

Ref: A7851926
26 March 2025

Mr David Blunt AM
Clerk of the Parliaments
Legislative Council
Parliament House
Macquarie Street
Sydney NSW 2000

Re: Orders for Papers – Early childhood education and care sector; Early childhood education and care sector - further order

Dear Mr Blunt,

I refer to the above resolutions of the Legislative Council under Standing Order 52 made on 13 November 2024 and 18 March 2025 – the **initial order** and **further order**, respectively. I also refer to your correspondence regarding the resolutions of 14 November 2024 and 19 March 2025 and to the relevant letters from The Cabinet Office dated 11 December 2024, 18 December 2024 and 19 March 2025.

I am now delivering to you further documents referred to in the initial order and also required by the further order. The documents have been obtained from the Department of Education.

Enclosed at **Annexure 1** is a letter from the Secretary of the Department of Education advising that the Department is returning further documents for paragraph (b) of the resolutions. The letter further notes that the Department is continuing to collate and produce documents relating to paragraphs (a) and (b).

Enclosed at **Annexure 2** is an index of non-privileged documents.

In accordance with Item 7(a) of Standing Order 52, those documents for which a claim for personal information has been made have been separately indexed and the reasons why the personal information should not be made public have been provided in a submission. Enclosed at **Annexure 3** is an index of personal information documents.

Enclosed at **Annexure 4** is a submission in support of the claims for personal information.

OFFICIAL

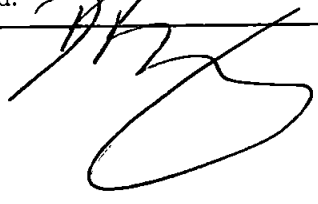
Should you require any clarification or further assistance, please contact the Legal Branch of The Cabinet Office.

Sincerely,



Matt Richards
Deputy Secretary, General Counsel

RETURN TO ORDER RECEIVED:	
#Privileged:	<i>Nil</i>
#Non-privileged:	<i>One bank</i>
#Personal Information:	<i>One bank</i>
Date:	<i>Wednesday 26/3/25</i>
Time:	<i>4.20pm</i>
Signed:	<i>[Signature]</i>



OFFICIAL



Education

Ms Katherine Frank and Ms Laura Shumack
A/Executive Director, Legal
Legal Office of General Counsel
The Cabinet Office
Level 14, 52 Martin Place
SYDNEY NSW 2000

DGS24/2083

Dear Ms Frank and Ms Shumack,

I write regarding the Legislative Council order for papers under standing order 52 passed on 13 November 2024 and further passed again on 19 March 2025 in relation to the ECEC Sector.

As outlined in the previous Certification letter dated 14 March 2025, the Department is providing further documents in relation to the above Resolution.

In relation to paragraph (k) the Department is providing 199 documents, which is the first bundle of documents related to this paragraph in relation to the provider G8 (of the types of notices referred to in paragraph (a)).

The Department is continuing to collate and produce further documents relating to the Order.

If you require any further information, please contact Sarah Hargans, General Counsel, Legal Services on 02 7814 3896.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Murat Dizdaci', written over a faint circular stamp.

Murat Dizdaci
SECRETARY
DEPARTMENT OF EDUCATION
21 March 2025

NSW DEPARTMENT OF EDUCATION
ORDER FOR PAPERS – EARLY CHILDHOOD EDUCATION & CARE SECTOR
NON-PRIVILEGED DOCUMENTS

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0003021	Category K	CA-00037218_CAS-50059320 - Caution Letter.docx	11/11/2020	NSW Department of Education	P
DOE.003.0003047	Category K	CA-00035791_CAS-50066454 Compliance Direction 27012021.pdf	27/01/2021	NSW Department of Education	P
DOE.003.0003048	Category K	CA-00035707_ECE - CA-00035707 - Caution letter - 29 January 2021.pdf	29/01/2021	NSW Department of Education	P
DOE.003.0003044	Category K	CA-00036093 Compliance Notice.pdf	18/02/2021	NSW Department of Education	P
DOE.003.0003043	Category K	CA-00036440_CAS-50059546 Emergency Action Notice - 04032021.pdf	4/03/2021	NSW Department of Education	P
DOE.003.0003040	Category K	CA-00036881_CAS-50069822- Emergency Action Notice - 240321.docx	24/03/2021	NSW Department of Education	P
DOE.003.0003054	Category K	Admin Letter.pdf	30/03/2021	NSW Department of Education	N
DOE.003.0003039	Category K	CA-00036960_ECE - Compliance Direction- CA- 00036960- 31 March 2021.pdf	31/03/2021	NSW Department of Education	N
DOE.003.0003038	Category K	CA-00036962_ECE - Compliance Notice - CA-00036962- 31 March 2021.pdf	31/03/2021	NSW Department of Education	N
DOE.003.0003042	Category K	CA-00036822_ECE - CA-00036822 - Compliance Direction - 06042021.pdf	6/04/2021	NSW Department of Education	N
DOE.003.0003041	Category K	CA-00036823_ECE - CA-00036823 - Compliance Notice - 06042021.pdf	6/04/2021	NSW Department of Education	P
DOE.003.0003030	Category K	CA-00037153_ECE- CA-00037153 - 12042021.pdf	12/04/2021	NSW Department of Education	N
DOE.003.0003011	Category K	CA-00037416_CAS-00047854-Compliance Notice-s 177-20042021.PDF	20/04/2021	NSW Department of Education	P

