

**INQUIRY INTO TEACHER SHORTAGES IN NEW SOUTH  
WALES**

**Name:** Name suppressed

**Date Received:** 20 June 2022

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Partially  
Confidential

I was terminated for non-compliance labelled as misconduct due to the COVID Vaccination mandates and the unlawful amendments to the Education Act.

As a profession we teach our students about bullying, coercion, decision making and consent - but the manner in which my former employer NSW Department of Education has conducted itself since August 2021 is disgraceful.

I am a teacher in the specialist area of TAS (Technology & Applied Studies), and teach Design and Technology, Food Technology and Hospitality. I have been teaching for 25+ years and am an experienced HSC teacher and Marker. I have worked in both secondary schools and in NSW Corporate Department of Education positions of Senior Education Officer and Senior Pathways Officer. I have been a staunch supporter of public education - but these decisions that have been enforced are creating further inequity in the Public and Private Education systems

I am deeply concerned about the students who are being disadvantaged because of a political decision. I know students who have had not had a qualified teacher in their specialist and core subjects since the mandates were enforced. Or many teachers are away on a given day - and rather than being taught by ANY teacher - they are minimally supervised in an area with other classes and year groups. So much for equal access to quality education. Schools in rural & remote areas are even more disadvantaged.

Before the mandates were actioned, it was extremely difficult to get trained casual teachers in specialist subjects, and on numerous occasions, leave was denied because there was no one available to cover. The situation has worsened with the mandates.

I am unable to return to teaching unless the mandates lift.

I have lost respect for the Department of Education. Our own Education Minister has blatantly lied to the teachers/schools/parents/students, the State Parliament and Senate Committee by misrepresented the actual statistics.

Many 'terminated for misconduct' teachers have become victims of decisions made by ambitious bureaucrats and MPs and these consequences need to be made public. The community has a right to know what damage has been inflicted on devoted staff AND the long term educational consequences of these decisions on the students who are still adversely impacted from COVID.

I have screen shots of emails and files to support my statements if required.