

**Submission
No 48**

**INQUIRY INTO ANTI-DISCRIMINATION AMENDMENT
(COMPLAINT HANDLING) BILL 2020**

Name: Mr Lennard Caldwell

Date Received: 24 April 2020

I would like to add my support for the Anti-Discrimination Amendment (Complaint Handling) Bill 2020. I believe it is a step in the right direction and justified due to the nature of many anti-discrimination complaints that the state has seen. However, I think further action could be taken with the bill:

1. It does not define vexatious or frivolous in sufficient detail to adequately guide the ADB in determining which complaints ought to be rejected.
2. It does not remove completely the situation where a complainant makes multiple complaints concurrently, not necessarily in the same court. The bill should rule that any further complaint be ignored until the current complaint be resolved. Multiple complaints with different adjudicators should be automatic grounds of dismissal.
3. The Bill does not make a case for just restitution of vexatious litigation. Litigation which has cost the defendant time, stress and money. Unless the complaint is dismissed as vexatious at an early hearing, the bill should cause the complainant to be liable for all expenditure of the defendant to undergo the process of defense.

The NSW courts have been used, in my opinion, to perform politically correct "witch hunts" to punish those with incorrect thoughts ("wrong-think"). In a democratic nation living by the rule of common law, we should be quick to uphold the innocence of those we don't necessarily agree with. The law ought not be a punishment used by activists to bully others and enrich themselves.

Yours faithfully,
Lennard Caldwell