



LEGISLATIVE COUNCIL

PORTFOLIO COMMITTEES

BUDGET ESTIMATES 2018-2019 Supplementary Questions

Portfolio Committee No. 4 – Legal Affairs

COUNTER TERRORISM, CORRECTIONS, VETERANS AFFAIRS

Hearing: Tuesday 4 September 2018

Answers due by: Friday 28 September 2018

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COUNTER TERRORISM

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Cross jurisdictional training

1. Have you been involved in any cross jurisdictional counter-terrorism training between emergency services and law enforcement agencies?
 - (a) If yes, what was your involvement?

Efficiency dividends

2. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
3. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
4. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
5. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
6. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

7. How many nights' travel were claimed by the Minister during the 2017-18 period?
8. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
9. What was the total amount of travel allowances claimed by the Minister and their spouse (if applicable) during 2017-18?
10. What is the total amount of meal allowances claimed by the Minister and their spouse (if applicable) during 2017-18?

Office Administration

11. How many staff are in your ministerial office?
 - (a) What was the average salary for staff members in your office during 2017-18?
 - (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?
12. How many blackberries/iPhone/smart phones are assigned to your staff?
 - (a) For each phone, how much was each bill in 2017-18?

- (b) How many phones have been lost or replaced due to damage in your office?
 - i. What is the cost of replacing those phones?
- 13. How many iPads or tablets has DPC assigned to your Ministerial office and to whom have they been issued?
 - (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
 - (b) How many iPads or tablets have been replaced due to lost or damage in 2017-18?
 - i. What was the cost of replacing these devices?
- 14. Has any artwork been purchased or leased for display in your ministerial office in 2017-18?
 - (a) What is the cost of this?
- 15. Have any floral displays or indoor plants or pot plants been hired or leased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?
- 16. Have any floral displays or indoor plants or pot plants been purchased for display in your ministerial office in 2017-18?
 - (a) If so, what was the cost of these items?
- 17. What was the total cost of all subscriptions by you and your staff to online news services, newspapers, magazines, journals and periodicals in 2017-18?
 - (a) What are these services/newspapers/magazines/journals/periodicals?
 - i. Who is the subscriber for each of these?
- 18. What was the total value of all gifts purchased for use by you and your office in 2017-18?
 - (a) What were the gifts purchased?
 - i. Who were they gifted to?
- 19. Do you purchase bottled water or provide water coolers for your office?
 - (a) What is the monthly cost of this?
- 20. What non-standard features are fitted to your ministerial vehicle?
 - (a) What is the cost of each non-standard feature?
- 21. What was the total bill for your office in 2017-18 for:

- (a) Taxi hire
- (b) Limousine hire
- (c) Private hire care
- (d) Hire car rental
- (e) Ridesharing services

22. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?

- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

23. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?

24. If not, are there plans to introduce activity based working practices in 2018-19?

25. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

26. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?

27. How much did your Department/agency spend on hospitality, including catering and beverages, in 2017-18?

Labour Hire Firms

28. Do any Departments/agencies within your portfolio responsibilities utilise the services of Labour Hire Firms?

29. If yes, please advise in table form for 2017-18:

- (a) The names of the firms utilised
- (b) The total amount paid to each firm engaged
- (c) The average tenure period for an employee provided by a labour hire company
- (d) The longest tenure for an employee provided by a labour hire company
- (e) The duties conducted by employees engaged through a labour hire company

- (f) The office locations of employees engaged through a labour hire company
- (g) The highest hourly or daily rate paid to an employee provided by a labour hire company

Media and Public Relations

- 30. How many media or public relations advisers are employed for each of your portfolio agencies?
- 31. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
- 32. What is the total cost of media monitoring services used by Departments/agencies within your portfolio responsibilities?
- 33. Have you had media training or speech training?
 - (a) If yes, who paid for it?
 - (b) If paid by taxpayers, what was the amount paid in 2017-18?

Facebook

- 34. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
- 35. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

Overseas Trips

- 36. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 37. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
 - (b) Who paid for these trips?

Department/Agency Travel

- 38. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
 - (a) Taxi hire
 - (b) Limousine/private car hire
 - (c) Hire car rental

- (d) Ridesharing services

Drivers

- 39. Are any of the senior executives in the relevant Department provided drivers?
 - (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the Department?
 - (c) What is the total cost of drivers for senior executives in the Department?

