



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2019-2020 Supplementary Questions

Portfolio Committee No. 2 – Health

MENTAL HEALTH, REGIONAL YOUTH AND WOMEN

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MENTAL HEALTH

Questions from Ms Cate Faehrmann MLC

Mental Health in Emergency Departments

1. What is the current rate of patients being turned away after a presentation to an Emergency Department due to psychiatric units being at capacity?
 - (a) In hours, what is the average wait for a psychiatric bed in NSW?
2. On average, what percentage of acute mental health unit patients are forensic patients? Why are these patients not treated in forensic environments?
 - (a) On average, what percentage of acute mental health unit patients are drug-affected patients being treated for drug-related experiences? Why are these patients not treated in separate, specialist facilities?
3. The 2019-2020 Budget provides for 1,060 additional medical staff and 880 allied health staff, can the Minister identify:
 - (a) How many of these additional staff will be psychiatrists?
 - (b) What proportion of the additional mental health nurses will be Registered Nurses?
4. At what rates are locums being used to cover psychiatrists in NSW public hospitals (by state average, and regional average)?
 - (a) How many psychiatry locums are engaged on a part-time, fly-in fly-out basis in NSW?
5. The 2019-20 Budget states that an additional 100 school counsellors or psychologists and 350 support officers will be funded. Can the Minister outline:
 - (a) How many total FTE school counsellors will there be in NSW by 2023? How many schools in NSW will not have access to a school counsellor?
 - (b) How many total FTE psychologists will there be in NSW by 2023? How many schools in NSW will not have access to a psychologist?
 - (c) What criteria is used when deciding what school is able to access these resources?
6. According to the [2015 Young People in Custody Health Survey](#), 83% of young people in detention in NSW, had at least one psychological disorder. 63% of young people in detention had at least two psychological disorders. Can the Minister outline:
 - (a) How many FTE psychiatrists work in the state's youth detention centres?

- (b) How many FTE psychologists work in the state's youth detention centres?
 - (c) Given these answers, is the Minister confident that the psychological and mental health needs of young people in detention are adequately met?
7. How many patients have used NSW Government funded telepsychiatry services in 2018/19?
 - (a) What is the average cost per patient to the government for telepsychiatry services? How does this compare to traditional service delivery?
 - (b) Does the Government have a telepsychiatry strategy?
 8. The 2019-2020 Budget allocated \$8.3 million to improve access and delivery of mental health services for communities affected by drought. Can the Minister outline:
 - (a) How many people are expected to access mental health services under this funding?
 - (b) How many people have accessed mental health services under this funding so far?
 9. What is the usual mental health referral process for someone seeking assistance from a SHS?
 - (a) What training do SHS staff undertake in identifying mental health issues, and working with mental health consumers?
 - (b) In 2018-19, how many people were referred to a mental health service from a SHS?
 - (c) How many psychologists and/or other mental health workers are employed by SHS in NSW?
 10. What is the rate of Indigenous suicide compared to that of non-Indigenous people in NSW?
 - (a) Is there a target to close the gap in Indigenous suicide?
 - (b) As part of the Premier's Priorities to reduce the rate of suicide deaths in NSW by 20 per cent by 2023, will the Minister consider adopting [beyondBlue's recommendation](#) to set a target to halve the gap in the rates of Indigenous suicide by 2028?
 11. What was the rate of episodes of seclusion per 1000 bed days in the Sydney Local Health District?
 - (a) What was the average length of a seclusion event?
 - (b) How many people who are admitted for mental health reasons have at least one seclusion event?
 12. How are Sydney LHD mental health services performing against their various KPIs including the use of seclusion and restraints?

13. What is the average rate of readmission of a mental health patient who had presented to an emergency department within within 28 days?
 - (a) What is the average rate of 7 day community follow up of mental health patients who have presented to an emergency department?
14. What is the current rate of ED stays greater than 24 hours for mental health patients in South West Sydney Local Health District EDs?
 - (a) how long has this been above ten percent?
 - (b) when was the minister first made aware of this rate?
 - (c) why is this rate much worse than any other district?
 - (d) What is the bed occupancy rate compared to other districts?
 - (e) How long has South West sydney been the worst performer?
 - (f) Has the minister or the ministry received any requests for funding from South West Sydney Local Health District to address this problem
15. Out of the \$2.1 billion allocated to mental health in the budget, how much has been allocated to local health districts?
 - (a) How does the Ministry track that expenditure?
16. The NSW government operates a 24-hour mental health telephone service operating seven days a week across NSW
 - (a) How many people wait on the mental health line for more than ten minutes?
 - (b) How many people wait more than 30 minutes?
 - (c) How many people wait more than one hour?
 - (d) How many people wait more than four hours?
 - (e) How many people wait more than 12 hours?
 - (f) How many people wait more than 24 hours?
 - (g) How many districts do you have this data for?
 - (h) How many phone calls result in referrals to emergency departments?
17. What is the unmet demand in NSW for beds and community services (in FTE)?

