



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2019-2020 Supplementary Questions

Portfolio Committee No. 7 – Planning and Environment

LOCAL GOVERNMENT

Hearing: Monday 2 September 2019

Answers due by: Thursday 26 September 2019

Budget Estimates secretariat

Phone 9230 3067

BudgetEstimates@parliament.nsw.gov.au

LOCAL GOVERNMENT

Questions from Mr David Shoebridge MLC

Amalgamations

1. Can the Minister advise on whether the budget positions of the newly amalgamated Councils has improved, stayed the same, or declined, and if so, by how much in each case?
2. Since amalgamation, how many councils are residents now paying lower fees and charges?
3. In how many councils are fees up?
4. Regarding amalgamations your government said merged councils will have stronger balance sheets – in how many councils is this the case? How many merged councils currently have deficits?

Code of Conduct Complaints

5. Can the Minister advise the time it takes for code of conduct referrals made to the Office of Local Government to be investigated?
6. How many code of conduct complaints were received in the last financial year? How many of these have been finalised? What were the outcomes?
7. We are advised some complaints have taken upwards of 5 months to be investigated, is this considered satisfactory?

Questions from the Hon Emma Hurst MLC

Companion Animals and Other Legislation Amendment Act 2018 (NSW) (“the Act”)

8. At the hearing, the Minister said (in reference to the new companion animal advertising requirements under the Act) “Obviously the agency will examine the advertisements for sale of dogs or cats to ensure that they do have an ID number, which is now the law, to which you referred correctly.”
 - (a) How many full time equivalent staff are employed by the Office of Local Government to monitor and review advertisements of companion animals and determine if they are compliant with the new requirements introduced under the Act?

- (b) What is the procedure if someone within the Office of Local Government determines that there has been a breach of the new requirements under the Act?
 - (c) Did the Minister give any consideration to increasing funding for the RSPCA and Animal Welfare League to enforce the new requirements introduced under the Act?
9. At the hearing, in response to a question about the decision to continue to require greyhounds to be muzzled in off-leash parks (unless they have passed their Greyhounds muzzle exemption assessment), the Minister said *“a greyhound that has been blooded may well attack a smaller animal or a kitten or a puppy, even with the best of intentions of its owner”*.
- (a) Can you please advise what evidence the Office of Local Government has to suggest that blooding of greyhounds is still occurring in NSW, despite it being illegal under section 21 of the Prevention of Cruelty to Animals Act 1979 (NSW)?
 - (b) The RSPCA is opposed to breed-specific legislation such as greyhound muzzling laws. They say that there is “no evidence to show that greyhounds as a breed pose any greater risk to the public compared to other dog breeds or mix of breeds”, see <https://kb.rspca.org.au/knowledge-base/should-pet-greyhounds-have-to-wear-muzzles/> Were the views of RSPCA taken into account in deciding to continue to require muzzling of greyhounds in off leash parks and, if so, what evidence led the Office of Local Government to take a different approach?

| |
|---|
| <p>Questions from the Hon Mark Buttigieg MLC (on behalf of the NSW Labor Opposition)</p> |
|---|

IPART

- 10. When will the Minister release IPART’s final report into local government election costs?
- 11. Does the Minister believe that IPART’s recommendations in the draft report – which the Minister has indicated are similar to the final report – are fair?
- 12. Is IPART’s report an excuse for the government to move towards full privatisation of local government elections?
- 13. Can the Minister guarantee, if IPART’s recommendations are adopted, that there will be no job losses in the NSWEC?
- 14. Is the Minister comfortable with interstate companies profiteering from NSW local government elections should councils choose to have an interstate company run their election?

15. Is the IPART report another excuse for this government to continue the trend of cost shifting onto councils?
16. If the IPART recommendations are adopted, what should councils do if they cannot afford the additional cost of running local government elections?