2

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002963	Category K	CA-00039217_ECE - CAS-50079261 - Caution Letter.docx	20/04/2021	NSW Department of Education	N
DOE.003.0003020	Category K	CA-00037380_ECE-CAS-00058180 - Compliance Direction - 19.04.2021.pdf	28/04/2021	NSW Department of Education	P
DOE.003.0003012	Category K	CA-00037381_ECE-CAS-00058180 Compliance Notice - 19.04.2021.pdf	28/04/2021	NSW Department of Education	P
DOE.003.0003010	Category K	CA-00037589_ECE - CA-00037589 - Compliance Notice - 26042021.pdf	29/04/2021	NSW Department of Education	P
DOE.003.0003005	Category K	CA-00037626 - CAS-50079153 - Administration Letter.pdf	29/04/2021	NSW Department of Education	N
DOE.003.0003029	Category K	CA-00037190_ECE - VISIT-00159390 - Compliance Notice.pdf	14/05/2021	NSW Department of Education	P
DOE.003.0003025	Category K	CA-00037191_ECE - VISIT-00159390 - Compliance Direction.pdf	14/05/2021	NSW Department of Education	N
DOE.003.0003051	Category K	AP Caution Letter.PDF	19/05/2021	NSW Department of Education	P
DOE.003.0003000	Category K	CA-00038109_CAS-50078025- Emergency Action Notice - 190521.docx	19/05/2021	NSW Department of Education	P
DOE.003.0002999	Category K	CA-00038111_ECE-CA-00050970 Compliance Notice 19052021.pdf	19/05/2021	NSW Department of Education	P
DOE.003.0002994	Category K	CA-00038156_CAS-50069729 - Emergency Action Notice - 200521.docx	19/05/2021	NSW Department of Education	P
DOE.003.0002989	Category K	CA-00038159_CAS-50069729 - Compliance Notice - 200521.DOCX	20/05/2021	NSW Department of Education	P
DOE.003.0003004	Category K	CA-00037837_CA-00037837- 25052021.pdf	25/05/2021	NSW Department of Education	N
DOE.003.0003077	Category K	Admin Letter - AP.docx.pdf	28/05/2021	NSW Department of Education	P
DOE.003.0002977	Category K	CA-00038537_ECE CA-00038537 Compliance Direction 8 June 2021.pdf	8/06/2021	NSW Department of Education	N
DOE.003.0002988	Category K	CA-00038219_ECE - CA-00038219 Compliance Direction 9 June 2021.pdf	9/06/2021	NSW Department of Education	P
DOE.003.0002982	Category K	CA-00038252_ECE - CA-00038252 Compliance Notice 9 June 2021.pdf	9/06/2021	NSW Department of Education	N
DOE.003.0002973	Category K	CA-00038593_AP - Caution Letter.PDF	9/06/2021	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002968	Category K	CA-00038613_CAS-50083361- Compliance Notice - 250521.DOCX	9/06/2021	NSW Department of Education	P
DOE.003.0002967	Category K	CA-00039196_ECE CAS-00063324 Cuation Letter AP 060721.pdf	6/07/2021	NSW Department of Education	P
DOE.003.0002962	Category K	CA-00039304_CAS-50083361 - Compliance Notice - s.165 (Supervision) (002).PDF	9/07/2021	NSW Department of Education	N
DOE.003.0002960	Category K	CA-00039488_ECE-CA-00039488- Caution-20072021.docx	20/07/2021	NSW Department of Education	N
DOE.003.0002959	Category K	CA-00039488_ECE-CA-00039488- Caution-26072021.pdf	26/07/2021	NSW Department of Education	P
DOE.003.0002949	Category K	CA-00040045_ECE-CA-00040045 AP Compliance Notice 120821.pdf	12/08/2021	NSW Department of Education	P
DOE.003.0002941	Category K	CA-00040308_ECE - CA-00040308 - Caution Letter - AP - 18082021.pdf	20/08/2021	NSW Department of Education	P
DOE.003.0002940	Category K	CA-00040341_Caution Letter - CAS-50094842 - G8 Education Limited - 20 August 2021.pdf	20/08/2021	NSW Department of Education	P
DOE.003.0002954	Category K	CA-00039867_ECE - CA-00039867 - Compliance Notice - July 2021.pdf	25/08/2021	NSW Department of Education	P
DOE.003.0002953	Category K	CA-00039869_ECE - CA-00039869 - Compliance Direction - July 2021 (002).pdf	25/08/2021	NSW Department of Education	P
DOE.003.0002939	Category K	CA-00040880_CA-00040880 - Compliance Notice - (002).pdf	15/09/2021	NSW Department of Education	P
DOE.003.0002942	Category K	CA-00040056_Compliance Notice.docx	16/09/2021	NSW Department of Education	P
DOE.003.0002933	Category K	CA-00041435_CAS-00069793 - Compliance Action Letter.pdf	7/10/2021	NSW Department of Education	P
DOE.003.0002932	Category K	CA-00041435_CAS-00069793- Compliance Notice.pdf	7/10/2021	NSW Department of Education	P
DOE.003.0002931	Category K	CA-00041436_CAS-00069793 - Compliance Action Letter.pdf	7/10/2021	NSW Department of Education	P
DOE.003.0002930	Category K	CA-00041436_CAS-00069793- Penalty Notice.docx.pdf	7/10/2021	NSW Department of Education	N
DOE.003.0003078	Category K	Admin Letter - AP.docx	13/10/2021	NSW Department of Education	P
DOE.003.0002929	Category K	CA-00041501_ECE CAS-50096975 Caution Letter 121021.pdf	15/10/2021	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002928	Category K	CA-00041547_ECE CAS-50100420 Caution Letter 121021.pdf	15/10/2021	NSW Department of Education	P
DOE.003.0002927	Category K	CA-00041915- Administration Letter-29.10.2021.pdf	28/10/2021	NSW Department of Education	N
DOE.003.0002926	Category K	CA-00041992_ECE CAS-50098982 Caution Letter 021121.pdf	4/11/2021	NSW Department of Education	P
DOE.003.0002925	Category K	CA-00041996_ECE CAS-50101139 Caution Letter 021121.pdf	5/11/2021	NSW Department of Education	P
DOE.003.0002923	Category K	CA-00042536_Caution Letter - AP.pdf	29/11/2021	NSW Department of Education	N
DOE.003.0002918	Category K	CA-00042927_ECE - Compliance Notice - December 2021.pdf	15/12/2021	NSW Department of Education	P
DOE.003.0003075	Category K	Admin Letter.pdf	13/01/2022	NSW Department of Education	N
DOE.003.0002909	Category K	CA-00043630_CAS-50102399 - Compliance Direction.pdf	13/01/2022	NSW Department of Education	N
DOE.003.0002893	Category K	CA-00045460_ECE-CA-00045460-Caution Letter - AP 290322.pdf	13/01/2022	NSW Department of Education	N
DOE.003.0002810	Category K	CA-00053675_CA-00053674 Compliance Notice.pdf	13/01/2022	NSW Department of Education	N
DOE.003.0003085	Category K	Admin Letter - AP -.docx	4/02/2022	NSW Department of Education	P
DOE.003.0002899	Category K	CA-00044792_ECE - Compliance Notice - March 2022.pdf	3/03/2022	NSW Department of Education	P
DOE.003.0002894	Category K	CA-00044793_ECE - Compliance Direction - 2 March 2022 (002).pdf	3/03/2022	NSW Department of Education	P
DOE.003.0002904	Category K	CA-00044687_ECE - Caution Letter - 08032022.pdf	7/03/2022	NSW Department of Education	P
DOE.003.0002892	Category K	CA-00045621_ECE - CA-00045621 - Compliance Direction - 8 April 2022.pdf	7/04/2022	NSW Department of Education	P
DOE.003.0002886	Category K	CA-00045934_14.4.2022 - CA-00045934 Compliance Notice.pdf	14/04/2022	NSW Department of Education	P
DOE.003.0003076	Category K	Admin Letter - (6).pdf	19/04/2022	NSW Department of Education	P
DOE.003.0002887	Category K	CA-00045629_ECE - CA-00045629 - Caution Letter - 20042022.pdf	19/04/2022	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0003081	Category K	11.5.2022 Admin Letter - AP.pdf	11/05/2022	NSW Department of Education	N
DOE.003.0002881	Category K	CA-00046902_ECE - CA-00046902 - Compliance Direction - 23 May 2022.pdf	23/05/2022	NSW Department of Education	P
DOE.003.0002879	Category K	CA-00047109_ECE- CA-00047109 - Caution Letter - 310522.pdf	31/05/2022	NSW Department of Education	P
DOE.003.0002877	Category K	CA-00047135_JL SIGNED CA-00047135 Compliance Notice.pdf	15/06/2022	NSW Department of Education	P
DOE.003.0002875	Category K	CA-00047483_CA-00047483 - Compliance Notice - 15.06.2022.pdf	15/06/2022	NSW Department of Education	P
DOE.003.0002874	Category K	CA-00047485_CA-00047485 - Compliance Notice - 15.06.2022.pdf	15/06/2022	NSW Department of Education	P
DOE.003.0002880	Category K	CA-00047101_CAS - 50167094 - Compliance Notice .pdf	16/06/2022	NSW Department of Education	P
DOE.003.0002876	Category K	CA-00047298_CAS - 50178089 - Compliance Notice.pdf	20/06/2022	NSW Department of Education	P
DOE.003.0002878	Category K	CA-00047134_JL APPROVED CA-00047134 Compliance Direction.pdf	22/06/2022	NSW Department of Education	P
DOE.003.0002873	Category K	CA-00047690_Compliance Notice.pdf	4/07/2022	NSW Department of Education	N
DOE.003.0002872	Category K	CA-00047706_Compliance Direction.pdf	4/07/2022	NSW Department of Education	N
DOE.003.0002871	Category K	CA-00048027_ECE - CAS-00176655 - Caution Letter - 6 July 2022.pdf	6/07/2022	NSW Department of Education	P
DOE.003.0002870	Category K	CA-00048095_ECE - CA-00048095 - Caution Letter - 6 July 2022.pdf	6/07/2022	NSW Department of Education	P
DOE.003.0002869	Category K	CA-00048299_CAS - 50207604 - Caution Letter AP.PDF	11/07/2022	NSW Department of Education	P
DOE.003.0002868	Category K	CA-00048537_ECE - CA-00048537 Caution Letter 190722.pdf	19/07/2022	NSW Department of Education	P
DOE.003.0002866	Category K	CA-00049053 - Compliance Notice.pdf	8/08/2022	NSW Department of Education	P
DOE.003.0002865	Category K	CA-00049157 - Breach Letter to be sent to AP for CB service.pdf	12/08/2022	NSW Department of Education	P
DOE.003.0002864	Category K	CA-00049382 Compliance Notice - 23082022.pdf	25/08/2022	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002863	Category K	CA-00049388 Compliance Notice - 23082022.pdf	25/08/2022	NSW Department of Education	P
DOE.003.0002861	Category K	CA-00049574_CA-00049574 -EAN - 125 August 2022.pdf	25/08/2022	NSW Department of Education	P
DOE.003.0002862	Category K	CA-00049521_CAS-50178828 - Compliance Notice - 1.9.22.PDF	1/09/2022	NSW Department of Education	P
DOE.003.0002860	Category K	CA-00050014_ECE - CAS-00050014 - outcome letter- 8 September 2022.pdf	8/09/2022	NSW Department of Education	P
DOE.003.0002859	Category K	CA-00050126_ECE - CA-00050126 - Compliance Notice - 15 September 2022.pdf	15/09/2022	NSW Department of Education	P
DOE.003.0002858	Category K	CA-00050127_ECE - CA-00050127 - Compliance Direction - 15 September 2022.pdf	15/09/2022	NSW Department of Education	P
DOE.003.0003052	Category K	Amended - ECE - CAS-00203080 - Administrative Letter - 10 October 2022.pdf	10/10/2022	NSW Department of Education	P
DOE.003.0002856	Category K	CA-00051055_ECE - CAS-50247149 - Warning Letter - 18102022.pdf	18/10/2022	NSW Department of Education	P
DOE.003.0002853	Category K	CA-00051317_CAS-00134543 - Notice of decision for service approval.pdf	27/10/2022	NSW Department of Education	N
DOE.003.0002857	Category K	CA-00050915_ECE- CA-00050915- Warning Letter 19 October 2022.pdf	19/10/2022	NSW Department of Education	P
DOE.003.0002855	Category K	CA-00051072_JL reviewed CAS-502314551 - Compliance Notice .pdf	7/11/2022	NSW Department of Education	P
DOE.003.0002854	Category K	CA-00051076_CAS-502314551 Compliance Direction.pdf	7/11/2022	NSW Department of Education	P
DOE.003.0002843	Category K	CA-00052507_CAS-00189564 - Compliance Action Letter.pdf	5/12/2022	NSW Department of Education	P
DOE.003.0002842	Category K	CA-00052507_CAS-00189564 - Compliance Notice.pdf	5/12/2022	NSW Department of Education	P
DOE.003.0002841	Category K	CA-00052508_CAS-00189564 Penalty Notice issued .pdf	5/12/2022	NSW Department of Education	N
DOE.003.0003074	Category K	Admin Letter - Provider CA-00052701.pdf	12/12/2022	NSW Department of Education	N
DOE.003.0002849	Category K	CA-00052145_ECE - CA-00052145 - Compliance Direction - 14 December 2022(.pdf	14/12/2022	NSW Department of Education	N
DOE.003.0002844	Category K	CA-00052147_ECE - CA-00052147 - Compliance Notice - 14 December 2022.pdf	14/12/2022	NSW Department of Education	N