Consulting

- 40. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
 - (a) For what specific purposes or matters was legal advice sought?
- 41. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
 - (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

- 42. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
 - (a) Of these redundancies, how many were:
 - i. Voluntary
 - ii. Forced
 - (b) What was the total cost of all redundancies?

43. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?
- (a) What was the nature of these works/services?
 - (b) What was the total cost of these works or services?
44. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?
45. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?
- (a) What were the reason/s for each dismissal?

Smart Phone Accounts

46. Do the Departments/agencies within your portfolio have an iTunes account?
- (a) What was the total expenditure in 2017-18 on iTunes?
 - i. What applications/subscriptions/services were purchased through iTunes?
47. Do the Departments/agencies within your portfolio have an Android account?
- (a) What was the total expenditure in 2017-18 on Android?
 - i. What applications/subscriptions/services were purchased through Android?

Merchant fees

48. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.
49. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.
50. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

51. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

52. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) A copy of the entity's policy or web link to the entity's domestic violence leave policy;
 - (b) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (c) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (e) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (g) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (h) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
53. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
54. Who has provided training on domestic violence in the workplace?
55. What percentage of staff in each agency has undertaken domestic violence training?
56. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them, including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

57. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
 - (b) Whether or not all employees and/or contractors have received such training?
 - (c) Is this course mandatory for all employees/ contractors?
 - (d) How long for each session, how many sessions?
 - (e) Who delivers it?
 - (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?
58. What percentage of staff in each agency has undertaken sexual harassment and anti- bullying training and awareness programs?
59. How many complaints have been initiated in relation to:
- (a) Sexual harassment
 - (b) Bullying
 - (c) Workplace violence

Participation of women in Government

60. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:
- (a) What number and percentage of women are employed within the agency?
 - (b) What number and percentage of women are employed within the management levels of the agency?
 - (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
 - (d) How is this data publicly reported on a regular basis?
 - (e) What strategies does the agency use to encourage women in to management and leadership positions?
 - (f) What is the gender pay gap within your agency?

- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

61. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
62. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
63. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
64. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
65. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
66. What proportion of that electricity is it estimated will come from renewable sources, for each year?
67. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
68. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?

(d) 2021-22?

CORRECTIONS

Questions from Mr David Shoebridge MLC

Rehabilitation and other programs

69. What programs are available to people held on remand in prisons?
70. What percentage of inmates who need access to rehabilitation programs are able to complete them before release?
71. When was the last evaluation conducted by Corrective Services NSW to confirm they are effective in reducing reoffending?

Aboriginal people in prisons

72. How many Aboriginal identified people are incarcerated in the NSW Correctional Services system?
73. How many people are in NSW Correctional Centres today?
74. How many Aboriginal identified people are incarcerated in the Juvenile and Youth detention centres in NSW?
75. How many young people are incarcerated in the NSW Juvenile and Youth detention centres in NSW today?
76. Has the NSW Government considered the Walama Court proposal which offers an evidence based approach to reducing the amount of time spent by Aboriginal offenders in custody?
 - (a) If so what was the outcome of this consideration?
77. What plans are there to expand the Koori Children's Court?
78. What percentage of funding within corrective services is directed to programs which address the particular needs of Aboriginal people as a distinct population?
79. How much did the government spend on strategies for prevention, early intervention and diversion of Aboriginal peoples from the criminal justice system in 2017/18
80. In 2018/19 how much is the government investing in strategies for prevention, early intervention and diversion of Aboriginal peoples from the criminal justice system?

Contractors

81. How much did Corrective Services pay its consultants and contractors last year?

82. How many consultants and contractors were there in the last financial year?
83. How many days of work were undertaken total by consultants and contractors in the last financial year?
84. Did they do work that traditionally Corrective Services employees would have done
85. Has there been an analysis of the costs for shifting work to contractors and consultants that could be done by employees?

Prison construction

86. How much of the \$4.6 billion allocated for additional prison beds (including for construction of the Clarence Correctional Centre) in 2016 has been spent to date?

Women in prison

87. How many women were in NSW prisons on 1 July 2018?
 - (a) Of these how many were on remand?
 - (b) How many have been sentenced?
88. What is the average age of the women held on remand?
89. What is the average age of the women who have been sentenced?
90. What is the average length of sentence?
91. How many Aboriginal women were in NSW prisons on 1 July 2018?
 - (a) Of these how many are on remand?
 - (b) How many have been sentenced?
92. What is the average age of the Aboriginal women held on remand?
93. What is the average age of the Aboriginal women who have been sentenced?
94. What is the average length of sentence?

