?
 - (e) How many jobs were created total from this grant program?
18. What was the total amount granted via the *Entrepreneur's programme: accelerating Commercialisation grants* in 2018-2019?
 - (a) And in 2017-18?
 - (b) Who were these grants made to – e.g. which businesses?
 - (c) What was the amount granted to each of these businesses?
 - (d) How many jobs were created from each grant?
 - (e) How many jobs were created total from this Programme?
19. What was the total amount in matched funding provided via the *Entrepreneur's programme: innovation connections matched funding* in 2018-2019?

- (a) And in 2017-18?
 - (b) Who were these matched grants made to – e.g. which businesses?
 - (c) What was the amount matched to each of these businesses?
 - (d) How many jobs were created from each matched funding amount?
 - (e) How many jobs were created total from this program?
20. What was the total amount granted or loaned via the *Landing Pads Program* in 2018-2019?
- (a) And in 2017-18?
 - (b) Who were these grants or loans made to – e.g. which businesses?
 - (c) What was the amount granted or loaned to each of these businesses?
 - (d) How many jobs were created from each grant or loan?
 - (e) How many jobs were created total from this program?
21. What was the total amount granted via the *Export Market Development Grant* in 2018-2019?
- (a) And in 2017-18?
 - (b) Who were these grants made to – e.g. which businesses?
 - (c) What was the amount granted to each of these businesses?
 - (d) How many jobs were created from each grant?
 - (e) How many jobs were created total from this fund?
22. How many loan guarantees were provided via the *Loan Guarantees program* in 2018-2019?
- (a) And in 2017-18?
 - (b) Who was provided with loan guarantees – e.g. which businesses?
 - (c) What was the amount of the loan guarantee to each of these businesses?
 - (d) How many jobs were created from each loan guarantee?
 - (e) How many jobs were created total from this program?
23. How many businesses were provided with assistance via *Efic* in 2018-2019?
- (a) And in 2017-18?
 - (b) Who was assistance made to – e.g. which businesses?
 - (c) How many jobs were created from each instance of assistance?

- (d) How many jobs were created total from Efic assistance?

Other Ministerial Responsibilities

24. Can the Minister clarify what the title “Minister for Jobs” actually means?
- (a) What are your major responsibilities?
 - (b) Your portfolio is situated within treasury, is that correct?
25. What are you doing, as Minister for Jobs, to improve youth unemployment?
- (a) Youth unemployment in the Coffs Harbour and Grafton region is at 20%, what is the government doing specifically to improve the situation for young people in that region?
 - (b) And it is at around 15% in the capital region, what is the government doing in that region to improve youth unemployment?
26. Overall unemployment is at 8% in Coffs Harbour Grafton, yet the Government is moving to privatise the Forestry Corporation which will no doubt see job cuts to the regions. How can you say you’re creating jobs when on the other hand you’ve allowed state owned companies like Essential Energy to shed staff?
27. Annual employment growth is at around negative 9-10% on the mid-north coast, where the bulk of Essential Energy cuts are. Do you think the state has a role to play to ensure we have good jobs in those regional areas that are doing it tough?

Flexible Work

28. Minister, the Premier announced on International Women’s Day that the public service would all have access to flexible working arrangements by 2019.
- (a) What numbers of staff within your Department currently have flexible working arrangements?
 - (b) Do you centrally register staff, who have flexible working arrangements?
 - (c) What measures are currently in place to implement this?

Ministerial Travel/Meal Allowance

29. How many nights travel were claimed by the Minister during the 2018-19 period?
30. How many nights travel were claimed by the Minister’s spouse during the 2018-19 period?
31. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

32. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

33. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
34. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
35. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

36. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
37. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
38. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
39. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?

40. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
 - (a) If so, what was the cost of these items?
41. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
 - (a) If so, what was the cost of these items?
42. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
43. What was the total value of all gifts purchased for use by you and your office in 2018-19?
 - (a) What were the gifts purchased?
 - (b) Who were they gifted to?
44. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
45. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
46. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
47. What was the total bill for your office in 2018-19 for:
 - (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
48. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
 - (a) If yes, will you please detail each trip, the method of transport and the cost?

49. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

50. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
51. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

52. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
 - (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

53. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company

- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationery

54. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationery for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

55. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019

- v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
- i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
- i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
- i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
- i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?

- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

56. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

57. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
58. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

59. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

60. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental
 - (e) Ridesharing services
 - (f) Chartered flights?

Drivers

61. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

62. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
 - (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

63. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
 - (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

64. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
- (a) Of these redundancies, how many were:
 - i. Voluntary?

ii. Involuntary?

65. What was the total cost of all redundancies?
66. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?
67. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
68. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
69. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Smart Phone

70. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
71. What is the total cost of these phones for the following financial years:
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?
72. How many had to be replaced due to damage?

73. How many were reported as lost?
74. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
75. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?
76. How many phones and tablets had to be replaced due to damage?
77. How many were reported as lost?
78. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
79. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
80. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
81. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

82. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

83. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
84. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

85. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
86. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?
 - (c) What was the value of these sponsorships, by case and year?
 - (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

87. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

88. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
89. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
90. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
91. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
92. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
93. What proportion of that electricity is it estimated will come from renewable sources, for each year?
94. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
95. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?

(c) 2021-22?

General Costs

96. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

- i. Who are the contracts with?
- ii. How much does each contract cost?
- iii. How often do they visit?
- iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

- i. Who were the contracts with?
- ii. How much was each contract cost?
- iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

97. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

98. Who has provided training on domestic violence in the workplace?

99. What percentage of staff in each agency has undertaken domestic violence training?

100. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

101. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?