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002840	Category K	CA-00053052_ECE - VISIT-00206211 - Emergency Action Notice - 20 December 2022.pdf	20/12/2022	NSW Department of Education	P
DOE.003.0002834	Category K	CA-00053113_ECE - CAS - 00218009 - Compliance Direction - 21.12.2022.pdf	21/12/2022	NSW Department of Education	P
DOE.003.0002825	Category K	CA-00053115_ECE - CAS - 00218009 - Compliance Notice - 21.12.2022.pdf	21/12/2022	NSW Department of Education	N
DOE.003.0002824	Category K	CA-00053148-Warning Letter-.pdf	21/12/2022	NSW Department of Education	N
DOE.003.0002823	Category K	CA-00053291_ECE - CA-00053291 - Compliance Notice - 12 January 2023.pdf	12/01/2023	NSW Department of Education	P
DOE.003.0002817	Category K	CA-00053292_ECE - CA-00053292 - Compliance Direction - 12 January 2023.pdf	12/01/2023	NSW Department of Education	P
DOE.003.0002811	Category K	CA-00053674_CA-00053675 Compliance Direction.pdf	13/01/2023	NSW Department of Education	P
DOE.003.0002809	Category K	CA-00053699_ECE - CA-00053699 - Compliance Notice - 20012023.pdf	20/01/2023	NSW Department of Education	P
DOE.003.0002808	Category K	CA-00053893_ECE - CA-00053893 - Compliance Notice 110123.pdf	24/01/2023	NSW Department of Education	P
DOE.003.0002807	Category K	CA-00053894_ECE - CA-00053894 -Compliance Direction 110123.pdf	24/01/2023	NSW Department of Education	N
DOE.003.0002806	Category K	CA-00054076_ECE-CA-00054076-Compliance Notice-Letter-03022023.pdf	3/02/2023	NSW Department of Education	P
DOE.003.0002802	Category K	CA-00054179_ECE - CA-00054179 - Compliance Direction - 07022023.pdf	7/02/2023	NSW Department of Education	P
DOE.003.0002801	Category K	CA-00054180_ECE - CA-00054180 - Compliance Notice - 07022023.pdf	7/02/2023	NSW Department of Education	P
DOE.003.0002799	Category K	CA-00054646_ECE - CA-00054646 - Warning Letter - 27022023.pdf	27/02/2023	NSW Department of Education	P
DOE.003.0002795	Category K	CA-00054868_ECE - CA-00054868 - Compliance Notice - 28 Feb 2023_.pdf	28/02/2023	NSW Department of Education	N
DOE.003.0002798	Category K	CA-00054724_CA - 00054724 - Compliance notice.pdf	1/03/2023	NSW Department of Education	P
DOE.003.0002797	Category K	CA-00054777_ECE - Compliance Direction - CA-00054777 - 06 March 2023.pdf	6/03/2023	NSW Department of Education	P
DOE.003.0002796	Category K	CA-00054778_ECE - Compliance Notice - CA-00054778 - 06 March 2023.pdf	6/03/2023	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002794	Category K	CA-00055274_ECE-CA-00055274- Warning Letter-14 March 2023.pdf	14/03/2023	NSW Department of Education	P
DOE.003.0002793	Category K	CA-00055774_ECE - CA-00055774 - 280323 (2).pdf	28/03/2023	NSW Department of Education	P
DOE.003.0003091	Category K	CA-00055981_CAS-50264125 - Caution Letter.pdf	4/04/2023	NSW Department of Education	P
DOE.003.0003090	Category K	CA-00056259_CAS-50271081- Compliance Notice (005).pdf	17/04/2023	NSW Department of Education	N
DOE.003.0003092	Category K	CA-00055954_Compliance Direction.pdf	18/04/2023	NSW Department of Education	N
DOE.003.0003089	Category K	CA-00056457 - CAS-00236040 - Warning Letter - 21 April 2023.pdf	21/04/2023	NSW Department of Education	N
DOE.003.0002800	Category K	CA-00054329 - Warning Letter 12 April 2023 (1).pdf	1/05/2023	NSW Department of Education	P
DOE.003.0002787	Category K	CA-00055874_ECE - Compliance Direction - CA-00055874 - 1 May 2023.pdf	1/05/2023	NSW Department of Education	P
DOE.003.0003093	Category K	CA-00055875_ECE - Compliance notice CA-00055875 - 01 May 2023.pdf	1/05/2023	NSW Department of Education	P
DOE.003.0003088	Category K	CA-00056860 - CAS-50276212 - Admin Letter 10.05.2023.pdf	10/05/2023	NSW Department of Education	N
DOE.003.0003087	Category K	CA-00058004_ECE-CA-00058004-Warning letter-Provider-09062023.pdf	16/06/2023	NSW Department of Education	P
DOE.003.0003086	Category K	CA-00058199_ECE-CAS-00241131-Compliance notice- 16.6.2023.pdf	16/06/2023	NSW Department of Education	N
DOE.003.0003100	Category K	CA-00058349_ECE-CAS-50284758-Compliance notice CA-00058349 AP.pdf	21/06/2023	NSW Department of Education	P
DOE.003.0003101	Category K	CA-00058399_DOC23 1029352 ECE- Emergency Action Notice FINAL - CA-00058399 - 22 June 23(2).pdf	23/06/2023	NSW Department of Education	P
DOE.003.0003102	Category K	CA-00058675_ECE-CA-00058675- Compliance Notice-Letter-04072023.pdf	4/07/2023	NSW Department of Education	P
DOE.003.0003103	Category K	CA-00058834_ECE - Compliance Direction - CA-00058834 - July 2023.pdf	13/07/2023	NSW Department of Education	P
DOE.003.0003073	Category K	Admin Letter - Provider CA-00059049.pdf	14/07/2023	NSW Department of Education	N
DOE.003.0003104	Category K	CA-00058908_ECE - Compliance Notice CA 00058908 Final - 14 July 2023.pdf	14/07/2023	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0003105	Category K	CA-00058944_DOC23 1126266 ECE - Compliance Direction CA 00058944 Final - 14 July 2023.pdf	14/07/2023	NSW Department of Education	N
DOE.003.0003106	Category K	CA-00059050_Compliance notice CA-00059050.pdf	14/07/2023	NSW Department of Education	N
DOE.003.0003107	Category K	CA-00059525_ECE CA-00059307 - Warning Letter (Signed) AUGUST 2023 .pdf	3/08/2023	NSW Department of Education	P
DOE.003.0003108	Category K	CA-00059677_ECE CA-00059677 - Warning Letter (Signed) AUGUST 2023 .pdf	7/08/2023	NSW Department of Education	P
DOE.003.0003072	Category K	Admin Letter - Provider CA-00059733 - 11082023.pdf	11/08/2023	NSW Department of Education	N
DOE.003.0003071	Category K	Admin Letter - Provider CA-00059772 - 16082023.pdf	16/08/2023	NSW Department of Education	P
DOE.003.0003111	Category K	CA-00060164_CA-00060164 Compliance Notice - 28082023.pdf	28/08/2023	NSW Department of Education	P
DOE.003.0003112	Category K	CA-00060416_ECE - CA-00060416 - Compliance Notice - 040923.pdf	4/09/2023	NSW Department of Education	P
DOE.003.0003109	Category K	CA-00060149.pdf	6/09/2023	NSW Department of Education	P
DOE.003.0003110	Category K	CA-00060150.pdf	6/09/2023	NSW Department of Education	N
DOE.003.0003113	Category K	CA-00060603_ECE - Compliance notice - CA-00060603 - 140923.pdf	14/09/2023	NSW Department of Education	P
DOE.003.0003070	Category K	Admin Letter - Provider CA-00061020.pdf	18/09/2023	NSW Department of Education	N
DOE.003.0003084	Category K	1. Admin Letter - Provider CA-00061011.pdf	20/09/2023	NSW Department of Education	N
DOE.003.0003069	Category K	Admin Letter - Provider CA-00061184.pdf	27/09/2023	NSW Department of Education	N
DOE.003.0003114	Category K	CA-00061554_ECE - CA-00061554 - Compliance Direction - 06102023.pdf	6/10/2023	NSW Department of Education	N
DOE.003.0003115	Category K	CA-00061555_ECE - CA-00061555 - Compliance Notice - 06102023.pdf	6/10/2023	NSW Department of Education	N
DOE.003.0003116	Category K	CA-00062071_ECE Compliance notice CA-00062071 20 October 2023.pdf	20/10/2023	NSW Department of Education	N
DOE.003.0003117	Category K	CA-00062120_Compliance notice - CA-00062120.docx.pdf	24/10/2023	NSW Department of Education	N

