

Submission
No 539

**INQUIRY INTO HEALTH OUTCOMES AND ACCESS TO
HEALTH AND HOSPITAL SERVICES IN RURAL,
REGIONAL AND REMOTE NEW SOUTH WALES**

Name: Name suppressed
Date Received: 14 January 2021

Partially
Confidential

Lack of staff in country Community health nurses has been an issue for many years when a staff member leaves takes 6 to 9 months to replace if they are replaced at all.

Which puts strain on existing staff which in turn results in work injuries and make new staff not want to continue with Community Nursing as workloads are high.

Nurses are not replaced with a nurse with same level of nursing experience.

Staff that are on leave are not replaced for that period of leave.

This all impact the level of care that community patients area receiving as Nurses have not got the time which they should be spending with them.

Managers are cancelling or postponing visits as nurses have already exceeded face to face hours of care.

We are failing to provide adequate care.