



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 5 – Industry and Transport

WESTERN SYDNEY, WESTCONNEX, SPORT

Hearing: Friday 7 September 2018

Answers due by: Wednesday 3 October 2018

Budget Estimates Secretariat

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WESTERN SYDNEY

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Western Sydney Health Strategies

1. Does the NSW Government have a strategy to combat diabetes in Western Sydney?
 - (a) If so, where is it published?
2. Does the NSW Government have an anti-smoking strategy for Western Sydney?
 - (a) If so, where is it published?

M4 Toll Cashback

3. Will the Government introduce a Cashback program on the M4 to assist Western Sydney motorists?

Efficiency dividends

4. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
5. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
6. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
7. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
8. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

9. How many nights' travel were claimed by the Minister during the 2017-18 period?
10. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
11. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
12. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

13. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2017-18?

- (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
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 - (a) For each phone, how much was each bill in 2017-18?
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 - i. What is the cost of replacing those phones?
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 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
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 - (a) What were the gifts purchased?
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 - (a) What is the monthly cost of this?

22. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
23. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
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24. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

25. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2018-19?
26. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

27. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
28. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

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29. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?
30. If yes, please advise in table form for 2017-18:
- (a) The names of the firms utilised
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- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 31. How many media or public relations advisers are employed for each of your portfolio agencies?
- 32. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 33. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 34. Have you had media training or speech training?
 - (a) If yes, who paid for it?
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- 35. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
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- 37. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
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40. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
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 - i. And the cost of these services
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- (a) Of these redundancies, how many were:
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50. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

51. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

52. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

53. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
54. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
55. Who has provided training on domestic violence in the workplace?
56. What percentage of staff in each agency has undertaken domestic violence training?

57. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

58. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
59. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?
60. How many complaints have been initiated in relation to:
- (a) Sexual harassment
 - (b) Bullying
 - (c) Workplace violence

Participation of women in Government

61. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the agency?
 - (b) What number and percentage of women are employed within the management levels of the agency?

- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

62. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
63. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
64. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
65. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
66. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
67. What proportion of that electricity is it estimated will come from renewable sources, for each year?

68. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
69. What is the name of the energy supplier to each agency in your portfolio for each of:
 - (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

WESTCONNEX

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

M4-M5 Link

70. Has the project deed that the RMS entered into for the Rozelle Interchange (Westconnex (3B) been published?
- (a) If yes, what is the URL where it is can be read?
 - (b) If no, why has it not been published and on what date will it be published?
71. On what date will the cost of the M4-M5 tunnels contract be disclosed?
72. On what date was the project deed for the M4-M5 link tunnels (Westconnex 3A) signed?
- (a) On what date was it published on the RMS website?

Land Acquisitions for Westconnex

73. How many properties have been acquired by RMS to facilitate the completion of the Westconnex?
74. What is the total value of the properties acquired by RMS to facilitate the completion of the Westconnex?
75. Is the cost of property acquisition included in the stated \$16.8 billion cost of WestConnex?

Rozelle Interchange

76. Under the Project Deed for the M4-M5 Link, to avoid the payment of compensation by RMS to the Sydney Motorway Corporation or Westconnex, on what date must the Rozelle interchange be completed?
77. How much compensation will NSW taxpayers have to pay if the completion of the Rozelle interchange is:
- (a) One day late?
 - (b) One month late?
 - (c) One year late?

Contractor Disputes

78. Why has the RMS entered into an agreement with the Sydney Motorway Corporation as part of the response to the unforeseen planning approvals dispute with the New M5 contractors?

79. Why has the RMS agreed to pay to the Sydney Motorway Corporation any amount that the SMC pays to the New M5 contractor as part of this unforeseen planning approvals dispute?
80. Can the SMC settle this matter without the RMS' approval?
81. How many other disputes with contractors is the SMC involved in as at 7 September 2018?
82. What is the total value currently being claimed by contractors as part of these disputes?
83. Has the RMS agreed to reimburse the SMC for all costs arising from these disputes?

Westconnex Funding

84. Transurban has disclosed to the ASX that RMS will contribute \$1.6 billion to the construction of the Westconnex M4-M5 Link and that "this is separate to the NSW Government's 49% share of the equity funding commitment." Why is NWS making a separate funding contribution above its equity funding commitment?
85. Does this mean that the \$16.8 billion cost of the Westconnex has increased by \$1.6 billion?
86. Transurban has told the ASX that the Rozelle Interchange has been "de-scoped." Is the cost of the Rozelle Interchange included in the stated \$16.8 billion cost of the Westconnex?

M4 East

87. Will the opening of the M4 East be marked with a toll free period?
 - (a) If so, how long will this toll free period be?
88. The toll free period of the widened M4 cost the NSW Government a \$15 million payment to the SMC. Will NSW have to pay the SMC for this toll free period?
 - (a) If so, how much will a toll free period on the M4 East cost?
89. Does the sale agreement for 51 per cent of the SMC include any provisions relating to toll free periods?
 - (a) If so, what are they?

