

Submission
No 198

**INQUIRY INTO TEACHER SHORTAGES IN NEW SOUTH
WALES**

Name: Name suppressed

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Partially
Confidential

The teacher shortage has the contributing factor of it being difficult to career change into teaching due to the push to complete the placements full-time and not paid. This has been limiting for myself and caused a delay to when I would have completed a master's in teaching to be able to enter the education workforce.

*Career changers are mature and generally have financial commitments. Completing 60 days unpaid placement is often not possible.

* Career changers into teaching often have families inclusive of children who are not school age and completing a placement full time can often not be completed due to lack of childcare availabilities

Improvements to fix this contributing factor to the teacher shortage is to;

* Allow greater flexibility on how placements can be completed

* Pay student teachers for their time on placement