

Submission  
No 224

**INQUIRY INTO TEACHER SHORTAGES IN NEW SOUTH  
WALES**

**Name:** Name suppressed

**Date Received:** 31 July 2022

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Partially  
Confidential

I have a medical contraindication for Covid19 vax, which I was not willing to share online with anyone. I questioned several DoE departments about how my information would be secured but I received no replies. I was harassed by PES investigators whilst I was on extended leave. I was coerced to take leave and the police would be called if I approached the school premises. I felt alone & was quite distressed by this blatant discrimination. On the 25/7/22 I received my final letter (signed by Daryl Currie) from Catherine Sporle ( my 2nd assigned investigator). I was issued with a warning stating that my misconduct investigation for allegedly failing to follow 'directions' will no longer proceed. I was advised to return to my substantive position from Monday August 1, 2022. Principals were also sent an email about staff returning on the 1st & that the temporary staff will be given 4 weeks notice. The DoE will be supplementing costs. Staff on leave can also stop their leave & return from the 1st. Aug. My principal Ben Heinecke approved my return verbally & I was meant to resume work on Monday. Ben Heinecke & Matt Lewis (DEL) were emailed after school hours on Friday the 29 July & were advised by the Legal Dept & / or WHS that I had no clearance for my return. I received a call from my principal at 4:23pm advising me to 'hold off' on my return. There was no formal communication in writing & he could not provide an explanation! I had already cancelled my leave & was waiting for my principal to approve this. He declined my application & it has now reverted to extended leave again which I don't want to use. The psychological games & the abuse of power have been relentless. Are they allowed to deliver bad news after hours on a Friday just before I'm due to work on the Monday? I have not been given a fair process, or been provided with any clarity as to why I'm suddenly not allowed back. I cannot defend myself if I don't know the logic behind this last min decision. It's just cruel! I feel I am now being targeted because I have been challenging ( relieving principal investigator COVID) about equality & fairness. I had to utilise my extended leave whilst others who had no leave were back paid from May 13 whilst sitting at home. We all received letters a week apart in June (some on the 7/6/22 & others like myself on the 14/7/22) offering alternate duties. Why weren't we all sent the letters at the same time? How is this equitable? I have asked for my leave to be reimbursed but have been told by that it won't be. Why am I being victimised? I am now considering putting in a workers compensation as I can't deal with the ruthless & manipulative tactics. It has taken a toll on my health & well being. Other colleagues in similar situations are resuming work tomorrow. Why can't I? I am more than happy to provide the correspondence from DOE.