

Election Costing Request Form

Details of request	
Party:	Australian Labor Party (NSW Branch)
Name of Policy:	Ten Days Paid Domestic Violence leave for all NSW employees
Date of request:	25 October 2018

Description of policy	
Summary of policy (please attach copies of relevant policy documents and include information on what the policy aims to achieve):	Provide ten days' (non-accumulative) paid domestic violence leave for all NSW employees.
Has the policy been publicly released yet?	

Your estimated costing of the policy ¹						
	2018/19 \$'000	2019/20 \$'000	2020/21 \$'000	2021/22 \$'000	2022/23 and later years ² \$'000	Total \$'000
Impact on GGS expenses						
Impact on GGS revenue						
Impact on General Government Sector (GGS) net operating result ³						
Impact on GGS capital expenditure ⁴						
Impact on GGS net lending/borrowing						

Note: Has the policy been costed by a third party?
If yes, can you provide a copy of this costing and its assumptions?

¹ Amounts should be expressed in nominal dollars. GGS - General Government Sector.

² Please provide information on other years if spending occurs outside the forward estimate years and will be required to cost the policy or will assist in public understanding of the policy.

³ Negative for a saving that reduces expenditure

⁴ Negative for a reduction in capital expenditure.

Key assumptions made in the policy	
Does the policy relate to a previous announcement? If yes, which announcement?	
What assumptions have been made in deriving the financial impacts in your estimated costing? <i>(See checklist)</i>	The policy is regulatory in nature. Employers would be required to provide the leave in a manner consistent with existing leave arrangements. Leave entitlements outside the public sector would have no impact on the NSW Government budget.
Is there a range for the costing or any sensitivity analysis that you have undertaken?	
Are there associated savings, offsets or, in the case of a revenue proposal, offsetting expenses? If yes, please provide details.	With respect to NSW Government employees, costs are expected to be immaterial and would be absorbed by reallocating existing agency resourcing.

Administration of policy	
Intended date of implementation:	1 July 2019
Intended duration of policy:	Ongoing.
Who will administer the policy (e.g. Government entity, non-government organisation, etc.)?	Whole-of-government.
Are there any specific administrative arrangements for the policy that need to be taken into account (e.g. agreements between different levels of government)?	No.
Are there transitional arrangements associated with policy implementation?	..

If the policy is mainly an expenditure⁵ commitment	
Demand driven or a capped amount:	N/a.
Eligibility criteria or thresholds:	..

⁵ Expenditure is operating expenses, e.g. salaries, interest cost and grants. Expenditures are fully included in the impact on operating balance.