Commute Times

90. What is the estimated peak commute time on the completed WestConnex between the following destinations:
 - (a) Parramatta and Sydney Airport
 - (b) Penrith and Sydney Airport

- (c) Burwood and Sydney Airport
 - (d) Liverpool and south Sydney employment area
 - (e) Port Botany and Silverwater
91. What is the current estimates average peak speed (kph) on the following roads/motorways
- (a) with the completed WestConnex and
 - (b) without the completed WestConnex:
 - i. M4 Motorway at Auburn
 - ii. M4 Motorway at Parramatta
 - iii. Parramatta Road at Auburn
 - iv. Parramatta Road at Fivedock

Financials

92. What is the current estimated total cost of the WestConnex in nominal terms?
93. What is the current estimated total cost of the WestConnex in real terms?
94. What is the forecast final cost of the WestConnex in nominal terms?
95. What is the forecast final cost of the WestConnex in real terms?
96. The Sydney Gateway was included in the original benefit-cost-ratio calculation for the WestConnex that is contained in the November 2015 Economic Appraisal. What is the benefit-cost-ratio of the WestConnex excluding the Sydney Gateway?

Rozelle Interchange

97. What is the penalty payment owed to the Sydney Motorway Corporation if the Rozelle Interchange is 18 months late?
98. What is the penalty payment owed to the Sydney Motorway Corporation if the Rozelle Interchange is changed?
99. What is the penalty payment owed to the Sydney Motorway Corporation if the Rozelle Interchange is deleted from the project or indefinitely deferred?
100. Will the NSW Government owe penalty payments to the Sydney Motorway Corporation if the Iron Cove Link is late?

101. Will the NSW Government owe penalty payments to the Sydney Motorway Corporation if the Iron Cove Link is changed or deleted?
102. What is the value of the RMS Contribution to WestConnex stage 3a?
103. When will the RMS Contribution to WestConnex stage 3a be paid?
104. What is the value of the RMS Contribution to WestConnex stage 3b?
105. When will the RMS Contribution to WestConnex stage 3b be paid?
106. What is the estimated total cost of WestConnex stage 3a?
107. What is the estimated total cost of WestConnex stage 3b?

Roads Retained Interest

108. What is Roads Retained Interest Pty Ltd?
109. How will the NSW Government hold ownership in Roads Retained Interest Pty Ltd?
110. Will Roads Retained Interest Pty Ltd be subject to the Government Information Public Access (GIPA) Act 2009?
111. Will the Independent Commission Against Corruption (ICAC) Act 1988 apply to directors, officers and employees of Roads Retained Interest Pty Ltd?
112. Will Roads Retained Interest Pty Ltd be required to report to Parliament?
113. Will NSW Treasury's Commercial Policy Framework apply to Roads Retained Interest Pty Ltd?
114. Will Roads Retained Interest Pty Ltd be required to produce a Statement of Corporate Intent/Statement of Business Intent?
115. Will Roads Retained Interest Pty Ltd be required to undertake continuous disclosure to the NSW Treasury, as other State Owned Corporations do?
116. Will the Public Works and Procurement Act 1912 apply to Roads Retained Interest Pty Ltd?
117. Will the NSW Procurement Policy Framework apply to Roads Retained Interest Pty Ltd?

Tunnel Ventilation

118. Regarding pollution ventilation stacks:
 - (a) What is the financial cost estimate for design and construction of filtered stacks for the WestConnex?

- (b) What is the financial cost estimate for the operation and maintenance of filtered stacks for the WestConnex?

Stage 2 and 3

119. What changes to the publicly released M4-M5 design at the Rozelle interchange have been determined, since geotechnical and underground utilities explorations have been completed at Rozelle?
120. Which existing roads will require widening as a result of WestConnex (a) Stage 3a, and (b) Stage 3b?

Tolling Relief

121. Have you asked any of your agencies to investigate or examine the cost of a toll refund or 'Cashback' scheme?
122. Have you made any representations to the Premier regarding a toll refund or 'Cashback' scheme?
123. Have you made any representations to the Treasurer regarding a toll refund or 'Cashback' scheme?
124. Do you support the return of a Cashback on the M4?

M5 Motorway

125. Is the Sydney Motorway Corporation making any improvements to the existing M5 Southwest Motorway in exchange for the ownership of the M5 toll from 2026?

State Works Contribution

126. What is the purpose of the State Works Contribution by RMS for WestConnex?

Efficiency dividends

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 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;

- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
177. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
178. Who has provided training on domestic violence in the workplace?
179. What percentage of staff in each agency has undertaken domestic violence training?
180. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

181. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

182. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?

183. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

184. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

185. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?
- (c) 2016-17?
- (d) 2017-18?

186. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
187. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
188. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
189. How much electricity is it estimated that each agency in your portfolio will consume in:
 - (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
190. What proportion of that electricity is it estimated will come from renewable sources, for each year?
191. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
192. What is the name of the energy supplier to each agency in your portfolio for each of:
 - (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?