- v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

102. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

103. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17

- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

104. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

105. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

106. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

107. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

108. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

109. Since March 30, how many formal GIPAs have your cluster/ department received?
110. Out of the received formal GIPAs, how many have you determined to:
- (a) Grant full access to the information?
 - (b) Grant partial access to the information?
 - (c) Not grant access to the information?
111. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
112. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
113. Has any GIPAs that appeared on the agency's disclosure log been taken down?

(a) For what reason/s?

INVESTMENT

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)

Newcastle Cruise Terminal

114. How much is the cruise ship industry worth to the NSW Economy?
115. What is the Government doing to support and grow the cruise ship industry in NSW?
116. On 27 September 2016 former Premier Mike Baird said the Newcastle cruise terminal “secures the future of cruise shipping in Newcastle and gives the city and the region the opportunity to compete for the growing east coast tourism trade”, does the Minister agree with this statement?
117. On 27 September 2016 the then Minister for Planning said “the project will also deliver new economic benefits to the region” does the Minister agree with this statement?
118. Is a cruise terminal is an important piece of regional infrastructure for the Hunter?
119. Does the Government support a cruise ship terminal at the Port of Newcastle?
120. How much has the Government committed to the cruise ship terminal in Newcastle?
121. Is the Minister aware that the Port of Newcastle sought additional funds in order to deliver the Newcastle cruise ship terminal?
 - (a) What was the additional funding for?
 - (b) Why was the funding denied?
122. The government’s NSW Cruise Development Plan identifies “ensuring cruise infrastructure is fit-for-purpose” as key priority, does the Minister believe passengers disembarking ships in Newcastle in to a tent is fit-for-purpose infrastructure?

Investing in Performing Arts Spaces

123. The theatre industry in NSW has broadly recommended the construction of a new Lyric Theatre in Sydney with a capacity of 1,500 to 1,800 seats to meet the current and future demands of musical theatre productions. Why has the Minister signed a 45 year lease on the Theatre Royale which will only provide 1,100 seats?
124. Will the new Theatre at Ultimo be big enough in the longer term as it is only projected to be 1,500.seats with the recommendation of 1,500-1,800 seats?

125. Has there been a drought of large theatre venues in NSW? Why has the government not acted before now?
126. In relation to the proposed development of all of these theatres:
- (a) Was a business case undertaken for each one?
 - (b) If so, is it publicly available?
 - (c) Is there an overall strategy in Government on the construction of new theatres and performance spaces?
 - (d) Which agency is leading it?
 - (e) Does the Government have an overall strategy on the construction of new theatres and performance spaces?
 - (f) Will the lease that the Minister has reportedly signed with the Theatre Royal owners delay the Riverside Theatres' redevelopment?
127. Does the Government have plans to redevelop theatres in any other areas of the state?

Flexible Work

128. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
- (a) What numbers of staff within your Department currently have flexible working arrangements?
 - (b) Do you centrally register staff, who have flexible working arrangements?
 - (c) What measures are currently in place to implement this?

Ministerial Travel/Meal Allowance

129. How many nights travel were claimed by the Minister during the 2018-19 period?
130. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
131. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
132. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

133. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
134. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
135. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

136. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
137. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
138. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
139. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
140. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?

- (a) If so, what was the cost of these items?
141. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
142. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- (b) Who is the subscriber for each of these?
143. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
- (b) Who were they gifted to?
144. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
145. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
146. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
147. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?
148. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
149. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

150. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

151. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

152. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

153. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company

- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationery

154. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationery for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

155. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present

- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?

- i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
- i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

156. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

157. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

158. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

159. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

- (a) If so, did any of your relatives or friends accompany you on these trips?
- (b) Have you undertaken any official overseas travel that was privately funded?
- (c) If so, what was the nature of these trips?
- (d) Who paid for these trips?

Department/Agency Travel

160. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- (a) Taxi hire
- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

161. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

162. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

163. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

164. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?

ii. Involuntary?

165. What was the total cost of all redundancies?
166. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
167. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
168. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
169. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

170. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
171. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
172. How many had to be replaced due to damage?

173. How many were reported as lost?
174. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
175. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?
176. How many phones and tablets had to be replaced due to damage?
177. How many were reported as lost?
178. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
179. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
180. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
181. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

182. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

183. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
184. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

185. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
186. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?
 - (c) What was the value of these sponsorships, by case and year?
 - (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

187. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

188. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
189. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
190. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
191. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
192. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
193. What proportion of that electricity is it estimated will come from renewable sources, for each year?
194. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
195. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
- (a) 2019-20?
 - (b) 2020-21?

(c) 2021-22?

General Costs

196. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

- i. Who are the contracts with?
- ii. How much does each contract cost?
- iii. How often do they visit?
- iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

- i. Who were the contracts with?
- ii. How much was each contract cost?
- iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

197. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

198. Who has provided training on domestic violence in the workplace?

199. What percentage of staff in each agency has undertaken domestic violence training?

200. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

201. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?

- v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

202. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

203. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17

- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

204. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

205. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

206. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

207. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

208. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

209. Since March 30, how many formal GIPAs have your cluster/ department received?
210. Out of the received formal GIPAs, how many have you determined to:
- (a) Grant full access to the information?
 - (b) Grant partial access to the information?
 - (c) Not grant access to the information?
211. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
212. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
213. Has any GIPAs that appeared on the agency's disclosure log been taken down?

(a) For what reason/s?