Prison strip searches

95. How many strip searches of female prisoners in New South Wales over the period 1 July 2017 to 31 December 2017 inclusive were there, disaggregated on the basis of correctional facility (see list below).

96. The number of items of contraband found, and the nature of items of contraband found, as a result of a strip search of a female prisoner in New South Wales over the period 1 July 2017 to 31 December 2017 inclusive, disaggregated on the basis of correctional facility (see list below).

Correctional facilities

- Silverwater Women's Correctional Centre;
- Dillwynia Correction Centre;
- Emu Plains Correctional Centre;
- Broken Hill Correctional Centre;
- Wellington Correctional Centre; and
- Mid North Coast Correction Centre.

Women in Juvenile Justice facilities

97. How many women were in NSW Juvenile Justice facilities on 1 July 2018?
- (a) Of these how many were on remand?
- (b) How many have been sentenced?
98. What is the average age of the young women held on remand?
99. What is the average age of the young women who have been sentenced?
100. What is the average length of sentence?
101. How many Aboriginal women were in NSW Juvenile Justice facilities on 1 July 2018?
- (a) Of these how many are on remand?
- (b) How many have been sentenced?
102. What is the average age of the young Aboriginal women held on remand?
103. What is the average age of the young Aboriginal women who have been sentenced?
104. What is the average length of sentence?

Background of women in prison

105. Of the women in prison in NSW in 2017/18 how many had an identified mental illness?
106. Of the women in prison in NSW in 2017/18 how many had an identified learning disability

107. Of the women in prison in NSW in 2017/18 how many a pre-incarceration history of being a victim of sexual assault, sexual abuse, or domestic violence?
108. What steps are taken to fully assess the background of women in prisons, particularly with a view to providing appropriate programs to treat complex trauma?

Aboriginal incarceration

109. What concrete steps is the Minister taking to reduce the grossly disproportionate number of Aboriginal people in NSW prisons?

Short sentences

110. How many individuals convicted of a lower-level assault offence or a justice procedural offence were given an Intensive Correction Order, rather than prison time in the following financial years:
- (a) 2016/17?
 - i. Of this, how many were Aboriginal or Torres Strait Islander?
 - (b) 2017/18
 - i. Of this, how many were Aboriginal or Torres Strait Islander?
 - (c) 2018/1
 - i. Of this, how many were Aboriginal or Torres Strait Islander?

Teaching in prisons

111. What is the total number of full time equivalent teaching staff in NSW prisons for the following financial years:
- (a) 2017/18?
 - (b) 2018/19?
112. How many correctional facilities currently have teaching vacancies?
- (a) How many are front line teaching staff?
 - (b) How many of these vacancies are Aboriginal teaching staff?
113. What steps are being taken to ensure that all Aboriginal prisoners in correctional facilities have access to education courses specialising in Aboriginal history and culture, as recommended by Royal Commission's report into Aboriginal Deaths in Custody

114. Has any progress been made on consideration of having computers in cells for inmates to further their education and facilitate contact with families?

Education Delivery NSW Corrective Services

115. Can you provide the number of active Traineeships in NSW corrective services facilities on:
- (a) July 1 2017?
 - (b) July 1 2018?
116. Can you provide the total number of LLN hours delivered in NSW corrective services facilities on:
- (a) July 1 2018
117. Can you provide the total number of student enrolments in NSW corrective services facilities on:
- (a) July 1 2018?

Prison population

118. How many inmates are there currently in corrective services facilities in NSW?
119. Of those currently in corrective service facilities, how many are Aboriginal or Torres Strait Islander persons?
120. Of those currently in corrective service facilities, how many are on remand?
121. What are the current predictions for changes to the remand population size over the next 12 months?
122. How many facilities are currently over capacity?
123. Within the Metropolitan Special Programs Centre how many areas are currently housing more inmates than were intended when they were constructed?
124. Within the Metropolitan Remand and Reception Centre how many areas are currently housing more inmates than were intended when they were constructed?
125. Within the High Risk Management Correctional Centre how many areas are currently housing more inmates than were intended when they were constructed?
126. How many facilities are anticipated to be over capacity within the next:
- (a) 1 year?
 - (b) 5 years?