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)

Patient care

18. The current state target for post discharge care for patients is 70%. Why was the discharge care rate for mental health patients at Maitland Hospital in 2017-18 54%?
- (a) Where more staff allocated or more funding provided to Maitland Hospital to assist in increasing post discharge care mental health patients?
 - i. If yes, how many more staff were allocated?
 - ii. If yes, how much more funding was provided?
 - (b) Were investigations done as to why the post discharge community care follow up was so low? If yes, why?
 - (c) What was the post discharge care rate for mental health patients at Maitland Hospital in 2018-19?
19. Are there currently any requirements on release for a patient to attend or seek follow up care?
- (a) Is it ever mandatory that a patient seek follow up care after being discharged from an inpatient mental health unit or facility?
20. Is there currently a State target for the re-admission rate after 28 days for mental health patients?
- (a) The number of 28 day re-admissions rate increased from 16-17 to 17-18 from 14.2% to 14.8%. Have the department investigated why this may have occurred?
 - i. If yes, what were the results?
 - ii. Further multi-level list
21. Is there currently a State target for seclusion rates of mental health patients in emergency departments, mental health units or facilities?
- (a) At Manning hospital the seclusion rate from 20116-17 to 2017-18 increased drastically from 1.4 to 12 per 1,000 bed days. Were more security staff or nurses hired to deal with this increase?
 - i. Have the department investigated why this may have occurred?
 - ii. If yes, what were the result?

22. Birunji Adolescent Mental Health Unit has been said to not have had a fulltime clinical psychologist on site from at least November last year up until around June this year. There have been further reports that there was not a full time clinical psychologist for approximately two years. Can you confirm the dates that there was no fulltime clinical psychologist present at the Birunji Adolescent Mental Health Unit?
- (a) Why was there not a fulltime or fulltime equivalent psychologist at this facility for a prolonged period of time?
 - (b) Is it correct that there are two part time clinical psychologist at this facility?
 - (c) Was the position advertised as part time?
 - (d) Is the Department looking at hiring a fulltime clinical psychologist at this facility?
23. What criteria is an individual considered against when deciding if they should kept in inpatient care?

Randwick Hospital Campus Redevelopment

24. How many beds are currently allocated for specifically for mental health inpatient care at Prince of Wales Hospital?
25. How many beds are currently allocated for specifically for mental health patients at the Prince of Wales Hospital Emergency Department?
26. As part of the Randwick Hospital Development, how many beds will be allocated specifically for mental health patients once the redevelopment is complete in 2024?
- (a) How many of these beds will be for mental health inpatient care?
 - (b) How many of these bed will be for mental health presentations to emergency departments?
27. How many mental health staff are currently employed at Prince of Wales Hospital?
- (a) How many clinical psychologist are employed at this facility?
28. How many mental health staff will be employed once the redevelopment is complete in 2024?
- (a) How of many of these will be clinical psychologists?

Youth Mental Health

29. In the NSW Government Response to the Joint Committee on Children and Young People Prevention of Youth Suicide, it stated that the Government was planning to pilot a youth after

care service to provide assertive outreach to young people following a suicide attempt. Has this pilot program begun?

- (a) If yes, what funding has been allocated to this program?
- (b) Where is/ or will the program be piloted?
- (c) What type of mental health patients will be a part of this pilot program ie. Those who have had suicide attempts, inpatients, emergency department presentations etc?
- (d) What services are being provided by this pilot program?
- (e) If results are positive, will this program be mandatory as a condition of discharge for young mental health inpatients?
 - i. Have the department investigated why this may have occurred?
 - ii. If yes, what were the result?

