

## INQUIRY INTO EMERGENCY SERVICES AGENCIES

Name: Name suppressed  
Date received: 19 October 2017

---

Partially  
Confidential

In conclusion, the author believes there is a grave concern whereby, the NSWPF are investigating the (NSWPF), the author feels this has had an enormous impact on the way complaints of bullying and sexual harassment, and harassment are investigated, which has led the organization into the current problems. This is a significant problem because, officers of NSWPF / PANSW are known to each other and favoritism occurs regularly, therefore, the matter is written off and nothing is done. This type of behavior, in the past has caused officer/s to, commit suicide and carry out violent rage, due to the way in which NSWPF investigates matters, or decides not to investigate, using the favortised 'lacking in substance' sequel annotated in, Part 8 Police Act 1990.

The introduction of a new stakeholder, Law Enforcement Conduct Commission (LECC) hopefully, will see a reduction in bullying, sexual harassment, harassment, discrimination et al, and corruption, inaction / actions within the NSWPF.

Lastly, I am utterly disgraced at the way NSWPF deals with its personnel particularly those whom are subject to sexual harassment, bullying, disability discrimination and any other form of unwanted harassment within a so called, professional workplace with, "sound framework".

**b) The support structures in place to assist victims of workplace bullying, harassment and / or discrimination within emergency services agencies,**

Clearly, and unfortunately, in the author's case was exposed to no support structures. Senior Management protected the commissioned employee and senior sergeants.

**c) The support services available to emergency services workers and volunteers to assist with mental health issues resulting from workplace trauma and the effectiveness of those programs**

I was not referred to any prior to, or during to prevent or assist in my health condition. Although, (NSWPF) referred me to their police medical officer, long after to ensure they could secure a medical discharge, rather than help in the first place.

**d) Any other related matter**

With the faith of this government and as a law abiding citizen of this state, and country of Australia, I do hope for change, ensuring cases like mentioned reduce in the future, and cleaning up the force as was the case during royal commission's in the past to ensure the rights of others are upheld in good faith, according to law.