



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 3 – Education

EDUCATION

Hearing: Friday 7 September 2018

Answers due by: Wednesday 3 October 2018

Budget Estimates Secretariat
Phone 9230 3313
BudgetEstimates@parliament.nsw.gov.au

EDUCATION

Questions from the Hon Paul Green MLC

Home Education

1. In 2014 the Report of the Inquiry into Home Schooling recommended that "*the Department of Education and Communities investigate and report on the impacts of home schooling students accessing schools, either on a part time basis, or for particular components, on schools educational delivery and child protection and safety.*" The government supported that recommendation stating that "*The Department will form a working group with broad representation to investigate and report on impacts of home schooling students accessing schools, either on a part-time or sessional basis*"
 - (a) Minister has the working group been formed?
2. Minister to date what work has been done to investigate allowing part-time home education and part-time school?
3. Minister your office has previously identified to my office potential legal impediments regarding part time home education and part time school. To date there has been no specific information provided to me regarding the particular legal impediments.
 - (a) Minister is this true that a legal impediment exists?
 - (b) If yes, can you please outline the legal impediments to establishing part time home education and part time schooling?
 - (c) Minister what advice has been provided to your office regarding changes that need to be made to alleviate this impediment.

Questions from Mr David Shoebridge MLC

Costs

4. How much has been paid in court costs, settlement and discontinuation agreements in regard to legal action against staff and schools for the treatment of children with a disability in NSW public schools in :
 - (a) 2017/18?
 - (b) 2016/17?

Complaints process

5. What is the process following a child protection complaint against a staff member?
6. What steps are taken to move staff members who have received complaints away from non-verbal children until investigations are completed?
7. How many child protection complaints were received about staff members in 2017/18 specifically relating to children with special needs or a disability?
8. What was the behaviour complained about in 3? Please list where possible.
9. How many of these complaints resulted in a full investigation?

Recommendations

10. What steps have been taken to implement the recommendation from the Parliamentary Inquiry into Students with a disability or special needs in New South Wales schools recommendation create an oversight body of stakeholders to independently oversee EPACs internal investigative procedures?

Additional steps

11. What practical steps to further safeguard children with a disability in NSW Education schools have been undertaken since the Parliamentary Inquiry into Students with a disability or special needs in New South Wales schools?

Special Schools

12. How many SSP schools have PDHPE, Music, Drama and Technology specialists available for children with a disability?

Inclusion

13. Is there a publicly available statement of what inclusion in schools is? If not, why not?

Recycling in schools

14. How many schools in NSW have recycling services?
15. How many schools in NSW have composting services?
16. How many schools in NSW have requested additional recycling services which as been refused due to funding constraints?
17. What is the current budget allocation to providing recycling and composting services in schools?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Strengthening of Existing Child Protection Education Measures

18. In the NSW Government's *2015-19 Election Commitments* \$4 million was allocated over four years to deliver a specialised program to children and young people to further strengthen existing child protection education measures in NSW schools. As at June 30, 2018:
- (a) how much of this money been allocated?
 - (b) in what schools has this program been implemented in?
 - (c) what measurable outcomes were identified and required of this funding?
 - i. what achievement, if any, has been made in achieving these outcomes?

Primary School Mentors

19. In the NSW Government's *2015-19 Election Commitments* \$224 million was committed to training and supporting primary school teachers to become mentors to others. As at June 30, 2018:
- (a) how much of this funding has been delivered (in 2015-16, 2016-17 and 2017-18)?
 - (b) how many teachers have taken part in this training? (in 2015-16, 2016-17 and 2017-18)?
 - (c) how many trained teachers have been formally assigned as mentors? (in 2015-16, 2016-17 and 2017-18)?

Science Lab Upgrades

20. In the NSW Government's *2015-19 Election Commitments* \$20 million was committed to upgrading 50 science labs in NSW public schools. How many labs have been upgraded (to completion)?
- (a) at which schools have the science labs been delivered?
 - (b) when were these upgrades completed?
 - (c) how much did these upgrades cost (in total and as an average cost/upgrade)

Before and After School Care Fund

21. In the NSW Government's *2015-19 Election Commitments* \$20 million was committed to a Before and After School care fund:
- (a) How much of the \$20 million has been allocated and when (2015-2016, 2016-2017 and 2017-2018)?
 - (b) How many schools (government and non-government) have been allocated grants?

- i. Specify by school and amount of funding?

Preschool Student numbers

22. According to the NSW Department of Education *Annual Report 2017* there has been an increase of only one (1) in preschool student numbers from 2016/17 to 2017/18. Given the Government's commitment (refer page 12 of *Annual Report*) "to ensuring that all children in NSW can participate in 600 hours of quality preschool education in the year before school, no matter where they live or what their circumstances are" why have student numbers remained stagnant?
 - (a) for the government to meet its target, how many additional preschool students will need to participate in preschool education?
23. What proportion of children in NSW participate in 600 hours of quality preschool education in the year before school?
24. In 2017 how many community-based preschools were funded by the department in Western Sydney?
25. In 2018 how many community-based preschools were funded by the department in Western Sydney?

