

**INQUIRY INTO VETERINARY WORKFORCE SHORTAGE  
IN NEW SOUTH WALES**

**Name:** Name suppressed

**Date Received:** 6 July 2023

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Partially  
Confidential

The current rate of pay outlined in the Animal Care and Veterinary Services Award is far below what many veterinary and para-veterinary professionals consider adequate for the amount of time they have committed to their education and career. A substantial increase in this rate would help alleviate financial strain faced by veterinarians and para-veterinary professionals, resulting in less people leaving the industry. Additionally, introduction of a Medicare-like scheme for pets would greatly help reduce the fees paid by the public for veterinary services, and in turn reduce the abuse faced by so many veterinary staff in relation to costs.