



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019
Supplementary Questions

Portfolio Committee No. 3 – Education

REGIONAL NEW SOUTH WALES, SKILLS, SMALL BUSINESS

Hearing: Tuesday 4 September 2018

Answers due by: Friday 28 September 2018

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REGIONAL NEW SOUTH WALES

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Go NSW Equity Fund

1. What evidence is there that NSW firms need assistance to overcome the barrier of access to finance?
 - (a) Are there any reports or experts that substantiate the existence of barriers to accessing finance?
 - i. If so, please provide details?

Answer:

There are various sources of information publically available, which explore the issues businesses face accessing finance at different stages of their business model. The NSW Government also makes its own research publically available in relation to barriers faced and out policies to make it easier to access finance.

2. Why would high potential companies not otherwise have access to finance through conventional sources of funding such as banks, private investors or a capital raising through the stock exchange?

Answer:

Australia's venture capital investment is small compared to comparable economies and stricter regulatory requirements post-Basel III have led to a withdrawal of the major banks from investing in the SME sector. Many scaling NSW businesses cannot access traditional finance for their growth plans as they do not have sufficient trading history or adequate security for a loan from a commercial lender.

3. Has ROC been paid for their appointment advising on GO NSW's investment decisions?

Answer:

ROC Partners receive a set management fee for managing the GO NSW Equity Fund.

- (a) If so, how much?

Answer:

This is commercial in confidence

4. How was ROC selected to partner with Jobs for NSW in the GO NSW Equity Fund?
 - (a) Did this selection involve a competitive process?

Answer:

Roc Partners applied as part of a competitive tender selection process.

5. Do the board members of Jobs for NSW receive payment of any kind for their role?

Answer:

Yes

- (a) If so, how much does each member of the Jobs for NSW board received?

Answer:

The remuneration of the Jobs for NSW Board is considered a C6 classification, which is determined by the NSW Public Service Commission.

6. Have you ever met Mr David Trebeck?

Answer:

No. Ministerial diaries are publically disclosed in accordance with Premier's Memorandum 2015-05.

- (a) If so, in what capacity have you met him?

Answer:

Refer to Question 6.

7. Who was present at the announcement of the first investment of the Go NSW Equity fund on the 21st of February 2018?

Answer:

This information is not held by the NSW Government and not required to be disclosed under Premier's Memorandum 2015-05.

8. Who was present from ROC Partners?

Answer:

This information is not held by the NSW Government and not required to be disclosed under Premier's Memorandum 2015-05.

9. What is the revenue of the Australian Oyster Coast?

Answer:

This is commercial in confidence.

10. What is the valuation of the Australian Oyster Coast?

Answer:

This is commercial in confidence.

11. What is the revenue of Stone Axe Pastoral?

Answer:

This is commercial in confidence.

12. What is the valuation of Stone Axe Pastoral?

Answer:

This is commercial in confidence.

13. Can you rule out any financial gain or potential financial gain to ROC Partners from the investment into Stone Axe Pastoral?

Answer:

Roc Partners receive a set management fee for managing the GO NSW Equity Fund.

14. To whom was ROC Partners' shareholding in Stone Axe Pastoral declared?

Answer:

To the Investment Committee of the GO NSW Equity Fund and to the Jobs for NSW Board.

15. Was it declared to both the Investment Committee and to the Jobs for NSW board?

Answer:

Yes

16. Why was this not declared publicly?

Answer:

Jobs for NSW's key metrics for public release are the investment amount and the expected job creation figures.

17. How many firms were subject to detailed due diligence for consideration of investment under the Go NSW Equity fund?

Answer:

8

18. Please supply the eligibility guidelines for the fund.

Answer:

This information is publically available.

19. Why do the Budget papers list the NSW contribution to the Go NSW Equity Fund as \$42 million?

Answer:

The Budget papers reflect the figure allocated for the current financial year.

Jobs for NSW

20. How much is the CEO for Jobs for NSW paid?

Answer:

The CEO for Jobs for NSW is a Public Service Senior Executive (PSSE) Band 2. These salary guidelines are publically available.

21. Do the Directors receive remuneration?

Answer:

This information is publically available.

22. How many times have the Board met?

Answer:

This information is publically available.

23. How many applications for support have been received?

Answer:

1,942

(a) In what regions have the applicants been based?

Answer:

Applications have been received from the Central Coast, Central West & Orana, Far West, Hunter, Illawarra-Shoalhaven, New England & North West, North Coast, Northern Rivers, Riverina Murray, South East & Tablelands, Greater Western Sydney and Metropolitan Sydney.

24. How many applications have been approved?

Answer:

Businesses in at least 89% of all NSW electorates have received support.

25. What is the total value of grants?

Answer:

This information is publically available.

(a) How much of this total value has been granted to applicants based in regional NSW?

Answer:

\$17.4 million has been committed

26. How many jobs has this Initiative supported?

Answer:

By 2022 and through the investment of the total \$190 million fund it is expected that 20,000 new jobs will be created.

- (a) Can the minister confirm how many of these jobs have been in regional NSW?

Answer:

Refer to question 26.

27. The Jobs for NSW allocates at least 30% of the funds for Regional NSW, shouldn't it be at least 40% given 41% of the State's population lives in Regional areas?

Answer:

Decisions are based on a range of factors to ensure success.

Aboriginal employment

28. How many Aboriginal staff are currently employed in the regional offices of the Department of Industry?

Answer:

28.

- (a) What proportion of these staff are Senior Executive staff?

Answer:

0

- (b) What is the average remuneration for non-Aboriginal staff?

Answer:

\$103,989 ex casuals

- (c) What is the average remuneration for Aboriginal staff?

Answer:

\$93,870

29. How many staff in total are employed in Regional offices of the Department of Industry?

Answer:

2,800

Regional greyhound racing industry

30. How many direct and indirect regional jobs does the government estimate have been lost as a result of the ban on greyhound racing in NSW.
(a) Which regions are estimated to have been most impacted?

Answer:

The NSW Government has not banned greyhound racing in NSW.

31. Has the Government commissioned any research as to the impact of the greyhound racing ban on the economies of regional communities in NSW.

Answer:

Refer to Question 30.

32. Does the Government have a plan for how they will help regional communities cope with the loss of jobs and economic activity as a result of the Greyhound racing ban in NSW.

Answer:

Refer to Question 30.

Regional commercial fishing Industry

33. How many commercial fishing businesses exist in Regional NSW?

Answer:

This matter falls within the portfolio responsibilities of the Minister for Primary Industries, the Hon. Niall Blair MLC.

- (a) How many are sole traders?

Answer:

Refer to Question 33.

- (b) How many are partnerships?

Answer:

Refer to Question 33.

34. How many commercial fishing businesses exist in each region across New South Wales?

Answer:

Refer to Question 33.

35. Has the Government commissioned any research as to the impact of its changes to commercial fishing on regional economies?

Answer:

Refer to Question 33.

36. Has the Government commissioned any research into the impact of its proposed new marine park on the regional economies it will effect?

Answer:

Refer to Question 33.

(a) If so, what impact will it have?

Answer:

Refer to Question 33.

37. Will the Minister guarantee that the Government will support regional fishers who want to stay in the industry?

Answer:

Refer to Question 33.