Finigan School of Distance Education (Monaro Electorate).

26. Will the Finigan School of Distance Education be open for Day 1 Term 1 2019?
 - (a) What is the estimated total cost of this project?

West Goulburn Public School.

27. In the NSW Government's *2015-19 Election Commitments* West Goulburn Public School was allocated \$1.2 million for the construction of a new administration building.
 - (a) Has the administration building been completed?
 - i. If no, when will it be completed and at what forecast cost?
 - ii. If yes, confirm the completion date and final delivery cost.

Queanbeyan Rural Education Hub (Monaro Electorate).

28. How many new local jobs have been created by the Queanbeyan Rural Education Hub?
 - (a) How many of these roles have been filled as of September 1 2018?
 - (b) How many of these roles are unfilled as of September 1 2018?

- i. If any, when does the Department of Education expect these roles to be filled?
- (c) What sort of jobs?
- (d) How many of the jobs were filled by people previously employed at the Karabar facility

Killarney Heights High School.

29. Has the Department of Education matched the \$150,000 raised by Killarney Heights High School to upgrade a third science lab committed to in the NSW Government's *2015-19 Election Commitments*?
- (a) If so, when was the upgrade completed?

Support Students, Successful Students funding package.

30. How many additional school counsellors have been employed by the Department of Education since July 1, 2015 to June 30, 2018? Of those:
- (a) how many have been formally allocated to a school?
 - (b) how many were existing teachers who re-trained under the Department of Education's School Counsellor Sponsorship Program?
31. How many schools have not fully used their permanent counsellor staff entitlement? Please identify those schools by name and location.
32. In the calendar year 2018 which schools have these additional counsellors been formally allocated to (specific by school and region)?
33. What has been the total costs since 2015 of the program to appoint additional school counsellors?
34. How many counsellors (FTE) were employed in NSW schools as of August 31, 2018?
- (a) of these how many of these staff members work full time as a school counsellor?
35. How many additional student support officers have been employed by the Department of Education since 2015 up until June 30, 2018 (specify by years 2015-2016, 2016-2017, 2017-2018)?
- (a) how many of these additional student support officers have been formally allocated to a school?
 - (b) which schools have these additional students support officers been formally allocated to?
 - (c) what has been the total cost of this program since 2015?

36. In the NSW Government's *2015-19 Election Commitments* \$12 million was allocated to 'tackle the challenges faced by some Aboriginal and refugee students and their families'. How much of this funding has been allocated and in what financial year? Regarding the total funding of \$12 million:
- (a) how was the funding allocated (specify year and program)

Refugee student support

37. How many students from a refugee background are currently enrolled in NSW schools?
- (a) how many were enrolled in calendar years 2017 and 2018?
- (b) in 2018 which schools have fifteen or more students with refugee backgrounds enrolled?
38. What was the average funding allocation made to the 411 schools which in financial year 2017-2018 received funding to support newly arrived refugees?
- (a) which ten schools received the highest funding allocations?
39. In which departmental office/s were the 17 refugee support leaders who helped more than 140 schools respond to the complex needs of refugee students and families through the refugee leadership strategy?
40. In calendar years 2017 and 2018, which schools participated in targeted career and transition support (such as the *Ready Arrive Work* program which was delivered in Sydney and regional NSW high schools to 285 students from refugee backgrounds)?
41. In calendar years 2017 and 2018 which 86 metropolitan and 28 regional schools did Refugee Student Support teams provide specialist psychological support to help staff support refugee students and their families?
42. Which 22 primary and high schools received assistance through the *Refugee Action Support partnership program* (which includes the Australian Literacy and Numeracy Foundation, the University of Sydney and Charles Sturt University)?
43. In 2017 and 2018, which 15 school communities participated in the *Beginning School Well* program to facilitate successful transition to school?
44. How does the Department of Education allocate their refugee student support counsellors across NSW schools?

Antiracism officers

45. How many schools have designated anti-racism contact officers?
46. How many incidents were recorded in 2017-18 of unlawful discrimination in:

- (a) primary schools?
- (b) secondary schools ?
- (c) within the department?

Directorates Supporting Schools

47. How many directorates for school support are there in the Department of Education?
- (a) what is the breakdown of staff (FTE) for each of these directorates as at July 1 2016, 2017 and 2018
48. How many staff (FTE) are employed in the Arts Unit of the Department of Education.

Focus on Maths and Science Package

49. How many teachers have retrained as maths and science specialists under the Department of Education STEM (science, technology, engineering and mathematics) scholarship?
50. As at August 31, 2018:
- (a) how many unfilled vacancies are there in NSW public schools for STEM teachers (specify by discipline)?
 - (b) how many retrained teachers have been formally allocated to a NSW public school?
51. What is the university tuition cost to retrain become a maths specialist teacher?
52. How many teachers applied for the STEM Scholarship in calendar years 2017 and 2018?
53. How many STEM scholarships were offered and successfully completed in calendar years 2017 and 2018?
54. How many teachers completed the STEM scholarship in 2017?
- (a) What are the teaching codes for STEM teachers/subjects?