Forced Council Mergers

17. During estimates on September 2 the Minister said the Member for Cootamundra had not formally requested a review into the forced merger of Cootamundra and Gundagai councils. A letter (dated 23/7/2019) tabled before the committee later that day showed the member had indeed requested a review into the merger. Does the Minister concede that false evidence was provided to the committee regarding a formal request into the review of the Cootamundra and Gundagai forced merger?
18. Will the Minister apologise to the member for Cootamundra after the letter was tabled?
19. Will the Minister promise to finally release the KPMG report that formed the basis for the forced mergers?
20. When is the Minister's deadline for making a decision regarding the forced mergers of Tumbarumba and Tumut Councils (now Snowy Valleys Council) and Cootamundra and Gundagai councils?
21. The government may have a policy of no more forced mergers but will the Minister assist councils and communities who want to demerge?

Waste Levy

22. Will the Minister for Local Government ask the Minister for Environment to return more of the money collected from the waste levy, back to councils?
23. Will the Minister for Local Government ask the Minister for Environment to provide specific details regarding what the money collected as part of the waste levy has been actually spent on?
24. The Rural Area Levy has quadrupled since 2011. Will the Minister for Local Government ask the Minister for Environment to justify the rise and the imposition placed on councils and ratepayers?

Emergency Services Levy

25. Can the Minister for Local Government detail how the government will consult with councils regarding the 2020-21 fire emergency services levy contribution?

Council Amalgamation Zoning Issues

26. Is the Minister aware of any Local Government Areas in New South Wales where local zoning restrictions reverted to the Local Land Services Act as a result of the Government's forced council mergers?
27. Was the Office of Local Government aware that certain local zoning restrictions would revert to the Local Land Services Act as a result of the Government's forced council mergers, before the decision was taken by the Minister?
- (a) If yes, was advice provided to the Minister regarding this issue?
- i. If yes, when was this advice first provided to the Minister?
28. Is the Minister aware that local land clearing protections have been discarded in certain areas within the Central Coast Local Government Area and replaced with significantly weakened regulations under the Local Land Services Act as a result of the Government's forced council mergers?
- (a) If yes, why was this decision made?
29. Is the Minister aware that local residents in Macmasters Beach on the Central Coast are fighting to protect mature trees and vegetation from being cleared on private property which would have been illegal prior to the Government's forced council mergers?
30. Which Local Government Areas in New South Wales have been affected by forced council mergers in terms of local land clearing restrictions being replaced by the Local Land Services Act?
31. What is the approximate area of land that has reverted from local zoning restrictions to restrictions under the Local Land Services Act as a result of the Government's forced council mergers?
32. Has the Office of Local Government or the Minister ever received representations from local councils regarding land clearing restrictions reverting to the Local Land Services Act as a result of the Government's forced council mergers?
33. Will the Minister commit to closing the loophole which allows private land owners in certain areas to clear vegetation which would not have been allowed before the Government's forced council mergers?

Auditor-General Report titled “Workforce Reform in three amalgamated Councils”

34. Are forcibly merged councils on track to meet the estimated cost savings provided by the Government’s KPMG \$400,000 report?
- (a) In the Report, part of the conclusion says “Benefits realisation plans show that councils did not expect to achieve material savings or efficiencies from workforce reform within the first three years of amalgamation.” What is the timeframe for these material savings or efficiencies to be achieved?
 - i. What do those material savings look like?
 - ii. What do those efficiencies look like?
 - (b) There was a unit within DPC that was monitoring and supporting the amalgamated councils which then handed over its functions to the OLG in mid-2017. Which part of the then OLG took on this monitoring and supporting functions when it was handed over?
 - i. Was this work still being undertaken before the 2019 election?
 - ii. Is this work still occurring in the new Department of Planning, Industry and Environment? If not, why not? And when did this work stop?
35. Will the Department be implementing the recommendation from the Auditor-General’s report, that “The Department of Planning and Industry² should: 3. develop a suite of efficiency and economy indicators and start reporting the performance of councils against these indicators to assist with benchmarking.”?
- (a) If yes, where is this work being done? How often is it reported? What are the suite of efficiency and economy indicators that are being used to report the performance of forcibly merged councils?

Ministerial Visit to Tumbarumba

36. Before making any final decision regarding the request by the Tumbarumba Community to demerge, will you travel to Tumbarumba and meet with the local community there?
- (a) If not, why not?