(a) How does the minister plan to do so?

Answer:

Refer to Question 33.

Miscellaneous

38. How many jobs have been created in Regional NSW during the past 12 months?

Answer:

There has been a net increase in employment in Regional NSW of 51,700 persons in the 12 months to July 2018.

39. How many of these jobs are full time positions?

Answer:

44,500 of the above persons are in full time employment, while 7,200 persons are in part time employment.

40. If you take the Illawarra and Newcastle out of the figures, how many fulltime positions have been created in the rest of Regional NSW?

Answer:

See above. The figure cited for full time employment in regional NSW excludes Newcastle and Illawarra SA4s.

41. How many jobs have been lost in Regional NSW in the past 12 months?

Answer:

The ABS data used to report 'jobs' figures measures the net change in employment, not job losses.

Newcastle LGA Classification

42. Is the Newcastle LGA considered regional for the purposes of grant funding programs operated by your departments?

(a) If not, why not?

Answer:

There is no standard methodology for defining a Local Government Area as metropolitan or regional. Agencies consider individual community needs and characteristics, as they relate to specific programs or projects. For instance, Newcastle LGA is eligible for the Resources for Regions program because it is considered mining related.

43. Is the Newcastle LGA considered metropolitan for the purposes of grant funding programs operated by your departments?

(a) If not, why not?

Answer:

Refer to Question 42.

44. I refer to page 11 of the NSW Budget 2018-19 Regional Overview which provides the regional highlights for the Hunter region but excludes the Newcastle LGA; does the Minister consider Newcastle to be part of the Hunter?

(a) If not, why not?

Answer:

The NSW Budget papers provide information on funding and expenditure across NSW, including Newcastle.

Efficiency dividends

45. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

Answer:

Savings from the NSW Government's efficiency dividend are outlined in the Budget Papers.

46. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

Answer:

Refer to Question 45.

47. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

Answer:

Refer to Question 45.

48. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

Answer:

Refer to Question 45.

49. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Answer:

Refer to Question 45.

Ministerial Travel/Meal Allowance

50. How many nights' travel were claimed by the Minister during the 2017-18 period?

Answer:

In 2017/18, total expenditure by the Ministry on domestic travel was \$676,372 – compared with \$852,187 in 2009/10 under Labor. This is 20 per cent less than under Labor.

51. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

Answer:

Refer to Question 50.

52. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to Question 50.

53. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to Question 50.

Office Administration

54. How many staff are in your ministerial office?
- (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

Answer:

Ministers Office staff numbers and salary bands are available on the DPC website. Refer to: <https://www.dpc.nsw.gov.au/publications/premiers-and-ministers-staff-numbers>

55. How many blackberries/iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2017-18?
 - (b) How many phones have been lost or replaced due to damage in your office?

- i. What is the cost of replacing those phones?

Answer:

There were 303 smart phones allocated across the Ministers' IT Network in 2017-18. The total usage cost of these smart phones and other mobile devices (including iPads) was \$236,984, a 46% per cent reduction on the 2009-10 expenditure of \$434,854. There were 3 devices lost/stolen across the Ministerial Offices during the 2017/2018. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

56. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?

Answer:

There were 135 iPads in use across the Ministers' IT network in 2017-18. The cost of replacing any lost or stolen devices is claimed through the NSW Treasury Managed Fund. Repairs are funded by the Department of Premier and Cabinet, Corporate and Ministerial Services.

57. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
 - (a) What is the cost of this?

Answer:

Artwork in the Deputy Premier's office includes art donated at no cost and artwork on loan from the Art Gallery of NSW for which the Gallery charges a nominal subscription fee.

58. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?

Answer:

Floral arrangements purchased by the Ministry are managed within Ministerial office budgets.

59. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?

Answer:

Refer to Question 58.

60. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?

Answer:

The Deputy Premier's office subscribes to a modest number of publications, the costs of which are managed within the office's budget.

61. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?

Answer:

Gifts are presented to dignitaries during overseas missions and to dignitaries visiting NSW.

62. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?

Answer:

No.

63. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?

Answer:

Ministers, the Leader of the Opposition, other nominated public office holders and certain former office holders are provided with official cars and drivers. During 2017-18 all costs associated with these vehicles were paid from the relevant office's budget.

64. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services

Answer:

Expenditure on taxis, hire cars and ride share services in 2017-18 across the Ministry was \$89,496. This compares with 2009-10 expenditure of \$175,776.

65. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Answer:

Expenditure on charter flights for the Ministry totalled \$18,695 in 2017-18. This compares with expenditure in 2009-10 of \$281,567.

Agile Workspaces/Activity Based Working/Hot-desking

66. Has your department adopted “agile working environment/activity based working” practices –
e.g. hot-desking?

Answer:

The Department of Premier and Cabinet adopted “agile working environment and activity based working” (ABW) practices in December 2014 as part of its move to 52 Martin Place.

- (a) If not, are there plans to introduce activity based working practices in 2018-19?

Answer:

Refer to Question 66.

67. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Answer:

The cost of the ABW environment was part of the overall fitout cost of 52 Martin Place as disclosed in the 2014-15 Financial Statements of the Department. The move to 52 Martin Place achieved a 23% reduction of office floor space. The combination of the relocation to 52MP and the change to ABW has resulted in an annual cost saving of \$6.7 million.

Hospitality

68. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Expenditure on hospitality across the Ministry totalled \$25,350 in 2017-18 – which includes catering for stakeholder meetings and courtesy calls with visiting dignitaries.

69. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Costs are managed within each agency’s recurrent budget.

Labour Hire Firms

70. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

Answer:

DPC and DoI use Labour Hire firms, in accordance with NSW Public Service policies to cover temporary vacancies as required. There are no central records maintained, with operations authorised to make such arrangements, subject to their overall labour expense cap.

71. If yes, please advise in table form for 2017-18:

(a) The names of the firms utilised and (b) the total amount paid to each firm engaged

Answer:

Refer to Question 70.

(c) The average tenure period for an employee provided by a labour hire company

Answer:

Refer to Question 70.

(d) The longest tenure for an employee provided by a labour hire company

Answer:

Refer to Question 70.

(e) The duties conducted by employees engaged through a labour hire company

Answer:

Refer to Question 70.

(f) The office locations of employees engaged through a labour hire company

Answer:

Refer to Question 70.

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Answer:

Refer to Question 70.

Media and Public Relations

72. How many media or public relations advisers are employed for each of your portfolio agencies?

Answer:

DPC staff numbers are included in the Annual Report.

73. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Answer:

DPC staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.

74. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Answer:

The NSW Government purchases all commercial media monitoring centrally through the Department of Premier and Cabinet which delivers significant savings through aggregated procurement.

75. Have you had media training or speech training?

Answer:

No.

- (a) If yes, who paid for it?

Answer:

Refer to Question 75.

- (b) If paid by taxpayers, what was the amount paid in 2017-18?

Answer:

Refer to Question 75.

Facebook

76. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

No taxpayer money has been spent on Facebook advertising or sponsored posts.

77. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Where appropriate social media is used by agencies alongside other forms of advertising as a cost effective medium of communication.

Overseas Trips

78. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

Answer:

Details of overseas travel including costs are published on the Department of Premier and Cabinet's website.

(a) If so, did any of your relatives or friends accompany you on these trips?

