

**INQUIRY INTO HEALTH OUTCOMES AND ACCESS TO
HEALTH AND HOSPITAL SERVICES IN RURAL,
REGIONAL AND REMOTE NEW SOUTH WALES**

Name: Name suppressed
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Partially
Confidential

In order to maintain a rural and remote workforce in all clinical disciplines (nursing, Drs, allied health) adopt a model of "return of social service". For all health workers who undertook their university education sponsored by the Commonwealth Govt/Tax Payer via HECS or a similar scheme, they need to spend at least 12 months working in a rural and remote area within three years of graduating, with no exceptions.

For students who were full fee paying by choice and thus did not rely on a tax payer subsidised education they do not need to return service. The students can then make a decision to consent to returning service to rural areas by electing a HECS supported Commonwealth Place or not. Similar to the Defence Force and Rural Cadetships already in existence. This could apply across non health areas too such as engineering and agriculture.