TOURISM

| |
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| Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition) |
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Rail Trails

214. Does the NSW Government support rail trails in regional communities?

- (a) In all cases?
- (b) Have any organisations or local councils submitted applications for the Regional Growth – Environment and Tourism Fund in this or any previous round?
- (c) How many in each year?
- (d) If so, how many were approved?
- (e) Have any organisations or local councils submitted applications for the Regional Visitor Economy Fund in this or in any previous round?
- (f) If so, how many in each year?
- (g) If so, how many were approved?
- (h) What support has Destination NSW provided to local councils or organisations for the purpose of advancing Rail Trails in regional communities?
- (i) On how many occasions has Destination NSW met with local councils or community organisations for the purpose of advancing Rail Trails in regional NSW?

Regional Tourism Fund

215. How much money has been awarded by the Regional Tourism Fund since its inception in 2016?

- (a) How many programs have been funded by the Regional Tourism Fund since its inception in 2016?

216. In the Minister's media release on 2nd of December 2019 you said that \$13 million was available for the fund, but on the Destination NSW website, there is a list of the 50 projects which have been awarded grant funding from the program, and they total just \$7,289,275, so what happened to the rest of the money?

- (a) Are you including the Regional Visitor Economy Fund from 2015-16 (\$3,359,375) in these figures to get you closer to the \$13 million?

- (b) Can you explain why in the midst of one of the worst droughts on record, you have actually cut funding for regional NSW?

Regional Visitor Economy Fund

217. Why were the guidelines and FAQs for the Regional Visitor Economy Fund and Regional Tourism Fund taken off the Destination NSW website?
218. Please explain how the two programs differed?
219. According to the Destination NSW website, the funding ran from 2016-2019 and is now closed. If the whole quantum of money allocated has not been spent, why would the funding program be closed?
220. Who was managing that particular program? Name or position title is fine
221. Is that position in Destination NSW still filled?
222. If not, when did it cease to be filled?
223. When will it be filled again?
224. Is the closure of this grant program permanent?
225. If not, when will it be re-opened?
226. Are there tourism operators who have been told that their grant applications are still under consideration?
227. Has this grant program been closed to save funds in Destination NSW?
228. Given that some operators in regional NSW have reported tourists calling and asking them if they need to bring their own water with them when they visit these towns, don't you think there should have been more of a focus on marketing to showcase the destinations, and to balance the media coverage?
229. Sandra Chipchase was quoted in that same media release as saying "I encourage the regional tourism industry to take advantage of this vital funding opportunity, designed to lure more visitors to some of the (sic) Australia's most beautiful and memorable destinations across our diverse State?" Why was the program weighted in favour of product development rather than marketing?
230. Was there any correlation between the fact that the majority of projects funded under the RTF were product development (\$4,320,548 or nearly 60%) and so were directed to private companies in a pre-election year, versus the majority of projects funded under the RVEF going to local and

state government agencies rather than private companies (\$325,000 or less than 10% went to private companies?

Destination Network

231. What is the percentage of tourism bookings made online?
232. Please disaggregate this between:
 - (a) Accommodation
 - (b) Travel
 - (c) Experiences (tours & attractions)
233. Tourism Marketing is based largely on the internet now with sites such as booking.com and the Australian Tourism Data Warehouse (ATDW) being used by a number of consolidator travel sites to showcase tourism product, what is Destination NSW doing to assist regional local operators to improve their online presence?
234. In regional areas with little connection to the NBN what is the NSW Government doing to assist tourism operators to improve their connectivity?
235. What specifically is the Government doing in Broken Hill where there is no active Business Chamber and Business Connect is being run out of Albury Wodonga?
236. Where is the closest Destination Network office to Broken Hill located?
237. Has there been any proposal to locate a Destination Network officer closer to Broken Hill to enable the regional tour operators to better leverage grant programs on either a part-time or fulltime basis?
238. Has such a position been funded by the NSW Government?
 - (a) If not, why not?

Regional Growth – Environment and Tourism

239. In regard to the Regional Growth – Environment and Tourism Fund, how much money has been allocated to all successful projects for all Rounds and Streams as at 1 September 2019?
240. The NSW Government committed \$300 million to the fund. \$110 million was committed in Round One of funding, and up to \$120 million in Round 2 for Streams 1 & 2 (up to \$50 million) and Stream 4 (\$20 million). How much has been allocated for Round 2 for Stream 3 and Stream 5?

- (a) When will all the projects in Round 2, Stream 1 be assessed?
 - (b) When will they be announced?
 - (c) Have all successful projects in Round 2, Stream 2 be announced?
 - (d) If not, when will they be announced?
 - (e) How are Successful projects announced?
241. On the DNSW website, it doesn't provide any information about which streams the successful projects were assessed in. Why is that?
242. When did applications for Round 2, Stream 3 Close?
- (a) When will applications be assessed?
 - (b) When will applications be announced?
243. What is the purpose of Round 2, Stream 5?
- (a) When did Round 2, Stream 5 close? Or has it not yet closed?
 - (b) When will applications be assessed?
 - (c) When will they be announced?
244. When are all projects in the program supposed to be finished?
- (a) Please disaggregate by round and stream number.

Cuts to Destination NSW

245. What is the average lead time for booking international trips to Australia?
246. Latest budget shows only 1% growth in tourism in the 2018 financial year, why did the government cut \$30 million out of the 2019 budget and more than \$35 million out of the 2020 budget?
247. Where will the money come from?
248. The latest budget shows only 1% growth in tourism in the 2018 financial year, after a \$30 million out of the 2019 budget and more than \$35 million out of the 2020 budget. How much is DNSW expecting NSW growth figures to drop in the 2019 reports?
249. What is the projection for any drops in tourism growth for 2020?
250. Since the cuts to Destination NSW were announced, the Treasurer has said that a 4 year project has come to end.

- (a) What is that project?
- (b) When was it started?
- (c) What was it supposed to achieve?
- (d) If it was a grant process, how many operators applied?
 - i. How many were successful?