Coastal Erosion at Stockton

37. Is the Minister aware of the erosion issues at Stockton Beach?

38. What action has the Minister taken to address serious erosion at Stockton?
39. Is the Minister aware that Stockton's only childcare centre was permanently closed yesterday and will be demolished as a result of the erosion?
40. A childcare centre is being demolished as a result of serious erosion at Stockton, does this concern the Minister?
 - (a) What action has the Minister taken to address this issue?
41. What are the short to medium term risks for Stockton if no action is taken to address this erosion problem?
42. Is there a risk that Stockton could become an island if no action is taken to address erosion?
43. What funding sources are available to address coastal erosion in NSW?
44. Given the urgent nature of the erosion, will you fast track funding for solution to Stockton Beach?
45. What will it take for the Government to fund a solution at Stockton beach?
46. Will the Minister direct her department to work with Newcastle City Council to fast track a solution to the erosion?
47. Considering a childcare centre is about to wash into the ocean, will Stockton Beach be placed on the New South Wales erosion hotspot list?
 - (a) If not, why not?
48. Can you name some recent projects the NSW Government has provided funding for to address coastal erosion?
 - (a) Could similar solutions be implemented at Stockton beach?
49. Would sand pumping, similar to that at Jimmy's Beach, address coastal erosion at Stockton?
 - (a) If so, will your government investigate this option?
50. How much has the government spent on addressing erosion at Stockton for each of the following years:
 - (a) 2011;
 - (b) 2012;
 - (c) 2013;

- (d) 2014;
- (e) 2015;
- (f) 2016;
- (g) 2017;
- (h) 2018; and
- (i) 2019?

51. Is offshore sand for beach nourishment able to be used at Stockton in order to address erosion?
52. Can the Minister please advise what the process is to obtain offshore sand for beach nourishment purposes to address coastal erosion?
53. What is currently being done to safeguard the community of Stockton in the face of increased erosion including the local surf club, café, childcare centre, roads and an exposed tip?
54. What are the current legislative requirements to allow offshore dredging of sand?
55. If the legislation does not permit offshore sand dredging for the purpose of beach nourishment, will the Minister amend the legislation to allow this
56. Will offshore sand dredging for beach sand nourishment purposes at Stockton Beach be allowed?
57. How much has been awarded from the Coastal and Estuary Management grants for each of the following years:
 - (a) 2016;
 - (b) 2017;
 - (c) 2018; and
 - (d) 2019?
58. Can the Minister provide a breakdown of this funding by recipient and amount received?
59. Will you commit to visiting Stockton to see the erosion first hand and meet with locals?

Code of Conduct for Councillor

60. Considering the recent behaviour by a Newcastle City Councillor, will the Minister consider reviewing the Code of Conduct for Councillors to ensure inappropriate behaviour is stamped out of local councils?

61. Has the Minister taken any action to address these concerns?
 - (a) If so, what action you have taken?
 - (b) If not, why not?

Ministerial Travel/Meal Allowance

62. How many nights travel were claimed by the Minister during the 2018-19 period?
63. How many nights travel were claimed by the Minister's spouse during the 2018-19 period?
64. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2018-19?
65. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2018-19?

Efficiency dividends

66. What was the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in 2018-19?
67. What is the forecast efficiency dividend saving for each department, statutory agency and/or other body within your portfolio in
 - (a) 2019-20?
 - (b) 2020-21?
 - (c) 2021-22?
68. What was the total efficiency dividend that was achieved for each department, statutory agency and/or other body within your portfolio between 2011-12 and 2018-19 inclusively?

Ministerial Office Administration

69. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2018-19?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2019-20 based on current appointments?
70. How many iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2018-19?
 - (b) How many phones have been lost or replaced due to damage in your office?

- (c) What is the cost of replacing those phones?
71. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2018-19?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2018-19?
 - (c) What was the cost of replacing these devices?
72. Has any artwork been purchased or leased for display in your ministerial office in 2018-19?
- (a) What is the cost of this?
73. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
74. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2018-19?
- (a) If so, what was the cost of these items?
75. What was the total cost of all subscriptions by you and your staff to news services, newspapers, magazines, journals and periodicals (including online services) in 2018-19?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - (b) Who is the subscriber for each of these?
76. What was the total value of all gifts purchased for use by you and your office in 2018-19?
- (a) What were the gifts purchased?
 - (b) Who were they gifted to?
77. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
78. How much did your ministerial office spend on hospitality, including catering and beverages, in 2018-19?
79. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
80. What was the total bill for your office in 2018-19 for:

- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services?