Answer:

Refer to Question 78.

79. Have you undertaken any official overseas travel that was privately funded?

Answer:

Refer to Question 78.

(a) If so, what was the nature of these trips?

Answer:

Refer to Question 78.

(b) Who paid for these trips?

Answer:

Refer to Question 78.

Department/Agency Travel

80. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

Answer:

All Departments' travel in 2017-18 was accordance with NSW Treasury and Finance Circular OFS-2014 07. In addition, for DPC, travel accords with the Department's Taxi Usage Policy.

(a) Taxi hire

Answer:

\$366,142. This compares with \$466,745 in 2009-10.

(b) Limousine/private car hire

Answer:

\$1,000. This compares with \$10,000 in 2009-10.

(d) Hire car rental

Answer:

\$44,208. This compares with \$53,047 in 2009-10.

(e) Ridesharing services

Answer:
\$3,288.

Drivers

81. Are any of the senior executives in the relevant Department provided drivers?

Answer:
No senior executives in the Department of Premier and Cabinet are provided drivers.

(a) If so, can you please specify which positions are provided drivers?

Answer:
Refer to Question 81.

(b) In total, how many drivers are used by senior executives in the Department?

Answer:
Refer to Answer 81.

(c) What is the total cost of drivers for senior executives in the Department?

Answer:
Refer to Question 81.

Consulting

82. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?

Answer:
The Financial Statements, including expenditure on consultants, are available in agency annual reports.

(a) For what specific purposes or matters was legal advice sought?

Answer:
Refer to Question 82.

83. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

(a) Social media
i. And the cost of these services

Answer:
Refer to Question 82.

- (b) Photography
 - i. And the cost of these services

Answer:

Refer to Question 82.

- (c) Acting training
 - i. And the cost of these services

Answer:

Refer to Question 82.

- (d) Ergonomics
 - i. And the cost of these services

Answer:

Refer to Question 82.

Department/Agency Staffing

84. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

Answer:

Voluntary redundancies are a component for agencies to achieve their efficiency dividends. Redundancy figures across the sector for 2017/18 are anticipated to be in the order of 736, totalling 13,075 since July 2011. The Labour Expense Cap introduced in the 2012-13 Budget also continues to give Secretaries as much flexibility as possible to achieve these savings in the most appropriate ways to meet the service requirements of their agencies. Frontline staff such as, nurses, police officers and school teachers have been quarantined from this measure.

- (a) Of these redundancies, how many were:
 - i. Voluntary

Answer:

Refer to Question 84.

- ii. Forced

Answer:

Refer to Question 84.

- (b) What was the total cost of all redundancies?

Answer:

Refer to Question 84.

85. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

Answer:

Refer to Question 84.

- (a) What was the nature of these works/services?

Answer:

Refer to Question 84.

- (b) What was the total cost of these works or services?

Answer:

Refer to Question 84.

86. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Answer:

Refer to Question 84.

87. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

Answer:

Refer to Question 84.

- (a) What were the reason/s for each dismissal?

Answer:

Refer to Question 84.

Smart Phone Accounts

88. Do the Departments/agencies within your portfolio have an iTunes account?

- (a) What was the total expenditure in 2017-18 on iTunes?

- i. What applications/subscriptions/services were purchased through iTunes?

Answer:

IT costs are managed within each agency's budget and in accordance with NSW Government's ICT and procurement policies and frameworks.

89. Do the Departments/agencies within your portfolio have an Android account?

- (a) What was the total expenditure in 2017-18 on Android?

- (b) What applications/subscriptions/services were purchased through Android?

Answer:

Refer to Question 89.

Merchant fees

90. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Answer:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13.

DPC staff only use their Pcards for the purchase of goods and services for official business purposes. If particular vendors elect to impose a merchant fee on card transactions, that is an unavoidable cost of doing business. It would not be possible to determine fees charges to Departmental cards, as these would either be embedded in the individual transaction cost, or if separately disclosed would require each monthly card statement for each user to be reviewed.

91. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Answer:

DPC does not accept payment for goods and services, so we do not impose merchant fees on our customers.

The Department of Industry's charges are as follows: Visa 0.4 per cent, Mastercard 0.4 percent, American Express 1.5 per cent, and Diners 2.4 per cent.

92. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Answer:

Refer to Question 90.

Probity Auditor

93. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Answer:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), the Department of Premier and Cabinet has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies including those involving probity advisors valued more than \$50,000.

Domestic Violence Leave Policies, Awareness and Usage

94. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;

Answer:

Section 6.18 of the Public Service Industrial Relations Guide provides guidance to staff and management on appropriate strategies for supporting a staff member experiencing domestic violence. This guidance further references Section 84A of the Award (leave for matters arising from domestic violence) and Treasury Circular 14-16 Support for Employees Experiencing Domestic Violence.

- b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

Answer:

Section 84A was added to the Award in 2011.

- c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

Answer:

All staff members employed under the Award in a cluster agency are entitled to be absent from the workplace due to an incident of domestic violence if required. Similar clauses apply to agencies covered by their own negotiated agreements.

- d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

Answer:

It is not a separate leave type.

- e) Number of days available for eligible staff to access domestic violence leave in each financial year;

Answer:

In accordance with the Award, staff may utilise all available Family and Community Service Leave, Sick Leave and Carer's Leave to assist with managing domestic violence circumstances. If this leave is unavailable special leave maybe granted up to five days per calendar year.

- f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

Answer:

Refer to Question 94(e).

- g) Number of sick days available for eligible staff to access domestic violence leave

in each financial year;

Answer:

Refer to Question 94(e).

- h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

Answer:

All staff, their families and contractors have access to the Employee Assistance Program.

95. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence

Answer:

DPC is an accredited White Ribbon Workplace through White Ribbon Australia. DPC continues to provide ongoing support and guidance to cluster agencies on best practice approaches to supporting women who are experiencing domestic violence.

- (b) Access to emotional, psychological, financial and medical support which may be required

Answer:

Refer to Question 95(a).

96. Who has provided training on domestic violence in the workplace?

Answer:

An e-learning module has been developed in consultation with Family and Community Services.

97. What percentage of staff in each agency has undertaken domestic violence training?

Answer:

DPC is working to ensure all staff are trained in line with the developed modules.

98. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Answer:

DPC complies with the highest levels of document and privacy management consistent with the *Privacy and Personal Information Act 1998* (NSW).

Sexual harassment and Anti-bullying training and awareness programs

99. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.

Answer:

This training was formally introduced first in July 2013 and is regularly reviewed and updated in accordance with policies and guidance.

(b) Whether or not all employees and/or contractors have received such training?

Answer:

Attendance at sexual harassment and anti-bullying training courses is mandatory for the Department of Premier and Cabinet and a number of other agencies in the cluster.

(c) Is this course mandatory for all employees/ contractors?

Answer:

Refer to Question 99(b).

(d) How long for each session, how many sessions?

Answer:

Session times vary between trainers and agencies but range from 2 hours up to half a day.

(e) Who delivers it?

Answer:

Various specialist providers as well as EAP providers. Some agencies utilise training courses organised by others within the cluster to maximise efficiencies.

(f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

Answer:

The needs of at-risk groups are considered in the training provided.

i. How?