Employment

- 30. In relation to the requirements to consult on the initiatives outlined in the NSW Mentally Health Workplaces Strategy can you provide details of how and when this consultation occurred in each agency?
- 31. In relation to the integrated approach to prevention and management of mental health, which agencies have implemented an integrated approach?
 - (a) Which agencies have not?
- 32. In relation to the testing the effectiveness of the initiatives in consultation work how many agencies have commenced this?
 - (a) What were the results of this testing?
- 33. Are you aware of how many SafeWork Inspector Improvement Notices have been issued for NSW Health in the last two years on psychological hazards?

Mental Health Beds

- 34. How many beds in NSW public hospitals are currently solely allocated for mental health patients?
- 35. How mental health beds are currently in the following:
 - (a) Central Coast Local Health District
 - i. Gosford Hospital

- ii. Wyong Hospital
- (b) Illawarra Shoalhaven Local Health District
 - i. Shellharbour Hospital
 - ii. Wollongong Hospital
- (c) Nepean Blue Mountains Local Health District
 - i. Blue Mountains Hospital
 - ii. Nepean Hospital
- (d) Northern Sydney Local Health District
 - i. Greenwich Hospital
 - ii. Hornsby Hospital
 - iii. Macquarie Hospital
 - iv. Manly Hospital
 - v. Royal North Shore Hospital
- (e) South Eastern Sydney Local Health District
 - i. Prince of Wales Hospital
 - ii. St George Hospital
 - iii. Sutherland Hospital
- (f) South Western Sydney Local Health District
 - i. Bankstown Hospital
 - ii. Bowral Hospital
 - iii. Braeside Hospital
 - iv. Campbelltown Hospital
 - v. Liverpool Hospital
- (g) Sydney Local Health District
 - i. Concord Hospital
 - ii. Royal prince Alfred Hospital
- (h) Western Sydney Local Health District

- i. Blacktown Hospital
- ii. Cumberland Hospital
- iii. Westmead Hospital
- (i) Far West Local Health District
 - i. Broken Hill Hospital
- (j) Hunter New England Local Health District
 - i. Armidale Hospital
 - ii. Hunter New England Hospital
 - iii. John Hunter Hospital
 - iv. Maitland Hospital
 - v. Manning Hospital
 - vi. Morisset Hospital
 - vii. Tamworth Hospital
- (k) Mid North Coast Local Health District
 - i. Coffs Harbour Hospital
 - ii. Kempsey Hospital
 - iii. Port Macquarie Hospital
- (l) Murrumbidgee Local Health District
 - i. Wagga Wagga Hospital
- (m) Southern NSW Local Health District
 - i. Goulburn Hospital
 - ii. South East Regional Hospital
- (n) Western NSW Local Health District
 - i. Bathurst Hospital
 - ii. Dubbo Hospital
 - iii. Orange Health Service
- (o) Sydney Children's Hospital Network

- i. Children's Hospital at Westmead
- ii. Sydney Children's Hospital

(p) Justice and Forensic Mental Health

- i. Forensic Hospital
- ii. Long Bay
- iii. Metropolitan Remand and Reception Centre
- iv. Mulawa

(q) St Vincent's Health Network

- i. St Joseph's Hospital
- ii. St Vincent's Hospital

36. How mental health beds were in the below each year for the last 5 years:

(a) Central Coast Local Health District

- i. Gosford Hospital
- ii. Wyong Hospital

(b) Illawarra Shoalhaven Local Health District

- i. Shellharbour Hospital
- ii. Wollongong Hospital

(c) Nepean Blue Mountains Local Health District

- i. Blue Mountains Hospital
- ii. Nepean Hospital

(d) Northern Sydney Local Health District

- i. Greenwich Hospital
- ii. Hornsby Hospital
- iii. Macquarie Hospital
- iv. Manly Hospital
- v. Royal North Shore Hospital

(e) South Eastern Sydney Local Health District

- i. Prince of Wales Hospital
 - ii. St George Hospital
 - iii. Sutherland Hospital
- (f) South Western Sydney Local Health District
- i. Bankstown Hospital
 - ii. Bowral Hospital
 - iii. Braeside Hospital
 - iv. Campbelltown Hospital
 - v. Liverpool Hospital
 - vi. Sydney Local Health District
 - vii. Concord Hospital
 - viii. Royal prince Alfred Hospital
- (g) Western Sydney Local Health District
- i. Blacktown Hospital
 - ii. Cumberland Hospital
 - iii. Westmead Hospital
- (h) Far West Local Health District
- i. Broken Hill Hospital
- (i) Hunter New England Local Health District
- i. Armidale Hospital
 - ii. Hunter New England Hospital
 - iii. John Hunter Hospital
 - iv. Maitland Hospital
 - v. Manning Hospital
 - vi. Morisset Hospital
 - vii. Tamworth Hospital
- (j) Mid North Coast Local Health District