251. Cuts to the Destination NSW Budget have been widely condemned by the tourism industry. Are they right to be concerned?

Chinese Outbound Tourists

252. A study in education has said that the Indian market was not rich enough or large enough to sustain the drops in the Chinese market. What is the Government doing to build other source markets?

253. What is the average lead time for booking international trips to Australia?

- (a) Please disaggregate this by source country.

254. The NSW budget listed the “possibility of China curtailing outbound tourism and international education as a risk to the economy” in the same budget it cut Destination NSW’s Funding from \$176 million to \$141 million. Why was that?

255. With a significant drop in Chinese tourism identified in the budget papers, how will the \$35 million cut in Destination NSW funding impact on that market?

256. What is DNSW’s “plan B” market? Is it India?

- (a) Recent media reports indicated that there are 24 million people in China on a wage of \$50,000 and only 3 million people in India on a similar wage. How will visitors from India fill the shortfall if the Chinese tourism market falls?
- (b) What is Destination NSW’s “plan C”?

257. Is there any intelligence about the impact of Australia’s political relationship with the US impacting on Chinese Tourist visitation to NSW?

- (a) If so, what is the intelligence?
- (b) What meetings has the Minister had with the Commonwealth regarding this issue?

258. Some time ago there was an indication that many Chinese tourists wanted to return to Australia, but not with the same operator, indicating that there have been issues with the quality of the

tourism product offering. What is the Government doing to improve the Service delivery of Chinese tourism specialist operators on the ground?

259. How is the Government working with Inbound Tourism operators and wholesalers in China to create demand, experience and product?
260. How much has the Government spent on tourism demand stimulation and marketing in India?
- (a) What has the investment been in?
261. How much spent in other nations? Please disaggregate the marketing and demand stimulation spend for all Australian source nations.
262. The Previous Minister Adam Marshall went to Singapore and Malaysia to encourage tourism, what did he spend on this trip?
263. What percentage do Singaporean's and Malaysians spend on tourism across their whole economy?
264. How much is their outward bound tourism growing?
265. How much of that comes to Australia?
266. What is the lead time for that to increase?
267. What impact, if any, has been seen from the previous Minister's trip to Singapore and Malaysia in building tourism?

Cuts to Regional Flagship and Events Funding

268. What is the Regional Flagship Events Program funding for 2019-20?
- (a) Has there been a reduction in funding when compared to 2018-19?
- (b) Was the program not delivering?
- (c) If so, why not?
- (d) If this was an opportunity to spend some money in regional seats, why would the Minister not continue it as the drought continues to hit?
269. If the additional funding was to increase regional funding, how will the Government maintain the same level of regional funding with \$35 million in cuts?
270. How will this impact on tourism and other small businesses in regional economies that are already struggling from the impact of the current drought?

271. What regional flagship events that were funded in 2018 or 2019 won't be funded this year or will have their funding cut?
- (a) How many are there?
272. What impact will cuts to regional flagship funding have on drought affected communities?
273. Some event organisers have reported that they have not been able to access Regional flagship Events Program funding this year and have been unable to find out why. Has the Government advised unsuccessful applicants?
- (a) When will the Government advise unsuccessful applicants?

NSW Visitor Economy Industry Action Plan

274. Why are the dates in the media release 5 years sooner than on the website?
275. Which ones are correct?
276. What assumptions are these figures based on?
277. Did the Government fail its own target? Or was it just a case of media over-reach? Or a mistake?
278. Can the Minister guarantee that Government is on track to achieve their goal of reaching \$20 billion in regional overnight visitor expenditure by 2020?

NSW Government & Qantas Partnership

279. The NSW Government signed its third consecutive marketing partnership with Qantas on 31 July 2019. What was the NSW Government's contribution in this partnership?
- (a) What is the expected return on investment?
280. What was the NSW Government's contribution to the previous 2016 partnership?
- (a) What was the return on investment for that partnership?
281. How much has the NSW Government's contribution reduced by?
- (a) Why did the Government reduce its funding?
282. Figures provided by Tourism Research Australia show that International Visitors to NSW has been fairly consistent over the last 2 years showing in each year ending March 2018 and March 2019 that [4.3 million visitors](#). Will international visitor numbers now decline?
283. What impacts will this partnership funding cut have on regional tourism?

284. Can the Minister guarantee that Government is on track to achieve their goal of reaching \$55 billion in overnight visitor expenditure by 2030?
285. Has the value of this partnership decreased due to the government signing up to marketing partnerships with other airlines?

Failing Destination Networks

286. What protections are in place to ensure that all parts of the Destination NSW Sydney Surrounds North region are supported with good local tourism information, education and development support?
287. Not one project from the Flagship events and “Incubator event fund round two 2019” was allocated to the Central Coast. What support was provided by the Department to work with local organisations to build capacity for future rounds?
288. No arts and culture, or LGBTIQ projects were funded on the Central Coast. What changes to judging rubrics will be considered to ensure a wide range of tourism opportunities for all tourism operators from all local communities within the region?
289. What was the rationale for combining such disparate areas as the Blue Mountains and the Hunter Valley in the same Destination Network? What are the connecting factors?
290. How many tourism operators have entered the Destination NSW Sydney Surrounds North region tourism awards each year since it has been in its current configuration? Please disaggregate by year and Local government area.
- (a) How many of these have gone on to the state awards?
 - (b) How many of these have gone on to the National awards?
 - (c) How many national award winners have there been?
291. How many tourism operators have entered the Destination NSW Sydney Surrounds North region each year since it has been in its current configuration? Please disaggregate by year and local government area?
- (a) How many of these have gone on to the state awards?
 - (b) How many of these have gone on to the National awards?
 - (c) How many national award winners have there been?