81. Were any planes or helicopters chartered by you or your office and paid for with public money in 2018-19?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

82. Have you had media training or speech training?

- (a) If yes, who paid for it?
- (b) If paid by taxpayers, what was the amount paid in 2018-19?

Agile Workspaces/Activity Based Working/Hot-desking

83. Have any of your departments, statutory agencies and/or other bodies adopted agile working environment/activity based working practices e.g. hot-desking?

- (a) If not, are there plans to introduce activity based working practices in 2019-20?

84. How much have your departments, statutory agencies and/or other bodies spent in the roll-out of the agile working environment including laptops, furniture, lockers and other equipment in 2018-19?

Hospitality

85. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How much was spent on hospitality, including catering and beverages, in 2018-19?
- (b) Whether the department, statutory agency and/or other body has coffee machines? And if so:
 - i. How many?
 - ii. What was their purchase cost?
 - iii. What is their maintenance cost?
 - iv. Who has access to them?

- v. Which staff have access to the machines?

Labour Hire Firms

86. Do any departments, statutory agency and/or other bodies within your portfolio responsibilities utilise the services of Labour Hire Firms? If yes, please advise in table form for 2018-19:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged
 - (c) The average tenure period for an employee provided by a labour hire company
 - (d) The longest tenure for an employee provided by a labour hire company
 - (e) The duties conducted by employees engaged through a labour hire company
 - (f) The office locations of employees engaged through a labour hire company
 - (g) The highest hourly or daily rate paid to an employee provided by a labour hire company
 - (h) Who authorised the use of labour hire companies?
 - (i) Do staff under these labour hire arrangements receive as much training and security clearance as permanent staff?

Stationary

87. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What was the cost of stationary for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
 - (b) What brand of paper is used?
 - i. Is this paper Australian made?

Credit Cards

88. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many credit cards are currently on issue for staff?
 - i. Please provide a break-down of this information by grade.
- (b) What was the value of the largest reported purchase on a credit card for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (c) What was each largest reported purchase for?
- (d) How much interest was paid on amounts outstanding from credit cards for the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (e) How much was paid in late fees on amounts outstanding from credit cards for the following financial years
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present
- (f) What was the largest amount outstanding on a single card at the end of a payment period and what was the card holder's employment grade?
- (g) How many credit cards have been reported lost or stolen?

- i. What was the cost to replace them?
- (h) How many credit card purchases were deemed to be illegitimate or contrary to agency policy?
 - i. What was the total value of those purchases?
 - ii. How many purchases were asked to be repaid on the basis that they were illegitimate or contrary to agency policy and what was the total value thereof?
 - iii. Were all those amounts actually repaid?
 - iv. If no, how many were not repaid, and what was the total value thereof?
- (i) What was the largest purchase that was deemed illegitimate or contrary to agency policy and asked to be repaid, and what was the cardholder's employment grade?
 - i. What that amount actually repaid, in full?
 - ii. What amount was left unpaid?
- (j) Are any credit cards currently on issue connected to rewards schemes?
 - i. Do staff receive any personal benefit as a result of those reward schemes?
- (k) Can a copy of the staff credit card policy please be provided?

Media and Public Relations

89. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) How many media/communications/public relations advisers are employed?
 - i. What is the total salary cost for media/communications/public relations advisers in 2018-19?
- (b) What is the forecast for the current financial year for the number of media/communications/public relations advisers to be employed and their total cost?
- (c) What is the total cost of media monitoring services?
 - i. Please provide a breakdown by department, statutory agency and/or other body.
- (d) Are any media or public relations advisers currently engaged as contractors?
 - i. Who are these contracts with?
 - ii. What is the value of these contracts?

- (e) How much was spent on media or public relations advisors in financial year:
- i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019
 - v. 2019-present?

Facebook

90. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2018-19?
91. How much did your department, statutory agency and/or other body in the Minister's portfolio spend on Facebook advertising or sponsored posts in 2018-19?