- i. Coffs Harbour Hospital
 - ii. Kempsey Hospital
 - iii. Port Macquarie Hospital
- (k) Murrumbidgee Local Health District
 - i. Wagga Wagga Hospital
- (l) Southern NSW Local Health District
 - i. Goulburn Hospital
 - ii. South East Regional Hospital
- (m) Western NSW Local Health District
 - i. Bathurst Hospital
 - ii. Dubbo Hospital
 - iii. Orange Health Service
- (n) Sydney Children’s Hospital Network
 - i. Children’s Hospital at Westmead
 - ii. Sydney Children’s Hospital
- (o) Justice and Forensic Mental Health
 - i. Forensic Hospital
 - ii. Long Bay
 - iii. Metropolitan Remand and Reception Centre
 - iv. Mulawa
- (p) St Vincent’s Health Network
 - i. St Joseph’s Hospital
 - ii. St Vincent’s Hospital

37. How many beds are there in emergency departments in NSW allocated solely to mental health presentations?
38. How many incidences of emergency department bed block were there in 2018-19?

39. How many incidences were there in 2018-19 where a mental health presentation to emergency has been turned away due to bed block?

(a) In which Local Health Districts or networks did this occur?

Seclusion and Restraint

40. In July the Department released the Mental Health Safety and Quality in NSW Implementation Update. In that report it stated that as of the 31st of 2019, 17 local health districts/ networks had completed their local seclusion and restraint prevention plan. Have all 19 districts/networks completed their local plans?

(a) If no, what districts/networks is yet to complete their local plan? And why have they yet to complete it?

41. It stated in the report that two districts had not completed their plans as of the 31 March. It outlines the Central Coast as being one of them, what was the other?

42. Why was The Central Coast and the other unidentified district/ networks' local seclusion and restraint prevention plan delayed by at least 5 months, as the project was set to be completed in September 2018?

43. Are there any penalties for Local Health Districts/ Networks that do not meet deadlines set by the NSW Health?

44. Have there been any incidences of fatalities or serious injuries after in implementation of the Local Health Districts and Networks local seclusion and restraint implementation plans?

45. It was reported on the 20th of August 2019 of a man dying after being retrained at Prince of Wales Hospital. Is there currently an investigation underway as to why this fatality occurred?

(a) When is the investigation set to be complete?

(b) Will the findings of the investigation be made public?

Mental Health Commission

46. What do you see as the role of the NSW Mental Health Commission?

47. Does the Mental Health Commission have set targets, goals or KPI's to meet each financial year?

(a) Does the Minister set the targets or does the Mental Health Commission?

48. How often does the Minister for Mental Health meet with the Mental Health Commission?

- (a) Does the Minister only meet with the Commissioner or does the Minister also meet with Deputy Commissioners and other Mental Health Commission staff?
49. How many Deputy Commissioners have resigned from the Mental Health Commission since 2017?
50. How many staff have resigned from the Mental Health Commission since 2017?
51. The People Matter 2018 survey results from the Mental Health Commission were very low, with only 19% of employees agreeing that ‘senior managers effectively lead and manage change’ and ‘that senior managers model the values of my organisation’. Has the Minister for Mental Health launched an investigation into why these results were so low?
- (a) If yes, what were the results of this investigation?
 - (b) If no, why has the Minister for Mental Health not investigated this matter?
 - (c) What steps has the Minister for Mental Health taken to improve employee satisfaction with senior management?
 - (d) Does the Minister have faith in the NSW Mental Health Commissioner?

Ministerial Travel/Meal Allowance

52. How many nights travel were claimed by the Minister during the 2018-19 period?
53. How many nights travel were claimed by the Minister’s spouse during the 2018-19 period?
54. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
55. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

56. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
57. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?

58. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

59. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
60. How many iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
61. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
62. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
63. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
64. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
65. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?

66. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
67. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
68. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
69. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
70. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
71. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
72. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

73. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
74. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

75. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

76. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

77. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(b) What brand of paper is used?

- i. Is this paper Australian made?

Credit Cards

78. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.

