



STRATEGIC PLAN 2020-2021

Department of the Legislative Council

PURPOSES

- 1. Making of law
- 2. Holding the executive to account
- 3. Representation of electorates and broader constituency

PRECONDITIONS FOR A SUCCESSFUL PARLIAMENT

- Strength and independence of the institution
- Understanding of the institution (civics education)
- Efficient and effective use of public money
- Productive stakeholder relationships
- Inter-parliamentary connection
- Fit for purpose facilities
- Contemporary and relevant business systems
- Expertise
 - Profession of the Clerk
 - Parliamentary administration

NSW PARLIAMENT PRIORITIES

2019-2023

1. Modernisation of Parliament

Strengthened governance framework, procedural innovations plus supporting technology/infrastructure, digital transformation, integrated service delivery, customer service enhancement, contemporary systems and processes.

Joint projects:

- Digital Parliament transformation
- Committee toolbox
- Performance regime for contemporary Parliament

2. Strengthening engagement with the public and enhanced trust in Parliament as an institution

Access to the institution, engagement models, institutional integrity initiatives, perceived independence of Parliament.

Joint projects:

- Regional outreach project

LEGISLATIVE COUNCIL KEY PROJECTS

2020-2021

- Continued implementation of the social media strategy
- Electronic returns to SO 52s
- E petitions
- PIMS rollout for Questions and Answers database, ministerial portal, House papers: Votes and Minutes
- Contributing to Audio/Visual capital works program, including enhancing virtual participation in committee activities
- Records management – rationalising storage on level 6; digitisation and publication of records
- New parliamentary procedure precedents database in PIMS
- Preliminary work for review of standing orders

- Contributing to the whole of parliament engagement strategy
- Regional seminars about the NSW Parliament (when public health situation permits)
- Delivery of parliamentary privilege seminars (when public health situation permits)
- Furthering innovative methods of committee engagement
- Developing strategies for promoting engagement during the COVID-19 pandemic - online tours, online exhibitions



NSW PARLIAMENT PRIORITIES

2019-2023

3. Safeguarding the independence of a strong Parliament

Financial independence from the executive, asserting Parliament's powers, strengthening inter-parliament relationships and administrative collaboration

Joint projects:

- Model for financial independence
- Legislative reinforcement of independence regime
- Manual of delegations
- Twinning program

4. Support members in their evolving role as elected representatives

Skills development, integrity, wellbeing and security

Joint projects:

- Integrity framework for members
- Responsibilities and professional development for members
- Welfare checks for former members

5. Develop the capabilities of the Parliament's workforce

Leadership development, further development of profession-specific capability frameworks, adaptive roles, succession planning and other workforce planning initiatives

Joint projects:

- Leadership development for departmental executive teams
- Great Managers Program

LEGISLATIVE COUNCIL KEY PROJECTS

2020-2021

- Strategic plan for Twinning in conjunction with twins
- Fostering scholarship on parliamentary processes

- Launch of second edition of Legislative Council Practice
- Support new compliance officer/ethics regime enhancements

- Participation in leadership development for senior officers
- Continued implementation of diversity and inclusion plan; focus on disability access
- 12 month review of new structure and position descriptions and rotations
- Manual for Procedure Office