SPORT

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Stadiums

193. Given the business disruption costs have now been identified as in the vicinity of \$315 million - how much over \$1 billion dollars is the knockdown and rebuild of SFS now going to cost?
194. Given the cost blowouts in other government projects such as the Western Sydney Stadium which went from \$300m to \$360m and the Light Rail Project that is now half a billion over budget, what guarantees will you provide that the SFS knockdown and rebuild will not blow out from its current over \$1 billion price tag?

Water Ski Jump

195. With whom is the Office of Sport holding negotiations over the Water Ski Jump previously proposed for Lake Ainsworth and then Lismore?

Combat Sports

196. How much revenue has been collected in total by the Combat Sports Authority over the 2016/17 and 2017/18 financial years in the following:
 - (a) Fees to hold a combat sports event
 - (b) Fees to register as a coach in combat sport
 - (c) Fees to register as a professional in combat sport
197. Can you provide a list with the sporting organisations and combat sport participants that you consulted for the proposed changes to the Combat Sport Act?

Regional Sports Infrastructure Grants

198. How many media announcements has the Minister for Sport attended as part of the Regional Sports Infrastructure Grants process?

Parramatta Pool

199. How many meetings have you had with Parramatta City Council regarding additional funding for a new pool to replace the one demolished by the State Government?
200. How much additional funding was requested?

201. Was any of the funding provided by the State Government for Parramatta Pool included in the \$360 million price tag for Western Sydney Stadium?

Western Sydney Stadium

202. What is the cost of the Western Sydney Stadium?

(a) Does this figure include business disruption costs associated with the project?

203. What is the total figure for the business disruption costs associated with Western Sydney Stadium?

204. Has \$30 million been provided to support the construction of a swimming pool/aquatic centre to replace the pool that was demolished for the construction of the new stadium?

(a) Is this \$30 million included in the cost figure given for the new Western Sydney Stadium?

205. What is the total amount to be spent to realise the Western Sydney Stadium project including capital costs, business disruption costs, pool replacement costs, property acquisition costs, consultants and planning costs and any other costs that had to be incurred for the Western Sydney Stadium project to be completed?

Stadium Australia/Olympic Stadium

206. How much was spent to bring Stadium Australia under the control of the NSW Government?

207. Did the NSW Government pay \$220 million to the Infrastructure Capital Group to buy out the final 15 years of the concession over Stadium Australia?

(a) If not, what was the figure?

208. Does the \$810 million cost for the redevelopment of Stadium Australia include business disruption costs?

(a) What is the total figure for the business disruption costs associated with the redevelopment of Stadium Australia?

209. What is the total cost of the Stadium Australia redevelopment project including capital costs, business disruption costs, consultants and planning costs and any other costs that have to be incurred for the redevelopment to be completed?

Loan to the SCG Trust

210. What would happen if the SCG Trust were ever unable to meet its loan commitments?

Sydney Football Stadium

211. Were the business disruption costs associated with the demolition and rebuilding of the Sydney Football Stadium considered in the business case?

Efficiency dividends

212. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

213. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

214. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

215. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

216. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

217. How many nights' travel were claimed by the Minister during the 2017-18 period?

218. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

219. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

220. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

221. How many staff are in your ministerial office?

(a) What was the average salary for staff members in your office during 2017-18?

(b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

222. How many blackberries/iPhone/smart phones are assigned to your staff?

(a) For each phone, how much was each bill in 2017-18?

(b) How many phones have been lost or replaced due to damage in your office?

i. What is the cost of replacing those phones?

223. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?

- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?
224. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
- (a) What is the cost of this?
225. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
226. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
227. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
228. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
 - i. Who were they gifted to?
229. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?
230. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
231. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental

(e) Ridesharing services

232. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

(a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

233. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

(a) If not, are there plans to introduce activity based working practices in 2018-19?

234. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

235. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

236. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

237. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

238. If yes, please advise in table form for 2017-18:

(a) The names of the firms utilised

(b) The total amount paid to each firm engaged

(c) The average tenure period for an employee provided by a labour hire company

(d) The longest tenure for an employee provided by a labour hire company

(e) The duties conducted by employees engaged through a labour hire company

(f) The office locations of employees engaged through a labour hire company

(g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

239. How many media or public relations advisers are employed for each of your portfolio agencies?

240. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
241. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
242. Have you had media training or speech training?
- (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

243. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
244. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

245. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
- (a) If so, did any of your relatives or friends accompany you on these trips?
246. Have you undertaken any official overseas travel that was privately funded?
- (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

247. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
- (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental
 - (d) Ridesharing services

Drivers

248. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?

- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

Consulting

249. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?
250. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

251. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
- (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?
252. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?

253. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
254. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

255. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
- i. What applications/subscriptions/services were purchased through iTunes?
256. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
- i. What applications/subscriptions/services were purchased through Android?

Merchant fees

257. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
258. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
259. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

260. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

261. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;

- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
262. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
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263. Who has provided training on domestic violence in the workplace?
264. What percentage of staff in each agency has undertaken domestic violence training?
265. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

266. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
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267. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?

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- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

269. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
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- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

270. For each agency in your portfolio by name, how much electricity did it consume for each of:

- (a) 2014-15?
- (b) 2015-16?

- (c) 2016-17?
 - (d) 2017-18?
271. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
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 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?