Language Education Funding

55. How much additional funding has been allocated to community language schools in NSW since 2015 (specify by financial year 2015-16, 2016-17, 2017-18)?
- (a) which schools have been allocated additional funding and how much additional funding has each school received in 2016, 2017 and 2018 to date?

56. How many students in NSW public high schools studied a second language in Year 12 in 2018 (actual number and as a proportion % of total Year 12 student population) compared to calendar years 2015, 2016, 2017 and 2018?
57. How many schools offer language subjects at a Year 12 level in 2018 (actual number and as a proportion of government high school) compared to calendar years 2015, 2016, 2017 and 2018?
58. How many government high schools did not offer language subjects to its 2017 Year 11 cohort?
 - (a) which schools (specific by state electorate)

Aurora College (Virtual Selective High School)

59. How many students were enrolled as at Day One Term 3, 2018?
 - (a) from which base schools (by name and location)?

Workplace learning

60. In the NSW Government's *2015-19 Election Commitments* \$27 million was committed for workplace learning for over 40,000 government school students each year who enrol in a vocational training course as part of their HSC. How much total funding was allocated in financial years 2015-2016, 2016-2017, 2017-2018 and for how many students?
61. How many students enrolled in a vocational training course as part of their HSC in 2016, 2017 and 2018?

Transition to further education, training and employment

62. In 2017 and 2018 which 180 partner schools were involved in developing innovative ways to keep students engaged in learning and remain at school (refer *Annual Report 2017*)?
63. In 2016, 2017 and 2018 how many students at the six schools within NSW juvenile justice centre made successful transitions back into school or to other post-school options (education or employment)?
 - (a) How many students did not?
64. During 2017 and 2018 which 34 organisations were involved in encouraging students to stay in school and transition to further education, training and employment (refer *Annual Report 2017*)?:
 - (a) of the 45 organisations which were involved in 2016, which 11 organisations are no longer involved?
 - (b) what is the reason for each of the organisations in (a) no longer being involved?

Queanbeyan East Primary School (Monaro Electorate)

65. When will construction begin on Queanbeyan East Primary School?
- (a) What is the expected completion date of this project?
 - (b) What is the budget for this project?
 - (c) Will this project include a Library and canteen?

Googong Primary School (Monaro Electorate)

66. How much has been allocated for planning this project in the 2018/19 financial year?
- (a) How much capital expenditure has been allocated for this project?
 - (b) What is the current state of the project?
 - (c) What is the current timeline for construction?
 - (d) When does the Department of Education expect to begin classes in the school?

Braidwood Central School Upgrades (Monaro Electorate)

67. How much has been allocated for the upgrade to Braidwood Central School promised by local MP John Barilaro?
- (a) What will be included in the upgrade?
 - (b) What is the expected timeline of construction?
68. How many students attend Braidwood Central School from the township of Bungendore?

New High School in Jerramberra (Monaro Electorate)

69. Does the Department of Education have plans for a new high school in Jerramberra in the next 12 months?
- (a) If so, what is the size of any potential school?
 - (b) Has the Department of Education entered into any agreements with the developers of South Jerramberra?

Springwood High School (Blue Mountains Electorate)

70. How much was allocated to the re-build of Springwood High School in the 2018/19 budget?

Blaxland High School (Blue Mountains Electorate)

71. How much was allocated in the 2018/19 Budget to the upgrade of Blaxland High School including the rebuild of the kitchen and canteen facility?

Recruitment of Department of Education staff

72. How many permanent teaching positions (FTE) are there in NSW schools?
 - (a) how many of these were vacant on 31 August 2018?
 - (b) what was the average length of time to fill a vacant teaching position in 2017-2018
73. How many permanent Principal positions (FTE) are there in NSW schools?
 - (a) How many of these were vacant on 31 August 2018?
 - (b) what was the average length of time to fill a vacant Principal teaching position in 2017-2018
 - (c) how many Principal positions are currently occupied under a non-substantive role for one or more terms (excluding long service leave vacancies)
 - (d) how many Principal positions are currently being filled on a 'higher duties, basis?
74. How many teachers are engaged through Temporary Employment Contracts for two terms or longer in calendar year 2018?
75. How many vacancies are there for School Administrative and Support Staff as at August 31, 2018?
76. How many vacancies are there for departmental executives as at August 31, 2018?
77. How many vacancies are there in each departmental region as at 7 September 2018?
78. What is the average time to fill a vacancy in each departmental region?
79. From 2017 until August 31, 2018 how many vacancies across NSW have been left unfilled after
 - (a) 6 months,
 - (b) 12 months and
 - (c) 24 months?
80. What proportion of unfilled permanent positions were covered through contingent workplace arrangements over the past 12 months?
81. What was the total spend on contingent workplace arrangements in financial year 2017-18?
82. What is the budget for contingent workplace arrangements in 2018/19?
83. How many vacancies are there at the NSW Education Standards Authority as at August 31, 2018