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0003118	Category K	CA-00062322_ECE Visit-000217464 - Compliance notice CA-00062322 27 Oct 23.pdf	27/10/2023	NSW Department of Education	N
DOE.003.0003119	Category K	CA-00062474 - Admin Letter.pdf	3/11/2023	NSW Department of Education	N
DOE.003.0003124	Category K	CA-00063176_ECE - CA-00063176 - compliance notice 20 NOV 2023.pdf	20/11/2023	NSW Department of Education	P
DOE.003.0003120	Category K	CA-00062588_ECE - CA-00062588 - Compliance Direction - 27112023.pdf	29/11/2023	NSW Department of Education	N
DOE.003.0003121	Category K	CA-00062591_ECE - CA-00062591 - Compliance Notice - 27112023.pdf	29/11/2023	NSW Department of Education	N
DOE.003.0003068	Category K	Admin Letter - Provider CA-00064001.pdf	12/12/2023	NSW Department of Education	P
DOE.003.0003125	Category K	CA-00063914_ECE - Compliance notice CA-00063914 December 2023.pdf	13/12/2023	NSW Department of Education	P
DOE.003.0003126	Category K	CA-00064192_ECE- CA-00064192- Compliance Notice- 15.12.2023.pdf	15/12/2023	NSW Department of Education	P
DOE.003.0003067	Category K	Admin Letter - Provider CA-00064311.pdf	19/12/2023	NSW Department of Education	P
DOE.003.0003127	Category K	CA-00064249_ECE - CA-00064249 - Compliance Notice - 191223.pdf	19/12/2023	NSW Department of Education	N
DOE.003.0003128	Category K	CA-00064492_1. Compliance notice CA-00064492.pdf	20/12/2023	NSW Department of Education	N
DOE.003.0003065	Category K	Admin Letter - Provider CA-00065150 (2).pdf	18/01/2024	NSW Department of Education	N
DOE.003.0003130	Category K	CA-00065145_Compliance notice CA-00065145.pdf	18/01/2024	NSW Department of Education	P
DOE.003.0003066	Category K	Admin Letter - Provider CA-00065141.pdf	22/01/2024	NSW Department of Education	N
DOE.003.0003045	Category K	CA-00035878_CA-00031096-CAS-50033957- Caution Letter .pdf	1/02/2024	NSW Department of Education	N
DOE.003.0003131	Category K	CA-00065445_ECE - CA-00065445 - Compliance notice - 140224.pdf	14/02/2024	NSW Department of Education	P
DOE.003.0003083	Category K	1. CA-00066092 - Warning Letter.pdf	19/02/2024	NSW Department of Education	P
DOE.003.0003064	Category K	Admin Letter - Provider CA-00066778.pdf	7/03/2024	NSW Department of Education	P