Overseas Trips

92. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
 - (b) Have you undertaken any official overseas travel that was privately funded?
 - (c) If so, what was the nature of these trips?
 - (d) Who paid for these trips?

Department/Agency Travel

93. What was the total expenditure in 2018-19 by departments, statutory agencies and/or other bodies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine
 - (c) Private car hire
 - (d) Hire car rental
 - (e) Ridesharing services
 - (f) Chartered flights?

Drivers

94. Are any of the senior executives in the relevant department, statutory agency and/or other body provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the department, statutory agency and/or other body?
 - (c) What is the total cost of drivers for senior executives in the department, statutory agency and/or other body?

Consulting

95. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent in legal costs in 2018-19?
 - i. For what specific purposes or matters was legal advice sought?
 - (b) Have departments, statutory agencies and/or other bodies under your portfolio engaged any consultants to provide the following services or advice in 2018-19:
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics
 - (c) What was the cost of these services?
 - i. Social media
 - ii. Photography
 - iii. Acting training
 - iv. Ergonomics

Web Content

96. For each department, statutory agency and/or other body in the Minister's portfolio please report:

- (a) What were the top 20 most utilised (by data sent and received) unique domain names accessed this year?
- (b) What were the top 20 most accessed (by number of times accessed) unique domain names accessed this year?

Department/Agency Staffing

- 97. How many redundancies were processed by departments, statutory agencies and/or other bodies within your portfolio responsibilities during 2018-19?
 - (a) Of these redundancies, how many were:
 - i. Voluntary?
 - ii. Involuntary?
- 98. What was the total cost of all redundancies?
- 99. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the department, statutory agency and/or other body with which they were formerly employed?
 - (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
- 100. Are any staff formerly employed by your ministerial office now employed by departments, statutory agencies and/or other bodies under your portfolio responsibility?
- 101. How many staff were dismissed from departments, statutory agencies and/or other bodies under your portfolio responsibilities in 2018-19?
 - (a) What were the reason/s for each dismissal?
- 102. How much was spent advertising for recruitment for the following financial years:
 - (a) 2015-16
 - (b) 2016-17
 - (c) 2017-18
 - (d) 2018-2019
 - (e) 2019-present?

Smart Phone

103. How many mobile phones are given to staff or board members?
- (a) How many new mobile phones were purchased in the last year?
104. What is the total cost of these phones for the following financial years:
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?
105. How many had to be replaced due to damage?
106. How many were reported as lost?
107. How many tablets are given to staff or board members?
- (a) How many new tablets in the last year?
108. What is the total cost of these tablets for the following financial years?
- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019?
109. How many phones and tablets had to be replaced due to damage?
110. How many were reported as lost?
111. How many people have both a smart phone and a tablet?
- (a) What is the lowest ranked official who has both a work smart phone and tablet?
112. How many staff or board members overspent on their phone or tablet data bill?
- (a) By how much?
- (b) What was the average cost of data bills for tablets and mobile phones?
- (c) What was the highest monthly cost?

113. Do the departments, statutory agencies and/or other bodies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2018-19 on iTunes?
 - (b) What applications/subscriptions/services were purchased through iTunes?
114. Do the departments, statutory agencies and/or other bodies within your portfolio have a Google Play Store account?
- (a) What was the total expenditure in 2018-19 on through the Google Play Store?
 - (b) What applications/subscriptions/services were purchased through the Google Play Store?

Merchant fees

115. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments to a department, statutory agency and/or other body within your portfolio.
116. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions to a department, statutory agency and/or other body within your portfolio.
117. What was the total amount paid in merchant fees on credit and/or debit card payments to departments, statutory agencies and/or other bodies within your portfolio in 2018-19?

Advertising and Sponsorships

118. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) How much was spent on advertising in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-2019?
119. Has your department, statutory agency and/or other body within your portfolio engaged in any corporate sponsorships?
- (a) Who were these sponsorships with?
 - (b) What was the purpose of these sponsorships?

- (c) What was the value of these sponsorships, by case and year?
- (d) What was the value of these sponsorships in the following financial years:
 - i. 2015-16
 - ii. 2016-17
 - iii. 2017-18
 - iv. 2018-19?