(b) What was the value of the largest reported purchase on a credit card for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

(c) What was each largest reported purchase for?

(d) How much interest was paid on amounts outstanding from credit cards for the following financial years:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present

- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

79. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

- 80. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
- 81. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

- 82. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

83. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental
 - (e) Ridesharing services
 - (f) Chartered flights?

Drivers

84. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

85. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

- (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

86. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
 - (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

87. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?
88. What was the total cost of all redundancies?
89. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
90. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
91. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?

(a) What were the reason/s for each dismissal?

92. How much was spent advertising for recruitment for the following financial years:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

Smart Phone

93. How many mobile phones are given to staff or board members?

(a) How many new mobile phones were purchased in the last year?

94. What is the total cost of these phones for the following financial years:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

95. How many had to be replaced due to damage?

96. How many were reported as lost?

97. How many tablets are given to staff or board members?

(a) How many new tablets in the last year?

98. What is the total cost of these tablets for the following financial years?

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019?

99. How many phones and tablets had to be replaced due to damage?

100. How many were reported as lost?

101. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
102. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?
103. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
- (b) What applications/subscriptions/services were purchased through iTunes?
104. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
- (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

105. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
106. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
107. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

108. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
- i. 2015-16

- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019?

109. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?

- (a) Who were these sponsorships with?
- (b) What was the purpose of these sponsorships?
- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

110. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

111. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?
- (e) 2018/19?

112. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
113. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
114. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
115. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
116. What proportion of that electricity is it estimated will come from renewable sources, for each year?
117. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
118. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?

General Costs

119. For each department, statutory agency and/or other body in the Minister's portfolio please report:
 - (a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?
 - i. Who are the contracts with?
 - ii. How much does each contract cost?
 - iii. How often do they visit?

- iv. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?
- (b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?
 - i. Who were the contracts with?
 - ii. How much was each contract cost?
 - iii. How much was spent on this service in financial year:
 - 2015-16
 - 2016-17
 - 2017-18
 - 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

120. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

121. Who has provided training on domestic violence in the workplace?

122. What percentage of staff in each agency has undertaken domestic violence training?

123. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

124. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
- (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
- (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying

iii. Workplace violence

Participation of women in Government

125. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?
- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

126. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

127. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18

- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

128. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

129. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

130. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

131. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

132. Since March 30, how many formal GIPAs have your cluster/ department received?
133. Out of the received formal GIPAs, how many have you determined to:
- (a) Grant full access to the information?
 - (b) Grant partial access to the information?
 - (c) Not grant access to the information?
134. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
135. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
136. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- (a) For what reason/s?

REGIONAL YOUTH

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)
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Context

137. Without a Minister for Young People in the current Cabinet, how are the specific needs of young people across various portfolios being addressed?
138. What processes do you undertake to raise issues pertaining to youth relating to other Ministers?
139. How many policy proposals for the Regional Youth portfolio have been developed as policy since you assumed the role?
140. When will the Regional Youth “Ice” issue that NSW Nationals leader John Barilaro spoke about in February 2019 (Sunday tele 23 Feb 2019 – Nationals campaign launch) be dealt with?

Youth Unemployment

141. Minister, what plans, if any, are there to bring together the expertise and responsibility of the public and private sectors to combat youth unemployment?
142. Minister, what plans, if any are there to bolster funding and investing in career guidance programs at schools to equip young people with an understanding of work opportunities?

Youth Mental Health

143. What measures are being implemented to address the higher rates of suicide and self-harm affecting young people living outside of major cities?
144. Minister, what measures are being implemented to address the critical issue that more young people die by suicide than in car accidents?
145. Minister, given the high rate of young people presenting with mental health and drug use co-occurring issues and the divided nature of treatment services for mental ill-health and alcohol and other drug use, what efforts are being implemented to improve the access of young people to appropriate care in the regions?
146. Minister, are there any plans to bolster funding of a fully integrated youth-specific mental health service system to coordinate care from prevention to early intervention, through to clinical and specialist care.

Regional Youth – Newcastle

147. Has the Office of Regional Youth been established?
- (a) Who many staff work in the office?
 - (b) What is the budget of the Office of Regional Youth?
148. Are young people living in Newcastle considered regional youth?

Ministerial Travel/Meal Allowance

149. How many nights travel were claimed by the Minister during the 2018-19 period?
150. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
151. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
152. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

153. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
154. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
- (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
155. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

156. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
157. How many iPhone/smart phones are assigned to your staff?