(c) 10 years?

127. What is the cost per day per juvenile inmate?
128. What is the cost per inmate per adult male inmate?
129. What is the cost per day per adult female inmate?

Juvenile detention

130. How many young people are currently detained in juvenile corrective facilities?
131. Of those young people currently detained in juvenile corrective facilities, how many are Aboriginal or Torres Strait Islander persons?
132. What was the total number of young people held on remand at any time during the following financial years:
- (a) 2017/18?
 - (b) 2018/19?
133. How many juveniles were remanded in custody because they could not meet one or more bail conditions during the 2017/18 financial year?
134. What was as the average number of days juveniles spent in custody because they could not meet one or more bail conditions during the 2017/18 financial year?

Needle and syringe program

135. What are the future plans, if any, to introduce needle & syringe programs within correctional facilities, given these are the most effective means of preventing hepatitis C transmission?

Searches of prisoners

136. How many strip searches were conducted on female prisoners in each of the following financial years:
- (a) 2017/18
 - i. How many of those searches detected contraband material?
137. How many strip searches were conducted on male prisoners in each of the following financial years:
- (a) 2017/18?
 - i. How many of those searches detected contraband material?

138. How many strip searches were conducted on juvenile prisoners in each of the following financial years:
- (a) 2017/18?
 - i. How many of those searches detected contraband material?

Consultants and contractors

139. How much did your agency pay its consultants and contractors last year?
140. How many consultants and contractors were there in the last financial year?
141. How many days of work were undertaken total by consultants and contractors in the last financial year?
142. Did they do work that traditionally agency employees would have done
143. Has there been an analysis of the costs for shifting work to contractors and consultants that could be done by employees?

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Savings from benchmarking

144. What savings have been projected as part of the 'benchmarking' process being undertaken in Corrections?

Assaults

145. How many reports of assaults on Corrections Officers were received in each recurring year from 2011 to current?
146. How many reports of assaults against inmates in NSW Correctional Centres were received in each recurring year from 2011 to current?
147. How many self-harm incidents have reportedly occurred in NSW Correctional Centres in each recurring year from 2011 to current?
148. How many reports of sexual assaults against inmates in NSW Correctional Centres have been received in each recurring year from 2011 to current?
149. How many reports of sexual assaults against Corrections Officers in NSW Correctional Centres have been received in each recurring year from 2011 to current?

Escapes

150. On how many occasions have inmates escaped from Secure Custody facilities in each recurring year from 2011 to current?
151. On how many occasions have inmates escaped from Open Custody facilities in 2017 and 2018?
152. Are any inmates still on the run?

Recidivism in adults

153. What is the recidivism rate for the each recurring year from 2011 to current?

Rapid build prisons

154. What was the projected budget for rapid build correctional centres across NSW?
155. What has been the total spend for rapid build correctional centres across NSW?

Grafton Correctional Centre

156. What was the total projected cost for the construction of the new Grafton Correctional Centre?
 - (a) What is the revised spend to date for the construction of this new facility?
157. What is the projected completion date of the Grafton Gaol?
 - (a) Have there been any delays in construction?
158. Have there been any issues with regards to the construction of this project?
 - (a) If yes, what are the construction issues?
 - i. What has been the total cost to address these issues?
159. Were there any issues with the plans which required addressing after the construction had commenced?

Casual Workforce

160. How many causal staff have been employed within Correctional Centres for each recurring year from 2011 to current?
 - (a) What has been the cost in each recurring year to employ these casual staff?
161. What is the cost to train a new casual Correctional Officer?
 - (a) How much has been spent on casual Correctional Officers in each recurring year from 2011 to current?

Contraband

162. How many Correctional Officers have been found to have brought contraband into a NSW Correctional Centre in each recurring year from 2011 to current?

(a) How many of these Correctional Officers were charged with a contraband offence?

West Dapto Prison proposal

163. More than 14,000 local residents of West Dapto have signed a petition in opposition to the construction of new Correctional Centre in West Dapto. When were you made aware of the communities concerns and objections to this project?

164. Why was the West Dapto site chosen over other viable locations?

165. Were any external consultants engaged to determine the viability of this site?

(a) If yes, how much was spent on the consultancy?

166. Were you involved in any parts of the community consultation sessions which were held following the announcement of the new gaol?

(a) If yes, what was your involvement?

