#### The Cabinet Office



Ref: A7867373 11 April 2025

Mr Steven Reynolds Clerk of the Parliaments Legislative Council Parliament House Macquarie Street Sydney NSW 2000

Re: Order for Papers – Early childhood education and care – Further Order – Tabling of privileged documents and confirmation of nil further returns

Dear Mr Reynolds

I refer to the above resolution of the Legislative Council under Standing Order 52 made on 27 March 2025 (the **Order**) and your correspondence to the Secretary of The Cabinet Office of that date. I also refer to the resolution of the Legislative Council under Standing Order 52 titled 'Order for papers – Early childhood education and care sector – Further order' made on 18 March 2025 (the **further Order**), The Cabinet Office's letter of 31 March 2025 seeking a variation to the further Order, and your response of 1 April 2025.

In accordance with paragraph 4 of the Order, I am now delivering to you copies of documents from the Department of Education that have been redacted in accordance with the Independent Arbiter's Report. These documents were originally delivered to you on 18 December 2024.

Enclosed at **Annexure 1** is a letter from the Secretary of the Department of Education setting out that records are being returned with redactions in accordance with the Order and as agreed with the Member.

Enclosed at **Annexure 2** is an index of non-privileged documents with the appropriate redactions.

The Department of Education (**DoE**) has advised that this return is consistent with the agreement made between the Deputy Premier and Ms Boyd, as notified in the DoE's letter to you of 2 April 2025 and enclosed at **Annexure 3**.

In relation to the further Order, enclosed at **Annexure 4** are letters from officers of the following Ministerial offices and agencies confirming that they have no further documents to produce in relation to the further Order:

- Deputy Premier, Minister for Education and Early Learning, and Minister for Western Sydney
- Minister for Police and Counter-terrorism, and Minister for the Hunter

**OFFICIAL** 

#### OFFICIAL

- Minister for Families and Communities, and Minister for Disability Inclusion
- Department of Communities and Justice
- NSW Police Force.

Should you require any clarification or further assistance, please contact the Legal Branch of The Cabinet Office.

Sincerely

Mark Hare

Deputy Secretary, General Counsel

RETURN TO ORDER RECEIVED:

#Privileged:

#Non-privileged:

#Personal Information: -

Date: 1/

Time: 🗢 🕽 🖒

Signed:

OFFICIAL



Ms Katherine Frank and Ms Laura Shumack A/Executive Director, Legal Legal Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

DGS24/2083

Dear Ms Frank and Ms Shumack

I write regarding the Legislative Council order for papers under standing order 52 passed on 13 November 2024 and further passed again on 18 March 2025 in relation to the Early Childhood Education and Care Sector (SO52).

We enclose the re-produced bundle of documents, identified as privileged in the second return, but now redacted in accordance with the final report of the Independent Legal Arbiter (the Arbiter). I also note that the Deputy Premier and Ms Boyd have agreed to allow redaction of the personal information relating to educators contained within the documents. Your office and the LC Clerk have been advised of that agreement and a copy of that notification is attached at **Annexure A**.

Redactions have been made on 221 documents. The remaining 25 documents do not contain privilege material and have not been redacted. Please note we have not prepared privilege submissions for this sixth tranche as the redactions only relate to personal information, and we rely on previous submissions, the Arbiter's decision and the agreement between the Deputy Premier and Ms Boyd. We have also only provided a copy of the non-privileged redacted documents as we have already produced the clean unredacted privileged documents.

The Department is continuing to collate and produce further documents relating to the SO52.

If you require any further information, please contact Sarah Hargans, General Counsel, Legal Services on 02 7814 3896.

Yours sincerely

SECRETARY

DEPARTMENT OF EDUCATION

9 April 2025

From: Office of Abigail Boyd < Abigail. Boyd@parliament.nsw.gov.au>

Sent: Thursday, 27 March 2025 9:38 AM

To: Joanne Matthews < <u>Joanne. Matthews@deputypremier.nsw.gov.au</u> >

Subject: Re: Early Childhood Education and Care sector - release of documents

Thanks Joanne. That is agreed.

Warm regards,

Abigail

From: Joanne Matthews < Joanne Matthews@deputypremier.nsw.gov.au >

Sent: Thursday, March 27, 2025 9:24 am

To: Office of Abigail Boyd <a href="mailto:Abigail.Boyd@parliament.nsw.gov.au">Abigail.Boyd@parliament.nsw.gov.au</a>

Subject: Early Childhood Education and Care sector - release of documents

**OFFICIAL** 

**OFFICIAL** 

Dear Ms Boyd,

Thank you for taking the time to discuss this matter with my staff.

The Government is extremely concerned about the potential for the publicising of any personal and health information in relation to educators that work in the early childhood education and care sector as a result of this release, and we thank you for working with us in good faith to address these concerns.

As per the conclusion of the Independent Legal Arbiter's report, we are seeking to formalise an agreement regarding documents that have already been returned under the order of the House made on 13 November 2024, any future documents returned under this order, and by extension any documents returned under the order of the House made on 18 March 2025, noting that you have kindly agreed to limit the scope of this order to mirror that of the order made on 13 November.

The agreement we propose is as follows:

• The offices and agencies named in the order will provide documents to the Parliament with the names and personal information (as set out in standing order 52 (7) (e)) of

individual educators or witnesses to incidents redacted, as well as personal information that could identify an educator or witness where they have been the alleged victim of inappropriate behaviour or another similar incident, or the personal information is medical in nature

- Anonymised information relating to educators will not need to be redacted where the names of educators and specific identifiable incidents as outlined above have been redacted
- Further potentially identifying information may be redacted in the event that an
  investigation into a matter is ongoing and an allegation has not been substantiated at
  the time of the release of documents, but the provision for the release of these
  documents, unredacted, is the same as is outlined below
- There will be an agreed upon easy/frictionless process for Ms Boyd or other Members to undertake to have unredacted versions of specified documents, with the names of individual educators provided, in the event that they had concerns about systemic, widespread, or other significant issues in the public interest with individual educators (the example given was an educator moving between multiple services and breaching the regulation at multiple services in a way that demonstrated that the RA had failed to act)
  - And this process is effectively Ms Boyd or any other Member informing the
    Department & Deputy Premier's Office that specific documents are to be
    provided publicly in line with the Arbiter's report, with a reasonable timeframe (3
    business days) given to the Department & Deputy Premier's Office for response
- The Independent Legal Arbiter will be made aware of this agreement

We also propose to brief the Hon. Sarah Mitchell MLC on the above and provide her with a copy of this agreement.

Finally, the Government will not seek to amend Item 1857 before the House for formal business, subject to this agreement being acceptable.

Should this all be agreeable to yourself, we would greatly appreciate it if you would indicate so via email before the House sits today.

via emait before the nouse sits today.		
Kind regards,		

Joanne Matthews

**OFFICIAL** 

**OFFICIAL** 

### ORDER FOR PAPERS

# DOCUMENTS PREPARED BY NSW DEPARTMENT OF EDUCATION IN RELATION TO EARLY CHILDHOOD EDUCATION AND CARE SECTOR (4 APRIL 2025)

## **NON-PRIVILEGED DOCUMENTS**

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000001	Category B	Portable Document Format	CA-00040021_ECE-Show Cause Notice- 10082021.pdf	9/08/2021	Department of Education	PII / Personal Information
DOE.003.0000002	Category B	Portable Document Format	CA-00040023_ECE- Cancellation Letter 09 08 21 (002).pdf	9/08/2021	Department of Education	PII / Personal Information
DOE.003.0000003	Category B	Portable Document Format	CA-00040025_ECE-Show Cause Notice10082021.pdf	9/08/2021	Department of Education	PII / Personal Information
DOE.003.0000004	Category B	Portable Document Format	CA-00040029_ECE-Show Cause Notice-10082021.pdf	9/08/2021	Department of Education	PII / Personal Information
DOE.003.0000005	Category B	Portable Document Format	CA-00040032_ECE-Show Cause Notice-10082021.pdf	9/08/2021	Department of Education	PII / Personal Information
DOE.003.0000006	Category B	Portable Document Format	CA-00040052_ECE-Show Cause Notice- 10082021.pdf	10/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000007	Category B	Portable Document Format	CA-00040055_ECE-Show Cause Notice- 10082021.pdf	10/08/2021	Department of Education	PII / Personal Information
DOE.003.0000008	Category B	Portable Document Format	CA-00040070_ECE Show Cause notice 10 08 21.pdf	10/08/2021	Department of Education	PII / Personal Information
DOE.003.0000009	Category B	Portable Document Format	CA-00040073_ECE Show Cause notice 00821.pdf	11/08/2021	Department of Education	PII / Personal Information
DOE.003.0000010	Category B	Portable Document Format	CA-00040081_ECE Show Cause notice 10 08 21.pdf	11/08/2021	Department of Education	PII / Personal Information
DOE.003.0000011	Category B	Portable Document Format	CA-00040083_ECE Show Cause notice 10 08 21.pdf	11/08/2021	Department of Education	PII / Personal Information
DOE.003.0000012	Category B	Portable Document Format	CA-00040086_ECE Show Cause notice 10 08 21.pdf	11/08/2021	Department of Education	PII / Personal Information
DOE.003.0000013	Category B	Portable Document Format	CA-00040117_ECE- Show Cause - Cancellation letter - 13 August 2021.pdf	13/08/2021	Department of Education	PII / Personal Information
DOE.003.0000014	Category B	Portable Document Format	CA-00040123_ECE- Show Cause Notice 11 08 2021[4110].pdf	20/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000015	Category B	Portable Document Format	CA-00040146_ECE Show Cause notice 120821.pdf	13/08/2021	Department of Education	PII / Personal Information
DOE.003.0000016	Category B	Portable Document Format	CA-00040148_ECE Show Cause notice 12 08 21.zip (002).pdf	13/08/2021	Department of Education	PII / Personal Information
DOE.003.0000017	Category B	Portable Document Format	CA-00040152_ECE Show Cause notice 12 08 21.pdf	13/08/2021	Department of Education	PII / Personal Information
DOE.003.0000018	Category B	Portable Document Format	CA-00040154_ECE Show Cause notice 12 08 21.pdf	13/08/2021	Department of Education	PII / Personal Information
DOE.003.0000019	Category B	Portable Document Format	CA-00040251_ECE Show Cause notice 17 08 21.pdf	17/08/2021	Department of Education	PII / Personal Information
DOE.003.0000020	Category B	Portable Document Format	CA-00040255_ECE Show Cause notice 17 08 21.pdf	17/08/2021	Department of Education	Pil / Personal Information
DOE.003.0000021	Category B	Portable Document Format	CA-00040261_LETTER TEMPLATE - Show Cause - 24 May 2021.DOCX4.pdf	17/08/2021	Department of Education	PII / Personal Information
DOE.003.0000022	Category B	Portable Document Format	CA-00040262_ Show Cause Notice to cancel Provider Approval.pdf	16/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000023	Category B	Portable Document Format	CA-00040263_ Show Cause Notice to cancel Provider Approval.pdf	16/08/2021	Department of Education	PII / Personal Information
DOE.003.0000024	Category B	Portable Document Format	CA-00040265_LETTER TEMPLATE - Show Cause.pdf	18/08/2021	Department of Education	PII / Personal Information
DOE.003.0000025	Category B	Portable Document Format	CA-00040282_ECE Show Cause notice 18 08 21.pdf	20/08/2021	Department of Education	PII / Personal Information
DOE.003.0000026	Category B	Portable Document Format	CA-00040287_ECE Show Cause notice 18 08 21.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000027	Category B	Portable Document Format	CA-00040288_ECE Show Cause notice 18 08 21.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000028	Category B	Portable Document Format	CA-00040291_ECE Show Cause notice 18 08 21.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000029	Category B	Portable Document Format	CA-00040295_ECE Show Cause notice 18 08 21.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000030	Category B	Portable Document Format	CA-00040318_LETTER TEMPLATE - Show Cause N 24 May 2021.DOCX4 (002).pdf	19/08/2021	Department of Education	PII / Personal Information

.

