

**Report from Independent Complaints Officer of the NSW Parliament to Legislative Council Privileges Committee and Legislative Council Parliamentary Privileges and Ethics Committee**

Period: 1 September 2022 to 30 November 2022

**Matters concluded during the period**

|   | <b>Complaints received during the period</b>                                   | <b>Outcome</b>  |
|---|--|---|
| 1 | Matter referred from ICAC  | No standing – complainant a NSW public servant  |
| 2 | Complaint in relation to employment contract termination                       | No jurisdiction – complaint not related to conduct of a member  |
| 3 | Complaint in relation to conduct during parliamentary proceedings              | No jurisdiction – complaint during parliamentary proceedings  |
| 4 | Complaint about conduct of committee member (not during committee proceedings) | No standing – complainant a member of public who was witness at proceeding  |
| 5 | Complaint relating to workplace issues   | Complainant already had workers compensation claim accepted and determined that would continue in that process rather than pursue matter with ICO |

**Complaints received during period and ongoing**

|   | <b>Complaint received</b>  | <b>Current status</b> |
|---|--|-----------------------|
| 6 | Complaint alleging bullying, harassment or inappropriate conduct | Investigation ongoing |

**Other**

The protocols of the Independent Complaints Officer were drafted during the period and laid before each of the Houses on 17 November 2022.