- (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?
 - (c) What is the cost of replacing those phones?
158. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
159. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
160. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
161. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
162. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
163. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
164. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
165. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
166. What non-standard features are fitted to your ministerial vehicle?

- (a) What is the cost of each non-standard feature?
167. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services?
168. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?
- (a) If yes, will you please detail each trip, the method of transport and the cost?
169. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

170. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2019-20?
171. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

172. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
 - (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?

- iii. What is their maintenance cost?
- iv. Who has access to them?
- v. Which staff have access to the machines?

Labour Hire Firms

173. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

174. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

175. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present

- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

176. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.

- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

177. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
178. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

179. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

180. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental

- (e) Ridesharing services
- (f) Chartered flights?

Drivers

181. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

182. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
 - (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

183. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

184. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?

- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?

185. What was the total cost of all redundancies?

186. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

187. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?

188. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?

- (a) What were the reason/s for each dismissal?

189. How much was spent advertising for recruitment for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019

(e) 2019-present?

Smart Phone

190. How many mobile phones are given to staff or board members?

(a) How many new mobile phones were purchased in the last year?

191. What is the total cost of these phones for the following financial years:

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019

(e) 2019-present?

192. How many had to be replaced due to damage?

193. How many were reported as lost?

194. How many tablets are given to staff or board members?

(a) How many new tablets in the last year?

195. What is the total cost of these tablets for the following financial years?

(a) 2015-16

(b) 2016-17

(c) 2017-18

(d) 2018-2019?

196. How many phones and tablets had to be replaced due to damage?

197. How many were reported as lost?

198. How many people have both a smart phone and a tablet?

(a) What is the lowest ranked official who has both a work smart phone and tablet?

199. How many staff or board members overspent on their phone or tablet data bill?

(a) By how much?

(b) What was the average cost of data bills for tablets and mobile phones?

(c) What was the highest monthly cost?

200. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
 - (b) What applications/subscriptions/services were purchased through iTunes?
201. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
 - (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

202. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
203. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
204. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

205. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
206. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?

- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

207. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

208. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
209. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
210. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
211. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
212. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?

(b) 2020-21?

(c) 2021-22?

213. What proportion of that electricity is it estimated will come from renewable sources, for each year?

214. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

215. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

General Costs

216. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

i. Who are the contracts with?

ii. How much does each contract cost?

iii. How often do they visit?

iv. How much was spent on this service in financial year:

- 2015-16

- 2016-17

- 2017-18

- 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

i. Who were the contracts with?

ii. How much was each contract cost?

iii. How much was spent on this service in financial year:

- 2015-16

- 2016-17
- 2017-18
- 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

217. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

218. Who has provided training on domestic violence in the workplace?

219. What percentage of staff in each agency has undertaken domestic violence training?

220. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

221. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
 - (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
 - (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

222. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?

- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

223. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

224. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

225. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16

- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

226. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

227. For each department, statutory agency and/or other body in the Minister’s portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

228. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister’s portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

229. Since March 30, how many formal GIPAs have your cluster/ department received?

230. Out of the received formal GIPAs, how many have you determined to:

- (a) Grant full access to the information?
- (b) Grant partial access to the information?
- (c) Not grant access to the information?

231. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
232. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
233. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- (a) For what reason/s?

WOMEN

Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)

NSW Women's Strategy 2018-2022: Status of Women in NSW

234. During 2018-2019 through the Investing In Women Funding Program how much funding was provided to support the program goals of:
- (a) women's economic opportunity and advancement
 - (b) equitable workplaces for women and men
 - (c) women in small business
 - (d) women in science, technology, engineering and mathematics (STEM) careers
 - (e) women in male-dominated trades
 - (f) women in leadership roles
 - (g) leadership pathways for young women
235. How many women were assisted?
236. How many Aboriginal women were assisted?
237. How many women with disability were assisted?
238. How many women from culturally and linguistically diverse (CALD) backgrounds were assisted?
239. In what regions of the State were these programs offered?
240. During 2018-2019 through the Investing In Women Funding Program how much funding was provided to support the program goals of:
- (a) women's economic opportunity and advancement
 - (b) equitable workplaces for women and men
 - (c) women in small business
 - (d) women in science, technology, engineering and mathematics (STEM) careers
 - (e) women in male-dominated trades
 - (f) women in leadership roles
 - (g) leadership pathways for young women

- 241. How many women were assisted?
- 242. How many Aboriginal women were assisted?
- 243. How many women with disability were assisted?
- 244. How many women from culturally and linguistically diverse (CALD) backgrounds were assisted?
- 245. In what regions of the State were these programs offered?

