

**INQUIRY INTO VETERINARY WORKFORCE SHORTAGE
IN NEW SOUTH WALES**

Name: Name suppressed

Date Received: 5 July 2023

Partially
Confidential

Veterinarian of 35 years experience: rural, urban, university, specialist.

1. HECS debt waiver. As per Medical G.P.s and Nurse Practitioners: Waive the HECS debt after three years rural/remote/regional practice.

2. Out of hour duties is the most onerous duty for vets(rural and urban) and for veterinary nurses. Vets are exposed to considerable personal risk: robbery, assault, abuse at those times. The financial reward is very poor. Client appreciation and respect very low. Many cases could and should have been seen earlier. Increase financial reward. Government (AVA) facilitate or provide emergency hospitals that local vets would man, on a rotating roster, with a minimum of 2 vets present.

3. Provide rental assistance or low % mortgage rates to buy homes in those areas

4. The age of rural vets increasing and the vets are finding it impossible to find vets who will purchase their practices or buy partnership. Provide financial support for young vets to buy a working functional vet practice.