Hospitality Skills Shortages

292. Federal Government forecasts predict 21,800 new jobs will be created for waiters alone between 2018 and 2023; that is: more than twice the number of accountants (8000) or receptionists (8600), and three times the number of real estate agents (6600). Another 16,700 new jobs are also expected for chefs and 14,100 for bar attendants and baristas. What is the Government doing to address current skills shortages and to train the workforce to address these upcoming shortages?
293. Is DNSW concerned that we are exporting our tourism and hospitality skills at the cost of providing training to local students?
294. What is DNSW doing to encourage more TAFE places and courses in tourism and hospitality for local students?
295. Does the Minister think it's fair for young people from regional areas to have to travel to Sydney in order to study tourism and hospitality?
296. What dialogue has the Minister for Tourism had with the Minister for Skills about how this situation can improve?

Arts & Show Funding

297. What is the total quantum of money that the Destination NSW has spent each year for the last 8 years on bringing musical productions to Sydney. For each production, please indicate:
- (a) The name of the musical?
 - (b) The name of the production company?
 - (c) The venue where the exhibition was staged?
 - (d) What the cost to the NSW taxpayer was?
 - (e) What were the KPIs?
 - (f) Were all KPIs met? If not, which ones weren't?
 - (g) Where KPIs were not met, was money returned to the NSW Government?
 - (h) Who evaluated the performance against the KPI
 - (i) What was the estimated return on investment?
 - (j) How was the return on investment calculated?
 - (k) Who calculated the return on investment?
 - (l) Were any contra deals or in-kind donations part of the deal, and if so, what were they?

- (m) Who benefited from the contra deals, famils or in-kind donations?
 - (n) Did any staff or contractors from Destination NSW personally benefit from the contra deals, famils or in-kind donations?
 - (o) Is there a register of contra deals, famils or in-kind donations for staff and/or contractors in Destination NSW?
 - (p) Is the register publicly available?
 - (q) What area of the budget did the money come from?
298. What is the total quantum of money that the NSW Government (excluding Destination NSW) each year for the last 8 years on bringing musical productions to Sydney. For each production, please indicate:
- (a) The name of the musical?
 - (b) The name of the production company?
 - (c) The venue where the exhibition was staged?
 - (d) What the cost to the NSW taxpayer was?
 - (e) What were the KPIs?
 - (f) Were all KPIs met? If not, which ones weren't?
 - (g) Where KPIs were not met, was money returned to the NSW Government?
 - (h) Who evaluated the performance against the KPI
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 - (m) Who benefited from the contra deals, famils or in-kind donations?
 - (n) Did any staff or contractors from Destination NSW personally benefit from the contra deals, famils or in-kind donations?
 - (o) Is there a register of contra deals, famils or in-kind donations for staff and/or contractors in Destination NSW?
 - (p) Is the register publicly available?

(q) What area of the budget did the money come from?

299. What is the total quantum of money that the Destination NSW has spent each year for the last 8 years on bringing art exhibitions to Sydney. For each production, please indicate:

(a) The name of the exhibition?

(b) The name of the exhibitor?

(c) The venue where the exhibition was staged?

(d) What the cost to the NSW taxpayer was?

(e) What were the KPIs?

(f) Were all KPIs met? If not, which ones weren't?

(g) Where KPIs were not met, was money returned to the NSW Government?

(h) Who evaluated the performance against the KPI

(i) What was the estimated return on investment?

(j) How was the return on investment calculated?

(k) Who calculated the return on investment?

(l) Were any contra deals or in-kind donations part of the deal, and if so, what were they?

(m) Who benefited from the contra deals, famils or in-kind donations?

(n) Did any staff or contractors from Destination NSW personally benefit from the contra deals, famils or in-kind donations?

(o) Is there a register of contra deals, famils or in-kind donations for staff and/or contractors in Destination NSW?

(p) Is the register publicly available?

(q) What area of the budget did the money come from?

300. What is the total quantum of money that the NSW Government (excluding Destination NSW) has spent each year for the last 8 years on bringing art exhibitions to Sydney. For each production, please indicate:

(a) The name of the exhibition?

(b) The name of the exhibitor?

(c) The venue where the exhibition was staged?

- (d) What the cost to the NSW taxpayer was?
- (e) What were the KPIs?
- (f) Were all KPIs met? If not, which ones weren't?
- (g) Where KPIs were not met, was money returned to the NSW Government?
- (h) Who evaluated the performance against the KPI
- (i) What was the estimated return on investment?
- (j) How was the return on investment calculated?
- (k) Who calculated the return on investment?
- (l) Were any contra deals or in-kind donations part of the deal, and if so, what were they?
- (m) Who benefited from the contra deals, famils or in-kind donations?
- (n) Did any staff or contractors from Destination NSW personally benefit from the contra deals, famils or in-kind donations?
- (o) Is there a register of contra deals, famils or in-kind donations for staff and/or contractors in Destination NSW?
- (p) Is the register publicly available?
- (q) What area of the budget did the money come from?

301. What is the total quantum of money that the Destination NSW has spent each year for the last 8 years on bringing sporting matches to Sydney. For each production, please indicate:

- (a) The name of the sporting match?
- (b) The name of the promoted?
- (c) The venue where the sport was played?
- (d) What the cost to the NSW taxpayer was?
- (e) What were the KPIs?
- (f) Were all KPIs met? If not, which ones weren't?
- (g) Where KPIs were not met, was money returned to the NSW Government?
- (h) Who evaluated the performance against the KPI
- (i) What was the estimated return on investment?