(b) If no, why not?

167. Why was the announcement of a new Correctional Centre in West Dapto left entirely up to the Parliamentary Secretary for the Illawarra and Education, Mr Gareth Ward MP?

(a) Why didn't you make the announcement?

168. In light of the community's strong opposition to the construction of the West Dapto Correctional Centre, will you consider an alternative site?

Parklea Correctional Centre

169. Given Corrective Services NSW had recently successfully bid for the operational tender at John Moroney, why wasn't the public sector invited to bid for the contract to operate Parklea Correctional Centre?

Mobile phone jamming

170. In light of the plethora of contraband, including mobile phones which have been found in recent years, what is the status of the mobile phone jamming trial in Goulburn?

(a) How many mobile phones have been found within Goulburn Correctional Centre in each recurring year since the inception of this trial?

- (b) How many mobile phones have been found within each NSW Correctional Centre in each recurring year since the inception of the mobile phone jamming trial in Goulburn?

171. When will you be trialling mobile phone jamming technology in other prisons?

Community Corrections

172. In light of the increase to the number of external agencies who are providing “behavioural change” services to offenders in the community, are there plans to increase the number of external agencies being contracted to provide these programs over the forward estimates?

- (a) If yes, what are the projected costs?
- (b) Are there any other services within the Corrections portfolio which are planned to be contracted to external providers?

Privatisation

173. Will you rule out any privatisation or outsourcing of Corrective Services Programs?

174. Will you rule out any privatisation or outsourcing of non-custodial staff and/or the work they undertake?

175. Will you rule out any privatisation or outsourcing the futures operations of any Correctional Centres in NSW?

Inmate population

176. What was the adult male inmate population in NSW for each recurring year from 2011 to current?

177. What was the adult female inmate population in NSW for each recurring year from 2011 to current?

Community Corrections Orders

178. How many Community Service Orders were issued for each recurring year from 2011 to current?

179. What was the completion rate for Community Service Orders for each year from 2011 to current?

180. How many Intensive Corrections Orders were issued for each recurring year from 2011 to current?

181. What was the completion rate for Intensive Corrections Orders for each year from 2011 to current?

Inmate costs

182. What has been the cost per inmate per day to be held in full time custody for each recurring year from 2011 to current?

- (a) What is the breakdown of this expenditure?

Out of cell hours

183. What is the average daily time out of cells for Open Custody inmates?

184. What is the average daily time out of cells for Secure Custody Inmates?

Staff retention rates

185. What were Corrective Services NSW staff retention rates for each recurring year from 2011 to current?

Parole

186. How many inmates breached their parole conditions in each recurring year from 2011 to current?

Cladding

187. Do any of the recent rapid build correctional centres contain polyethylene cladding?

- (a) If yes, has an order been made to remove or replace this cladding with a more appropriate material?
 - i. If yes, what is the projected cost to remove and replace the cladding?
 - ii. What is the breakdown of these costs?
- (b) If no, why not?

Recruitment

188. How many Corrections Officers were trained in each recurring year from 2011 to current?

- (a) What was the total training costs for each year?
- (b) What proportion of trainees found placement within NSW Corrective Services?

189. How many new Corrections Officers are projected to be trained for each recurring year from 2018 to 2023?

- (a) What are the projected costs associated with each year of training?

Auditor General's Report

190. In March 2016, the Auditor General made 13 recommendations for Performance frameworks in custodial centre operations to be adopted by December 2016.
191. As of June 2018, only 5 of those recommendations had been achieved by Corrections. Why were the remaining 8 recommendations only partially met?

Sex Offender programs

192. How many sex offenders were deemed eligible for sex-offender specific therapeutic programs in each recurring year from 2011 to current?
- (a) Of those eligible, how many completed therapeutic programs specifically to address sex offences in each recurring year?

Sick leave

193. Has the revised staffing formula in Corrective Services resulted in a decrease in the amount of sick leave being taken?

Administrative costs

194. Given the Ellipse HR/payroll system which is presently being used by Corrective Services NSW will expire in 2019, will the existing system be replaced?
- (a) If yes, what system will it be replaced with?
- i. Has this proposed system been rigorously tested to ensure a smooth and integrated transition?

