

Report from Independent Complaints Officer of the NSW Parliament to Legislative Council Privileges Committee and Legislative Assembly Parliamentary Privileges and Ethics Committee

Period: 1 June 2023 to 31 August 2023

Matters concluded during the period

	Complaints received	Outcome
9	Complaint alleging bullying and harassment relating to allegations that a member was unreasonably restricting access to personal property of former staff	Allegations discussed with complainant and response obtained from member. Appeared that this was not bullying and harassment but instead dispute as to whether items were created during course of employment or were documents created by staff member in personal capacity. An arrangement to return one item of personal property that was not in dispute was negotiated. Matter concluded.
10	Complaint alleging bullying and harassment by member	Preliminary discussion held with complainant. Complainant decided to resign from position and not to go ahead with a complaint. ICO agreed to keep record of information provided in case it became relevant to another matter.

Complaints received during period and ongoing

	Complaint received	Outcome
11	Complaint alleging bullying and harassment and / or inappropriate conduct	Information received from complainant and respondent, drafting findings and recommendations

Other

The ICO provided an update to a meeting of the Legislative Assembly Parliamentary Privileges and Ethics Committee in August 2023.

The ICO will be on leave between 26 September and 26 October 2023. Arrangements will be made to respond to any complaints received during this period.