

**INQUIRY INTO HEALTH OUTCOMES AND ACCESS TO
HEALTH AND HOSPITAL SERVICES IN RURAL,
REGIONAL AND REMOTE NEW SOUTH WALES**

Name: Name suppressed
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Partially
Confidential

The Central West of NSW has problems at the core of the hospitals. This is highlighted by having very unhealthy cultures within the hierarchy of the hospitals. Nurses cannot talk with doctors to discuss treatments which may very well be beneficial to the quality of treatment and care for an individual patient. Rather than working as a cohesive team, the doctors appear to have grandiose ideas of their importance and knowledge to the detriment of the patient. This I know due to knowing nurses RN's - University trained professionals and who are appalled by this attitude.

Further to this the Nums can wield power by denying any request regarding rostering which can improve the nurses ability to work shifts with a work life balance. So many very good nurses leave frequently which creates a revolving door situation causing many talented nurses to leave the profession or return to the city.

One nurse was introduced to the doctors in Orange hospital by the Manager as here is ?? she will be working in the department and you can use her as a slave.

REALLY? How unprofessional and utterly disgusting to have to work in an atmosphere such as this. Consequently the nurse left soon after.

I cannot be more specific because of the repercussions which would follow if my sources were identified, but believe me there are so many shoddy and diabolical outcomes for employees and more important patients due to the Western Health's culture which has been allowed to fester for too long. Even some very good doctors have left due to the disgraceful attitudes of these facilities.

Try accessing Policy and Procedures at Bathurst Hospital.

I can tell you there is little knowledge of policy and procedures or importance placed on this very important aspect of running a hospital. Very wrong and very disappointing to say the least.