Kembla Grange/West Dapto Correctional Facility Proposal

195. Will Corrective Services NSW continue with their plan to build a correctional facility in Kembla Grange/West Dapto despite the undeniable, overwhelming levels of local opposition to the proposal?
196. Has the Review of Environmental Factors for this project been undertaken?
- (a) If yes, when is it expected to be made public?
- (b) If not, when will it be undertaken?
197. When will a final decision regarding the future of the Kembla Grange/West Dapto Correctional Facility proposal be made?

198. How does the Minister respond to reports that the construction of a correctional facility on this site would actually reduce the potential employment outcome for the site from 3,994 (if the site was developed under its current industrial land use setting) to 1,489 (if a correctional facility is built on the site)?
199. If this proposal goes ahead will nearby homeowners be compensated?

Inappropriate relationships between inmates and staff - Question to the Minister for Corrections, the Hon David Elliott MP

200. On what date were you first informed, and by whom, of the incident between inmate Jarad Smith and officer Demmi Zeschke at Long Bay Correctional Centre?
- (a) What action was taken in response, and on what date was that action taken?

Efficiency dividends

201. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
202. What is the forecast efficiency dividend saving for each agency within your portfolio in 2019-20?
203. What is the forecast efficiency dividend saving for each agency within your portfolio in 2020-21?
204. What is the forecast efficiency dividend saving for each agency within your portfolio in 2021-22?
205. What was the total efficiency dividend that was achieved for each agency within your portfolio between 2011-12 and 2017-18 inclusively?

Ministerial Travel/Meal Allowance

206. How many nights' travel were claimed by the Minister during the 2017-18 period?
207. How many nights' travel were claimed by the Minister's spouse during the 2017-18 period?
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210. How many staff are in your ministerial office?
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- (b) What is the estimated average salary for a ministerial staffer in your office in 2018-19 based on current appointments?

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- (a) What was the cost of providing iPads or tablets to your Ministerial Office in 2017-18?
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- (a) What is the cost of this?
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 - i. Who is the subscriber for each of these?
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- (a) What is the cost of each non-standard feature?
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- (a) Taxi hire
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221. Were any planes or helicopters chartered by you or your office and paid for with public money in 2017-18?
- (a) If yes, will you please detail each trip, the method of transport and the cost?

Agile Workspaces/Activity Based Working/Hot-desking

222. Has your department adopted “agile working environment/activity based working” practices – e.g. hot-desking?
- (a) If not, are there plans to introduce activity based working practices in 2018-19?
223. How much has your department spent in the roll-out of the agile working environment Including laptops, furniture, lockers and other equipment?

Hospitality

224. How much did your ministerial office spend on hospitality, including catering and beverages, in 2017-18?
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- (e) The duties conducted by employees engaged through a labour hire company
- (f) The office locations of employees engaged through a labour hire company
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- 228. How many media or public relations advisers are employed for each of your portfolio agencies?
- 229. What is the forecast for the current financial year for the number of media or public relations advisers to be employed and their total cost?
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- 231. Have you had media training or speech training?
 - (a) If yes, who paid for it?
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Facebook

- 232. How much did your ministerial office spend on Facebook advertising or sponsored posts in 2017-18?
- 233. How much did your Department/agency spend on Facebook advertising or sponsored posts in 2017-18?

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- 234. Were any of your overseas trips in the last financial year paid for in part or in full by using public money?
 - (a) If so, did any of your relatives or friends accompany you on these trips?
- 235. Have you undertaken any official overseas travel that was privately funded?
 - (a) If so, what was the nature of these trips?
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Department/Agency Travel

- 236. What was the total expenditure in 2017-18 by Departments/agencies within your portfolio on:
 - (a) Taxi hire

- (b) Limousine/private car hire
- (c) Hire car rental
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Drivers

237. Are any of the senior executives in the relevant Department provided drivers?
- (a) If so, can you please specify which positions are provided drivers?
 - (b) In total, how many drivers are used by senior executives in the Department?
 - (c) What is the total cost of drivers for senior executives in the Department?

Consulting

238. How much did the Department/agencies under your portfolio responsibility spend in legal costs in 2017-18?
- (a) For what specific purposes or matters was legal advice sought?
239. Have Department/agencies under your portfolio engaged any consultants to provide the following services or advice in 2017-18:
- (a) Social media
 - i. And the cost of these services
 - (b) Photography
 - i. And the cost of these services
 - (c) Acting training
 - i. And the cost of these services
 - (d) Ergonomics
 - i. And the cost of these services

Department/Agency Staffing

240. How many redundancies were processed by Departments/agencies within your portfolio responsibilities during 2017-18?
- (a) Of these redundancies, how many were:
 - i. Voluntary

ii. Forced

(b) What was the total cost of all redundancies?