Contingent workforce

84. How many suppliers were engaged during 2017 by the department through the Contingent Workforce Scheme?
- (a) How many staff were engaged in 2017?
 - (b) How many suppliers were engaged outside the Scheme?
85. Were any teaching staff engaged through the Scheme?
- (a) How many individuals were engaged from Category K of the Scheme in each of the following classifications?
 - i. Education Canteen Assistant
 - ii. Child Care Assistant
 - iii. Examination Supervisor
 - iv. Lecturer Sports Coach – all sports
 - v. Teacher Support – all disciplines
 - vi. Tutor – Academic / Music
 - (b) How many individuals were engaged in other Categories of the Scheme including:
 - i. Administration
 - ii. Finance
 - iii. Specialist
 - iv. Industrial
 - v. Professional
 - vi. Technical
 - vii. ICT
86. How many contingent workers made the transition to become a permanent employee under this scheme?
- (a) What fees were paid to agencies for those transitions?
87. How many contingent worker assignments were made for longer than 12 months?
88. What is the average time a contingent worker is engaged by the department?

School lockdowns

89. How many lockdowns have occurred at NSW schools between 1 January 2018 and August 31, 2018 (total number and by category) ?
- (a) total number in calendar year 2016 2017 (total number and by category) ??
90. How many lockdowns were found to be false alarms in calendar years 2016, 2017 and 2018 (up to August 31, 2018)?
91. How many student evacuations have occurred in schools during calendar years 2016, 2017 and 2018?

Teacher Vacancies in Rural and Remote Areas

92. How many teachers have been placed in rural and remote areas under the Teacher Education Scholarship from its inception until August 31, 2018?:
- (a) how many scholarships were offered in 2015, 2016, 2017 and 2018
- i. of the 2015 and 2016 scholarship recipients how many have remained in a rural or remote teaching position ?
93. What was the total cost of implementation of the Teacher Education Scholarship program in calendar years 2016, 2017 and 2018 up until August 31, 2018?:
- (a) what does this cost amount to per scholarship recipient (\$/teacher)
94. How much has the Department of Education spent on subsidised rent for teachers as part of the *teach.Rural* program in 2016, 2017 and 2018 (to August 31, 2018)?
- (a) what is the average annual rental subsidy for those receiving it (\$/teacher)
95. How much money has the Department of Education allocated to the *teach.Rural* scholarship for the 2019 intake?
96. How many people have applied to the Department of Education's *teach.Rural* scholarship for 2019 intake?
- (a) How does this compare to the number of applicants for the 2018 intake?
97. How many *teach.Rural* scholarships have been offered for 2019 intake?
- (a) How does this compare to the number of applicants for the 2018 intake?

Department staffing - people whose first language as a child was not English

98. What policy and programs are in place for the department to achieve its target of 19% people whose first language as a child was not English?
99. Which ethnic communities have figured prominently in the department's attempts to boost the diversity of its workforce?

Schools Excellence Framework

100. Since the introduction of the *School Excellence Framework* in 2014, which specific schools have significantly improved their outcomes as a direct result of completing this framework?

Literacy Counsellors

101. How many of the 50 additional literacy counsellors hired by the Department of Education have been formally assigned to schools (operational directorates if it is not at the school level?)
 - (a) which specific schools or operational directorates have these literacy counsellors been allocated to?

Local School Enrolments

102. How many students attend their local government high school (designated enrolment zone / excluding fully selective schools) after attending their local government primary school (specify by actual number and as a proportion)?
103. How many students attended out of area schools (excluding fully selective schools) on Day One Term 1 in 2017 and 2018 (specific by public school and high school)?
 - (a) what is the average rate of out of area enrolments for public schools and high schools in NSW

Assisted School Travel Program

104. How much has the Department of Education spent on the Assisted School Travel Program in each calendar year since Day 1 Term 1 2015 (up to and including August 31, 2018)?
105. How many staff members (FTE) does the Department of Education currently employ as Assisted Travel Support Officers?
106. How many contractors (FTE) does the Department of Education employ as part of the Assisted School Travel Program?

Queanbeyan School for Specific Purposes (Monaro Electorate)

107. On what date was the Queanbeyan School for Specific Purposes first listed on the future works program?
- (a) What is the expected total cost of this project?
 - (b) On what date is this school expected to be completed?
 - (c) Will the new school include additional infrastructure that the community will be able to access, for example, a hydro therapy pool?

Students with a Disability

108. Of the 3,000 support classes which supported students with disability, learning and behavioural difficulties how many schools have support classes?
109. On what basis was it determined that 716 places across NSW for children in early intervention classes is sufficient?

National Disability Insurance Scheme

110. Has the Department of Education hired additional staff members specifically tasked with helping families apply for support under the NDIS?
111. How many extra staff members has the Department of Education hired to help specifically with the implementation of the NDIS in schools?
112. Other than new information, materials and training for school staff to help them understand the National Disability Insurance Scheme (NDIS), what ongoing support will be provided by the department to support schools and school staff in the rollout of NDIS-funded disability support in schools?

