

Election Costing Request Form

Details of request	
Party:	Australian Labor Party (NSW Branch)
Name of Policy:	Wages policy
Date of request:	15 November 2018

Description of policy	
Summary of policy (please attach copies of relevant policy documents and include information on what the policy aims to achieve):	The independence of the Industrial Relations Commission (IRC) will be restored by abolishing the present Government's wage cap set out in the Public Sector (Conditions of Employment) Regulation 2014 and repealing s146C of the IR Act that allows policies binding on the IRC to be made by Executive Government. While arbitration will no longer be artificially limited by law, a Labor Government will adopt a wages policy that keeps the 2.5 per cent target, and links any remuneration increases beyond this to productivity improvements.
Has the policy been publicly released yet?	

	2018/19 \$'000	2019/20 \$'000	2020/21 \$'000	2021/22 \$'000	Total \$'000
Impact on GGS expenses					
Impact on GGS revenue					
Impact on General Government Sector (GGS) net operating result ¹					
Impact on GGS capital expenditure ²					
Impact on GGS net lending/borrowing					

¹ Negative for a saving that reduces expenditure

² Negative for a reduction in capital expenditure.

Key assumptions made in the policy	
Does the policy relate to a previous announcement? If yes, which announcement?	
What assumptions have been made in deriving the financial impacts in your estimated costing? <i>(See checklist)</i>	See Attachment 1 NSW PBO 2015 election costing <i>Wages Policy (Option 1)</i> , referred by the ALP 10 February 2015. Government policy is to fund agencies for staffing based on the assumption of 2.5% wages growth. Wages growth beyond this level must be met with productivity growth.
Is there a range for the costing or any sensitivity analysis that you have undertaken?	No.
Are there associated savings, offsets or, in the case of a revenue proposal, offsetting expenses? If yes, please provide details.	..
Are there significant costs or savings outside the forward estimates period which should be considered in costing this policy? ³	..

Administration of policy	
Intended date of implementation:	1 July 2019
Intended duration of policy ⁴ :	Ongoing.
Who will administer the policy (e.g. Government entity, non-government organisation, etc.)?	IRC, whole-of-government.
Are there any specific administrative arrangements for the policy that need to be taken into account (e.g. agreements between different levels of government)?	See Summary .
Are there transitional arrangements associated with policy implementation?	No.

³ Particularly important for large projects with long lead times, policies with a delayed timetable for implementation, or policies where up-front investment is required to achieve long term savings.

⁴ Where a policy is intended to be ongoing, please indicate "ongoing" in the space to the right