Answer:

Refer to Question 99(f).

100. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Answer:

Participation is mandatory in the Department of Premier and Cabinet and a number of

agencies in the cluster.

101. How many complaints have been initiated in relation to:

(a) Sexual harassment

Answer:

Refer to Question 100.

(b) Bullying

Answer:

Refer to Question 100.

(c) Workplace violence

Answer:

Refer to Question 100.

Participation of women in Government

102. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) What number and percentage of women are employed within the agency?

Answer:

This information is publicly available in each agency's Annual Report.

(b) What number and percentage of women are employed within the management levels of the agency?

Answer:

Refer to Question 102(a).

(c) What number and percentage of women are employed in the top ten leadership positions of the agency

Answer:

Refer to Question 102(a).

(d) How is this data publicly reported on a regular basis?

Answer:

Refer to Question 102(a).

(e) What strategies does the agency use to encourage women in to management and leadership positions?

Answer:

All agencies uses gender balance on interview panels as well as offering flexible working

arrangements to allow better management of work and home commitments. Agencies continue to promote diversity and inclusion strategies which promote a workplace free from social biases of any kind.

(f) What is the gender pay gap within your agency?

Answer:

All equivalent positions determined by an objective assessment of their work value are paid the same salary within all agencies. The relevant distribution of women in each classification of work across the sector is reported by the Public Service Commission (PSC) but is also available in the agency's Annual Report.

(g) Does the agency report participation of women figures to Women NSW on a regular basis?

Answer:

The workforce profile data collected by the PSC is made available to Women NSW.

Energy

103. For each agency in your portfolio by name, how much electricity did it consume for each of:

(a) 2014-15?

Answer:

NSW Government Agencies procure their energy supplies under whole of government Contracts 776 (small sites under 100,000 kwh per annum) and 777.

Under these contracts the following suppliers are mandated:

- 776 – Origin Energy Electricity Limited
- 777 - ERMPower Retail Pty Ltd

The NSW Government Resource Efficiency Policy was introduced in 2014 to reduce the NSW Government's operating costs and lead by example in increasing the efficiency of the resources it uses.

This policy ensures NSW Government agencies:

- meet the challenge of rising costs for energy, water, clean air and waste management
- use purchasing power to drive down the cost of resource-efficient technologies and services
- show leadership by incorporating resource efficiency in decision-making.

The Policy's energy measures, targets and standards include:

E1: Targets to undertake energy efficiency projects

E2: Minimum NABERS Energy ratings for offices and data centres

E3: Minimum standards for new electrical appliances and equipment

E4: Minimum standards for new buildings

E5: Identify and enable solar leasing opportunities

E6: Minimum fuel efficiency standards for new light vehicles

E7: Purchase 6% GreenPower

NSW Government agencies are required to report on energy use under the Government Resource Efficiency Policy. The Office of Environment and Heritage publishes progress reports on compliance with the policy.

(b) 2015-16?

Answer:

Refer to Question 103(a).

(c) 2016-17?

Answer:

Refer to Question 103(a).

(d) 2017-18?

Answer:

Refer to Question 103(a).

104. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

Answer:

Refer to Question 103(a).

105. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

Answer:

Refer to Question 103(a).

106. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

Answer:

Refer to Question 103(a).

107. How much electricity is it estimated that each agency in your portfolio will consume in:

(a) 2018-19?

Answer:

Refer to Question 103(a).

(b) 2019-20?

Answer:

Refer to Question 103(a).

(c) 2020-21?

Answer:

Refer to Question 103(a).

(d) 2021-22?

Answer:

Refer to Question 103(a).

108. What proportion of that electricity is it estimated will come from renewable sources, for each year?

Answer:

Refer to Question 103(a).

109. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

Answer:

Refer to Question 103(a).

110. What is the name of the energy supplier to each agency in your portfolio for each of:

(a) 2018-19?

Answer:

Refer to Question 103(a).

(b) 2019-20?

Answer:

Refer to Question 103(a).

(c) 2020-21?

Answer:

Refer to Question 103(a).

(d) 2021-22?

Answer:

Refer to Question 103(a).

SKILLS

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition):

Newcastle LGA Classification

111. Do you or your department/s consider Newcastle LGA to be regional?

(a) If not, why not?

Answer:

Refer to Question 42.

112. Do you or your department/s consider Newcastle LGA to be metropolitan?

(a) If not, why not?

Answer:

Refer to Question 42.

113. Is the Newcastle LGA considered regional for the purposes of grant funding programs operated by your department/s?

(a) If not, why not?

Answer:

Refer to Question 42.

114. Is the Newcastle LGA considered metropolitan for the purposes of grant funding programs operated by your department/s?

(a) If not, why not?

Answer:

Refer to Question 42.

Queanbeyan TAFE

115. In August 2017 the Member for Monaro and Minister for Skills flagged that Queanbeyan TAFE was being considered as a training facility for 'future aged-care'.

(a) Has there been any further advancements regarding this?

Answer:

This matter falls within the portfolio responsibilities of the Assistant Minister for Skills, the Hon. Adam Marshall MP.

(b) If so, what are the details?

Answer:

Refer to Question 116.

TAFE in Shellharbour

116. Will the Minister offer a guarantee that after the leasing arrangements with NSW Police at the old Dapto TAFE site expire the site will remain in public hands?

Answer:

This matter falls within the portfolio responsibilities of the Assistant Minister for Skills, the Hon. Adam Marshall MP.

117. In late 2017 it was revealed that amenities at the TAFE NSW Dapto Access Point were restricted to the use of staff only and not made available to students studying at the facility. Instead students were directed to use public toilets in the local shops. Has this issue been rectified?

Answer:

This matter falls within the portfolio responsibilities of the Assistant Minister for Skills, the Hon. Adam Marshall MP.

- (a) If so, why does the website still state that amenities are ‘available nearby at Dapto Mall and Dapto Ribbonwood Community Centre’ and direct student to use local public toilets (as at 28/08/18).

Answer:

Refer to Question 118.

- (b) If not, how are students with a disability able to access these public toilets and how many other TAFE NSW Access Points across the state currently aren’t providing basic amenities to students?

Answer:

Refer to Question 118.

Efficiency dividends

118. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

Answer:

Refer to Question 45.

119. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

Answer:

Refer to Question 45.

120. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

Answer:

Refer to Question 45.

121. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

Answer:

Refer to Question 45.

122. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Answer:

Refer to Question 45.

Ministerial Travel/Meal Allowance

123. How many nights' travel were claimed by the Minister during the 2017-18 period?

Answer:

Refer to Question 50.

124. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

Answer:

Refer to Question 50.

125. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to Question 50.

126. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to Question 50.

Office Administration

127. How many staff are in your ministerial office?
(a) What was the average salary for staff members in your office during 2017-18?
(b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

Answer:

Refer to Question 54.

128. How many blackberries/iPhone/smart phones are assigned to your staff?
(a) For each phone, how much was each bill in 2017-18?

- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?

Answer:

Refer to Question 55.

- 129. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?

Answer:

Refer to Question 56.

- 130. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
 - (a) What is the cost of this?

Answer:

Refer to Question 57.

- 131. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?

Answer:

Refer to Question 58.

- 132. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?

Answer:

Refer to Question 58.

- 133. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?