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0003122	Category K	CA-00063082_ECE - CA-00063082 - Compliance Direction - 6 May 2024.pdf	2/05/2024	NSW Department of Education	P
DOE.003.0003063	Category K	Admin Letter - Provider CA-00067137 V2.pdf	19/03/2024	NSW Department of Education	N
DOE.003.0003062	Category K	Admin Letter - Provider CA-00067377.pdf	27/03/2024	NSW Department of Education	N
DOE.003.0003061	Category K	Admin Letter - Provider CA-00067802.pdf	19/04/2024	NSW Department of Education	N
DOE.003.0003060	Category K	Admin Letter - Provider CA-00067862 - 30 April 2024.pdf	30/04/2024	NSW Department of Education	N
DOE.003.0003123	Category K	CA-00063083_ECE - CA-00063083 - Compliance Notice - 6 May 2024.pdf	2/05/2024	NSW Department of Education	P
DOE.003.0003059	Category K	Admin Letter - Provider CA-00070062.pdf	7/06/2024	NSW Department of Education	N
DOE.003.0003058	Category K	Admin Letter - Provider CA-00070740.pdf	2/07/2024	NSW Department of Education	N
DOE.003.0003050	Category K	BREACH LETTER - CA-00072227 - 5 August 2024.pdf	5/08/2024	NSW Department of Education	P
DOE.003.0003079	Category K	21 August 2024- ECE - CAS-00316516 - Administrative Letter - Provider CA-00072848.pdf	21/08/2024	NSW Department of Education	N
DOE.003.0003082	Category K	9.9.2024 - CAS-00304787 Administration Letter.pdf	9/09/2024	NSW Department of Education	N
DOE.003.0003056	Category K	Admin Letter - Provider CA-00073963.pdf	29/09/2024	NSW Department of Education	N
DOE.003.0003055	Category K	Admin Letter - Provider CA-00074288.pdf	30/09/2024	NSW Department of Education	P
DOE.003.0003080	Category K	14.10.24 - ECE - CA-00074597 - Warning Letter.pdf	14/10/2024	NSW Department of Education	P
DOE.003.0003053	Category K	Administration Letter - Approved Provider - CA-00075050.pdf	28/10/2024	NSW Department of Education	P
DOE.003.0003049	Category K	BREACH LETTER - CA-00075427 - 31 October 2024.PDF	1/11/2024	NSW Department of Education	P
DOE.003.0003046	Category K	CA-00035798_CAS-50062952- Caution letter - 290121.pdf	29/01/2025	NSW Department of Education	P
DOE.003.0003057	Category K	Admin Letter - Provider CA-00073261 (2).pdf	17/03/2025	NSW Department of Education	N