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000031	Category B	Portable Document Format	CA-00040319_ECE Show Cause notice 19 08 21.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000032	Category B	Portable Document Format	CA-00040320_ECE Show Cause notice 19 08 21.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000033	Category B	Portable Document Format	CA-00040321_ECE Show Cause notice 19 08 21zip.pdf	19/08/2021	Department of Education	PII / Personal Information
DOE.003.0000034	Category B	Portable Document Format	CA-00040373_ECE- Show Cause Notice - 23 08 2021.pdf	25/08/2021	Department of Education	PII / Personal Information
DOE.003.0000035	Category B	Portable Document Format	CA-00040375_ECE - Show Cause Notice - 24 08 2021.pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000036	Category B	Portable Document Format	CA-00040377_ECE - Show Cause Notice - 23 08 2021[4608].pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000037	Category B	Portable Document Format	CA-00040383_ECE - Show Cause Notice 23 08 2021[4598].pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000038	Category B	Portable Document Format	CA-00040391_ECE- Show Cause Notice - 23 08 2021[4604].pdf	24/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000039	Category B	Portable Document Format	CA-00040411_ECE - Show Cause Notice - 24 08 2021.pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000040	Category B	Portable Document Format	CA-00040416_ECE Show Cause notice 24 08 21.pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000041	Category B	Portable Document Format	CA-00040417_ECE - Show Cause Notice - 24 08 2021 (002).pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000042	Category B	Portable Document Format	CA-00040419_ECE Show Cause notice 24 08 21.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000043	Category B	Portable Document Format	CA-00040420_ECE- Show Cause Notice - 24 08 2021.pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000044	Category B	Portable Document Format	CA-00040422_ECE - Show Cause Notice - 24 08 2021.pdf	24/08/2021	Department of Education	PII / Personal Information
DOE.003.0000045	Category B	Portable Document Format	CA-00040448_ECE Show Cause notice 25 08 21.zip (002).pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000046	Category B	Portable Document Format	CA-00040449_ECE Show Cause notice 25 08 21.pdf	26/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000047	Category B	Portable Document Format	CA-00040450_ECE Show Cause notice 25 08 21zip.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000048	Category B	Portable Document Format	CA-00040457_LETTER TEMPLATE - Show Cause N - 24 May 2021.DOCX4.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000049	Category B	Portable Document Format	CA-00040465_ECE - Show Cause Notice 26 08 2021.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000050	Category B	Portable Document Format	CA-00040466_Show Cause Noticepdf	15/11/2021	Department of Education	PII / Personal Information
DOE.003.0000051	Category B	Portable Document Format	CA-00040470_ECE - Show Cause Notice 26 08 2021.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000052	Category B	Portable Document Format	CA-00040471_ECE - Show Cause Notice 26 08 2021.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000053	Category B	Portable Document Format	CA-00040472_ECE - Show Cause Notice 26 08 2021.pdf	26/08/2021	Department of Education	PII / Personal Information
DOE.003.0000054	Category B	Portable Document Format	CA-00040483_ECE - Show Cause Notice 27 08 2021.pdf	27/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000055	Category B	Portable Document Format	CA-00040484_ECE - Show Cause Notice 26 08 2021.pdf	27/08/2021	Department of Education	PII / Personal Information
DOE.003.0000056	Category B	Portable Document Format	CA-00040499_LETTER TEMPLATE - Show Cause N 24 May 2021.DOCX4 (002).pdf	27/08/2021	Department of Education	PII / Personal Information
DOE.003.0000057	Category B	Portable Document Format	CA-00040526_ECE- Cancellation letter 27082021.pdf	27/08/2021	Department of Education	PII / Personal Information
DOE.003.0000058	Category B	Portable Document Format	CA-00040537_ECE-Cancellation- Letter-30 08 2021.pdf	30/08/2021	Department of Education	Pli / Personal Information
DOE.003.0000059	Category B	Portable Document Format	CA-00040538_ECE-Cancellation- Letter-30 08 2021.pdf	30/08/2021	Department of Education	PII / Personal Information
DOE.003.0000060	Category B	Portable Document Format	CA-00040540_ECE - CAS0072230 - Notice of Decision to Cancel Provider Approval.pdf	30/08/2021	Department of Education	PII / Personal Information
DOE.003.0000061	Category B	Portable Document Format	CA-00040542_ECE - CAS00072402 - Notice of decision to Cancel Provider Approval - 30082021.pdf	30/08/2021	Department of Education	Pil / Personal Information
DOE.003.0000062	Category B	Portable Document Format	CA-00040546_ECE- Cancellation letter 30082021.pdf 1.pdf	30/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000063	Category B	Portable Document Format	CA-00040548_ECE - CAS-00072276 - Notice of decision to Cancel Provider Approval - 30082021.pdf	30/08/2021	Department of Education	PII / Personal Information
DOE.003.0000064	Category B	Portable Document Format	CA-00040552_ECE- Cancellation letter 30082021.pdf	30/08/2021	Department of Education	PII / Personal Information
DOE.003.0000065	Category B	Portable Document Format	CA-00040553_ECE- Cancellation letter 30082021.pdf	30/08/2021	Department of Education	PII / Personal Information
DOE.003.0000066	Category B	Portable Document Format	CA-00040554_ECE- Cancellation letter 30082021.pdf	30/08/2021	Department of Education	PII / Personal Information
DOE.003.0000067	Category B	Portable Document Format	CA-00040605_LETTER TEMPLATE - Show Cause N_ASC Project Team cancel.DOCX1.pdf	1/09/2021	Department of Education	PII / Personal Information
DOE.003.0000068	Category B	Portable Document Format	CA-00040609_ECE - CAS00072614 - - Notice of decision to Cancel Provider Approval - 01092021.pdf	1/09/2021	Department of Education	PII / Personal Information
DOE.003.0000069	Category B	Portable Document Format	CA-00040612_ECE - CAS-00072593 Notice of decision to cancel provider approval - 01092021.pdf	1/09/2021	Department of Education	PII / Personal Information
DOE.003.0000070	Category B	Portable Document Format	CA-00040613_ECE - CAS-00072447 Notice of decision to Cancel Provider Approval 01092021.pdf	1/09/2021	Department of Education	PII / Personal Information

· .