Probity Auditor

120. Has your office or department, statutory agency and/or other body within your portfolio used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Energy

- 121. For each department, statutory agency and/or other body within your portfolio by name, how much electricity did it consume for each of:
 - (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
 - (e) 2018/19?
- 122. What proportion of the electricity consumed by each department, statutory agency and/or other body within your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
- 123. How much money was spent on electricity for each department, statutory agency and/or other body within your portfolio by name in each of the above financial years?
- 124. What was the name of the energy supplier to each department, statutory agency and/or other body within your portfolio by name for those financial years?
- 125. How much electricity is it estimated that each department, statutory agency and/or other body within your portfolio will consume in:
 - (a) 2019-20?

(b) 2020-21?

(c) 2021-22?

126. What proportion of that electricity is it estimated will come from renewable sources, for each year?

127. For each department, statutory agency and/or other body within your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

128. What is the name of the energy supplier to each department, statutory agency and/or other body within your portfolio for each of:

(a) 2019-20?

(b) 2020-21?

(c) 2021-22?

General Costs

129. For each department, statutory agency and/or other body in the Minister's portfolio please report:

(a) Any gardening services used for indoor or outdoor pot plants/flowers maintenance?

i. Who are the contracts with?

ii. How much does each contract cost?

iii. How often do they visit?

iv. How much was spent on this service in financial year:

- 2015-16

- 2016-17

- 2017-18

- 2018-19?

(b) Any floral displays or indoor plants or pot plants hired or leased for display in any offices?

i. Who were the contracts with?

ii. How much was each contract cost?

iii. How much was spent on this service in financial year:

- 2015-16
- 2016-17
- 2017-18
- 2018-19?

Domestic Violence Leave Policies, Awareness and Usage

130. For each department, statutory agency and/or other body in the Minister’s portfolio please report:

- (a) A copy of the entity’s policy or web link to the entity’s domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
- (i) What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
 - i. Privacy and confidentiality of information about domestic violence
 - ii. Access to emotional, psychological, financial and medical support which may be required

131. Who has provided training on domestic violence in the workplace?

132. What percentage of staff in each agency has undertaken domestic violence training?

133. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

134. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - i. Whether or not all employees and/or contractors have received such training?
 - ii. Is this course mandatory for all employees/ contractors?
 - iii. How long for each session, how many sessions?
 - iv. Who delivers it?
 - v. Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - How?
 - (b) What percentage of staff in each department, statutory agency and/or other body within your portfolio have undertaken sexual harassment and anti- bullying training and awareness programs?
 - (c) How many complaints have been initiated in relation to:
 - i. Sexual harassment
 - ii. Bullying
 - iii. Workplace violence

Participation of women in Government

135. For each department, statutory agency and/or other body in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the department, statutory agency and/or other body within your portfolio?

- (b) What number and percentage of women are employed within the management levels of the department, statutory agency and/or other body within your portfolio?
- (c) What number and percentage of women are employed in the top ten leadership positions of the department, statutory agency and/or other body within your portfolio?
- (d) What strategies does the department, statutory agency and/or other body within your portfolio use to encourage women in to management and leadership positions?
- (e) What is the gender pay gap within your department, statutory agency and/or other body within your portfolio?
- (f) Does the department, statutory agency and/or other body within your portfolio report participation of women figures to Women NSW on a regular basis?

Professional Photography

136. How much has been spent on professional photography for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Unmanned Aerial Services

137. How much has been spent on Unmanned Aerial Services for the following financial years:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

Seconded Staff

138. How many staff from your department, statutory agency and/or other body within your portfolio have been seconded to your Ministerial Office, for the following financial years:

- (a) 2015-16

- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

139. Please provide their names, their substantive work title, and their seconded work title.

Consultant Costs

140. For each department, statutory agency and/or other body in the Minister's portfolio please report, the total expenditure on consultants by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?

141. What are names and values of the five most expensive reports produced by consultancies for each department, statutory agency and/or other body in the Minister's portfolio by financial year:

- (a) 2015-16
- (b) 2016-17
- (c) 2017-18
- (d) 2018-2019
- (e) 2019-present?