Document No.	Item / Category	Document	Date	Author	Privilege claim N/P
DOE.003.0002924	Category K	CA-00042370_ECE-CA-00042370 Caution Letter 22112021.pdf	17/03/2025	NSW Department of Education	P
DOE.003.0002919	Category K	CA-00042829_ECE - CAS-00090958 - Compliance Notice .docx	17/03/2025	NSW Department of Education	P
DOE.003.0002914	Category K	CA-00042952 Caution Letter - AP 141221.PDF	17/03/2025	NSW Department of Education	P
DOE.003.0002913	Category K	CA-00043361_ECE-CA-00043361-Caution Letter - AP 221221.pdf	17/03/2025	NSW Department of Education	N
DOE.003.0002905	Category K	CA-00044648_ECE - CA-00044648 - Compliance Notice .docx	17/03/2025	NSW Department of Education	P
DOE.003.0003099	Category K	CA-00058270 - Compliance Direction.pdf	18/03/2025	NSW Department of Education	N

NSW DEPARTMENT OF EDUCATION
ORDER FOR PAPERS – EARLY CHILDHOOD EDUCATION & CARE SECTOR
PERSONAL INFORMATION DOCUMENTS

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0003021	Category K	CA-00037218_CAS-50059320 - Caution Letter.docx	11/11/2020	NSW Department of Education	P - PII - Personal Information
DOE.003.0003047	Category K	CA-00035791_CAS-50066454 Compliance Direction 27012021.pdf	27/01/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003048	Category K	CA-00035707_ECE - CA-00035707 - Caution letter - 29 January 2021.pdf	29/01/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003044	Category K	CA-00036093 Compliance Notice.pdf	18/02/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003043	Category K	CA-00036440_CAS-50059546 Emergency Action Notice - 04032021.pdf	4/03/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003040	Category K	CA-00036881_CAS-50069822- Emergency Action Notice - 240321.docx	24/03/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003041	Category K	CA-00036823_ECE - CA-00036823 - Compliance Notice - 06042021.pdf	6/04/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003011	Category K	CA-00037416_CAS-00047854-Compliance Notice-s 177-20042021.PDF	20/04/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003020	Category K	CA-00037380_ECE-CAS-00058180 - Compliance Direction - 19.04.2021.pdf	28/04/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003012	Category K	CA-00037381_ECE-CAS-00058180 Compliance Notice - 19.04.2021.pdf	28/04/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003010	Category K	CA-00037589_ECE - CA-00037589 - Compliance Notice - 26042021.pdf	29/04/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003029	Category K	CA-00037190_ECE - VISIT-00159390 - Compliance Notice.pdf	14/05/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003051	Category K	AP Caution Letter .PDF	19/05/2021	NSW Department of Education	P - PII - Personal Information

3

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0003000	Category K	CA-00038109_CAS-50078025- Emergency Action Notice - 190521.docx	19/05/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002999	Category K	CA-00038111_ECE-CA-00050970 Compliance Notice 19052021.pdf	19/05/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002994	Category K	CA-00038156_CAS-50069729 - Emergency Action Notice - 200521.docx	19/05/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002989	Category K	CA-00038159_CAS-50069729 - Compliance Notice - 200521.DOCX	20/05/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003077	Category K	Admin Letter - AP.docx.pdf	28/05/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002988	Category K	CA-00038219_ECE - CA-00038219 Compliance Direction 9 June 2021.pdf	9/06/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002973	Category K	CA-00038593_AP - Caution Letter.PDF	9/06/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002968	Category K	CA-00038613_CAS-50083361- Compliance Notice - 250521.DOCX	9/06/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002967	Category K	CA-00039196_ECE CAS-00063324 Cuation Letter AP 060721.pdf	6/07/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002959	Category K	CA-00039488_ECE-CA-00039488- Caution-26072021.pdf	26/07/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002949	Category K	CA-00040045_ECE-CA-00040045 Compliance Notice 120821.pdf	12/08/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002941	Category K	CA-00040308_ECE - CA-00040308 - Caution Letter - AP - 18082021.pdf	20/08/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002940	Category K	CA-00040341_Caution Letter - Creative Garden Early Learning Mount Annan OSHC - CAS-50094842 - G8 Education Limited - 20 August 2021.pdf	20/08/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002954	Category K	CA-00039867_ECE - CA-00039867 - Compliance Notice - July 2021.pdf	25/08/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002953	Category K	CA-00039869_ECE - CA-00039869 - Compliance Direction - July 2021 (002).pdf	25/08/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002939	Category K	CA-00040880_CA-00040880 - Compliance Notice - (002).pdf	15/09/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002942	Category K	CA-00040056_Compliance Notice.docx	16/09/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002933	Category K	CA-00041435_CAS-00069793 - Compliance Action Letter.pdf	7/10/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002932	Category K	CA-00041435_CAS-00069793- Compliance Notice.pdf	7/10/2021	NSW Department of Education	P - PII - Personal Information

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0002931	Category K	CA-00041436_CAS-00069793 - Compliance Action Letter.pdf	7/10/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003078	Category K	Admin Letter - AP.docx	13/10/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002929	Category K	CA-00041501_ECE CAS-50096975 Caution Letter 121021.pdf	15/10/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002928	Category K	CA-00041547_ECE CAS-50100420 Caution Letter 121021.pdf	15/10/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002926	Category K	CA-00041992_ECE CAS-50098982 Caution Letter 021121.pdf	4/11/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002925	Category K	CA-00041996_ECE CAS-50101139 Caution Letter 021121.pdf	5/11/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0002918	Category K	CA-00042927_ECE - Compliance Notice - December 2021.pdf	15/12/2021	NSW Department of Education	P - PII - Personal Information
DOE.003.0003085	Category K	Admin Letter - AP.docx	4/02/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002899	Category K	CA-00044792_ECE - Compliance Notice - March 2022.pdf	3/03/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002894	Category K	CA-00044793_ECE - Compliance Direction - 2 March 2022 (002).pdf	3/03/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002904	Category K	CA-00044687_ECE - Caution Letter - 08032022.pdf	7/03/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002892	Category K	CA-00045621_ECE - CA-00045621 - Compliance Direction - 8 April 2022.pdf	7/04/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002886	Category K	CA-00045934_14.4.2022 - CA-00045934 Compliance Notice.pdf	14/04/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0003076	Category K	Admin Letter - (6).pdf	19/04/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002887	Category K	CA-00045629_ECE - CA-00045629 - Caution Letter - 20042022.pdf	19/04/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002881	Category K	CA-00046902_ECE - CA-00046902 - Compliance Direction - 23 May 2022.pdf	23/05/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002879	Category K	CA-00047109_ECE- CA-00047109 - Caution Letter - 310522.pdf	31/05/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002877	Category K	CA-00047135_JL SIGNED CA-00047135 Compliance Notice.pdf	15/06/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002875	Category K	CA-00047483_CA-00047483 - Compliance Notice - 15.06.2022.pdf	15/06/2022	NSW Department of Education	P - PII - Personal Information

