

**INQUIRY INTO TEACHER SHORTAGES IN NEW SOUTH
WALES**

Name: Name suppressed

Date Received: 12 August 2022

Partially
Confidential

Dear committee I would like to speak to you about my experiences in the State school system. I have recently been 'medically retired (by email, on the on the very day the email was sent). This will give you a great insite into why teachers are leaving and are reluctant to come into the state system.

It is an evidence backed report that exposes: bullying and clicks created by 'The Local decisions policy' (by any other name) that has created a widening 'click elite' that alienates, rather than includes, because teachers are groomed and coached for positions, rather than giving everyone a fair selection process.

In the 10 years I have been a teacher I have never seen such bulling in my entire life. I would like to point out that maybe mature age Christian values, with life experience outside of teaching are the ones that are at the forefront of serious issues of gaslighting in order to make way for a WOKE agenda in our schools. I would also suggest that the cover up of offical complaints is also a contributing factor.

Within the DOE 'Student Behaviour Issues' are so bad now that most teachers know it is a lost cause and has become a system whereby it is easier to attack and thus rid the school of a secondary problem (the teacher) rather than solve the primary behaviour problem. There is also a serious problem of teachers not being able to teach the subjects they have majored in because of the favouritism that these 'clicks' nurture.

I would like to add that all of the issues I have highlighted can be backed up by evidence. I have made both the Minister aware of my own personal issues, which in turn was answered by the Office of the Chief People Officer People Group (which was unsigned) and full of inaccuracies (of which i responded to in more detail but was never answered). And more recently the Premier's office (still no reply).

Thank you for your time