•

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000071	Category B	Portable Document Format	CA-00040618_ECE- Cancellation letter PR-40013966 Choice Childcare Holdings Pty Ltd 20082021.pdf	1/09/2021	Department of Education	PII / Personal Information
DOE.003.0000072	Category B	Portable Document Format	CA-00040638_draft to cancel 050821.pdf	3/09/2021	Department of Education	PII / Personal Information
DOE.003.0000073	Category B	Portable Document Format	CA-00040640_draft cancellation letter for 050821.pdf	3/09/2021	Department of Education	PII / Personal Information
DOE.003.0000074	Category B	Portable Document Format	CA-00040642_DRAFT Show Cause final cancellation 04 08 21 (002).pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000075	Category B	Portable Document Format	CA-00040648_ECE- Cancellation- letter-20092021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000076	Category B	Portable Document Format	CA-00040659_ECE-Show Cause- Cancellation-03 09 2021.pdf	3/09/2021	Department of Education	PII / Personal Information
DOE.003.0000077	Category B	Portable Document Format	CA-00040661_ECE-Show Cause- Cancellation-Letter-03 09 2021.pdf	3/09/2021	Department of Education	PII / Personal Information
DOE.003.0000078	Category B	Portable Document Format	CA-00040693_ECE- Cancellation- Letter-06 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000079	Category B	Portable Document Format	CA-00040701_ECE- Cancellation letter 06092021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000080	Category B	Portable Document Format	CA-00040703_ECE-Cancellation- Letter-20092021.pdf	3/09/2021	Department of Education	PII / Personal Information
DOE.003.0000081	Category B	Portable Document Format	CA-00040704_ECE- Cancellation- Letter-06 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000082	Category B	Portable Document Format	CA-00040707_ECE- Cancellation- Letter-06 09 2021.pdf	6/09/2021	Department of Education	'PII / Personal Information
DOE.003.0000083	Category B	Portable Document Format	CA-00040720_ECE- Cancellation- Letter-06 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000084	Category B	Portable Document Format	CA-00040721_ECE-Cancellation- letter-20092021.pdf	3/09/2021	Department of Education	PII / Personal Information
DOE.003.0000085	Category B	Portable Document Format	CA-00040726_ECE- Letter-06 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000086	Category B	Portable Document Format	CA-00040729_ECE- Cancellation Letter-06 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000087	Category B	Portable Document Format	CA-00040738_ECE-Cancellation- Letter-07092021.pdf	7/09/2021	Department of Education	PII / Personal Information
DOE.003.0000088	Category B	Portable Document Format	CA-00040740_ECE- Cancellation- letter-07092021.pdf	7/09/2021	Department of Education	PII / Personal Information
DOE.003.0000089	Category B	Portable Document Format	CA-00040742_ECE- Cancellation- Letter-07092021.pdf	7/09/2021	Department of Education	PII / Personal Information
DOE.003.0000090	Category B	Portable Document Format	CA-00040776_draft cancellation letter 050821 (002).pdf	8/09/2021	Department of Education	PII / Personal Information
DOE.003.0000091	Category B	Portable Document Format	CA-00040777_ECEC- Cancellation- Letter-08 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000092	Category B	Portable Document Format	CA-00040794_ECE - Cancellation Letter - 24 09 21.pdf	24/09/2021	Department of Education	PII / Personal Information
DOE.003.0000093	Category B	Portable Document Format	CA-00040796_ECE - Cancellation Letter - 24 09 21.pdf	24/09/2021	Department of Education	PII / Personal Information
DOE.003.0000094	Category B	Portable Document Format	CA-00040797_ECE- Cancellation- Letter-08 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000095	Category B	Portable Document Format	CA-00040800_ECE- Cancellation- Letter-08 09 2021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000096	Category B	Portable Document Format	CA-00040802_ cancellation 08 09 21 (003).pdf	8/09/2021	Department of Education	PII / Personal Information
DOE.003.0000097	Category B	Portable Document Format	CA-00040805_ECE- Cancellation- Letter-08092021.pdf	6/09/2021	Department of Education	PII / Personal Information
DOE.003.0000098	Category B	Portable Document Format	CA-00040808_ECE-Cancellation Letter- o-06 09 2021.pdf	7/09/2021	Department of Education	PII / Personal Information
DOE.003.0000099	Category B	Portable Document Format	CA-00040812_ECE- Cancellation letter 10092021.pdf	10/09/2021	Department of Education	Pil / Personal Information
DOE.003.0000104	Category B	Portable Document Format	CA-00035833 - ECE - Provider - Cancellation - Letter - 28 Janaury 2021.PDF	28/01/2021	Department of Education	PII / Personal Information
DOE.003.0000105	Category B	Portable Document Format	CA-00035930_ Provider Cancellation Letter.pdf	3/02/2021	Department of Education	PII / Personal Information
DOE.003.0000106	Category B	Portable Document Format	CA-00035978 Provider Cancellation Letter.pdf	9/02/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000107	Category B	Portable Document Format	CA-00036043_CAS-00041919 - Provider Cancellation Letter - 11 February 2021.pdf	15/02/2021	Department of Education	PII / Personal Information
DOE.003.0000109	Category B	Portable Document Format	CA-00036159_ Notice of Decision to Cancel Service Approval (002).pdf	18/02/2021	Department of Education	PII / Personal Information
DOE,003.0000110	Category B	Portable Document Format	CA-00036161_CAS-00044327 - Cancellation Letter - 17 February 2021.pdf	17/02/2021	Department of Education	PII / Personal Information
DOE,003.0000111	Category B	Portable Document Format	CA-00036222 Provider Cancellation Letter - 22 February 2021.pdf	22/02/2021	Department of Education	PII / Personal Information
DOE.003.0000112	Category B	Portable Document Format	CA-00036265 Provider Cancellation Letter - 24 February 2021.pdf	25/02/2021	Department of Education	PII / Personal Information
DOE.003.0000113	Category B	Portable Document Format	CA-00036274 - Notice of Decision to Cancel Provider Approval.pdf	25/02/2021	Department of Education	PII / Personal Information
DOE.003.0000114	Category B	Portable Document Format	CA-00036278_ Provider Cancellation Letter - 24 February 2021.pdf	25/02/2021	Department of Education	PII / Personal Information
DOE.003.0000116	Category B	Portable Document Format	CA-00036342 Provider Cancellation Letter.pdf	4/03/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000117	Category B	Portable Document Format	CA-00036347 Provider Cancellation Letter.pdf	4/03/2021	Department of Education	PII / Personal Information
DOE.003.0000118	Category B	Portable Document Format	CA-00038421 Provider Can_ASC Project Team - 1 June 2021.pdf	2/06/2021	Department of Education	PII / Personal Information
DOE.003.0000119	Category B	Portable Document Format	CA-00038445 Provider Can_ASC Project Team - 2 June 2021.pdf	2/06/2021	Department of Education	PII / Personal Information
DOE.003.0000120	Category B	Portable Document Format	CA-00038455 Provider Can_ASC Project Team - 24 May 2021 (002).pdf	2/06/2021	Department of Education	PII / Personal Information
DOE.003.0000121	Category B	Portable Document Format	CA-00038634_ Cancellation Letter.pdf	9/06/2021	Department of Education	PII / Personal Information
DOE.003.0000122	Category B	Portable Document Format	CA-00038636 Cancellation Letter.pdf	9/06/2021	Department of Education	PII / Personal Information
DOE.003.0000123	Category B	Portable Document Format	CA-00038640 Cancellation Letter.pdf	10/06/2021	Department of Education	PII / Personal Information
DOE.003.0000124	Category B	Portable Document Format	CA-00039564_CAS-00061769 - Provider Cancellation Letter - July 2021.pdf	22/07/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000125	Category B	Portable Document Format	CA-00039572_CAS-00041830 - Provider Cancellation Letter - July 2021.pdf	22/07/2021	Department of Education	PII / Personal Information
DOE.003.0000126	Category B	Portable Document Format	CA-00039623 Cancellation letter.pdf	26/07/2021	Department of Education	PII / Personal Information
DOE.003.0000127	Category B	Portable Document Format	CA-00039624 Cancellation letter.pdf	26/07/2021	Department of Education	PII / Personal Information
DOE.003.0000128	Category B	Portable Document Format	CA-00039625 Cancellation letter.pdf	26/07/2021	Department of Education	PII / Personal Information
DOE.003.0000130	Category B	Portable Document Format	CA-00039736_ECE- Show Cause Notice 30 07 2021.pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000131	Category B	Portable Document Format	CA-00039740_Show Cause Notice - 30 07 2021 (1).pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000132	Category B	Portable Document Format	CA-00039742_Show Cause Notice 30 07 2021.pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000133	Category B	Portable Document Format	CA-00039748_ Show Cause Notice to Cancel Provider Approval.pdf	30/07/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000134	Category B	Portable Document Format	CA-00039751_ECE-Show Cause Notice- 30 07 2021.pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000135	Category B	Portable Document Format	CA-00039757_Show Cause Notice 30 07 21.pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000136	Category B	Portable Document Format	CA-00039763_Show Cause Notice 30 07 2021.pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000137	Category B	Portable Document Format	CA-00039765_ECE- Show Cause Notice Choice 30 07 2021 (003).pdf	2/08/2021	Department of Education	PII / Personal Information
DOE.003.0000138	Category B	Portable Document Format	CA-00039767_ECE-Show Cause Letter-30 07 2021.pdf	30/07/2021	Department of Education	PII / Personal Information
DOE.003.0000139	Category B	Portable Document Format	CA-00039773_ Show Cause Notice to Cancel Provider Approval.pdf	30/07/2021	Department of Education	Pil / Personal Information
DOE.003.0000140	Category B	Portable Document Format	CA-00039794_ECE- Show Cause letter 01 08 21 (002) (002).pdf	8/09/2021	Department of Education	PII / Personal Information
DOE.003.0000141	Category B	Portable Document Format	CA-00039796_ECE-Show Cause Notice-02 08 2021.pdf	3/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000142	Category B	Portable Document Format	CA-00039799_ECE- Show Cause Notice 02 08 21.pdf	2/08/2021	Department of Education	PII / Personal Information
DOE.003.0000143	Category B	Portable Document Format	CA-00039809ECE-Show Cause Notice-02 08 2021.pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000144	Category B	Portable Document Format	CA-00039812_ECE - Show Cause Notice 02 08 2021.pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000145	Category B	Portable Document Format	CA-00039813_ECE-Show Cause Notice-02 08 2021.pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000146	Category B	Portable Document Format	CA-00039818_ECE-Show Cause Notice-02 08 2021.pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000147	Category B	Portable Document Format	CA-00039820_ Show Cause Notice to Cancel Provider Approval pdf	2/08/2021	Department of Education	PII / Personal Information
DOE.003.0000148	Category B	Portable Document Format	CA-00039822_ Show Cause Notice to Cancel Provider Approval.pdf	2/08/2021	Department of Education	PII / Personal Information
DOE.003.0000149	Category B	Portable Document Format	CA-00039824_LETTER TEMPLATE - Show Cause N_ASC Project Team - 24 May 2021.DOCX1.pdf	2/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000150	Category B	Portable Document Format	CA-00039827_SHOW CAUSE NOTICEpdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000151	Category B	Portable Document Format	CA-00039828_ Show Cause Notice to cancel Provider Approval.pdf	2/08/2021	Department of Education	PII / Personal Information
DOE.003.0000152	Category B	Portable Document Format	CA-00039832_ECE-SHOW CAUSE NOTICE-03082021 (1).pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000153	Category B	Portable Document Format	CA-00039833_ECE - Show Cause Notice - 02 08 2021.pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000154	Category B	Portable Document Format	CA-00039838_Show Cause Notice - Provider deregistered.DOCX1.pdf	3/08/2021	Department of Education	PII / Personal Information
DOE.003.0000155	Category B	Portable Document Format	CA-00039841_ECE Show Cause Notice 03 08 21.pdf	4/08/2021	Department of . Education	PII / Personal Information
DOE.003.0000156	Category B	Portable Document Format	CA-00039844_ECE Show Cause Notice 03 08 21.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000157	Category B	Portable Document Format	CA-00039853_ECE-Show Cause Notice- 03082021.pdf	4/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000158	Category B	Portable Document Format	CA-00039859_ECE- Show Cause Notice 3 08 2021 (004).pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000159	Category B	Portable Document Format	CA-00039860_ECE-Show Cause Notice - 04082021.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000160	Category B	Portable Document Format	CA-00039863_ECE-Show Cause Notice-06 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000161	Category B	Portable Document Format	CA-00039864_ECE - SHOW CAUSE NOTICE - 03 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000162	Category B	Portable Document Format	CA-00039865_ Cancellation letter.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000163	Category B	Portable Document Format	CA-00039870_ECE-Show Cause Notice-05 08 2021.pdf	5/12/2021	Department of Education	PII / Personal Information
DOE.003.0000164	Category B	Portable Document Format	CA-00039873_ECE- Show Cause Notice 3 08 2021.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000165	Category B	Portable Document Format	CA-00039874_ECE-Show Cause Notice-04 08 2021.pdf	4/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000166	Category B	Portable Document Format	CA-00039876_LETTER TEMPLATE - Show Cause N_ASC Project Team - 24 May 2021.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000167	Category B	Portable Document Format	CA-00039879_ECE - SHOW CAUSE NOTICE - 03 08 2021.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000168	Category B	Portable Document Format	CA-00039880 Cancellation letter.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000169	Category B	Portable Document Format	CA-00039884_ECE-Show Cause Notice-03 08 2021.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000170	Category B	Portable Document Format	CA-00039886 Cancellation letter.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000171	Category B	Portable Document Format	CA-00039889 Cancellation letter.pdf	4/08/2021	Department of Education	PII / Personal Information
DOE.003.0000172	Category B	Portable Document Format	CA-00039890 Cancellation letter.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000173	Category B	Portable Document Format	CA-00039898_ECE-Show Cause Notice-05 08 2021.pdf	5/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000174	Category B	Portable Document Format	CA-00039899_ECE-Show Cause Notice-05 08 2021.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000175	Category B	Portable Document Format	CA-00039902_ECE-Show Cause Notice-06 08 2021DOCX.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000176	Category B	Portable Document Format	CA-00039904_ECE-Show Cause Notice-05 08 2021.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000177	Category B	Portable Document Format	CA-00039908_LETTER TEMPLATE - Show Cause N_ASC Project Team - 24 May 2021.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000178	Category B	Portable Document Format	CA-00039909_ECE- Show Cause letter 04 08 21 (002).pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000179	Category B	Portable Document Format	CA-00039912_ECE- Show Cause Notice 4 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000180	Category B	Portable Document Format	CA-00039919_ECE- Show Cause Notice 4 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000181	Category B	Portable Document Format	CA-00039921_ECE- Show Cause Notice 9 08 2021.pdf	9/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000182	Category B	Portable Document Format	CA-00039924_ECE- Show Cause Notice 5 08 2021.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000183	Category B	Portable Document Format	CA-00039925_ECE- Show Cause Notice 6 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000184	Category B	Portable Document Format	CA-00039926_ECE Show Cause Notice 05 08 2021.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000185	Category B	Portable Document Format	CA-00039930_ECE-Show Cause Notice-06082021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000186	Category B	Portable Document Format	CA-00039932_CAS-00073087 - PR- 40016279 - Show Cause Notice - 5 August 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000187	Category B	Portable Document Format	CA-00039933_ECE-Show Cause Notice06082021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000188	Category B	Portable Document Format	CA-00039934_ Cancellation Letter.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000189	Category B	Portable Document Format	CA-00039936_ECE-Show Cause Notice- 06082021.pdf	6/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000190	Category B	Portable Document Format	CA-00039938 Cancellation Letter.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000191	Category B	Portable Document Format	CA-00039940 Cancellation Letter.pdf	5/08/2021	Department of Education	PII / Personal Information
DOE.003.0000192	Category B	Portable Document Format	CA-00039943 Cancellation Letter.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000193	Category B	Portable Document Format	CA-00039944 Cancellation Letter.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000194	Category B	Portable Document Format	CA-00039954_ECE-Show Cause Notice-06 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000195	Category B	Portable Document Format	CA-00039955_ECE-Show Cause Notice-06082021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000196	Category B	Portable Document Format	CA-00039957_ECE-Show Cause Notice -06 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000197	Category B	Portable Document Format	CA-00039959_ECE-Show Cause Notice -06 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000198	Category B	Portable Document Format	CA-00039962_ECE- Show Cause Notice -06 08 2021.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000199	Category B	Portable Document Format	CA-00039967_LETTER TEMPLATE - Show Cause N_ASC Project Team - 24 May 2021.DOCX3.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000200	Category B	Portable Document Format	CA-00039970_LETTER TEMPLATE - Show Cause N_ASC Project Team - 24 May 2021.DOCX3.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000201	Category B	Portable Document Format	CA-00039972_LETTER TEMPLATE - Show Cause N_ASC Project Team - 24 May 2021.DOCX3.pdf	6/08/2021	Department of Education	PII / Personal Information
DOE.003.0000202	Category B	Portable Document Format	CA-00036267 Show Cause Notice.pdf	2/03/2021	Department of Education	PII / Personal Information
DOE.003.0000203	Category B	Portable Document Format	CA-00036299_ Show Cause Notice.pdf	25/02/2021	Department of Education	PII / Personal Information
DOE.003.0000204	Category B	Portable Document Format	CA-00036302_ Show Cause Notice.pdf	3/03/2021	Department of Education	PII / Personal Information
DOE.003.0000205	Category B	Portable Document Format	CA-00036318 ECE - Cancellation - Letter - 9 March 2021.PDF	4/03/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000206	Category B	Portable Document Format	CA-00036341 Provider Cancellation Letter.pdf	4/03/2021	Department of Education	PII / Personal Information
DOE.003.0000207	Category B	Portable Document Format	CA-00036387 Provider Cancellation Letter - 8 March 2021.pdf	3/03/2021	Department of Education	PII / Personal Information
DOE.003.0000208	Category B	Portable Document Format	CA-00036403_CAS-00041843 - Provider Cancellation Letter - 24.3.21.pdf	24/03/2021	Department of Education	PII / Personal Information
DOE.003.0000209	Category B	Portable Document Format	CA-00036406_CAS-00041827 - Provider Cancellation Letter - 25 March 2021.pdf	25/03/2021	Department of Education	PII / Personal Information
DOE.003.0000211	Category B	Portable Document Format	CA-00036704 Show Cause Notice.pdf	18/03/2021	Department of Education	PII / Personal Information
DOE.003.0000212	Category B	Portable Document Format	CA-00036722 Show Cause Notice.pdf	29/03/2021	Department of Education	PII / Personal Information
DOE.003.0000213	Category B	Portable Document Format	CA-00036741 Cancellation Letter.pdf	19/05/2021	Department of Education	PII / Personal Information
DOE.003.0000214	Category B	Portable Document Format	CA-00036744 Provider Cancellation Letter.pdf	26/03/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000215	Category B	Portable Document Format	CA-00036745_ Provider Cancellation Letter.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000216	Category B	Portable Document Format	CA-00036748_ Provider Cancellation Letter.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000217	Category B	Portable Document Format	CA-00036753_ Provider Cancellation Letter.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000218	Category B	Portable Document Format	CA-00036757_ Provider Cancellation Letter.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000219	Category B	Portable Document Format	CA-00036773 Provider Cancellation Letter.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000220	Category B	Portable Document Format	CA-00036889_CAS-00041927 - Provider Cancellation Letter - 25 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000221	Category B	Portable Document Format	CA-00036890_CAS-00043873 - Provider Cancellation Letter - 25 March 2021.pdf	25/03/2021	Department of Education	PII / Personal Information
DOE.003.0000222	Category B	Portable Document Format	CA-00036892_CAS-00041949 - Provider Cancellation Letter - 24 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000223	Category B	Portable Document Format	CA-00036894_CAS-00043967 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000224	Category B	Portable Document Format	CA-00036898_CAS-00043966 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
OOE.003.0000225	Category B	Portable Document Format	CA-00036900_CAS-00041859 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000226	Category B	Portable Document Format	CA-00036903_CAS-00041823 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Section	PII / Personal Information
DOE.003.0000227	Category B	Portable Document Format	CA-00036908_CAS-00044830 - Provider Cancellation Letter - 25 March 2021.pdf	25/03/2021	Department of . Education	PII / Personal Information
DOE.003.0000228	Category B	Portable Document Format	CA-00036911 Provider Cancellation Letter.pdf	31/03/2021	Department of Education	PII / Personal Information
OOE.003.0000229	Category B	Portable Document Format	CA-00036913_ Provider Cancellation Letter.pdf	31/03/2021	Department of Education	PII / Personal Information
DOE.003.0000230	Category B	Portable Document Format	CA-00036919 Provider Cancellation Letter.pdf	31/03/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000231	Category B	Portable Document Format	CA-00036923 Provider Cancellation Letter.pdf	31/03/2021	Department of Education	PII / Personal Information
DOE.003.0000232	Category B	Portable Document Format	CA-00036924 Provider Cancellation Letter.pdf	31/03/2021	Department of Education	PII / Personal Information
DOE.003.0000233	Category B	Portable Document Format	CA-00036925 Provider Cancellation Letter.pdf	31/03/2021	Department of Education	PII / Personal Information
DOE.003.0000235	Category B	Portable Document Format	CA-00036936_CAS-00044155 Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000236	Category B	Portable Document Format	CA-00036939_CAS-00044174 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000237	Category B	Portable Document Format	CA-00036942_CAS-00044201 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	Pil / Personal Information
DOE.003.0000238	Category B	Portable Document Format	CA-00036944_CAS-00045023 - Provider Cancellation Letter - 26 March 2021.pdf	26/03/2021	Department of Education	PII / Personal Information
DOE.003.0000239	Category B	Portable Document Format	CA-00036950_Provider Cancellation Letter - 11 March 2021.pdf	11/03/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000241	Category B	Portable Document Format	CA-00036967_CAS-00044196 - Provider Cancellation Letter - 29 March 2021.pdf	29/03/2021	Department of Education	PII / Personal Information
DOE.003.0000242	Category B	Portable Document Format	CA-00036974_CAS-00045010 - Provider Cancellation Letter - 29 March 2021 pdf	29/03/2021	Department of Education	PII / Personal Information
DOE.003.0000243	Category B	Portable Document Format	CA-00036979_ CAS-00044317 - Provider Cancellation letter - 29.03.21.pdf	29/03/2021	Department of Education	PII / Personal Information
DOE.003.0000244	Category B	Portable Document Format	CA-00036980 CAS-00044822 - Provider Cancellation letter - 29.03.21.pdf	29/03/2021	Department of Education	PII / Personal Information
DOE.003.0000245	Category B	Portable Document Format	CA-00036982_ CAS-00041917 Cancellation letter - 29.3.21.pdf	29/03/2021	Department of Education	PII / Personal Information
DOE.003.0000246	Category B	Portable Document Format	CA-00037159 Provider Cancellation Letter - 9 April 2021.pdf	9/04/2021	Department of Education	PII / Personal Information
DOE.003.0000248	Category B	Portable Document Format	CA-00037266_ Provider Cancellation Letter.pdf	13/05/2021	Department of Education	PII / Personal Information
DOE.003.0000249	Category B	Portable Document Format	CA-00037270 Provider Cancellation Letter.pdf	19/04/2021	Department of Education	PII / Personal Information

