

**Submission
No 75**

**INQUIRY INTO ANTI-DISCRIMINATION AMENDMENT
(COMPLAINT HANDLING) BILL 2020**

Name: Ms Michelle Smith

Date Received: 24 April 2020

The following points are realistic and relevance should be considered before expending Government resources and exposing people; their lifestyles and careers to undue public criticism for the fact that the matter is being considered without reasonable grounds. This would also work towards preventing a trial by media, if matters are carefully considered initially eg

1. the President is of the opinion that the complaint, or part of the complaint, is frivolous, vexatious, misconceived or lacking in substance, or
2. the President is of the opinion there is another more appropriate remedy that should be pursued in relation to the complaint or part of the complaint, or
3. The subject-matter of the complaint has been dealt with by the President, an authority of the State or the Commonwealth, or
4. the President is of the opinion that the subject-matter of the complaint may be more effectively or conveniently dealt with by an authority of the State or the Commonwealth, or
5. one or more of the respondents is an individual who has made a public statement to which the complaint relates and, at the time of making the statement, was—
 - * a resident of another State or Territory as evidenced by the individual's address on the electoral roll, and
 - * the complaint falls within an exception to the unlawful discrimination concerned, or
 - * the respondent has a cognitive impairment and it is reasonably expected that the cognitive impairment was a significant contributing factor to the conduct that is the subject of the complaint.