



Parliamentary Budget Office - Election Policy Costing

NSW Parliament • Parliament House, Macquarie Street Sydney NSW 2000

Referred By: Australian Labor Party
Date Referred: 18/02/2019

Proposal No: B365
Date Published: 18/03/2019

Proposal Title: Labor's Positive Plan to Protect Gig Workers

Cluster: Treasury

General Government Sector Impacts

	2018-19 \$'000	2019-20 \$'000	2020-21 \$'000	2021-22 \$'000	4 year Total \$'000
Expenses (ex. depreciation)	-	-	-	-	-
Depreciation	-	-	-	-	-
Less: Offsets	-	-	-	-	-
Revenue	-	-	-	-	-
Net Operating Balance:	-	-	-	-	-

Capital Expenditure	-	-	-	-	-
Capital Offsets	-	-	-	-	-
Net Capital Expenditure:	-	-	-	-	-

Net Lending/(Borrowing):	-	-	-	-	-
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Total State Sector Impacts

Net Lending/(Borrowing):	-	-	-	-	-
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Notes and costing assumptions

The policy proposes to amend the *Industrial Relations Act 1996* to ensure its compatibility and appropriateness for the treatment of gig workers. The amendment framework will:

- Define 'gig' worker
- Define the 'platforms' or 'networks' through which work is provided
- Allow the Industrial Relations Commission to set the minimum rates of pay and ensure gig workers receive the same entitlements to superannuation, annual holidays, and all benefits that other employees are legally entitled to.

The policy will also ensure that gig workers are legally entitled to workers' compensation when injured and that the platforms, networks or company using their services pay the insurance premium.

The PBO estimates the budget impact as nil. The proposed changes will require regulatory and legislative change, which falls within the Industrial Relations Group in Treasury's existing core responsibilities. The PBO considers that Treasury would be able to develop these legislative and regulatory changes as part of their business as usual.