Document ID	Categories	Document Type	Title	Document Date	Author	Privilege Basis
DOE.003.0000250	Category B	Portable Document Format	CA-00037273 Provider Cancellation Letter.pdf	13/04/2021	Department of Education	PII / Personal Information
DOE.003.0000251	Category B	Portable Document Format	CA-00037274 Provider Cancellation Letter.pdf	13/04/2021	Department of Education	PII / Personal Information
DOE.003.0000252	Category B	Portable Document Format	CA-00037276 Provider Cancellation Letter.pdf	19/04/2021	Department of Education	PII / Personal Information
DOE.003.0000253	Category B	Portable Document Format	CA-00037280 Provider Cancellation Letter.pdf	19/04/2021	Department of Education	PII / Personal Information
DOE.003.0000254	Category B	Portable Document Format	CA-00037315_CAS-00042103 - Provider Cancellation Letter - 21 April 2021.pdf	21/04/2021	Department of Education	PII / Personal Information
DOE.003.0000255	Category B	Portable Document Format	CA-00037342_ Provider Cancellation Letter.pdf	19/04/2021	Department of Education	PII / Personal Information
DOE.003.0000256	Category B	Portable Document Format	CA-00037414 Provider Cancellation Letter.pdf	27/04/2021	Department of Education	PII / Personal Information
DOE.003.0000257	Category B	Portable Document Format	CA-00037418_ Provider Cancellation Letter.pdf	6/05/2021	Department of Education	PII / Personal Information



Mr David Blunt Clerk of the Legislative Council NSW Parliament

#### Dear Mr Blunt

I write regarding the Legislative Council order for papers under standing order 52 passed on 13 November 2024 in relation to the Early Childhood Education and Care (ECEC) Sector (the SO52 Resolution) and the final report of the Independent Arbiter, the Hon Keith Mason AC KC dated 20 March 2025 relating to a privilege dispute for the first return of documents for the SO52 Resolution (Report).

The Report noted an assumption that the parties would be able to agree on redacted versions of all the documents based on the Report.