NSW Targeted Priorities for women: Women’s Health

- 246. Given the Government’s wholistic commitment to the health and well-being of women and girls (as set out the NSW Women’s Strategy)
 - (a) In the financial years of 2013/2014 and 2018/2019 how much funding was directed to women’s health centres across the state?
 - (b) When was the last time these centres received a real funding increase?
 - (c) What is the average waiting time for access to trauma counselling in a metropolitan women’s health centre?
 - (d) What is the average waiting time for access to trauma counselling in a rural or regional women’s health centre?
 - (e) What is the government doing to address the disparity in women’s health between the metropolitan and rural/regional areas?
 - (f) In order to ensure quality, specialist trauma counselling is available across the State will the Government allocate an additional counsellor to each WHC in NSW?

Equitable Access to Safe and Affordable Abortion & Reproductive Health Services

Women’s Health and Well-Being - Gaps in Women’s Health:

- 247. What resources will be provided to public hospitals to provide free and safe access to abortions in NSW?
 - (a) In particular for women in rural and regional areas where private service providers are not available?
 - (b) Where women are in a Domestic and Family Violence relationship experiencing financial abuse and control and/or reproductive coercion?
 - (c) How will the NSW Government ensure equitable access to medical and surgical terminations of pregnancy for women in NSW?

248. How will access to contraceptive services be made affordable and accessible across this State?
- (a) For example equitable access to the insertion of intra-uterine devices (IUDs)?
 - (b) Access to the Morning After Pill?

The Premier's Priorities to reduce DV Reoffending

249. How have the rates of domestic violence re-offending been measured and how does the Government know it is delivering results?
- (a) Why is the government only focussing on repeat offenders?
250. As suggested by Professor Don Weatherburn, former executive director of the NSW Bureau of Crime Statistics and Research, will the government invest in an annual crime victim survey that measures the prevalence and frequency of domestic violence among the general population?
251. Why didn't the government take the advice of Dr Weatherburn back in May 2018 and improve its screening tools in order to identify women at serious risk of harm from a domestic partner who re-offends?

Long-term Health-impact of Domestic and Family Violence on the Health of Women and Children

252. What additional funding is being provided for the recovery of women and children who have experience the traumatic impact of Domestic and Family Violence?
253. What new initiatives are being funded to support women and children who can suffer for years, decades, or a lifetime from Domestic and Family Violence trauma?
254. What funding is being provided to establish the first-in-Australia, community supported initiative: the Illawarra Domestic and Family Violence Trauma Recovery Centre?
255. Building on the holistic, integrated model already offered by Women's Health Centres in NSW, will the Government commit to funding similar Domestic and Family Violence Trauma Recovery Centres as an adjunct to existing women's health centres across the State?

Women in Prisons

256. What programs are aimed at halting and reducing this increase in female prisoners?
257. How many women in this state's prisons had access to educational programs in 2018/2019? How does this compare to figures in 2015/2016?
258. What support services are provided to the children of women prisoners?

Aboriginal women in Prison

259. What culturally specific programs have been implemented to prevent Aboriginal women entering the prison system?

Sexual Assault and Safety

260. What is the government doing to ensure the sexual safety of women with disabilities in mixed residential care settings?

261. What is the government doing to ensure the safety of women in mixed mental health facilities?

Women Carers

262. In 2018/2019 and 2019/2020, what programs have been funded to protect the mental health of women carers?

Jenny's Place – Newcastle

263. Is the Minister aware of the Domestic Violence Resource Centre operated by Jenny's Place in Newcastle?

264. Is the Minister aware of the important work Jenny's Place does supporting women and children that have experienced domestic violence?

265. Is the Minister aware that funding for this service runs out this month?

266. Is the Minister aware that if funding is not found for this service it will likely close this month?

267. What action has the Minister taken to ensure that the Domestic Violence Resource Centre operated by Jenny's Place does not close?

268. Jenny's Place require \$900,000 to continue operating for the next three years, considering government is spending hundreds of millions of dollars on domestic violence services over the next 4 years, why can funding for this vital service not be found?