Answer:

Refer to Question 60.

- 134. What was the total value of all gifts purchased for use by you and your

office in 2017-18?

- (a) What were the gifts purchased?
 - i. Who were they gifted to?

Answer:

Refer to Question 61.

135. Do you purchase bottled water or provide water coolers for your office?

- (a) What is the monthly cost of this?

Answer:

Refer to Question 62.

136. What non-standard features are fitted to your ministerial vehicle?

- (a) What is the cost of each non-standard feature?

Answer:

Refer to Question 63.

137. What was the total bill for your office in 2017-18 for:

- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services.

Answer:

Refer to Question 64.

138. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

Answer:

Refer to Question 65.

Agile Workspaces/Activity Based Working/Hot-desking

139. Has your department adopted “agile working environment/activity based working” practices –
e.g. hot-desking?

Answer:

Yes.

- (a) If not, are there plans to introduce activity based working practices in 2018-19?

Answer:

N/A

140. How much has your department spent in the roll-out of the agile working

environment Including laptops, furniture, lockers and other equipment?

Answer:

Provision of IT equipment is based on the operational needs of the business and the role being performed by employees and the Department of Industry does not maintain data relating to expenditure specific to components specifically required to support agile working environments. The move to agile working environments has allowed better utilisation and greater efficiency of the Departments leased premises.

Hospitality

141. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Refer to Question 68

142. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Refer to Question 69.

Labour Hire Firms

143. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

Answer:

Refer to Question 70.

144. If yes, please advise in table form for 2017-18:

(a) The names of the firms utilised

Answer:

Refer to Question 70.

(b) The total amount paid to each firm engaged

Answer:

Refer to Question 70.

(c) The average tenure period for an employee provided by a labour hire company

Answer:

Refer to Question 70.

(d) The longest tenure for an employee provided by a labour hire

company

Answer:

Refer to Question 70.

(e) The duties conducted by employees engaged through a labour hire company

Answer:

Refer to Question 70.

(f) The office locations of employees engaged through a labour hire company

Answer:

Refer to Question 70.

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company.

Answer:

Refer to Question 70.

Media and Public Relations

145. How many media or public relations advisers are employed for each of your portfolio agencies?

Answer:

DoI staff numbers are included in the Annual Report.

146. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?

Answer:

DoI staff numbers undertaking media or public relations activities are commensurate with need and can go down or up as required.

147. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Answer:

Refer to Question 74.

148. Have you had media training or speech training?

Answer:

Refer to Question 75.

(a) If yes, who paid for it?

Answer:

Refer to Question 75.

(b) If paid by taxpayers, what was the amount paid in 2017-18?

Answer:

Refer to Question 75.

Facebook

149. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Refer to Question 76.

150. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Refer to Question 77.

Overseas Trips

151. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

Answer:

Refer to Question 78.

(a) If so, did any of your relatives or friends accompany you on these trips?

Answer:

Refer to Question 78.

152. Have you undertaken any official overseas travel that was privately funded?

Answer:

Refer to Question 78.

(a) If so, what was the nature of these trips?

Answer:

Refer to Question 78.

(b) Who paid for these trips?

Answer:

Refer to Question 78.

Department/Agency Travel

153. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

Answer:

All Departments' travel in 2017-18 was accordance with NSW Treasury and Finance Circular OFS-2014 07. In addition, for DPC, travel accords with the Department's Taxi Usage Policy.

(a) Taxi hire

Answer:

\$655,409

(b) Limousine/private car hire

Answer:

\$2,570

(c) Hire car rental

Answer:

\$365,575

(d) Ridesharing services

Answer:

\$19,471

Drivers

154. Are any of the senior executives in the relevant Department provided drivers?

Answer:

Refer to Question 81.

(a) If so, can you please specify which positions are provided drivers?

Answer:

Refer to Question 81.

(b) In total, how many drivers are used by senior executives in the Department?

Answer:

Refer to Question 81.

(c) What is the total cost of drivers for senior executives in the Department?

Answer:

Refer to Question 81.

Consulting

155. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?

Answer:

Refer to Question 82.

- (a) For what specific purposes or matters was legal advice sought?

Answer:

Refer to Question 82.

156. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

- (a) Social media
i. And the cost of these services

Answer:

Refer to Question 82.

- (b) Photography
i. And the cost of these services

Answer:

Refer to Question 82.

- (c) Acting training
i. And the cost of these services

Answer:

Refer to Question 82.

- (d) Ergonomics
i. And the cost of these services

Answer:

Refer to Question 82.

Department/Agency Staffing

157. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

Answer:

Refer to 84.

(a) Of these redundancies, how many were:

i. Voluntary

Answer:

Refer to Question 84.

ii. Forced

Answer:

Refer to Question 84.

(b) What was the total cost of all redundancies?

Answer:

Refer to Question 84.

158. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

Answer:

Refer to Question 84.

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

Answer:

Refer to Question 84.

Answer:

Refer to Question 84.

159. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

Answer:

Refer to Question 84.

(a) What were the reason/s for each dismissal?

Answer:

Refer to Question 84.

Smart Phone Accounts

160. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2017-18 on iTunes?

i. What applications/subscriptions/services were purchased

through iTunes?

Answer:

Refer to Question 88.

161. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
- i. What applications/subscriptions/services were purchased through Android?

Answer:

Refer to Question 89.

Merchant fees

162. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Answer:

All NSW Government agencies are required to impose surcharges to recoup their merchant interchange fees, pursuant to Treasury Circular TC12/13. DPC does not accept payment for goods and services, so we do not impose merchant fees on our customers.

The Department of Industry invoices include alternative payment options of Bpay and cheque, which don't have a surcharge for customers. The Department of Industry charged customers a surcharge on payments made via credit and debit cards through the Visa, Mastercard, American Express and Diners schemes. Payments made on credit and debit cards using the Department of Industry's internet payment pages, via the phone using the 1300 number listed on invoices, and at counters with physical merchant terminals attract the surcharge.

163. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Answer:

Refer to Question 162.

164. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Answer:

Refer to Question 162.

Probity Auditor

165. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual,

the project, the engagement dates, and their total remuneration in tabular format.

Answer:

In accordance with the NSW Procurement Board's Direction (PBD-2013-05), the Department of Industry has internal mechanisms in place to ensure that probity considerations are routinely taken into account in its procurement decisions, and the use of external probity advisers and auditors is the exception rather than the rule. The Department's Annual Report includes all consultancies including those involving probity advisers valued more than \$50,000.

Domestic Violence Leave Policies, Awareness and Usage

166. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;

Answer:

Refer to Question 94(a).

- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

Answer:

Refer to Question 94(b).

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

Answer:

Refer to Question 94(c).

- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

Answer:

Refer to Question 94(d).

- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;

Answer:

Refer to Question 94(e).

- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;

Answer:

Refer to Question 94(e).

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;

Answer:

Refer to Question 94(e).

- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

Answer:

Refer to Question 94(h).

167. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence

Answer:

Management of privacy and information relates to all employees as part of the Department of Industry Code of Conduct.

- (b) Access to emotional, psychological, financial and medical support which may be required

Answer:

The Department of Industry provides access to EAP for employees and their direct family.