In that regard, I wish to advise that the Deputy Premier and Ms Boyd MLC have agreed to the following:

- The offices and agencies named in the order will provide documents to the Parliament with the names and personal information (as set out in standing order 52 (7) (e)) of individual educators or witnesses to incidents redacted, as well as personal information that could identify an educator or witness where they have been the alleged victim of inappropriate behaviour or another similar incident, or the personal information is medical in nature
  - Anonymised information relating to educators will not need to be redacted where the names of educators and specific identifiable incidents as outlined above have been redacted
- Further potentially identifying information may be redacted in the event that an
  investigation into a matter is ongoing and an allegation has not been
  substantiated at the time of the release of documents, but the provision for the
  release of these documents, unredacted, is the same as is outlined below
- There will be an agreed upon easy/frictionless process for Ms Boyd or other Members to undertake to have unredacted versions of specified documents, with the names of individual educators provided, in the event that they had concerns about systemic, widespread, or other significant issues in the public interest with individual educators (the example given was an educator moving between multiple services and breaching the regulation at multiple services in a way that demonstrated that the RA had failed to act)
  - And this process is effectively Ms Boyd or any other Member informing the Department & Deputy Premier's Office that specific documents are to be provided publicly in line with the Arbiter's report, with a

reasonable timeframe (3 business days) given to the Department & Deputy Premier's Office for response

• The Independent Legal Arbiter will be made aware of this agreement

Attached to this letter at Tab A is a copy of an email chain reflecting that agreement between the parties.

I ask that this letter, along with Tab A, is provided to the Independent Arbiter for his information.

If you require any further information, I am available to discuss further with you or your office.

Yours sincerely

Sarah Hargans

General Counsel Legal Services

2 April 2024

From: Office of Abigail Boyd <a href="mailto:Abigail.Boyd@parliament.nsw.gov.au">Abigail.Boyd@parliament.nsw.gov.au</a>

Sent: Thursday, 27 March 2025 9:38 AM

To: Joanne Matthews < Joanne. Matthews@deputypremier.nsw.gov.au >

Subject: Re: Early Childhood Education and Care sector - release of documents

Thanks Joanne. That is agreed.

Warm regards,

Abigail

From: Joanne Matthews < Joanne Matthews@deputypremier.nsw.gov.au >

Sent: Thursday, March 27, 2025 9:24 am

To: Office of Abigail Boyd < Abigail. Boyd@parliament.nsw.gov.au >

Subject: Early Childhood Education and Care sector - release of documents

**OFFICIAL** 

**OFFICIAL** 

Dear Ms Boyd,

Thank you for taking the time to discuss this matter with my staff.

The Government is extremely concerned about the potential for the publicising of any personal and health information in relation to educators that work in the early childhood education and care sector as a result of this release, and we thank you for working with us in good faith to address these concerns.

As per the conclusion of the Independent Legal Arbiter's report, we are seeking to formalise an agreement regarding documents that have already been returned under the order of the House made on 13 November 2024, any future documents returned under this order, and by extension any documents returned under the order of the House made on 18 March 2025, noting that you have kindly agreed to limit the scope of this order to mirror that of the order made on 13 November.

The agreement we propose is as follows:

• The offices and agencies named in the order will provide documents to the Parliament with the names and personal information (as set out in standing order 52 (7) (e)) of

individual educators or witnesses to incidents redacted, as well as personal information that could identify an educator or witness where they have been the alleged victim of inappropriate behaviour or another similar incident, or the personal information is medical in nature

- Anonymised information relating to educators will not need to be redacted where the names of educators and specific identifiable incidents as outlined above have been redacted
- Further potentially identifying information may be redacted in the event that an
  investigation into a matter is ongoing and an allegation has not been substantiated at
  the time of the release of documents, but the provision for the release of these
  documents, unredacted, is the same as is outlined below
- There will be an agreed upon easy/frictionless process for Ms Boyd or other Members to undertake to have unredacted versions of specified documents, with the names of individual educators provided, in the event that they had concerns about systemic, widespread, or other significant issues in the public interest with individual educators (the example given was an educator moving between multiple services and breaching the regulation at multiple services in a way that demonstrated that the RA had failed to act)
  - And this process is effectively Ms Boyd or any other Member informing the Department & Deputy Premier's Office that specific documents are to be provided publicly in line with the Arbiter's report, with a reasonable timeframe (3 business days) given to the Department & Deputy Premier's Office for response
- The Independent Legal Arbiter will be made aware of this agreement

We also propose to brief the Hon. Sarah Mitchell MLC on the above and provide her with a copy of this agreement.

Finally, the Government will not seek to amend Item 1857 before the House for formal business, subject to this agreement being acceptable.

Should this all be agreeable to yourself, we would greatly appreciate it if you would indicate so via email before the House sits today.

via email before the House sits today.	
Kind regards,	
Joanne Matthews	
OFFICIAL	

**OFFICIAL** 

# The Office of the Hon Prue Car MP

Deputy Premier of New South Wales Minister for Education and Early Learning Minister for Western Sydney



4 April 2025

Celia Barnett-Chu
A/Executive Director, Legal
Legal Branch, Office of General Counsel
The Cabinet Office
Level 14, 52 Martin Place
SYDNEY NSW 2000

Re: Order for Papers - Early Childhood Education and Care sector - Further Order

Dear Ms Barnett-Chu,

I write regarding the Legislative Council order for papers understanding order 52 passed on 18 March 2025 in relation to the Early Childhood Education and Care sector, and the subsequent correspondence from the Clerk of the Legislative Council to Ms Kate Boyd dated 1 April 2025.

Noting the agreed variation of scope of the further order for papers on the Early Childhood Education and Care sector and the acknowledgement of Ms Abigail Boyd that "to the extent any office or agency has already complied, they will not need to comply again," please accept this letter as confirmation that the Deputy Premier's office has no further documents to return under this further order for papers.

Please contact me on (02) 7225 6010 if you have any questions regarding this matter.

Kind regards,

Joanne Matthews

Chief of Staff

Office of the Deputy Premier

Minister for Education and Early Learning

Minister for Western Sydney

4/4/25.

4

# Office of the Hon Kate Washington MP

Minister for Families and Communities Minister for Disability Inclusion



Ref: OGM25/174 7 April 2025

Celia Barnett-Chu A/Executive Director, Legal Legal Branch, Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

Re: Order for Papers - Early Childhood Education and Care sector - Further Order

Dear Ms Barnett-Chu,

I write regarding the Legislative Council order for papers passed on 18 March 2025 in relation to the Early Childhood Education and Care sector, and the subsequent correspondence from the Clerk of the Legislative Council to Ms Kate Boyd dated 1 April 2025.

Noting the agreed variation of scope of the further order for papers on the Early Childhood Education and Care sector and the acknowledgement of Ms Abigail Boyd that "to the extent that any office or agency has already complied, they will not need to comply again," please accept this letter as confirmation that the Office of the Minister for Families and Communities, and Minister for Disability Inclusion, has no further documents to return under this further order for papers.

Please contact me on 0437 773 858 if you have any questions regarding this matter.

Sincerely,

Blake Mooney Chief of Staff

# The Hon Yasmin Catley MP

Minister for Police and Counter-terrorism Minister for the Hunter



Katherine Frank A/Executive Director, Legal Legal Branch, Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

Dear Ms Frank,

# Re: Standing Order 52 - Early Childhood Education and Care

I write regarding the Legislative Council order for papers passed on 18 March 2025 in relation to the Early Childhood Education and Care sector, and the subsequent correspondence from the Clerk of the Legislative Council to Ms Kate Boyd dated 1 April 2025.

Noting the agreed variation of scope of the further order for papers on the Early Childhood Education and Care sector and the acknowledgement of Ms Abigail Boyd that "to the extent that any office or agency has already complied, they will not need to comply again," please accept this letter as confirmation that the Office of the Minister for Police and Counter-terrorism, and Minister for the Hunter, has no further documents to return under this further order for papers.

Please contact me at <u>Ross.Neilson@minister.nsw.gov.au</u> if you have any questions regarding this matter.

Sincerely,

Ross Neilson

Chief of Staff

Office of the Minister for Police and Counter-terrorism and Minister for the Hunter

Sensitive: Legal

Our ref: MF/2025/535

8 April 2025



Katherine Frank/Laura Shumack A/Executive Director, Legal Legal Branch, Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

Dear Katherine/Laura

# Further Order for papers – Early childhood education and care sector

I write regarding the Legislative Council's further order ("the further order") for papers under Standing Order 52 passed on 18 March 2025 in relation to the Early Childhood Education and Care (ECEC) Sector. The further order follows an order made on 13 November 2024 ("the 2024 order").

At a meeting with Ms Abigail Boyd, MLC on 25 November 2024, agreement was reached to amend the scope of the 2024 order and remove the NSW Police Force from all but item (g) on the list. Agreement was also reached that item (g) would not be pressed if a briefing was provided to Ms Boyd. I **enclose** a copy of our letter dated 5 December 2024, enclosing a document outlining that agreement.

Should that agreement no longer apply, the NSWPF submits in relation to the further order:

- 1. It has not identified any documents responsive to documents item 5(a) (d), (f), (j) (o) and ordinarily would not have those in its possession; and
- 2. The balance of the further order should properly be sought by a resolution passed under Standing Order 55 insofar as they concern the administration of justice.

The request calls for documents containing information about suspected criminal conduct, alleged or actual criminal activity, investigations of suspected or proven criminal conduct, actual or alleged offences, and reports or notifications of risk of significant harm and reportable allegations. The requested documents would directly relate to investigations into and prosecutions of criminal offences, potentially including ongoing investigations and matters currently before the courts. It is noted that item 5(e)(ix) requests "any reports or notifications to the National Quality Agenda IT System from New South Wales ECEC providers". The NSWPF is not an ECEC provider and does not provide reports or notifications to the National Quality Agenda IT System.

As per the legal advice of the Solicitor-General and Ms Anna Mitchelmore SC, tabled in the Legislative Council on 6 May 2014, "documents have reference to the administration of justice if they contain material touching on or concerning court proceedings or a police investigation leading to the administration of justice". That advice concerned Standing Order 53, which preceded Standing Order 55 in identical terms. Standing Order 55 requires that the production

OFFICE OF THE GENERAL COUNSEL

Locked Bag 5102, PARRAMATTA NSW 21 24

**T** 02 9506 5199 **F** 02 9506 5111 **W** www.police.nsw.gov.au

TTY 02 9211 3776 for the hearing and speech impaired ABN 43 408 613 180

<sup>&</sup>lt;sup>1</sup> <u>SG 2014/05 Opinion of Solicitor General and Ms Anna Mitchelmore</u> 'Question of powers of Legislative Council to Compel Production of Documents from Executive' dated 9 April 2014.

of documents concerning the administration of justice be "in the form of an address presented to the Governor requesting that the document be laid before the House".