- (j) How was the return on investment calculated?
- (k) Who calculated the return on investment?
- (l) Were any contra deals or in-kind donations part of the deal, and if so, what were they?
- (m) Who benefited from the contra deals, families or in-kind donations?
- (n) Did any staff or contractors from Destination NSW personally benefit from the contra deals, families or in-kind donations?
- (o) Is there a register of contra deals, families or in-kind donations for staff and/or contractors in Destination NSW?
- (p) Is the register publicly available?
- (q) What area of the budget did the money come from?

302. What is the total quantum of money that the NSW Government (excluding Destination NSW) has spent each year for the last 8 years on bringing sporting matches to Sydney. For each production, please indicate:

- (a) The name of the sporting match?
- (b) The name of the promoter?
- (c) The venue where the sport was played?
- (d) What the cost to the NSW taxpayer was?
- (e) What were the KPIs?
- (f) Were all KPIs met? If not, which ones weren't?
- (g) Where KPIs were not met, was money returned to the NSW Government?
- (h) Who evaluated the performance against the KPI?
- (i) What was the estimated return on investment?
- (j) How was the return on investment calculated?
- (k) Who calculated the return on investment?
- (l) Were any contra deals or in-kind donations part of the deal, and if so, what were they?
- (m) Who benefited from the contra deals, families or in-kind donations?
- (n) Did any staff or contractors from Destination NSW personally benefit from the contra deals, families or in-kind donations?

- (o) Is there a register of contra deals, famils or in-kind donations for staff and/or contractors in Destination NSW?
 - (p) Is the register publicly available?
 - (q) What area of the budget did the money come from?
303. Where KPIs were not met, was money returned to the NSW Government?
304. In 30 July this year, the Daily Telegraph reported Minister Ayres had told them “Since March 2011, the NSW Government has invested in 29 musicals and theatre productions.” How much was spent by Destination NSW on each of those productions?
- (a) How much was spent by other NSW Government agencies?
305. What are the 10 events that DNSW has spent the most money on in the past year?
- (a) What were the KPIs?
 - (b) Did they meet the KPIs?
306. Please indicate how much money is spent by Destination NSW on events in NSW, disaggregating by electorate?

Destination NSW GIPA

307. According to an article in the Newcastle Herald in September last year, when asked about the release of information in a GIPA request, a spokeswoman from Destination NSW is quoted as saying that “the agency was considering its position.” DNSW then appealed the decision in NCAT, isn’t that right? *Destination NSW v Taylor [2014] NSWCATAP 123*
308. What was the outcome of that appeal?
309. As the appeal was dismissed on 14th of May 2019 (except for a number of small areas), has DNSW agency released all of the information as ordered by the Courts?
310. How much has the legal action in the matter of Destination NSW v Taylor cost the NSW Taxpayer?
311. Was that a reasonable expense?
312. How much is a reasonable amount to spend on defending an agency from carrying out its obligations under the GIPA Act?
313. Where does that taxpayer money come out of the budget for DNSW?

314. Isn't the taxpayer entitled to know what the cost the true cost of all these events are and what the return on investment is?

Hospitality Skills Shortages

315. Federal Government forecasts predict 21,800 new jobs will be created for waiters alone between 2018 and 2023; that is: more than twice the number of accountants (8000) or receptionists (8600), and three times the number of real estate agents (6600). Another 16,700 new jobs are also expected for chefs and 14,100 for bar attendants and baristas. What is the Government doing to address current skills shortages and to train the workforce to address these upcoming shortages?

316. Is the Government concerned that we are exporting our tourism and hospitality skills at the cost of providing training to local students?

317. What is the Government doing to encourage more TAFE places and courses in tourism and hospitality for local students?

318. Is it fair for young people from regional areas to have to travel to Sydney in order to study tourism and hospitality?

319. What dialogue has the Minister had with the minister for skills about how this situation can improve?

Newcastle Supercars

320. During budget estimates the Minister said that the cuts to Destination NSW were due to money been allocated to the Newcastle 500 Supercar event. Was that all of the \$35 million that was cut from DNSW in 2019-20?

321. Does that mean that effectively there was a \$65 million cut to Destination NSW Budget in 2018-19?

322. How much overall funding has been allocated to supporting the Newcastle 500 supercars Race?

(a) What is the total quantum of money that the NSW Government spent on the Newcastle 500 Supercars each year?

(b) What was the cost to the NSW taxpayer?

(c) What were the KPIs?

(d) Were all KPIs met? If not, which ones weren't?

(e) Where KPIs were not met, was money returned to the NSW Government?

(f) Who evaluated the performance against the KPI?

- (g) What was the estimated return on investment?
- (h) How was the return on investment calculated?
- (i) Who calculated the return on investment?
- (j) Were any contra deals or in-kind donations part of the deal, and if so, what were they?
- (k) Who benefited from the contra deals or in-kind donations?
- (l) Did any staff or contractors from Destination NSW personally benefit from the contra deals, or in-kind donations?

Flexible Work

323. Minister, the Premier announced on International Women's Day that the public service would all have access to flexible working arrangements by 2019.
- (a) What numbers of staff within your Department currently have flexible working arrangements?
 - (b) Do you centrally register staff, who have flexible working arrangements?
 - (c) What measures are currently in place to implement this?

Ministerial Travel/Meal Allowance

324. How many nights travel were claimed by the Minister during the 2018-19 period?
325. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
326. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
327. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

328. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
329. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?

(c) 2021-22?

330. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

331. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2018-19?

(b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?

332. How many iPhone/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2018-19?

(b) How many phones have been lost or replaced due to damage in your office?

(c) What is the cost of replacing those phones?

333. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?

(b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?

(c) What was the cost of replacing these devices?

334. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?

(a) What is the cost of this?

335. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?

(a) If so, what was the cost of these items?

336. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?

(a) If so, what was the cost of these items?

337. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?

(a) What are these services/newspapers/magazines/journals/periodicals?

- (b) Who is the subscriber for each of these?
338. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
- (b) Who were they gifted to?
339. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
340. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
341. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
342. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?
343. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
344. Have you had media training or speech training?
- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

345. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?

346. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

347. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

348. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationery

349. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) What was the cost of stationery for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

350. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.

(b) What was the value of the largest reported purchase on a credit card for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(c) What was each largest reported purchase for?

(d) How much interest was paid on amounts outstanding from credit cards for the following financial years:

- i. 2015-16
- ii. 2016-17

- iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

351. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

352. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

353. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

354. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

- (a) If so, did any of your relatives or friends accompany you on these trips?

- (b) Have you undertaken any official overseas travel that was privately funded?
- (c) If so, what was the nature of these trips?
- (d) Who paid for these trips?

Department/Agency Travel

355. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- (a) Taxi hire
- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

356. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

357. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media

- ii. Photography
 - iii. Acting training
 - iv. Ergonomics
- (c) What was the cost of these services?
- i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

358. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

359. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?

360. What was the total cost of all redundancies?

361. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

362. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
363. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
364. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

365. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
366. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
367. How many had to be replaced due to damage?
368. How many were reported as lost?
369. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
370. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
 - (b) 2016-17

(c) 2017-18

(d) 2018-2019?

371. How many phones and tablets had to be replaced due to damage?

372. How many were reported as lost?

373. How many people have both a smart phone and a tablet?

(a) What is the lowest ranked official who has both a work smart phone and tablet?

374. How many staff or board members overspent on their phone or tablet data bill?

(a) By how much?

(b) What was the average cost of data bills for tablets and mobile phones?

(c) What was the highest monthly cost?

375. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2018-19 on iTunes?

(b) What applications/subscriptions/services were purchased through iTunes?

376. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?

(a) What was the total expenditure in 2018-19 on through the Google Play Store?

(b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

377. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

378. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.

379. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

380. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How much was spent on advertising in the following financial years:

i. 2015-16

ii. 2016-17

iii. 2017-18

iv. 2018-2019?

381. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

(a) Who were these sponsorships with?

(b) What was the purpose of these sponsorships?

(c) What was the value of these sponsorships, by case and year?

(d) What was the value of these sponsorships in the following financial years:

i. 2015-16

ii. 2016-17

iii. 2017-18

iv. 2018-19?

Probity Auditor

382. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

383. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

(a) 2014-15?

(b) 2015-16?

(c) 2016-17?

(d) 2017-18?

(e) 2018/19?

384. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

385. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?

386. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?

387. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

388. What proportion of that electricity is it estimated will come from renewable sources, for each year?

389. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

390. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

General Costs

391. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

- i. Who are the contracts with?
 - ii. How much does each contract cost?
 - iii. How often do they visit?
 - iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
- i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

392. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

393. Who has provided training on domestic violence in the workplace?

394. What percentage of staff in each agency has undertaken domestic violence training?

395. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

396. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?

- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

397. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

398. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

399. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

400. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

401. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

402. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

403. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18

- (d) 2018-2019
- (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

404. Since March 30, how many formal GIPAs have your cluster/ department received?
405. Out of the received formal GIPAs, how many have you determined to:
- (a) Grant full access to the information?
 - (b) Grant partial access to the information?
 - (c) Not grant access to the information?
406. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
407. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
408. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- (a) For what reason/s?

WESTERN SYDNEY

| |
|------------------------------------------------------------------------------------------|
| Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition) |
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Western Airport, Aerotropolis and Parkland

409. By the time the Western Sydney Airport opens in 2026:

- (a) How many new public primary schools will be built in the aerotropolis/Western Parkland City?
- (b) How many new public high schools will be built in the aerotropolis/Western Parkland City?
- (c) How many new private/independent primary or high schools will be built in the aerotropolis/Western Parkland City?
- (d) How many new hospitals will be built in the aerotropolis/Western Parkland City?

410. By the year 2036, when the population of the Western Parkland City is predicted to eclipse 1.1 million:

- (a) How many new public primary schools will be built in the aerotropolis/Western Parkland City?
- (b) How many new public high schools will be built in the aerotropolis/Western Parkland City?
- (c) How many new private/independent primary or high schools will be built in the aerotropolis/Western Parkland City?
- (d) How many new hospitals will be built in the aerotropolis/Western Parkland City?

411. By the year 2056, when the population of the Western Parkland City is predicted to eclipse 1.5 million:

- (a) How many new public primary schools will be built in the aerotropolis/Western Parkland City?
- (b) How many new public high schools will be built in the aerotropolis/Western Parkland City?
- (c) How many new private/independent primary or high schools will be built in the aerotropolis/Western Parkland City?

- (d) How many new hospitals will be built in the aerotropolis/Western Parkland City?
412. During budget estimates on Wednesday, September 11, you said “what we have done as part of the Western Sydney City Deal is create a target to generate an additional 200,000 jobs in the next 20 years.
- (a) Not including those additional 200,000 jobs, how many new jobs does the government expect to be created in the aerotropolis by 2026?
 - (b) Not including those additional 200,000 jobs, how many new jobs does the government expect to be created in the Western Parkland City by 2026?
 - (c) Not including those additional 200,000 jobs, how many new jobs does the government expect to be created in the aerotropolis by 2036?
 - (d) Not including those additional 200,000 jobs, how many new jobs does the government expect to be created in the Western Parkland City by 2036?
 - (e) How many of those 200,000 additional jobs will be located in the aerotropolis/Western Parkland City?
 - (f) What measures is (or has) the government putting in place to ensure those job targets will be met?
 - (g) What is plan B if those job targets are not met?
413. Have you held discussions with any ministers regarding the relocation of government sector jobs to the Western Parkland City/aerotropolis?
414. What year can Campbelltown residents expect to be able to catch a direct train from Campbelltown to the Western Sydney Airport?
415. When is construction on the M12 expected to start?
- (a) Is the M12 still expected to open before the operations at Western Sydney Airport commence?
 - (b) Will there be a toll on the M12?
 - (c) What stage is the relocation of the Wylde Mountain Bike Trail up to?

