

Submission
No 93

**INQUIRY INTO TEACHER SHORTAGES IN NEW SOUTH
WALES**

Name: Name suppressed

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Hon Mark Latham
NSW Upper House's Education Committee

To Whom it may concern,

I'm writing to you in complete dismay about the future of my kids education. Last year I started paying for private tutoring as I have no feeling of security that the education of my children is front and foremost concern of NSW education system.

COVID aside actual teaching at schools is becoming an after thought for the education department. My kids constantly have to be merged into other classes because their teacher is away due to COVID or has other commitments that eat into their teaching time such as Assistant Principal or attending sporting activities. Unfortunately there are not enough casual teachers to fill these gaps and super vision is not ideal. Teachers just don't seem to be able to just teach anymore, they have other commitments that interrupt this like Assistant principle (AP) roles. There are three AP teachers at our school, what's wrong with employing just one deputy Principle to fulfill this role?

Another issue at schools is the lack of funding to go towards SLOS staff or teachers aids. Society is changing, there are more learning difficulties, less discipline, less parenting, more kids coming to school without breakfast all causing stress on teachers. Teachers need to be able to teach and need the support to do so with the help of staff such as teachers aids. Also the discipline system is a complete joke and written by do gooders that have never actually set foot in a classroom before in their life! What is wrong with children learning about consequences from bad behavior by attending a class detention or picking up rubbish in the playground? Kids need boundaries and yes they may not have them at home but teachers need to be able to demand respect at school and it will ONLY be positive for everyone involved.

Teacher strikes are misunderstood by everyone mostly driven by the hopeless Teachers unions who constantly portray the teachers to just want more money! Most teachers just want to teach, simple. Some would like more money, sure but most want to do what they love and that's teach but this is constantly interrupted by teacher 2 shortages, aid shortages, casual shortages and general lack of understanding of what teaching entails now by the general community.

What the unions and NSW education department need to provide for teachers is job security, they need to scrap vaccination mandates, re-think temporary contracts and increase teachers aid percentages in schools. They need to look at the contributing factors causing teacher shortages, casual teacher shortages, they need to study long term teacher/ casual shortages, look at the status of the future of teaching and the teaching profession itself!

NSW education department and Teaching unions refuse to look at the blatantly obvious, what are they going to do about teacher shortages, what's the strategy put in place to supply teachers going forward, where is Australian education's future? Stop bitching about more money more money, how about you start looking at creating job satisfaction, job security, support for teachers, dangling a bit of a carrot for good work, putting teachers first and smarten up Australia's future!

Yours sincerely,