Yours faithfully

Watarilearsic

Natalie Marsic PSM General Counsel Office of the General Counsel NSW Police Force

# OFFICE OF THE GENERAL COUNSEL

Locked Bag 5102, PARRAMATTA NSW 21 24 **T** 02 9506 5199 **F** 02 9506 5111 **W** www.police.nsw.gov.au

TTY 02 9211 3776 for the hearing and speech impaired ABN 43 408 613 180

Sensitive: Legal

Our ref: MF/2024/2323

5 December 2024



Katherine Frank/Laura Shumack A/Executive Director, Legal Legal Branch, Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

Dear Katherine/Laura

# Order for papers - Early childhood education and care sector

I write regarding the Legislative Council's order for papers under Standing Order 52 passed on 13 November 2024 in relation to the Early Childhood Education and Care (ECEC) Sector.

At a meeting with Ms Abigail Boyd, MLC on 25 November 2024, agreement was reached to amend the scope of the order and remove the NSW Police Force from all but item (g) on the list. Agreement was also reached that item (g) would not be pressed if a briefing was provided to Ms Boyd. Arrangements have been made for the briefing to be provided in early 2025. Written confirmation (attached) was subsequently provided.

The NSWPF submits that the documents sought in item (g) of the order should properly be sought by a resolution passed under Standing Order 55. The documents sought - "(a)ll documents, including any briefs, relating to prosecutions of early childhood providers and educators" - concern the administration of justice. The requested documents would directly relate to investigations into and prosecutions of criminal offences, potentially including ongoing investigations and matters currently before the courts.

As per the legal advice of the Solicitor-General and Ms Anna Mitchelmore SC, tabled in the Legislative Council on 6 May 2014, "documents have reference to the administration of justice if they contain material touching on or concerning court proceedings or a police investigation leading to the administration of justice". That advice concerned Standing Order 53, which preceded Standing Order 55 in identical terms. Standing Order 55 requires that the production of documents concerning the administration of justice be "in the form of an address presented to the Governor requesting that the document be laid before the House".

Yours faithfully

Natalie Marsic PSM General Counsel

Votable learnic

Office of the General Counsel

**NSW Police Force** 

OFFICE OF THE GENERAL COUNSEL

Locked Bag 5102, PARRAMATTA NSW 21 24

**T** 02 9506 5199 **F** 02 9506 5111 **W** www.police.nsw.gov.au TTY 02 9211 3776 for the hearing and speech impaired ABN 43 408 613 180

<sup>&</sup>lt;sup>1</sup> <u>SG 2014/05 Opinion of Solicitor General and Ms Anna Mitchelmore</u> 'Question of powers of Legislative Council to Compel Production of Documents from Executive' dated 9 April 2014.

		VARIATION	NOTES
а	all documents relating to emergency action notices, prohibition notices, suspension notices, compliance notices, show cause notices or other notices or directions served on or regarding early childhood education and care [ECEC] providers under the Children (Education and Care Services) National Law (NSW) 2010 (the National Law);	DOE only.  Remove "compliance notices" and "other notices or directions":  all documents relating to emergency action notices, prohibition notices, suspension notices or show cause notices regarding early childhood education and care [ECEC] providers under the Children (Education and Care Services) National Law (NSW) 2010 (the National Law)	Test sample to be delivered in first tranche covering Tallawawong Childcare / Tallawong Early Learning
b	all written notices of decisions to cancel, suspend or continue approval of a service provider;	DOE only.  Remove "or continue":  all written notices of decisions to cancel or suspend approval of a service provider;	
С	any notifications to parents of children enrolled at an education and care service about the suspension or cancellation of provider approval	DOE only.	

.

.

d	all documents relating to enforceable undertakings regarding early childhood education and care;	DOE only.  Limit by reference to those undertakings regarding child or worker safety/welfare, to exclude more administrative/minor issues:  all documents relating to enforceable undertakings regarding early childhood education and care in relation to child or worker safety or welfare issues;	Enforceable undertakings, but not 'all documents relating to', to be delivered in first tranche.  Further consideration to be given to this item after reviewing documents provided in tranche 1.
е	all documents relating to suspected, alleged or actual criminal conduct, reportable incidents or allegation or risk of significant harm incidents, including:  (i) suspected criminal conduct in an ECEC provider towards a child;  (ii) alleged or actual criminal activity, including fraud, in relation to ECEC provision in New South Wales;  (iii) any investigations of suspected or proven criminal conduct towards a child or any other criminal activity related to New South Wales ECEC provision;  (iv) any actual or alleged offence of failing to notify certain circumstances or information, or failing to keep enrolment	DCJ (paragraph (vii)), OCG (paragraph viii) and DOE only for remainder.	Willing to defer compliance with this paragraph if instead we are provided with a summary table setting out services concerned, numbers, dates, outcomes etc covering these items at an aggregated level.  OCG to provide separate table for paragraph (viii).

and other documents, as required by the National Law;		
(v) any actual or alleged offence of using inappropriate discipline or of using an inappropriate person;	·	
(vi) any actual or alleged offence relating to protection of children from harm and hazards;		
(vii) any reports or notifications to the Department of Communities and Justice of risk of significant harm [ROSH] for children while in the care of New South Wales ECEC providers;		
(viii) any reports or notifications to the Office of Children's Guardian of reportable allegations against staff, volunteers or contractors working for a New South Wales ECEC provider; and		
(ix) any reports or notifications of reportable incidents to the National Quality Agenda IT System [NQA ITS] from New South Wales ECEC providers.		

f	all documents, including ministerial briefing documents, relating to death, serious injury or physical or sexual abuse of a child and a New South Wales ECEC facility or staff;	DOE only  Limit to communications from or to the Education Minister and her office:  "all documents received by or sent from the Office of the Minister for Education, including ministerial documents, relating to death, serious injury or physical or sexual abuse of a child and a New South Wales ECEC facility or staff"	
g	all documents, including any briefs, relating to prosecutions of early childhood providers and educators, including in relation to:  (i) any recommendations for prosecution for conduct towards a child suspected to be criminal, or other criminal activity related to ECEC provision in New South Wales;  (ii) any recommendations for prosecution of criminal conduct against any New South Wales ECEC providers and or staff in such a facility; and  (iii) any prosecution of any New South Wales ECEC providers or their employees or contractors.	PFNSW only.	Willing to defer compliance with this paragraph pending briefing or other information being provided.

h	all documents relating to allegations of fraud, money laundering or scams regarding New South Wales ECEC provision;	DOE only.	
i	all documents regarding actual or alleged wage underpayment in any New South Wales ECEC;	DOE only.	
j	all correspondence with the Productivity Commission or the Australian Competition and Consumer Commission relating to New South Wales ECEC providers;	DOE only.	
k	all documents, including emails and all forms of communication (other than standardised notices or circulars sent to all, or a category of, ECEC providers), sent between the department and representatives or employees of any of the following entities: (i) G8 Education; (ii) Guardian Child Care; (iii) Affinity Education Group; (vi) Busy Bees Early Learning Australia; (v) Edge Early Learning; (vi) Green Leaves; (vii) Imagine Education;	DOE only.	Test sample to be delivered in first tranche covering Tallawawong Childcare / Tallawong Early Learning

.

	(viii) Story House Early Learning; (ix) Montessori Academy; (x) Greentown Education; (xi) Bright Horizons, also known as Only About Children; (xii) Nido Early School; (xiii) Mayfield; (xiv) Sparrow Early Learning; (xv) Fullshare Holdings; (xvi) Journey Early Learning; (xvii) Little Zak's Academy; (xviii) Eden Academy; (xixi) Embark Early Education; (xx) Stepping Stones; (xxi) Explore and Develop; (xxii) Aspire Early Learning; (xxiii) Tallawong Childcare; (xxiv) Tallawong Early Learning; and (xxv) Genius Childcare.		
1	all documents regarding compliance visits, spot checks or other compliance monitoring activities of ECEC providers;	DOE only.  Willing to accept a summary table setting out details, including numbers, dates and outcomes, of compliance visits, spot checks or other compliance monitoring activities.	

•

m	all documents relating to grants and payments made by the Childcare and Economic Opportunity Fund since its inception;	DOE only.  Exclude "and payments" to make it clear that the documents requested are in relation to the applications and decisions made around the grants:  all documents relating to grants made by the Childcare and Economic Opportunity Fund since its inception;	·
n	all documents relating to grants and payments made under the Start Strong for Long Day Care program; and	DOE only  Exclude "and payments" to make it clear that the documents requested are in relation to the applications and decisions made around the grants:  all documents relating to grants and payments made under the Start Strong for Long Day Care program; and	
O	any legal or other advice regarding the scope or validity of this order of the House created as a result of this order of the House.		



7 April 2025

Ms Katherine Frank A/Executive Director, Legal Legal Branch, Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

Attention: Claire Schwager

Our Ref: OGIP25/1272

Dear Ms Frank

Standing Order 52 – Order for Papers – Early childhood education and care sector – Further Order

I refer to the above resolution of the Legislative Council under Standing Order 52 made on 18 March 2025 (the **Further Order**), and the correspondence from the Clerk of Parliaments of 19 March 2025.

#### Compliance with Initial Order

The Further Order was identical in its terms to a Standing Order 52, made on 13 November 2024 (the **Initial Order**).

Following discussion with the Member regarding the Initial Order:

- 1. The Member agreed to refine the call at item (e)(vii) of the Initial Order to:
  - "A table summarising referrals made to the NSW Early Childhood Education and Care Regulatory Authority, relating to ROSH reports received by DCJ that concern children while in the care of an ECEC provider." (Revised item (e)(vii))
- 2. DCJ understood that the Member was content for the Department to interpret the remaining items of the Initial Order as not applying to DCJ.

The Department of Communities and Justice complied with the Initial Order by providing documents responsive to the Initial Order in December 2024, see **enclosed** copy of the Department's certification letter dated 9 December 2024.

## **Further Order**

On 31 March 2025, the Cabinet Office made a request for the variation of the terms of the Further Order under Standing Order 53, on behalf of the agencies and offices listed in the Further Order.

On 1 April 2025, the Member agreed to vary the timeframe of the Further Order to the date range of the Initial Order (being, documents created between 1 January 2021 and 13 November 2024).

On the basis of the agreement between the Member and the Department as set out at item 1 and 2 above, I certify to the best of my knowledge that, beyond the document created in response to Revised Item (e)(vii) of the Initial Order and provided in December 2024, there are no additional documents held by the Department responsive to the Further Order.

The time taken by DCJ to respond to this Resolution was estimated at seven hours, as per the **enclosed**.

Should you have any queries, please do not hesitate to contact Lida Kaban, General Counsel, DCJ Legal, on (02) 8688 0280 or by email at lida.kaban@dci.nsw.gov.au.