Funding for ICT support and implementation

113. What is the average age of computers provided in NSW classrooms?
114. What is the current ratio of Department of Education ICT support officers to schools?
- (a) Where are these support officers geographically based?
115. How many professional development courses are offered by the Department of Education specifically related to the use and implementation of ICT in the classroom?
- (a) How many teachers took these courses in 2017?
 - i. To date in 2018?

- (b) What is the cost of these courses?
 - (c) Where are the training courses located?
116. What has the Department of Education contractually secured from its telecommunications provider to increase bandwidth and improve digital connectivity for schools?
117. How many Department of Education subsidised computers, laptops, and tablets have been allocated to teachers in calendar years 2017 and 2018?

Connecting Country Schools Program

118. How much of the \$46 million, announced for this program in 2017, has been allocated (as at August 31, 2018)?
- (a) how many schools have had internet upgrades under this program?
 - i. identify schools (specify state electorates and date of upgrade)?
 - (b) how many school internet upgrades are scheduled for financial year 2018-19

Inappropriate use of ICT

119. How many students in NSW schools have been suspended for the inappropriate use of ICT in 2017 and 2018 (specify actual number and category of inappropriate use)?

Bring Your Own Device Policy

120. How many NSW schools require students to provide their own personal mobile electronic device for the purposes of learning?
121. What specific support does the Department of Education give to families who are unable to afford a device for their student?
- (a) How many families offered this support in calendar years 2016, 2017 and 2018?

School Maintenance Backlog

122. How much was spent on school maintenance in the 2017/18 school holiday period?
- (a) specify the schools that had maintenance work undertaken during that period
 - (b) specify the cost and scope of each project completed during the 2017/18 school holiday period.

Macquarie Boys High School

123. Is the Department of Education still planning to sell the site of the former Macquarie Boys High School in the 2018/19 financial year?

- (a) how much is the site of the Former Macquarie Boys High School expected to sell for when it is disposed of by the Department of Education?

124. Has the Department of Education found a buyer for the site of the Former Macquarie Boys High School?

- (a) If no, is the Department of Education currently in discussions with interested parties?

Next Generation Schools Pilot

125. What were the eligibility requirements for the *Next Generation Schools Pilot* program?

- (a) Why were only two schools (Girraween PS and Carlingford West PS) of the original five pilot schools listed in the 2018/19 Budget for upgrade?

- (b) How much is the anticipated total cost of upgrades under this pilot program?

126. Will the Department of Education upgrade Bonnyrigg Heights Public School, Dalmeny Public School and or Epping West Primary School?

- (a) If so, in what month and year will the construction commence?

Complaint Handling

127. How many written complaints (letter or email) were received by the Department of Education, NSW Education Authority (NESA) or by the Minister for Education in 2017 and in 2018?:

- (a) what were the broad categories of complaint (representing say 80% of the complaints)

128. How many complaints were referred to the Department of Education for investigation or response by the NSW Ombudsman in 2017 and 2018?:

- (a) what were the broad categories of complaint (representing say 80% of the complaints)

Department of Education Staff Wellbeing

129. How many principals were on leave without pay on 31 August 2018?

- (a) How many principals have been on leave without pay between 1 January 2018 and 1 September 2018?

- (b) What is the average length of Leave Without Pay for Principals in 2016, 2017 and 2018

Employee Performance and Conduct (EPAC) Investigations

130. How many Principals were investigated by EPAC in 2016, 2017 and 2018 and what were the outcomes (by consequence) in each year (specify by actual numbers and as a proportion of total Principal population)

131. How many Principals, Deputy Principals, Head Teachers, Assistant Principals and Classroom Teachers have been investigated by EPAC since July 1, 2017?
132. How many allegations of a bullying nature (bullying, harassment or intimidation) were referred to EPAC by school-based staff in 2016, 2017 and 2018?
133. How many appeals were made against EPAC determinations in 2016, 2017 and 2018?
 - (a) of these original decisions how many were upheld?

Workers Compensation Claims

134. How much did the Department of Education spend on Workers Compensation claims in the financial years 2015-16, 2016-17 and 2017-2018?
135. How much has Department of Education forecasting to spend on Workers Compensation claims in the financial year 2018-19?
136. How many claims were made for psychological injury by school based staff in 2016, 2017 and 2018
 - (a) how many of these claims were upheld (number and %)
137. How many claims were made for psychological injury by non-school based staff in 2016, 2017 and 2018
 - (a) how many of these claims were upheld (number and %)

Leave administration

138. How many disciplinary actions were undertaken following the 8629 referrals by the HR directorate from principals for teachers taking more than 5 individual absences unsupported by medical certificates?
139. How many of the referrals were the result of administrative errors?
140. Which 10 schools had the most referrals?
141. What policy is in place concerning any requirement that any absences be supported by medical certificates?

Ballina Coast High School (Ballina Electorate)

142. Will Ballina Coast High School be fully operational by Day 1 Term 1 2019?
 - (a) What is the expected student enrolment on that date?