168. Who has provided training on domestic violence in the workplace?

Answer:

The Department of Industry provides a range of training resources including resources for individuals for resilience, people leaders including content covering employee wellbeing and dealing with issues their staff are experiencing, privacy training and conduct training covering dealing with personal information. A specific training course on domestic violence is not provided.

169. What percentage of staff in each agency has undertaken domestic violence training?

Answer:

Refer to 168.

170. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including

changing or accessing records in such a way as to disadvantage them financially or legally?

Answer:

Sensitive information and systems within Department of Industry have levels of security to restrict access. Misuse of the systems and information resources will result in disciplinary action.

Sexual harassment and Anti-bullying training and awareness programs

171. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.

Answer:

Refer to Question 99(a).

- (b) Whether or not all employees and/or contractors have received such training?

Answer:

Refer to Question 99(b).

- (c) Is this course mandatory for all employees/ contractors?

Answer:

Refer to Question 99(c).

- (d) How long for each session, how many sessions?

Answer:

Refer to Question 99(d).

- (e) Who delivers it?

Answer:

Refer to Question 99(e).

- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

Answer:

Refer to Question 99(f).

- i. How?

Answer:

Refer to Question 99(f).

172. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Answer:

Refer to Question 100.

173. How many complaints have been initiated in relation to:

(a) Sexual harassment

Answer:

0.

(b) Bullying

Answer:

10.

(c) Workplace violence

Answer:

0.

Participation of women in Government

174. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) What number and percentage of women are employed within the agency?

Answer:

Refer to Question 102(a).

(b) What number and percentage of women are employed within the management levels of the agency?

Answer:

Refer to Question 102(a).

(c) What number and percentage of women are employed in the top ten leadership positions of the agency?

Answer:

Refer to Question 102(a).

(d) How is this data publicly reported on a regular basis?

Answer:

Refer to Question 102(d).

- (e) What strategies does the agency use to encourage women in to management and leadership positions?

Answer:

Refer to Question 102(e).

- (f) What is the gender pay gap within your agency?

Answer:

Refer to Question 102(f).

- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Answer:

Refer to Question 102(g).

Energy

- 175. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?

Answer:

Refer to Question 103(a)

- (b) 2015-15?

Answer:

Refer to Question 103(a).

- (c) 2016-17?

Answer:

Refer to Question 103(a).

- (d) 2017-18?

Answer:

Refer to Question 103(a).

- 176. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

Answer:

Refer to Question 103(a).

- 177. How much money was spent on electricity for each agency in your portfolio by

name in each of the above financial years?

Answer:

Refer to Question 103(a)..

178. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

Answer:

Refer to Question 103(a).

179. How much electricity is it estimated that each agency in your portfolio will consume in:
(a) 2018-19?

Answer:

Refer to Question 103(a).

(b) 2019-20?

Answer:

Refer to Question 103(b).

(c) 2020-21?

Answer:

Refer to Question 103(a).

(d) 2021-22?

Answer:

Refer to Question 103(d).

180. What proportion of that electricity is it estimated will come from renewable sources, for each year?

Answer:

Refer to Question 103(a).

181. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

Answer:

Refer to Question 103(a).

182. What is the name of the energy supplier to each agency in your portfolio for each of:
(a) 2018-19?

Answer:

Refer to Question 103(a).

(b) 2019-20?

Answer:

Refer to Question 103(b)

(c) 2020-21?

Answer:

Refer to Question 103(c)

(d) 2021-22?

Answer:

Refer to Question 103(d)

SMALL BUSINESS

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Small business light rail disruptions in Newcastle

183. Is the Minister aware of Frontline Hobbies?

Answer:

No.

185. Is the Minister aware that the store has had to relocate its flagship store to Broadmeadow, as a direct result of the Government's light rail construction?

Answer:

No.

186. What is the difference between small businesses in Newcastle and small businesses in Sydney when it comes to disruption caused by Government infrastructure projects?

Answer:

This matter falls within the portfolio responsibility of Minister for Transport, The Hon Andrew Constance MP.

184. What does the Minister say to comments by the Hunter Business Chamber chief executive officer Bob Hawes who said he was "*disappointed Newcastle had not been able to "come to an arrangement" with the government to help traders, even if it was merely in the form of interest-free loans. "Those numbers are pretty stark," he said. "It would have been great if we could have had some of that help."*

Answer:

The NSW Small Business Commissioner, upon request of the Deputy Premier, has met with businesses along the Newcastle Light Rail route to ensure they have the advice they need.

188. Why has there not been any compensation available to Newcastle Businesses?

Answer:

Rental relief has not been made available to small businesses in Newcastle, as the light rail construction has not experienced delays.

189. What does the Minister say to Mr Colin Scott, the owner of Frontline Hobbies who has said: *“I keep going back to [Transport] Minister Constance’s remarks that the Newcastle light rail is not as bad as the Sydney blowout in construction time and inconvenience,”* he said. He tries to deflect criticism by saying the Newcastle businesses knew this disruption was coming and should have been prepared. How can you prepare for extreme loss of trade, customers and livelihood. The majority are locked in with leases and financial obligations.”

Answer:

There is a process to raise concerns through Ministerial Offices.

190. Will the Minister reverse the Government’s decision to not grant any rent relief to small businesses in Newcastle?

Answer:

This matter falls within the portfolio responsibility of Minister for Transport, The Hon Andrew Constance MP.

Collins Inquiry and the impact on the sub-contractors delivering government infrastructure projects

191. Why didn’t the Government implement the recommendations of the Collins Review when it was undertaken in 2012?

Answer:

This matter falls within the portfolio responsibility of the Minister for Innovation and Better Regulation, The Hon Matthew Kean, MP

192. Is the Minister aware of any payments that have been made to the Wave 5 sub-contractors, and whether or not they have received the full compensation for the money they lost as a result of the Oswald Brothers Collapse?

Answer:

Yes

193. When was that paid to them?

Answer:

Final payment was received in September 2018.

194. Is it good enough that they have had to wait this long?

Answer:

In May 2018 a meeting was held with sub-contractors and they were paid in September, following legal advice and due diligence.

195. Will the Government pay other subcontractors who have been left high and dry in the wake of other government projects (eg: Warrell Creek to Nambucca Heads Pacific Highway Project and KNF Constructions went under to Pacifico – 90-100 workers).

Answer:

Payments were made following legal advice and due diligence. The Wave 5 subcontractors are considered a unique case of dispute resolution which will lead to significant change in building and construction in NSW

196. Have other small businesses in the state had issues with completion on government projects?

Answer:

The NSW Government continues to consider ways that will provide certainty for businesses working on NSW Government projects, including recommendations presented with the Murray Report relating to the Security of Payments Act (SOPA).

197. What about Gosford Hospital Redevelopment?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP

198. Is the Minister aware of a company called Birrong?

Answer:

No.

199. Is the Minister aware that they had been contracted to LendLease in the redevelopment of the Gosford Hospital?

Answer:

No.

200. How many workers did they have on site? Did they have any contractors?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

201. Who were they?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

202. Was it a company called Archos?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

203. Is Birrong still in existence?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

204. When did the company go into liquidation?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

205. Was Archos ever paid for the \$1.48million they were owed on this project?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

206. Are you going to ensure that they are paid just like the Wave 5 Contractors?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

207. They have mortgaged their houses to pay their workers and sub-contractors to work on a government contract. Is that fair?