241. Have any staff who received a redundancy in the last two years undertaken any paid work or provided any paid services for the agency with which they were formerly employed?

(a) What was the nature of these works/services?

(b) What was the total cost of these works or services?

242. Are any staff formerly employed by your ministerial office now employed by Departments/agencies under your portfolio responsibility?

243. How many staff were dismissed from Departments/agencies under your portfolio responsibilities in 2017-18?

(a) What were the reason/s for each dismissal?

Smart Phone Accounts

244. Do the Departments/agencies within your portfolio have an iTunes account?

(a) What was the total expenditure in 2017-18 on iTunes?

i. What applications/subscriptions/services were purchased through iTunes?

245. Do the Departments/agencies within your portfolio have an Android account?

(a) What was the total expenditure in 2017-18 on Android?

i. What applications/subscriptions/services were purchased through Android?

Merchant fees

246. Please provide a list of all transactions where customers need to pay a merchant fee on credit and/or debit card payments in your Department/agency.

247. Please provide the percentage and/or amount of the merchant fees applied to all credit and/or debit card payments/transactions in your Department/agency.

248. What was the total amount paid in merchant fees on credit and/or debit card payments in your Department/agency in 2017-18?

Probity Auditor

249. Has your office or department used a Probity Auditor or Probity Advisors, or similar, in the past five years? If so please list the company and/or individual, the project, the engagement dates, and their total remuneration in tabular format.

Domestic Violence Leave Policies, Awareness and Usage

For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

250. A copy of the entity's policy or web link to the entity's domestic violence leave policy;
- (a) Date of introduction of domestic violence leave into enterprise agreements/contracts of employment, awards as applicable;
 - (b) Whether or not all employees and/or contractors are eligible for domestic violence leave;
 - (c) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
 - (d) Number of days available for eligible staff to access domestic violence leave in each financial year;
 - (e) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
 - (f) Number of sick days available for eligible staff to access domestic violence leave in each financial year;
 - (g) Whether or not all staff and/or contractors have access to Employee Assistance Programs?
251. What training has been undertaken with management and administration for those involved in approving and/or processing domestic violence leave on issues such as?
- (a) Privacy and confidentiality of information about domestic violence
 - (b) Access to emotional, psychological, financial and medical support which may be required
252. Who has provided training on domestic violence in the workplace?
253. What percentage of staff in each agency has undertaken domestic violence training?
254. What efforts have been made to ensure that perpetrators (or their accomplices) within the staffing profile are not able to access personal information of victims in order to identify their location, or other information which may assist in committing domestic violence against them,

including changing or accessing records in such a way as to disadvantage them financially or legally?

Sexual harassment and Anti-bullying training and awareness programs

255. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) Date of introduction of sexual harassment and anti-bullying training and awareness programs and a copy of such documentation.
- (b) Whether or not all employees and/or contractors have received such training?
- (c) Is this course mandatory for all employees/ contractors?
- (d) How long for each session, how many sessions?
- (e) Who delivers it?
- (f) Is the program tailored to take into consideration specific needs of LGBTQIA, ATSI and CALD or other at risk groups?
 - i. How?

256. What percentage of staff in each agency has undertaken sexual harassment and anti-bullying training and awareness programs?

257. How many complaints have been initiated in relation to:

- (a) Sexual harassment
- (b) Bullying
- (c) Workplace violence

Participation of women in Government

258. For each department, statutory agency and/or other bodies in the Minister's portfolio please report:

- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?

- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

259. For each agency in your portfolio by name, how much electricity did it consume for each of:
- (a) 2014-15?
 - (b) 2015-16?
 - (c) 2016-17?
 - (d) 2017-18?
260. What proportion of the electricity consumed by each agency in your portfolio by name for those years came from renewable sources? Please name each source of energy (coal, solar, wind, etc.) and the proportion of the total electricity used.
261. How much money was spent on electricity for each agency in your portfolio by name in each of the above financial years?
262. What was the name of the energy supplier to each agency in your portfolio by name for those financial years?
263. How much electricity is it estimated that each agency in your portfolio will consume in:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
264. What proportion of that electricity is it estimated will come from renewable sources, for each year?
265. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?