School Nurses

143. How many schools have a trained nurse employed on a full time basis?
- (a) Which schools?
144. If no nurses is employed at the school, who is responsible for administering student medication?
- (a) who is responsible for contacting parents to collect their child?
 - (b) who is responsible for supervising unwell students while they remain in the schools care?
 - (c) what training is this person offered?
 - (d) what additional wages is this person entitled to on a weekly basis?
145. How many NSW schools do not have a separate, private, designated area (often referred to as a 'sick bay') for unwell students to either receive treatment, wait for a parent or guardian to arrive and take the student home, or wait until their symptoms subside?
- (a) which schools (name and location)?

New School for Sydney Olympic Park (Auburn electorate).

146. What is the estimated total cost of the new high school at Sydney Olympic Park?
147. Has the Department of Education identified a site for the new high school at Sydney Olympic Park?
- (a) If not, when does the Department expect to have this site identified?
148. When is construction on the new high school at Sydney Olympic Park expected to begin?
149. Are there plans for the new high school at Sydney Olympic Park to be classified as a specialist sports high school?

University of Sydney Cumberland Campus.

150. Is the Department of Education currently exploring purchasing the University of Sydney's Cumberland campus when the Faculty of Health Sciences and the University of Sydney Nursing School move to a purpose built facility on the University of Sydney Camperdown campus in 2020?

New Primary School in Bella Vista (Baulkham Hills electorate).

151. Will the new primary school in Bella Vista be fully operational for Day 1, Term 1, 2019?
- (a) if not, when will the Department of Education open this school?
 - (b) what is the expected student enrolment on that date?

Department of Education staff Ringrose Public School

152. When will the final Department of Education staff member currently located at Ringrose Public School move to the new Parramatta Department Building in Parramatta?

Consultant Projects (as per Annual Report 2017)

153. For the consultant contract for *Performance and Development for Non Teaching Staff*:

- (a) What were the recommendations?
- (b) Have the recommendations been implemented?
- (c) What initiatives have been undertaken following the receipt of the report?
- (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?

154. For the consultant contract for *Principal Success Profile*:

- (a) What were the recommendations?
- (b) Have the recommendations been implemented?
- (c) What initiatives have been undertaken following the receipt of the report?
- (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?

155. For the consultant contract for *Staff Entitlement and Resource Allocation Methodology Review*:

- (a) What were the recommendations?
- (b) Have the recommendations been implemented?
- (c) What initiatives have been undertaken following the receipt of the report?
- (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?

156. For the consultant contract for *HR Strategic Imperatives Project*:

- (a) What were the recommendations?
- (b) Have the recommendations been implemented?
- (c) What initiatives have been undertaken following the receipt of the report?
- (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?

157. For the consultant contract for *Leadership Whitepaper*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
158. For the consultant contract for *Recruitment Blueprint*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
159. For the consultant contract for *Principal Workload and Time Use Study*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
160. For the consultant contract for *NAPLAN Online Readiness Review*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
161. For the consultant contract for *Review of Business as Usual Support for SAP and SALM Systems to Schools*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?

- (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
162. For the consultant contract for *Procurement Organisation Review*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
163. For the consultant contract for *Review of Educational Services*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
164. For the consultant contract for *Review of the Assessment and Rating Process*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
165. For the consultant contract for *Integrated Corporate Shared Services – Organisational Change*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?

166. For the consultant contract for *Business Performance Management Framework*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
167. For the consultant contract for *Diversity and Inclusion Strategy 2017*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
168. For the consultant contract for *Independent evaluation of OCHRE initiatives*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?
169. For the consultant contract for *Leadership Institute – Preparation, Induction and Development of School Leaders at all Levels*:
- (a) What were the recommendations?
 - (b) Have the recommendations been implemented?
 - (c) What initiatives have been undertaken following the receipt of the report?
 - (d) What savings have accrued or what productivity improvements have been made following the receipt of the report?

School Infrastructure NSW (SINSW)

170. How many permanent staff are employed at SINSW?
171. How many non-permanent staff are employed at SINSW?

172. How many executive staff are employed at SINSW?
173. How many contingent workers have been engaged since commencement of SINSW?
174. What are the total operating costs of SINSW?

Asset sales

175. How many asset sales were there in 2017/18?
- (a) How many departmental land properties were sold?
 - (b) Which departmental land properties were sold?
 - (c) Of the budgeted \$67.357m in sale of land and buildings, plant and equipment and intangibles, which sales did not proceed and why?
 - (d) Which properties are earmarked for sale in 2018/19?

Department Land disposal

176. How many properties under \$5m were disposed of in 2017?

Asset purchase

177. In the last financial year what land has specifically been purchased or earmarked for purchase of building public schools?
178. Why were purchases of land and buildings, plant and equipment and intangibles \$49m less than projected?
179. What planned purchases did not proceed?

Westmead Priority Precinct

180. How many new schools has the Department been will be required to support the precinct?
181. What population forecasts have been used to support the conclusion in (Q. 161)?
182. Based on the forecasts in and assuming growth occurs as forecast when will a third primary school for Westmead be required?

Wentworthville Priority Precinct

183. How many new schools has the Department been advised will be required to support the precinct?
184. What population forecasts have been used to support the conclusion in (Q. 164)?