Yours sincerely

Michael Tidball

Secretary

**Department of Communities and Justice** 

Encl: Resolution of the Legislative Council dated 18 March 2025
DCJ Initial Order certification letter dated 9 December 2024

Time and costs



#### LEGISLATIVE COUNCIL

OFFICE OF THE CLERK

D25/011990

19 March 2025

Ms Kate Boyd PSM Secretary The Cabinet Office 52 Martin Place SYDNEY NSW 2000

Dear Ms Boyd,

## Order for papers - Early childhood education and care sector - Further order

I am writing to inform you that on Tuesday 18 March 2025, the Legislative Council agreed to the following resolution:

- (1) That this House notes that:
  - (a) on 13 November 2024 this House ordered the production of documents relating the early childhood education and care sector,
  - (b) despite agreement with the mover of the motion, Ms Boyd, over amendments to the notice to reduce the timeframe for documents by one year, extend the due date of the return by 7 days, and vary the scope of paragraph (k) of the order, the Government voted against the motion,
  - (c) on 21 November 2024 a request was received under standing order 53 to vary the scope of the order for papers, which was not agreed to by Ms Boyd,
  - (d) on three separate occasions between 21 November and 17 December 2024, Ms Boyd met with representatives from the Deputy Premier's office and the Department of Education in relation to the scope of the order and potential variations, however no further request to vary the scope of the order was received,
  - (e) in response to the order, on 11 December 2024 an initial return was received from The Cabinet Office which:
    - (i) noted the large number of documents captured by the order,
    - (ii) detailed discussion with Ms Boyd concerning interpretation of the scope of the order by ministers and agencies, the creation of documents in order to provide summary data, and the provision of documents in tranches,
    - (iii) noted Ms Boyd was willing to defer matters of compliance in relation to paragraph
       (e) on the condition should summary data be provided in the return to the order,
    - (iv) made claims of privilege over a 'whole "family" of related documents,

- (f) on 18 December 2024 a further return was received from The Cabinet Office which indicated that a further return of documents would be provided by 5 February 2025,
- (g) on 20 December 2024, Ms Boyd disputed the validity of the claims of privilege on documents returned on 11 December 2024 from The Cabinet Office, with the Honourable Keith Mason AC KC appointed as Independent Legal Arbiter to evaluate and report as to the validity of the claim of privilege,
- (h) on 6 March 2024, according to standing order 54, the Privileges Committee published the Independent Legal Arbiter's interim report on a sample of documents subject to the dispute, in which Mr Mason:
  - noted agreement between Ms Boyd, ministers and agencies over certain information which should not be made public, or where certain claims of privilege had been waived,
  - (ii) expressed a view that did not accept most aspects of the Department of Education's continued claims of privilege,
- (i) on 12 March 2025, the Department of Education advised Ms Boyd directly of a delay to further tranches of documents in response to the order, and
- (j) despite the interim report of the Independent Legal Arbiter and a commitment by the Deputy Premier, Minister for Education and Early Learning, and Minister for Western Sydney in a Budget Estimates hearing on 25 February 2025 to provide documents in response to the order, the remainder of the documents have not yet been provided.

### (2) That this House further notes that:

- (a) as agreed by Ms Boyd and the Department of Education, on 11 December 2024 a document of data relating to paragraphs (e)(v), (vi) and (ix) of the order was returned, entitled "Aggregated data related to Kids Academy Spring Farm (SE-40017213) (Affinity)" with explanatory text stating "The data below demonstrates one of the analytical approaches the ECEC-RA uses to understand a service's risk level and help identify patterns of non-compliance",
- (b) at a Budget Estimates hearing on 25 February 2025, the data was used in questions to the Deputy Premier, Minister for Education and Early Learning, and Minister for Western Sydney, and attributed to one service as stated in the document title and explanatory text,
- (c) on 25 February 2025, the Sydney Morning Herald similarly reported on the data, before issuing a correction, based on advice from the Department of Education, that the data instead related to Affinity as a provider and not a single service,
- (d) on 12 March 2025, the Sydney Morning Herald published an article entitled "NSW Department of Education error", which stated that the Department had advised of a further correction, admitting that the data it had provided in response to the order of the House was incorrect, and actually related to all New South Wales service providers, and
- (e) it was not until 12 March 2025, over two weeks after the Department first became aware that the document provided was incorrect, that a return was received from The Cabinet Office, advising of the mistake to the title and explanatory text of the document.

#### (3) That this House:

- (a) notes the failure of the Government to comply with the order of the House regarding the early childhood education and care sector and to produce documents necessary for this House to undertake its function of scrutinising the actions of the executive government and holding it to account using its power to order the production of state papers,
- (b) notes that delays in the provision of documents, and the provision of inaccurate information, to orders for papers undermines the integrity and efficacy of a critical power of the House, and
- (c) reminds the Leader of the Government that, as the representative of the Government in this House, they are responsible for compliance with orders for papers passed by the Legislative Council.
- (4) That this House accordingly censures the Leader of the Government, as the representative of the Government in this House, for the Government's failure to comply with the order of the House regarding the early childhood education and care sector of 13 November 2024.
- (5) That, under standing order 52, there be laid upon the table of the House within 14 days of the date of passing of this resolution the following documents, excluding any documents previously returned under an order of the House, created since 1 January 2021 in the possession, custody or control of the Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney, the Department of Education, the Minister for Police and Counter-terrorism and Minister for the Hunter, the NSW Police Force, the Minister for Families and Communities and Minister for Disability Inclusion, or the Department of Communities and Justice relating to the early childhood education and care sector:
  - (a) all documents relating to emergency action notices, prohibition notices, suspension notices, compliance notices, show cause notices or other notices or directions served on or regarding early childhood education and care (ECEC) providers under the Children (Education and Care Services) National Law (NSW) 2010 (the National Law),
  - (b) all written notices of decisions to cancel, suspend or continue approval of a service provider,
  - (c) any notifications to parents of children enrolled at an education and care service about the suspension or cancellation of provider approval,
  - (d) all documents relating to enforceable undertakings regarding early childhood education and care,
  - (e) all documents relating to suspected, alleged or actual criminal conduct, reportable incidents or allegation or risk of significant harm incidents, including:
    - (i) suspected criminal conduct in an ECEC provider towards a child,
    - (ii) alleged or actual criminal activity, including fraud, in relation to ECEC provision in New South Wales,
    - (iii) any investigations of suspected or proven criminal conduct towards a child or any other criminal activity related to New South Wales ECEC provision,
    - (iv) any actual or alleged offence of failing to notify certain circumstances or information, or failing to keep enrolment and other documents, as required by the National Law,

- (v) any actual or alleged offence of using inappropriate discipline or of using an inappropriate person,
- (vi) any actual or alleged offence relating to protection of children from harm and hazards,
- (vii) any reports or notifications to the Department of Communities and Justice of risk of significant harm ('ROSH') for children while in the care of New South Wales ECEC providers,
- (viii) any reports or notifications to the Office of Children's Guardian of reportable allegations against staff, volunteers or contractors working for a New South Wales ECEC provider,
- (ix) any reports or notifications of reportable incidents to the National Quality Agenda
  IT System (NQA ITS) from New South Wales ECEC providers,
- (f) all documents, including ministerial briefing documents, relating to death, serious injury or physical or sexual abuse of a child and a New South Wales ECEC facility or staff,
- (g) all documents, including any briefs, relating to prosecutions of early childhood providers and educators, including in relation to:
  - any recommendations for prosecution for conduct towards a child suspected to be criminal, or other criminal activity related to ECEC provision in New South Wales,
  - (ii) any recommendations for prosecution of criminal conduct against any New South Wales ECEC providers and or staff in such a facility,
  - (iii) any prosecution of any New South Wales ECEC providers or their employees or contractors,
- (h) all documents relating to allegations of fraud, money laundering or scams regarding New South Wales ECEC provision,
- (i) all documents regarding actual or alleged wage underpayment in any New South Wales ECEC,
- (j) all correspondence with the Productivity Commission or the Australian Competition and Consumer Commission relating to New South Wales ECEC providers,
- (k) all documents, including emails and all forms of communication (other than standardised notices or circulars sent to all, or a category of, ECEC providers), sent between the department and representatives or employees of any of the following entities:
  - (i) G8 Education,
  - (ii) Guardian Child Care,
  - (iii) Affinity Education Group,
  - (vi) Busy Bees Early Learning Australia,
  - (v) Edge Early Learning,
  - (vi) Green Leaves,
  - (vii) Imagine Education,
  - (viii) Story House Early Learning,
  - (ix) Montessori Academy,
  - (x) Greentown Education,
  - (xi) Bright Horizons, also known as Only About Children,
  - (xii) Nido Early School,
  - (xiii) Mayfield,
  - (xiv) Sparrow Early Learning,
  - (xv) Fullshare Holdings,

- (xvi) Journey Early Learning,
- (xvii) Little Zak's Academy,
- (xviii) Eden Academy,
- (xix) Embark Early Education,
- (xx) Stepping Stones,
- (xxi) Explore and Develop,
- (xxii) Aspire Early Learning,
- (xxiii) Tallawong Childcare,
- (xxiv) Tallawong Early Learning,
- (xxv) Genius Childcare,
- (I) all documents regarding compliance visits, spot checks or other compliance monitoring activities of ECEC providers,
- (m) all documents relating to grants and payments made by the Childcare and Economic Opportunity Fund since its inception,
- (n) all documents relating to grants and payments made under the Start Strong for Long Day Care program, and
- (o) any legal or other advice regarding the scope or validity of this order of the House created as a result of this order of the House.
- (6) That, should the Leader of the Government fail to table documents in compliance with this resolution, it is open to this House to take all necessary action, including further censuring the Leader of the Government, adjudging the Leader of the Government guilty of contempt and suspending the Leader of the Government for whatever period necessary to cause compliance with this order of the House.

An extract from the Minutes of Proceedings of the Legislative Council is attached. The resolution requires the documents be tabled by **Tuesday 1 April 2025**.

Should you have any queries, please do not hesitate to contact me.

Yours sincerely,

David Blunt AM

Clerk of the Parliaments

cc: The Honourable Penny Sharpe MLC, Leader of the Government in the Legislative Council

#### 33 SUSPENSION OF STANDING AND SESSIONAL ORDERS

On the President calling on the Clerk to read the order of the day, Ms Boyd moved, according to contingent notice: That standing and sessional orders be suspended to allow a motion to be moved forthwith for censure of the Leader of the Government for failing to table documents in accordance with an order of the House.

Debate ensued.

Question put and passed.