266. What is the name of the energy supplier to each agency in your portfolio for each of:

(a) 2018-19?

(b) 2019-20?

(c) 2020-21?

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VETERANS AFFAIRS

Questions from the Hon Shaoquett Moselmane MLC (on behalf of the NSW Labor Opposition)

Transport concessions for veterans

267. Have you made representations to the Minister for Transport regarding the eligibility of all veterans for public transport concessions, including DVA White Card holders?

(a) If so:

- i. When were these representations made?
- ii. Was a response received to these representations, and if so, when was it received?
- iii. What actions have been taken by your Department in response?

Concessional benefits for Veterans

268. With respect to veterans who were receiving a DVA and pension payments, but have subsequently stopped receiving the pension payment, and therefore the associated pensioner concession benefits, what action will you take to ensure these veterans receive concessional benefits or financial assistance to prevent them from facing undue hardship?

Vietnam Veterans March

269. How many trains were cancelled on Vietnam Veterans Day on 18 August 2018?

270. How many complaints were received by veterans who were affected by train cancellations on their way to or from the commemorations?

Impact of counter-terrorism requirements on RSL branches

271. What financial assistance has the NSW Government provided to local RSL groups and sub-branches to ensure marches are not impacted by counter-terrorism requirements requested by Police Local Area Commands?

RSL investigation

272. Given it has been over 18 months since the NSW Police fraud squad attended the NSW RSL on 18 January 2017, have you requested an update on their investigation?

- (a) If so, when did you request this update?
- (b) Has an update been received?
- (c) Have any charges been laid or other actions taken?

Former Defence personnel in the corrections system

273. How many former defence personnel are currently held in NSW Correctional Centres?

- (a) Of those, how many are:
 - i. Male?
 - ii. Female?
 - iii. On remand?
 - iv. Awaiting sentencing?

274. What specific programs are in place specifically for former defence personnel in the justice system?

Former Defence Personnel homecare and aged care

275. How many defence and former defence personnel are currently in a bed in the NSW hospital system awaiting placement in a suitable aged care facility?

Veterans Employment Program

276. How many Veterans are in the Veterans employment program and actively looking for employment?

277. How many veterans have found employment via the program?

- (a) Of those that have found employment through the program what is the breakdown of employment Grade/rank levels (i.e. 20 x Clerk 5; SES Band 1 etc.)?

Newcastle LGA Classification

278. Do you or your department/s consider Newcastle LGA to be regional?

- (a) If not, why not?

279. Do you or your department/s consider Newcastle LGA to be metropolitan?

- (a) If not, why not?

280. Is the Newcastle LGA considered regional for the purposes of grant funding programs operated by your department/s?

- (a) If not, why not?

281. Is the Newcastle LGA considered metropolitan for the purposes of grant funding programs operated by your department/s?

- (a) If not, why not?

Efficiency dividends

282. What is the forecast efficiency dividend saving for each agency within your portfolio in 2018-19?
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287. How many nights' travel were claimed by the Minister during the 2017-18 period?
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 - (d) Number of days of domestic violence leave that have been taken in each financial year since the introduction of such leave;
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 - (f) Number of other personal days of leave that have been taken in each financial year since the introduction of domestic violence leave;
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 - (c) Is this course mandatory for all employees/ contractors?
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Participation of women in Government

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- (a) What number and percentage of women are employed within the agency?
- (b) What number and percentage of women are employed within the management levels of the agency?
- (c) What number and percentage of women are employed in the top ten leadership positions of the agency?
- (d) How is this data publicly reported on a regular basis?
- (e) What strategies does the agency use to encourage women in to management and leadership positions?
- (f) What is the gender pay gap within your agency?
- (g) Does the agency report participation of women figures to Women NSW on a regular basis?

Energy

340. For each agency in your portfolio by name, how much electricity did it consume for each of:

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- (b) 2015-16?

- (c) 2016-17?
 - (d) 2017-18?
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- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?
345. What proportion of that electricity is it estimated will come from renewable sources, for each year?
346. For each agency in your portfolio by name, please provide the estimated proportion of energy to be used from each kind of energy (coal, gas, solar, wind etc.)?
347. What is the name of the energy supplier to each agency in your portfolio for each of:
- (a) 2018-19?
 - (b) 2019-20?
 - (c) 2020-21?
 - (d) 2021-22?