Answer:

This matter falls within the portfolio responsibility of the Minister for Health, The Hon Bradley Hazzard, MP.

208. Does the Minister agree that it is irresponsible for the Government with over \$85 million in infrastructure processes to ignore the recommendations of a review like the Collins Inquiry which could have secured payments to sub-contractors?

Answer:

This matter falls within the portfolio responsibility of the Minister for Innovation and Better Regulation, The Hon Matthew Kean, MP.

209. What guarantees does the Deputy Premier give that those who have been hurt by this government's laziness will end up being compensated?

Answer:

This matter falls within the portfolio responsibility of the Minister for Innovation and Better Regulation, The Hon Matthew Kean, MP.

Newcastle CBD Small Businesses

210. When did the Deputy Premier last visit Newcastle?

Answer:

Tuesday 11 September and Wednesday 12 September 2018.

211. When was the last time the Deputy Premier met with or visited businesses located in Newcastle?

Answer:

Tuesday 11 September and Wednesday 12 September 2018.

212. Has the Deputy Premier met with or visited any business located along the route of the Newcastle Light Rail to hear first-hand their concerns regarding the impact of construction?

Answer:

Ministerial diaries are publically disclosed in accordance with Premier's Memorandum 2015-05.

- (a) If not, will the Minister walk the route of the Newcastle Light Rail to meet with small businesses?

Answer:

Ministerial diaries are publically disclosed in accordance with Premier's Memorandum 2015-05.

213. What actions has the Deputy Premier taken to support businesses located along the route of the Newcastle Light Rail?

Answer:

The Deputy Premier asked the NSW Small Business Commissioner to offer all support possible to the small businesses along the Newcastle light rail construction route.

214. Has the Deputy Premier had discussions with the Transport Minister regarding the impact of the Newcastle Light Rail on small businesses?

Answer:

The NSW Government offers a range of support for small business. This information is publically available.

- (a) Has the Deputy Premier requested the Transport Minister considers providing rent relief for businesses impacted by the Newcastle Light Rail?

Answer:

I speak regularly with all of my Ministerial colleagues.

215. Has the Deputy Premier, his office or departments done any modelling on the cost of providing rent relief to small businesses impacted by the Newcastle Light Rail?

Answer:

This matter falls within the portfolio responsibility of Minister for Transport, The Hon Andrew

Constance MP.

(a) What would be the cost of providing rent relief to small businesses?

Answer:

This matter falls within the portfolio responsibility of Minister for Transport, The Hon Andrew Constance MP.

216. How many businesses closed in the Newcastle CBD for each of the following years:

(a) 2011;

Answer:

There is no data to quantify this answer.

(b) 2012;

Answer:

There is no data to quantify this answer.

(c) 2013;

Answer:

There is no data to quantify this answer.

(d) 2014;

Answer:

There is no data to quantify this answer.

(e) 2015;

Answer:

There is no data to quantify this answer.

(f) 2016;

Answer:

There is no data to quantify this answer.

(g) 2017; and

Answer:

There is no data to quantify this answer.

(h) 2018?

Answer:

There is no data to quantify this answer.

217. How many small businesses have closed in Newcastle since the construction of the Newcastle

Light Rail?

Answer:

There is no data to quantify this answer.

218. Given the Premier promised on 19 December 2017 that she would consider rental assistance and it has now become clear that she has paid \$9M to traders on Sydney light rail route, why will you not support local businesses, many of whom are on the brink of collapse, by providing rent relief?

Answer:

The NSW Government offers a range of support for small business. This information is publically available.

Efficiency dividends

219. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

Answer:

Refer to Question 45

220. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

Answer:

Refer to Question 45

221. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

Answer:

Refer to Question 45.

222. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

Answer:

Refer to Question 45.

223. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Answer:

Refer to Question 45.

Ministerial Travel/Meal Allowance

224. How many nights' travel were claimed by the Minister during the 2017-18 period?

Answer:

Refer to Question 50

225. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

Answer:

Refer to Question 50.

226. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to Question 50.

227. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Answer:

Refer to Question 50.

Office Administration

228. How many staff are in your ministerial office?
(a) What was the average salary for staff members in your office during 2017-18?
(b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

Answer:

Refer to Question 54.

229. How many blackberries/iPhone/smart phones are assigned to your staff?
(a) For each phone, how much was each bill in 2017-18?
(b) How many phones have been lost or replaced due to damage in your office?
i. What is the cost of replacing those phones?

Answer:

Refer to Question 55.

230. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
(a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
(b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
i. What was the cost of replacing these devices?

Answer:

Refer to Question 56.

231. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?

(b) What is the cost of this?

Answer:

Refer to Question 57.

232. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
(a) If so, what was the cost of these items?

Answer:

Refer to Question 58.

233. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
(a) If so, what was the cost of these items?

Answer:

Refer to Question 58.

234. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
(a) What are these services/newspapers/magazines/journals/periodicals?
i. Who is the subscriber for each of these?

Answer:

Refer to Question 60.

235. What was the total value of all gifts purchased for use by you and your office in 2017-18?
(a) What were the gifts purchased?
i. Who were they gifted to?

Answer:

Refer to Question 61.

236. Do you purchase bottled water or provide water coolers for your office?
(a) What is the monthly cost of this?

Answer:

Refer to Question 62.

237. What non-standard features are fitted to your ministerial vehicle?
(a) What is the cost of each non-standard feature?

Answer:

Refer to Question 63.

238. What was the total bill for your office in 2017-18 for:
(f) Taxi hire
(g) Limousine hire
(h) Private hire care

- (i) Hire car rental
- (j) Ridesharing services.

Answer:

Refer to Question 64.

239. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

Answer:

Refer to Question 65.

Agile Workspaces/Activity Based Working/Hot-desking

240. Has your department adopted “agile working environment/activity based working” practices –
e.g. hot-desking?

Answer:

Refer to Question 139.

- (a) If not, are there plans to introduce activity based working practices in 2018-19?

Answer:

Refer to Question 139(a).

241. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Answer:

Refer to Question 140.

Hospitality

242. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Refer to Question 68.

243. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Answer:

Refer to Question 69.

Labour Hire Firms

244. Do any Departments/agencies within your portfolio responsibilities utilise the services of

Labour Hire Firms?

Answer:

Refer to Question 70.

245. If yes, please advise in table form for 2017-18:

(a) The names of the firms utilised

Answer:

Refer to Question 70.

(b) The total amount paid to each firm engaged

Answer:

Refer to Question 70.

(c) The average tenure period for an employee provided by a labour hire company

Answer:

Refer to Question 70.

(d) The longest tenure for an employee provided by a labour hire company

Answer:

Refer to Question 70.

(e) The duties conducted by employees engaged through a labour hire company

Answer:

Refer to Question 70.

(f) The office locations of employees engaged through a labour hire company

Answer:

Refer to Question 70.

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company.

Answer:

Refer to Question 70.

Media and Public Relations

246. How many media or public relations advisers are employed for each of your portfolio agencies?

Answer:

Refer to Question 145.

247. What is the forecast for the current financial year for the number of media or public

relations advisers to be employed and their total cost?

Answer:

Refer to Question 146.

248. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?