185. Based on the forecasts in and assuming growth occurs as forecast when will a second primary school for Wentworthville be required?

Parramatta Road corridor

186. How many new schools is the Department been advised will be required to support the Parramatta Road Urban Transformation Strategy?

(a) In which precincts will the new schools need to be located?

187. What land has been purchased to date for the new schools in the corridor?

New Westmead Public School

188. What land has been shortlisted for purchase of the new Westmead Public School?

189. When will land be purchased?

190. When will construction commence?

191. What will be the capacity of the new school?

192. What consultation on the design will be undertaken with the community, including the school community at Westmead Public School?

193. What is the budget for the project?

Queanbeyan

194. A project for the expansion of Queanbeyan East Primary School was announced as part of the 2017 budget, however 13 months later the majority of this project is yet to commence.

(a) When can the local community of Queanbeyan East expect to see the project for the upgrade of facilities and new classrooms for Queanbeyan Easy Primary School commence?

(b) What is the timeline for completion?

195. When was the Specific Purpose School for Queanbeyan listed on the future works program?

196. Will the plan include additional infrastructure that the community could use, such as, a hydro therapy pool?

197. What is the expected timeline for construction and completion of the Specific Purpose School for Queanbeyan?

198. What is the current state of the project for the new Googong Primary School?

199. What is the current timeline for construction of the new school in Googong?

200. How much funding was allocated for planning in 2018-19 for the new Googong Primary School?
201. How much capital expenditure has been allocated for the new Googong Primary School project in 2018-19?
202. When does the Department of Education expect to open the new Googong Primary school and have students in classrooms for lessons?
203. The member for Monaro announced that \$10 million was going to be spent on the upgrade of Braidwood Central School.
- (a) Is this correct?
- (b) How many students attend Braidwood Central School from the township of Bungendore?
204. Are there plans for a new High School in Jerrabomberra in the next 12 months?
205. Has the Department entered into any agreements with the developers of South Jerrabomberra regarding the development for a new High School?
- (a) If so what is the size of any potential school?
- (b) Are there any hurdles that could potentially prevent this new High School development from progressing?
206. In August 2017, the Deputy Premier committed that there would be 50 new public sector jobs in Queanbeyan by December in the Department of Education.
- (a) How many of these jobs are 'new' (i.e. not moving from the existing facility in Karabar, but new to the district of Queanbeyan)?
- (b) How many of these roles have been filled as of September 2018?
- (c) When does the Department of Education expect these 50 roles to be filled

Educational Infrastructure in Shellharbour

207. Why have no parcels of land yet been purchased on which to build new schools or educational infrastructure in the West Dapto area?
208. In regard to the upcoming upgrade to Dapto Public School:
- (a) What will the enrolment capacity of Dapto Public School be following its upgrade?
- (b) How many of the current 14 demountables on site will remain after the upgrade?
- (c) How much funding has been allocated for the upgrade to Dapto Public School?

- (d) What specifically will this upgrade involve?
 - (e) When is this upgrade expected to commence and be completed?
209. Are there any plans to expand schools that are already at capacity in the Shellharbour electorate (Shellharbour Public School, Hayes Park Public School, Flinders Public School, Warilla High School)?
210. Does the Government have any plans to construct or run schools under a public-private partnership in NSW?

Newcastle Education Precinct

211. How much of the \$60million allocated to “Planning for Future New Schools” (Infrastructure Statement 2018-19) will be spent on planning the Newcastle Education Precinct?
- (a) When will the final design of the Newcastle Education Precinct be determined?
 - (b) What is the expected total cost of the Newcastle Education Precinct?
 - (c) When will construction start on the Newcastle Education Precinct?
 - (d) When will construction be completed?
212. What are the projected primary and high school enrolments for the Newcastle Education Precinct for each of the following years:
- (a) 2022;
 - (b) 2023;
 - (c) 2024;
 - (d) 2025;
 - (e) 2026;
 - (f) 2027;
 - (g) 2028;
 - (h) 2029;
 - (i) 2030; and
 - (j) 2031?

Newcastle Schools

213. How many demountable classrooms are in use at each of the following schools:

- (a) Hunter School of Performing Arts;
- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;
- (h) Lambton High School;
- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;
- (o) Newcastle East Public School;
- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School;
- (s) Hamilton Public School?

214. What is the school maintenance backlog figure for each of the following schools:

- (a) Hunter School of Performing Arts;
- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;

- (h) Lambton High School;
- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;
- (o) Newcastle East Public School;
- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School;
- (s) Hamilton Public School?

215. What is the current enrolment capacity for each of the following schools:

- (a) Hunter School of Performing Arts;
- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;
- (h) Lambton High School;
- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;

- (o) Newcastle East Public School;
- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School;
- (s) Hamilton Public School?

216. What is the current number of out of zone enrolments at each of the following schools:

- (a) Hunter School of Performing Arts;
- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;
- (h) Lambton High School;
- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;
- (o) Newcastle East Public School;
- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School;
- (s) Hamilton Public School?