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0002874	Category K	CA-00047485_CA-00047485 - Compliance Notice - 15.06.2022.pdf	15/06/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002880	Category K	CA-00047101_CAS - 50167094 - Compliance Notice .pdf	16/06/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002876	Category K	CA-00047298_CAS - 50178089 - Compliance Notice.pdf	20/06/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002878	Category K	CA-00047134_JL APPROVED CA-00047134 Compliance Direction.pdf	22/06/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002871	Category K	CA-00048027_ECE - CAS-00176655 - Caution Letter - 6 July 2022.pdf	6/07/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002870	Category K	CA-00048095_ECE - CA-00048095 - Caution Letter - 6 July 2022.pdf	6/07/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002869	Category K	CA-00048299_CAS - 50207604 - Caution Letter AP.PDF	11/07/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002868	Category K	CA-00048537_ECE - CA-00048537 Caution Letter 190722.pdf	19/07/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002866	Category K	CA-00049053_ Compliance Notice.pdf	8/08/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002865	Category K	CA-00049157_ Breach Letter to be sent to AP for CB service.pdf	12/08/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002864	Category K	CA-00049382_ Compliance Notice - 23082022.pdf	25/08/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002863	Category K	CA-00049388_ Compliance Notice - 23082022.pdf	25/08/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002861	Category K	CA-00049574_CA-00049574 -EAN - 125 August 2022.pdf	25/08/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002862	Category K	CA-00049521_CAS-50178828 - Compliance Notice 1.9.22.PDF	1/09/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002860	Category K	CA-00050014_ECE - CAS-00050014 - outcome letter- 8 September 2022.pdf	8/09/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002859	Category K	CA-00050126_ECE - CA-00050126 - Compliance Notice - 15 September 2022.pdf	15/09/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002858	Category K	CA-00050127_ECE - CA-00050127 - Compliance Direction - 15 September 2022.pdf	15/09/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0003052	Category K	Amended - ECE - CAS-00203080 - Administrative Letter - 10 October 2022.pdf	10/10/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002856	Category K	CA-00051055_ECE - CAS-50247149 - Warning Letter - 18102022.pdf	18/10/2022	NSW Department of Education	P - PII - Personal Information

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0002857	Category K	CA-00050915_ECE- CA-00050915- Warning Letter 19 October 2022.pdf	19/10/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002855	Category K	CA-00051072_JL reviewed CAS-502314551 Compliance Notice .pdf	7/11/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002854	Category K	CA-00051076_CAS-502314551 Compliance Direction.pdf	7/11/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002843	Category K	CA-00052507_CAS-00189564 - Compliance Action Letter.pdf	5/12/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002842	Category K	CA-00052507_CAS-00189564 - Compliance Notice.pdf	5/12/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002840	Category K	CA-00053052_ECE - VISIT-00206211 - Emergency Action Notice - 20 December 2022.pdf	20/12/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002834	Category K	CA-00053113_ECE - CAS - 00218009 - Compliance Direction - 21.12.2022.pdf	21/12/2022	NSW Department of Education	P - PII - Personal Information
DOE.003.0002823	Category K	CA-00053291_ECE - CA-00053291 - Compliance Notice - 12 January 2023.pdf	12/01/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002817	Category K	CA-00053292_ECE - CA-00053292 - Compliance Direction - 12 January 2023.pdf	12/01/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002811	Category K	CA-00053674_CA-00053675 Compliance Direction.pdf	13/01/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002809	Category K	CA-00053699_ECE - CA-00053699 - Compliance Notice - 20012023.pdf	20/01/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002808	Category K	CA-00053893_ECE - CA-00053893 - Compliance Notice 110123.pdf	24/01/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002806	Category K	CA-00054076_ECE-CA-00054076- Compliance Notice-Letter-03022023.pdf	3/02/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002802	Category K	CA-00054179_ECE - CA-00054179 - Compliance Direction - 07022023.pdf	7/02/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002801	Category K	CA-00054180_ECE - CA-00054180 - Compliance Notice - 07022023.pdf	7/02/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002799	Category K	CA-00054646_ECE - CA-00054646 - Warning Letter - 27022023.pdf	27/02/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002798	Category K	CA-00054724_CA - 00054724 - Compliance notice.pdf	1/03/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002797	Category K	CA-00054777_ECE - Compliance Direction - CA-00054777 - 06 March 2023.pdf	6/03/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002796	Category K	CA-00054778_ECE - Compliance Notice - CA-00054778 - 06 March 2023.pdf	6/03/2023	NSW Department of Education	P - PII - Personal Information

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0002794	Category K	CA-00055274_ECE-CA-00055274- Warning Letter-14 March 2023.pdf	14/03/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002793	Category K	CA-00055774_ECE - CA-00055774 - 280323 (2).pdf	28/03/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003091	Category K	CA-00055981_CAS-50264125 - Caution Letter.pdf	4/04/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002800	Category K	CA-00054329 - Warning Letter 12 April 2023 (1).pdf	1/05/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0002787	Category K	CA-00055874_ECE - Compliance Direction - CA-00055874 - 1 May 2023.pdf	1/05/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003093	Category K	CA-00055875_ECE - Compliance notice CA-00055875 - 01 May 2023.pdf	1/05/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003087	Category K	CA-00058004_ECE-CA-00058004-Warning letter-Provider-09062023.pdf	16/06/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003100	Category K	CA-00058349_ECE-CAS-50284758- Compliance notice CA-00058349 AP.pdf	21/06/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003101	Category K	CA-00058399_DOC23 1029352 ECE- Emergency Action Notice FINAL - CA-00058399 - 22 June 23(2).pdf	23/06/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003102	Category K	CA-00058675_ECE-CA-00058675- Compliance Notice-Letter-04072023.pdf	4/07/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003103	Category K	CA-00058834_ECE - Compliance Direction - CA-00058834 - July 2023.pdf	13/07/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003104	Category K	CA-00058908_ECE - Compliance Notice CA 00058908 Final - 14 July 2023.pdf	14/07/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003107	Category K	CA-00059525_ECE CA-00059307 - Warning Letter (Signed) AUGUST 2023 .pdf	3/08/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003108	Category K	CA-00059677_ECE CA-00059677 - Warning Letter (Signed) AUGUST 2023 .pdf	7/08/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003071	Category K	Admin Letter - Provider CA-00059772 - 16082023.pdf	16/08/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003111	Category K	CA-00060164_CA-00060164 Compliance Notice 28082023.pdf	28/08/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003112	Category K	CA-00060416_ECE - CA-00060416 - Compliance Notice - 040923.pdf	4/09/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003109	Category K	CA-00060149_Leanne.pdf	6/09/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003113	Category K	CA-00060603_ECE - Compliance notice - CA-00060603 - 140923.pdf	14/09/2023	NSW Department of Education	P - PII - Personal Information