TAFE

416. The government has signalled its intentions to create a “mega TAFE” in Western Sydney.
- (a) Where will that mega TAFE be located?

- (b) As the Minister for Western Sydney, can you guarantee no other TAFEs will be closed down to make way for the mega TAFE?
- (c) Have you had discussions with any ministerial colleagues about the closure of Western Sydney TAFEs
- (d) Have you had discussions with any ministerial colleagues about selling off the land Western Sydney TAFE campuses are located on?

Western Sydney Airport – cycling and pedestrian

417. What plans does the Government have to ensure cycling and pedestrian links are included in plans for the Western Sydney Aerotropolis?

Flexible Work

418. Minister, the Premier announced on International Women’s Day that the public service would all have access to flexible working arrangements by 2019.

- (a) What numbers of staff within your Department currently have flexible working arrangements?
- (b) Do you centrally register staff, who have flexible working arrangements?
- (c) What measures are currently in place to implement this?

Ministerial Travel/Meal Allowance

419. How many nights travel were claimed by the Minister during the 2018-19 period?

420. How many nights travel were claimed by the Minister’s spouse during the 2018-19 period?

421. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

422. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

423. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?

424. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in

- (a) 2019-20?

(b) 2020-21?

(c) 2021-22?

425. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

426. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2018-19?

(b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?

427. How many iPhone/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2018-19?

(b) How many phones have been lost or replaced due to damage in your office?

(c) What is the cost of replacing those phones?

428. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?

(b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?

(c) What was the cost of replacing these devices?

429. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?

(a) What is the cost of this?

430. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?

(a) If so, what was the cost of these items?

431. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?

(a) If so, what was the cost of these items?

432. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?

- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
433. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
434. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
435. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
436. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
437. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
438. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
439. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

440. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?

441. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

442. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

443. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationery

444. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) What was the cost of stationery for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

445. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.

(b) What was the value of the largest reported purchase on a credit card for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(c) What was each largest reported purchase for?

(d) How much interest was paid on amounts outstanding from credit cards for the following financial years:

- i. 2015-16
- ii. 2016-17

- iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

446. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

447. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?

448. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

449. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

- (a) If so, did any of your relatives or friends accompany you on these trips?

- (b) Have you undertaken any official overseas travel that was privately funded?
- (c) If so, what was the nature of these trips?
- (d) Who paid for these trips?

Department/Agency Travel

450. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:

- (a) Taxi hire
- (b) Limousine
- (c) Private car hire
- (d) Hire car rental
- (e) Ridesharing services
- (f) Chartered flights?

Drivers

451. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
- (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

452. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
- (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media

- ii. Photography
 - iii. Acting training
 - iv. Ergonomics
- (c) What was the cost of these services?
- i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

453. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

454. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?

455. What was the total cost of all redundancies?

456. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

457. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
458. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
459. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

460. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
461. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
462. How many had to be replaced due to damage?
463. How many were reported as lost?
464. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
465. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
 - (b) 2016-17

(c) 2017-18

(d) 2018-2019?

466. How many phones and tablets had to be replaced due to damage?

467. How many were reported as lost?

468. How many people have both a smart phone and a tablet?

(a) What is the lowest ranked official who has both a work smart phone and tablet?

469. How many staff or board members overspent on their phone or tablet data bill?

(a) By how much?

(b) What was the average cost of data bills for tablets and mobile phones?

(c) What was the highest monthly cost?

470. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2018-19 on iTunes?

(b) What applications/subscriptions/services were purchased through iTunes?

471. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?

(a) What was the total expenditure in 2018-19 on through the Google Play Store?

(b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

472. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.

473. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.

474. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

475. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How much was spent on advertising in the following financial years:

i. 2015-16

ii. 2016-17

iii. 2017-18

iv. 2018-2019?

476. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

(a) Who were these sponsorships with?

(b) What was the purpose of these sponsorships?

(c) What was the value of these sponsorships, by case and year?

(d) What was the value of these sponsorships in the following financial years:

i. 2015-16

ii. 2016-17

iii. 2017-18

iv. 2018-19?

Probity Auditor

477. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

478. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

(a) 2014-15?

(b) 2015-16?

(c) 2016-17?

(d) 2017-18?

(e) 2018/19?

479. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

480. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?

481. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?

482. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

483. What proportion of that electricity is it estimated will come from renewable sources, for each year?

484. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

485. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

General Costs

486. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

- i. Who are the contracts with?
 - ii. How much does each contract cost?
 - iii. How often do they visit?
 - iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
- i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

487. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

488. Who has provided training on domestic violence in the workplace?

489. What percentage of staff in each agency has undertaken domestic violence training?

490. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

491. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti-bullying training and awareness programs?

- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

492. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

493. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

494. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

495. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

496. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

497. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

498. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18

- (d) 2018-2019
- (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

499. Since March 30, how many formal GIPAs have your cluster/ department received?
500. Out of the received formal GIPAs, how many have you determined to:
- (a) Grant full access to the information?
 - (b) Grant partial access to the information?
 - (c) Not grant access to the information?
501. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
502. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
503. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- (a) For what reason/s?