217. How many classrooms are at each of the following schools:

- (a) Hunter School of Performing Arts;

- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;
- (h) Lambton High School;
- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;
- (o) Newcastle East Public School;
- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School; and
- (s) Hamilton Public School?

218. How many classrooms have air conditioning at each of the following schools:

- (a) Hunter School of Performing Arts;
- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;
- (h) Lambton High School;

- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;
- (o) Newcastle East Public School;
- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School;
- (s) Hamilton Public School?

219. Are there any plans to increase air conditioning at each of the following schools:

- (a) Hunter School of Performing Arts;
- (b) Newcastle High School;
- (c) Tighes Hill Public School;
- (d) Hamilton North Public School;
- (e) Mayfield West Public School;
- (f) Mayfield East Public School;
- (g) Islington Public School;
- (h) Lambton High School;
- (i) The Junction Public School;
- (j) Hamilton South Public School;
- (k) Adamstown Public School;
- (l) Callaghan College Waratah Technology Campus;
- (m) Stockton Public School;
- (n) Merewether Heights Public School;
- (o) Newcastle East Public School;

- (p) Merewether High School;
- (q) Fern Bay Public School;
- (r) Carrington Public School;
- (s) Hamilton Public School?

220. I refer to LA QON 7104, what has been the outcome of the Department's review of school infrastructure requirements at Fern Bay Public School and the surrounding area?

- (a) What is the projected number of enrolments at Fern Bay Public School in 2019?
- (b) How many additional demountable classrooms will be required to meet this demand?

221. What is the cost of the upgrades to Newcastle East Public School?

222. What is the cost of providing air condition for the new class rooms at Newcastle East Public School?

Efficiency dividends

223. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?

224. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?

225. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?

226. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?

227. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

228. How many nights' travel were claimed by the Minister during the 2017-18 period?

229. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?

230. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

231. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

232. How many staff are in your ministerial office?

- (a) What was the average salary for staff members in your office during 2017-18?

- (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
233. How many blackberries/iPhone/smart phones are assigned to your staff?
- (a) For each phone, how much was each bill in 2017-18?
- (b) How many phones have been lost or replaced due to damage in your office?
- i. What is the cost of replacing those phones?
234. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
- (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
- i. What was the cost of replacing these devices?
235. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
- (a) What is the cost of this?
236. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
237. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
- (a) If so, what was the cost of these items?
238. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
- (a) What are these services/newspapers/magazines/journals/periodicals?
- i. Who is the subscriber for each of these?
239. What was the total value of all gifts purchased for use by you and your office in 2017-18?
- (a) What were the gifts purchased?
- i. Who were they gifted to?
240. Do you purchase bottled water or provide water coolers for your office?
- (a) What is the monthly cost of this?

241. What non-standard features are fitted to your ministerial vehicle?
- (a) What is the cost of each non-standard feature?
242. What was the total bill for your office in 2017-18 for:
- (a) Taxi hire
 - (b) Limousine hire
 - (c) Private hire care
 - (d) Hire car rental
 - (e) Ridesharing services
243. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

244. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2018-19?
245. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

246. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
247. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

248. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?
249. If yes, please advise in table form for 2017-18:
- (a) The names of the firms utilised
 - (b) The total amount paid to each firm engaged

- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 250. How many media or public relations advisers are employed for each of your portfolio agencies?
- 251. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 252. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 253. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

- 254. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
- 255. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

- 256. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 257. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

258. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:

- (a) Taxi hire
- (b) Limousine/private car hire
- (c) Hire car rental
- (d) Ridesharing services

Drivers

259. Are any of the senior executives in the relevant Department provided drivers?

- (a) If so, can you please specify which positions are provided drivers?
- (b) In total, how many drivers are used by senior executives in the Department?
- (c) What is the total cost of drivers for senior executives in the Department?

Consulting

260. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?

- (a) For what specific purposes or matters was legal advice sought?

261. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:

- (a) Social media
 - i. And the cost of these services
- (b) Photography
 - i. And the cost of these services
- (c) Acting training
 - i. And the cost of these services
- (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

262. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?

(a) Of these redundancies, how many were:

i. Voluntary

ii. Forced

(b) What was the total cost of all redundancies?

263. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

264. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

265. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

(a) What were the reason/s for each dismissal?

Smart Phone Accounts

266. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2017-18 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

267. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2017-18 on Android?

i. What applications/subscriptions/services were purchased through Android?

Merchant fees

268. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

269. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

270. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

271. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

272. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
- (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
- (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
- (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
- (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
- (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
- (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?

273. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?

- (a) Privacy and confidentiality of information about domestic violence
- (b) Access to emotional, psychological, financial and medical support which may be required

274. Who has provided training on domestic violence in the workplace?

275. What percentage of staff in each agency has undertaken domestic violence training?

276. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them,

including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

277. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

278. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

279. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

280. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?

- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

281. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
282. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
283. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
284. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
285. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
286. What proportion of that electricity is it estimated will come from renewable sources, for each year?
287. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

288. What is the name of the energy supplier to each agency in your portfolio for each of:

(a) 2018-19?

(b) 2019-20?

(c) 2020-21?

(d) 2021-22?