269. Why is your government continually refusing to fund front line domestic violence services?

270. Will you reconsider your Government's decision not to fund the Domestic Violence Resource Centre operated by Jenny's Place?

271. What do you say to constituents who are concerned that the Domestic Violence Resource Centre will close without government funding?

272. Will women and children be placed at greater risk if the Jenny's Place Domestic Violence Resource Centre is forced to close due to lack of funding?

273. Will you intervene to stop the closure?

(a) If not, why not?

Ministerial Travel/Meal Allowance

274. How many nights travel were claimed by the Minister during the 2018-19 period?

275. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?

276. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

277. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

278. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?

279. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

280. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

281. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2018-19?

(b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?

282. How many iPhone/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2018-19?

(b) How many phones have been lost or replaced due to damage in your office?

(c) What is the cost of replacing those phones?

283. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
284. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
285. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
286. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
287. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
288. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
289. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
290. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
291. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
292. What was the total bill for your office in 2018-19 for:
- (a) Taxi hire

- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?

293. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

294. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

295. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

296. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

297. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?
 - v. Which staff have access to the machines?

Labour Hire Firms

298. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
- (h) Who authorised the use of labour hire companies?
- (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

299. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

300. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?

- i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?
 - i. What was the cost to replace them?

- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

301. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?
- (e) How much was spent on media or public relations advisors in financial year:

- i. 2015-16
- ii. 2016-17
- iii. 2017-18
- iv. 2018-2019
- v. 2019-present?

Facebook

302. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
303. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

304. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

305. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental
 - (e) Ridesharing services
 - (f) Chartered flights?

Drivers

306. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

307. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
 - (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

308. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

309. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
- (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?
310. What was the total cost of all redundancies?
311. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
312. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
313. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
- (a) What were the reason/s for each dismissal?
314. How much was spent advertising for recruitment for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

315. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
316. What is the total cost of these phones for the following financial years:
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?
317. How many had to be replaced due to damage?
318. How many were reported as lost?
319. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
320. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019?
321. How many phones and tablets had to be replaced due to damage?
322. How many were reported as lost?
323. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
324. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
 - (b) What was the average cost of data bills for tablets and mobile phones?
 - (c) What was the highest monthly cost?

325. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
 - (b) What applications/subscriptions/services were purchased through iTunes?
326. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
 - (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

327. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
328. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
329. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

330. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
331. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?

- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

332. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

333. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
334. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
335. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
336. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
337. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
- (a) 2019-20?

(b) 2020-21?

(c) 2021-22?

338. What proportion of that electricity is it estimated will come from renewable sources, for each year?

339. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

340. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

General Costs

341. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

i. Who are the contracts with?

ii. How much does each contract cost?

iii. How often do they visit?

iv. How much was spent on this service in financial year:

- 2015-16

- 2016-17

- 2017-18

- 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

i. Who were the contracts with?

ii. How much was each contract cost?

iii. How much was spent on this service in financial year:

- 2015-16

- 2016-17
- 2017-18
- 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

342. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

343. Who has provided training on domestic violence in the workplace?

344. What percentage of staff in each agency has undertaken domestic violence training?

345. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

346. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
 - (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
 - (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

347. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?

- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

348. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

349. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

350. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16

- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

351. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

352. For each department, statutory agency and/or other body in the Minister’s portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

353. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister’s portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

GIPA Questions to the CEOs/ Department Secretaries

354. Since March 30, how many formal GIPAs have your cluster/ department received?

355. Out of the received formal GIPAs, how many have you determined to:

- (a) Grant full access to the information?
- (b) Grant partial access to the information?
- (c) Not grant access to the information?

356. Out of the GIPA where partial information or no information was granted, how many have decided to appeal?
- (a) Out of those who have decided to appeal, how many have decided to use:
 - i. The agency's internal appeals' mechanism?
 - ii. Review by the Information Commissioner?
 - iii. Review by NCAT?
 - (b) How many of those GIPAs have been overturned on appeal?
 - i. Internal appeals' mechanism?
 - ii. Review of the Information Commissioner?
 - iii. Review by NCAT?
357. GIPAs that have been granted full or partial access, how many appear on the agency's disclosure log?
- (a) What is the rationale for not putting GIPAs on the agency's disclosure log (excluding GIPAs asking for personal information)?
358. Has any GIPAs that appeared on the agency's disclosure log been taken down?
- (a) For what reason/s?