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0003124	Category K	CA-00063176_ECE - CA-00063176 - compliance notice 20 NOV 2023.pdf	20/11/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003068	Category K	Admin Letter - Provider CA-00064001.pdf	12/12/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003125	Category K	CA-00063914_ECE - Compliance notice CA-00063914 December 2023.pdf	13/12/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003126	Category K	CA-00064192_ECE- CA-00064192- Compliance Notice- 15.12.2023.pdf	15/12/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003067	Category K	Admin Letter - Provider CA-00064311.pdf	19/12/2023	NSW Department of Education	P - PII - Personal Information
DOE.003.0003130	Category K	CA-00065145_Compliance notice CA-00065145.pdf	18/01/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003131	Category K	CA-00065445_ECE - CA-00065445 - Compliance notice - 140224.pdf	14/02/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003083	Category K	1. CA-00066092 - Warning Letter.pdf	19/02/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003064	Category K	Admin Letter - Provider CA-00066778.pdf	7/03/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003122	Category K	CA-00063082_ECE - CA-00063082 - Compliance Direction - 6 May 2024.pdf	2/05/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003123	Category K	CA-00063083_ECE - CA-00063083 - Compliance Notice - 6 May 2024.pdf	2/05/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003050	Category K	BREACH LETTER - CA-00072227 - 5 August 2024.pdf	5/08/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003055	Category K	Admin Letter - Provider CA-00074288.pdf	30/09/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003080	Category K	14.10.24 - ECE - CA-00074597 - Warning Letter.pdf	14/10/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003053	Category K	Administration Letter - Approved Provider - CA-00075050.pdf	28/10/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003049	Category K	BREACH LETTER - CA-00075427 - 31 October 2024.PDF	1/11/2024	NSW Department of Education	P - PII - Personal Information
DOE.003.0003046	Category K	CA-00035798_CAS-50062952- Caution letter - 290121.pdf	29/01/2025	NSW Department of Education	P - PII - Personal Information
DOE.003.0002924	Category K	CA-00042370_ECE-CA-00042370 Caution Letter 22112021.pdf	17/03/2025	NSW Department of Education	P - PII - Personal Information
DOE.003.0002919	Category K	CA-00042829_ECE - CAS-00090958 - Compliance Notice .docx	17/03/2025	NSW Department of Education	P - PII - Personal Information

Document No.	Item	Document	Date	Author	Privilege Claim Y/N? incl. nature of claim (optional)
DOE.003.0002914	Category K	CA-00042952 Caution Letter - AP 141221.PDF	17/03/2025	NSW Department of Education	P - PII - Personal Information
DOE.003.0002905	Category K	CA-00044648_ECE - CA-00044648 - Compliance Notice .docx	17/03/2025	NSW Department of Education	P - PII - Personal Information

**PRIVILEGE [PERSONAL INFORMATION] SUBMISSIONS FOR RETURN TO ORDER:
Early Childhood Education and Care Sector**

This submission has been prepared in support of the claims for personal information made, pursuant to Standing Order 52(7), by the Department of Education (the Department) over documents responsive to the Order of the Legislative Council of 13 November 2024, and the Order of the same scope that was further passed on 19 March 2025. They should be read in conjunction with the details of the documents specified in relevant indexes.

For the reasons outlined in these submissions, the documents listed in the relevant indexes:

- each contain personal information, and
- it is not in the public interest to publish them.

The Department has provided redacted copies of documents to the House as part of its non-privileged return.

Dispute of privilege claims

In the event a member disputes any claim made in these submissions (per standing order 52(8)), the department is available to participate in discussions with the member regarding the scope of the dispute.

Per standing order 52(9), a disputed document or documents may be released to the Independent Legal Arbiter (**Arbiter**) for evaluation and report. The House may choose to publish documents following the Arbiter's advice as to the validity of the claim. Accordingly, the department requests the opportunity to provide additional submissions in support of any claims that are referred to the Arbiter. This would afford the department procedural fairness and reflects the fact that department may be able to provide additional material tailored to points raised by a member in dispute. Additional information provided by the department in this context may in turn inform the House's consideration of the possible publication of papers subject to dispute.

Claims pursuant to standing order 52(7) – Personal information

Standing order 52(7) applies in circumstances where a document "is subject to a claim that it contains personal information that **should not be made public** but is not otherwise subject to a claim of privilege". Standing Order 52(7) avoids the need to determine whether a claim that a document containing personal information should not be made public would also support a claim of "privilege".

4

The expression "is not *otherwise* subject to a claim of privilege" is taken to mean that the document is not subject to a claim of privilege for reasons unconnected with the disclosure of the personal information.

In relation to documents listed in the privileged index, a claim of personal information is made in accordance with standing order 52(7).

Each document in this category contains documents which, if disclosed, would involve the disclosure of personal information of children and early childhood education centre employees. Personal information subject to this category includes, but is not limited to individual:

- a) names;
- b) dates of birth;
- c) identifying information that if disclosed would put a child or individual at risk of harm (for example their home address, if not associated with a family day care service business address or their personal email address);
- d) Information that would lead to the identification of a mandatory reporter.

The Department submits that:

- a) it is not in the best interests of the children, or in the public interest, to disclose the names and dates of birth of children, and by extension, their parents' names as this would also identify the children;
- b) it is not in the public interest to disclose personal addresses or email addresses of individuals employed by ECEC services;
- c) it is not in the public interest to disclose the name of an individual connected with an ECEC service where to do so would reasonably create a risk of harm for that person.

The Department has made a claim for privilege on the basis of privacy in respect of a number of documents where the disclosure of these documents would result in the disclosure of personal information.

There are also a small number of documents that refer to mandatory reports and their informants. The Department submits that this information is highly confidential. Section 29 of the *Children and Young Persons (Care and Protection) Act 1998* provides strong protections of anonymity to mandatory reporters so as to ensure they continue to feel comfortable coming forward to make reports, as well as to maintain their safety and remove the risk of retribution. The Department submits that it is not in the public interest to release such information on this basis.

Further, this personal information is not publicly available and was received in circumstances where there was no expectation of publication. The publication of such information is not in the public interest. Furthermore, such information would ordinarily be protected from public disclosure pursuant to the *Government Information (Public Access) Act 2009*, *Freedom Of Information Act 1982* or the

Privacy and Personal Information Act 1998. If any member, after reviewing the redacted documents, considers pressing for certain personal information to be published in unredacted form, the Department would intend to provide the affected individuals with an opportunity to comment.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Sarah Hargans', written in a cursive style.

Sarah Hargans
General Counsel
Legal Services

21 March 2024