

Submission
No 11

**INQUIRY INTO BUDGET PROCESS FOR INDEPENDENT
OVERSIGHT BODIES AND THE PARLIAMENT OF NEW
SOUTH WALES**

Name: Name suppressed
Date Received: 6 November 2019

Partially
Confidential

I am the former partner of a NSW police officer and a nurse.

I have had experience around supporting an officer who I was concerned about his wellbeing and also dealings with the public. I did identify these concerns to NSW police and was told "we're only interested if there's a crime involved". I am grateful that there is now more support for me in terms of dealing with things but wish that there was more support and a body to identify to in terms of gaining officer support.

I have several friends who are retired police officers who very much wanted to continue with their profession and wanted to continue but be moved to another role however were told due to being in regional areas these roles were not available to them. Some officers might be offered the option of moving to the city however the city is costly and might be away from the community they've been involved in for a very long time.

At the same time I see many officers who are still working being burnt out from overwork and overtime through the addition of having to do community work, community liaison positions on top of their existing workloads and overtime. Creating a vicious cycle of being burnt out.

I do question the process around medical retirement and who makes the decision and think it should be considered around restructuring LECC and the complaints process to look like the nursing council and registration process.

This might take into consideration a register for officers to sign to. To declare that they have not been involved in criminal conduct and be reminded they have a code of conduct to abide to.

If there is a concern about health and welfare ensuring that there is an oversight around staying in the workplace, being linked with support and a role is available for them.

Having support and decisions independent from the commissioner.