Answer:

Refer to Question 74.

249. Have you had media training or speech training?

Answer:

Refer to Question 75.

(a) If yes, who paid for it?

Answer:

Refer to Question 75.

(b) If paid by taxpayers, what was the amount paid in 2017-18?

Answer:

Refer to Question 75.

Facebook

250. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Refer to Question 76.

251. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Answer:

Refer to Question 77.

Overseas Trips

252. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?

Answer:

Refer to Question 78.

(a) If so, did any of your relatives or friends accompany you on these trips?

Answer:

Refer to Question 78.

253. Have you undertaken any official overseas travel that was privately funded?

Answer:

Refer to Question 78.

(a) If so, what was the nature of these trips?

Answer:

Refer to Question 78.

(b) Who paid for these trips?

Answer:

Refer to Question 78.

Department/Agency Travel

254. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

255.

Answer:

All Departments' travel in 2017-18 was accordance with NSW Treasury and Finance Circular OFS-2014 07. In addition, for DPC, travel accords with the Department's Taxi Usage Policy.

(a) Taxi hire

Answer:

Refer to Question 153(a).

(b) Limousine/private car hire

Answer:

Refer to Question 153(b).

(c) Hire car rental

Answer:

Refer to Question 153(c).

(d) Ridesharing services

Answer:

Refer to Question 153(d).

Drivers

256. Are any of the senior executives in the relevant Department provided drivers?

Answer:

Refer to Question 81.

(a) If so, can you please specify which positions are provided drivers?

Answer:

Refer to Question 81.

(b) In total, how many drivers are used by senior executives in the Department?

Answer:

Refer to Question 81.

(c) What is the total cost of drivers for senior executives in the Department?

Answer:

Refer to Question 81.

Consulting

257. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?

Answer:

Refer to Question 82.

(a) For what specific purposes or matters was legal advice sought?

Answer:

Refer to Question 82.

258. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

(a) Social media
i. And the cost of these services

Answer:

Refer to Question 82.

(b) Photography
i. And the cost of these services

Answer:

Refer to Question 82.

- (c) Acting training
 - i. And the cost of these services

Answer:

Refer to Question 82.

- (d) Ergonomics
 - i. And the cost of these services

Answer:

Refer to Question 82.

Department/Agency Staffing

259. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

Answer:

Refer to Question 84.

- (a) Of these redundancies, how many were:
 - i. Voluntary

Answer:

Refer to Question 84.

- ii. Forced

Answer:

Refer to Question 84.

- (b) What was the total cost of all redundancies?

Answer:

Refer to Question 84.

260. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

Answer:

Refer to Question 84.

- (a) What was the nature of these works/services?
- (b) What was the total cost of these works or services?

Answer:

Refer to Question 84.

261. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

Answer:

Refer to Question 84.

262. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

Answer:

Refer to Question 84.

(a) What were the reason/s for each dismissal?

Answer:

Refer to Question 84.

Smart Phone Accounts

263. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2017-18 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

Answer:

Refer to Question 88.

264. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2017-18 on Android?

i. What applications/subscriptions/services were purchased through Android?

Answer:

Refer to Question 88.

Merchant fees

265. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

Answer:

Refer to Question 162.

266. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

Answer:

Refer to Question 162.

267. What was the total amount paid in merchant fees on credit and/or debit card payments

in your Department/agency in 2017-18?

Answer:

Refer to Question 162.

Probity Auditor

268. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Answer:

Refer to Question 165.

Domestic Violence Leave Policies, Awareness and Usage

269. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

(a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;

Answer:

Refer to Question 94(a).

(b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

Answer:

Refer to Question 94(b).

(c) Whether or not all employees and/or contractors are eligible for domestic violence leave;

Answer:

Refer to Question 94(c).

(d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;

Answer:

Refer to Question 94(d).

(e) Number of days available for eligible staff to access domestic violence leave in each financial year;

Answer:

Refer to Question 94(e).

(f) Number of other personal days of leave that have been taken in each financial

year since the introduction of domestic violence leave;

Answer:

Refer to Question 94(e).

- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;

Answer:

Refer to Question 94(e).

- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

Answer:

Refer to Question 94(h).

270. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence

Answer:

Refer to Question 167(a).

- (b) Access to emotional, psychological, financial and medical support which may be required

Answer:

Refer to Question 167(b).

271. Who has provided training on domestic violence in the workplace?

Answer:

Refer to Question 168.

272. What percentage of staff in each agency has undertaken domestic violence training?

Answer:

Refer to Question 168.

273. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Answer:

Refer to Question 170.

Sexual harassment and Anti-bullying training and awareness programs

274. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.

Answer:

Refer to Question 99(a)

- (b) Whether or not all employees and/or contractors have received such training?

Answer:

Refer to Question 99(b)

- (c) Is this course mandatory for all employees/ contractors?

Answer:

Refer to Question 99(c)

- (d) How long for each session, how many sessions?

Answer:

Refer to Question 99(d)

- (e) Who delivers it?

Answer:

Refer to Question 99(e)

- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?

Answer:

Refer to Question 99(f)

- i. How?

Answer:

Refer to Question 99(f)

275. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

Answer:

Refer to Question 100.

276. How many complaints have been initiated in relation to:

- (a) Sexual harassment

Answer:

Refer to Question 100(a).

- (b) Bullying

Answer:

Refer to Question 100(b).

- (c) Workplace violence

Answer:

Refer to Question 100(c).

Participation of women in Government

277. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?

Answer:

Refer to Question 102(a)

- (b) What number and percentage of women are employed within the management levels of the agency?

Answer:

Refer to Question 102(a)

- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?

Answer:

Refer to Question 102(a)

- (d) How is this data publicly reported on a regular basis?

Answer:

Refer to Question 102(d)

- (e) What strategies does the agency use to encourage women in to management and leadership positions?

Answer:

Refer to Question 102(e)

- (f) What is the gender pay gap within your agency?

Answer:

Refer to Question 102(f)

- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Answer:

Refer to Question 102(g)

Energy

278. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?

Answer:

Refer to Question 104(a).

- (b) 2015-15?

Answer:

Refer to Question 104(a).

- (c) 2016-17?

Answer:

Refer to Question 104(a).

- (d) 2017-18?

Answer:

Refer to Question 104(a)

279. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.

Answer:

Refer to Question 103(a).

280. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?

Answer:

Refer to Question 103(a).

281. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?

Answer:

Refer to Question 103(a).

282. How much electricity is it estimated that each agency in your portfolio will consume in:

(a) 2018-19?

Answer:

Refer to Question 103(a).

(b) 2019-20?

Answer:

Refer to Question 103(a).

(c) 2020-21?

Answer:

Refer to Question 103(a).

(d) 2021-22?

Answer:

Refer to Question 103(a).

283. What proportion of that electricity is it estimated will come from renewable sources, for each year?

Answer:

Refer to Question 103(a).

284. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

Answer:

Refer to Question 103(a).

285. What is the name of the energy supplier to each agency in your portfolio for each of:

(a) 2018-19?

Answer:

Refer to Question 103(a).

(b) 2019-20?

Answer:

Refer to Question 103(a).

(c) 2020-21?

Answer:

Refer to Question 103(a).

(d) 2021-22?

Answer:

Refer to Question 103(a).