# 34 CENSURE OF LEADER OF THE GOVERNMENT—NON-COMPLIANCE WITH AN ORDER FOR PAPERS

Ms Boyd moved, without notice:

- (1) That this House notes that:
  - (a) on 13 November 2024 this House ordered the production of documents relating to the early childhood education and care sector,
  - (b) despite agreement with the mover of the motion, Ms Boyd, over amendments to the notice to reduce the timeframe for documents by one year, extend the due date of the return by 7 days, and vary the scope of paragraph (k) of the order, the Government voted against the motion.
  - (c) on 21 November 2024 a request was received under standing order 53 to vary the scope of the order for papers, which was not agreed to by Ms Boyd,
  - (d) on three separate occasions between 21 November and 17 December 2024, Ms Boyd met with representatives from the Deputy Premier's office and the Department of Education in relation to the scope of the order and potential variations, however no further request to vary the scope of the order was received,
  - (e) in response to the order, on 11 December 2024 an initial return was received from The Cabinet Office which:
    - (i) noted the large number of documents captured by the order,
    - (ii) detailed discussion with Ms Boyd concerning interpretation of the scope of the order by ministers and agencies, the creation of documents in order to provide summary data, and the provision of documents in franches,
    - (iii) noted Ms Boyd was willing to defer matters of compliance in relation to paragraph (e) on the condition summary data be provided in the return to the order,
    - (iv) made claims of privilege over a 'whole "family" of related documents,
  - (f) on 18 December 2024 a further return was received from The Cabinet Office which indicated that a further return of documents would be provided by 5 February 2025,
  - (g) on 20 December 2024, Ms Boyd disputed the validity of the claims of privilege on documents returned on 11 December 2024 from The Cabinet Office, with the Honourable Keith Mason AC KC appointed as Independent Legal Arbiter to evaluate and report as to the validity of the claim of privilege,
  - (h) on 6 March 2024, according to standing order 54, the Privileges Committee published the Independent Legal Arbiter's interim report on a sample of documents subject to the dispute, in which Mr Mason:

- noted agreement between Ms Boyd, ministers and agencies over certain information which should not be made public, or where certain claims of privilege had been waived.
- (ii) expressed a view that did not accept most aspects of the Department of Education's continued claims of privilege,
- (i) on 12 March 2025, the Department of Education advised Ms Boyd directly of a delay to further tranches of documents in response to the order, and
- (j) despite the interim report of the Independent Legal Arbiter and a commitment by the Deputy Premier, Minister for Education and Early Learning, and Minister for Western Sydney in a Budget Estimates hearing on 25 February 2025 to provide documents in response to the order, the remainder of the documents have not yet been provided.

#### (2) That this House further notes that:

- (a) as agreed by Ms Boyd and the Department of Education, on 11 December 2024 a document of data relating to paragraphs (e)(v), (vi) and (ix) of the order was returned, entitled "Aggregated data related to Kids Academy Spring Farm (SE-40017213) (Affinity)" with explanatory text stating "The data below demonstrates one of the analytical approaches the ECEC-RA uses to understand a service's risk level and help identify patterns of noncompliance",
- (b) at a Budget Estimates hearing on 25 February 2025, the data was used in questions to the Deputy Premier, Minister for Education and Early Learning, and Minister for Western Sydney, and attributed to one service as stated in the document title and explanatory text,
- (c) on 25 February 2025, the Sydney Morning Herald similarly reported on the data, before issuing a correction, based on advice from the Department of Education, that the data instead related to Affinity as a provider and not a single service,
- (d) on 12 March 2025, the Sydney Morning Herald published an article entitled "NSW Department of Education error", which stated that the Department had advised of a further correction, admitting that the data it had provided in response to the order of the House was incorrect, and actually related to all New South Wales service providers, and
- (e) it was not until 12 March 2025, over two weeks after the Department first became aware that the document provided was incorrect, that a return was received from The Cabinet Office, advising of the mistake to the title and explanatory text of the document.

#### (3) That this House:

- (a) notes the failure of the Government to comply with the order of the House regarding the early childhood education and care sector and to produce documents necessary for this House to undertake its function of scrutinising the actions of the executive government and holding it to account using its power to order the production of state papers,
- (b) notes that delays in the provision of documents, and the provision of inaccurate information, to orders for papers undermines the integrity and efficacy of a critical power of the House, and
- (c) reminds the Leader of the Government that, as the representative of the Government in this House, they are responsible for compliance with orders for papers passed by the Legislative Council.
- (4) That this House accordingly censures the Leader of the Government, as the representative of the Government in this House, for the Government's failure to comply with the order of the House regarding the early childhood education and care sector of 13 November 2024.

- (5) That, under standing order 52, there be laid upon the table of the House within 14 days of the date of passing of this resolution the following documents, excluding any documents previously returned under an order of the House, created since 1 January 2021 in the possession, custody or control of the Deputy Premier, Minister for Education and Early Learning and Minister for Western Sydney, the Department of Education, the Minister for Police and Counter-terrorism and Minister for the Hunter, the NSW Police Force, the Minister for Families and Communities and Minister for Disability Inclusion, or the Department of Communities and Justice relating to the early childhood education and care sector:
  - (a) all documents relating to emergency action notices, prohibition notices, suspension notices, compliance notices, show cause notices or other notices or directions served on or regarding early childhood education and care (ECEC) providers under the Children (Education and Care Services) National Law (NSW) 2010 (the National Law),
  - (b) all written notices of decisions to cancel, suspend or continue approval of a service provider,
  - (c) any notifications to parents of children enrolled at an education and care service about the suspension or cancellation of provider approval,
  - (d) all documents relating to enforceable undertakings regarding early childhood education and care,
  - (e) all documents relating to suspected, alleged or actual criminal conduct, reportable incidents or allegation or risk of significant harm incidents, including:
    - (i) suspected criminal conduct in an ECEC provider towards a child,
    - (ii) alleged or actual criminal activity, including fraud, in relation to ECEC provision in New South Wales.
    - (iii) any investigations of suspected or proven criminal conduct towards a child or any other criminal activity related to New South Wales ECEC provision,
    - (iv) any actual or alleged offence of failing to notify certain circumstances or information, or failing to keep enrolment and other documents, as required by the National Law,
    - (v) any actual or alleged offence of using inappropriate discipline or of using an inappropriate person,
    - (vi) any actual or alleged offence relating to protection of children from harm and hazards,
    - (vii) any reports or notifications to the Department of Communities and Justice of risk of significant harm ('ROSH') for children while in the care of New South Wales ECEC providers,
    - (viii) any reports or notifications to the Office of Children's Guardian of reportable allegations against staff, volunteers or contractors working for a New South Wales ECEC provider,
    - (ix) any reports or notifications of reportable incidents to the National Quality Agenda IT System (NQA ITS) from New South Wales ECEC providers,
  - (f) all documents, including ministerial briefing documents, relating to death, serious injury or physical or sexual abuse of a child and a New South Wales ECEC facility or staff,
  - (g) all documents, including any briefs, relating to prosecutions of early childhood providers and educators, including in relation to:
    - (i) any recommendations for prosecution for conduct towards a child suspected to be criminal, or other criminal activity related to ECEC provision in New South Wales,
    - (ii) any recommendations for prosecution of criminal conduct against any New South Wales ECEC providers and or staff in such a facility,
    - (iii) any prosecution of any New South Wales ECEC providers or their employees or contractors,
  - (h) all documents relating to allegations of fraud, money laundering or scams regarding New South Wales ECEC provision,

- all documents regarding actual or alleged wage underpayment in any New South Wales ECEC.
- (j) all correspondence with the Productivity Commission or the Australian Competition and Consumer Commission relating to New South Wales ECEC providers,
- (k) all documents, including emails and all forms of communication (other than standardised notices or circulars sent to all, or a category of, ECEC providers), sent between the department and representatives or employees of any of the following entities:
  - (i) G8 Education,
  - (ii) Guardian Child Care,
  - (iii) Affinity Education Group,
  - (vi) Busy Bees Early Learning Australia,
  - (v) Edge Early Learning,
  - (vi) Green Leaves,
  - (vii) Imagine Education,
  - (viii) Story House Early Learning,
  - (ix) Montessori Academy,
  - (x) Greentown Education,
  - (xi) Bright Horizons, also known as Only About Children,
  - (xii) Nido Early School, .
  - (xiii) Mayfield,
  - (xiv) Sparrow Early Learning,
  - (xv) Fullshare Holdings,
  - (xvi) Journey Early Learning,
  - (xvii) Little Zak's Academy,
  - (xviii) Eden Academy,
  - (xix) Embark Early Education,
  - (xx) Stepping Stones,
  - (xxi) Explore and Develop,
  - (xxii) Aspire Early Learning,
  - (xxiii) Tallawong Childcare,
  - (xxiv) Tallawong Early Learning,
  - (xxv) Genius Childcare,
- (l) all documents regarding compliance visits, spot checks or other compliance monitoring activities of ECEC providers,
- (m) all documents relating to grants and payments made by the Childcare and Economic Opportunity Fund since its inception,
- (n) all documents relating to grants and payments made under the Start Strong for Long Day Care program, and
- (o) any legal or other advice regarding the scope or validity of this order of the House created as a result of this order of the House.
- (6) That, should the Leader of the Government fail to table documents in compliance with this resolution, it is open to this House to take all necessary action, including further censuring the Leader of the Government, adjudging the Leader of the Government guilty of contempt and suspending the Leader of the Government for whatever period necessary to cause compliance with this order of the House.

Debate ensued.

The House divided.

Ayes	20
Noes	
Majority	5

# **AYES**

Barrett Higginson Munro Overall Boyd Hurst Rath (teller) Carter MacDonald Roberts Cohn Maclaren-Jones Ruddick Martin Faehrmann Ward Fang (teller) Merton

Farlow Mitchell

# **NOES**

Jackson Murphy (teller) Buckingham Buttigieg Kaine Nanva (teller) Donnelly Lawrence Primrose Graham Mookhey Sharpe Suvaal Houssos Moriarty

**PAIRS** 

D'Adam Tudehope

Question resolved in the affirmative.



9 December 2024

Our Ref: OGIP24/5107

Ms Katherine Frank A/Executive Director, Legal Legal Branch, Office of General Counsel The Cabinet Office Level 14, 52 Martin Place SYDNEY NSW 2000

**Attention: Claire Schwager** 

Dear Ms Frank

Standing Order 52 - Order for Papers - Early childhood education and care sector

I refer to your correspondence, dated 14 November 2024, advising the Secretary of the Department of Communities and Justice (**DCJ**) of the enclosed resolution of the Legislative Council dated 13 November 2024 (the **Resolution**).

Following discussion with the Member, the Member has agreed to refine the call at item (e)(vii) to:

"A table summarising referrals made to the NSW Early Childhood Education and Care Regulatory Authority, relating to ROSH reports received by DCJ that concern children while in the care of an ECEC provider." (Revised item (e)(vii))

Further, DCJ understands that the Member is content for the Department to interpret the remaining items of the Order as not applying to DCJ.

DCJ is aware of the Solicitor General's advice that a requirement to create documents is not within the scope of the Council's power, however, in the circumstances it was most convenient for the Department to create a new record.

I certify to the best of my knowledge that, while there is no document held by the Department responsive to Revised item (e)(vii), that a document has been created in response to Revised Item (e)(vii) and has been provided.

The time taken by DCJ to respond to this Resolution was estimated at 72 hours, as per the **enclosed**.

Should you have any queries, please do not hesitate to contact Lida Kaban, General Counsel, DCJ Legal, on (02) 8688 0280 or by email at <a href="mailto:lida.kaban@dcj.nsw.gov.au">lida.kaban@dcj.nsw.gov.au</a>.

Yours sincerely

Michael Tidball

Secretary

Department of Communities and Justice

**Encl:** Resolution of the Legislative Council dated 13 November 2024

Time and costs