

Submission  
No 153

## INQUIRY INTO EMERGENCY SERVICES AGENCIES

**Name:** Name suppressed

**Date received:** 7 August 2017

---

Partially  
Confidential

Sir/Madam,

On the 26 July 2017 I spoke to Ms Merrin Thompson regarding a late submission into this inquiry. I offer the following information accordingly.

My name is . I was an employee of Fire Rescue NSW for about 25 years.

On 2002 I took up duty at . My transfer was the result of winning a ballot seven years earlier.

On the second day shift, my then Station Officer began what would become a brutal, unceasing and methodical effort to get rid of me in order to gain a position for another employee that was more in favour.

The attached .jpg is submitted as my bona fides, and is a very small piece of the continual harrassment that I was subjected to until 2008, when I became unable to continue.

I submitted many, many complaints regarding this behaviour. Nothing of any substance was initiated and eventually I was terminated in 2013.

The last sentence of Greg Mullins, NSWFB Commissioner, in an email to me was "I hope that you find peace with your separation from the organisation."

May he drop dead..

UGH...

I have read the submission of Fire Rescue NSW to this inquiry. There were comprehensive policies and procedures available to managers regarding my situation since 2004, all of which were completely ignored. Once again, in a submission dated the 21st of July 2017 to this inquiry Fire and Rescue NSW does the ol' razzle dazzle and look folks, there's nothing to see here and look how well we're getting on. Got it completely under control.

***Just as in my situation, there are no means by which any of these shiny policies are enforced.***

In the event of an employee making a complaint, there are no independent external agencies in existence to force a service to adhere to their own policies. Unless you're a member of the club and possess the appropriate handshake you're on your own.

Maurice Blackburns submission of July 21 covers this point much more methodically.

The Submission of Fire Rescue blithely asserts a range of policies and procedures aimed at addressing harrassment issues . ***On this year I finally had my day in court. I had to sit and listen to the overblown bag of wind barrister representing Fire and Rescue tell the judge that there was an issue with "credit".***

***These bastards stood up and questioned my credibility. After ignoring their own policies on harrassment and ruining my life to save their precious public image. Arseholes.***

So these are the sort of maggots that are in charge of the organisation, bleating with insincerity about how it's all fixed now, we've learned from our mistakes.. then demonstrating the utter hypocrisy of FRNSW on the courts. Nothing has changed at all.

None of this is new. Here we go again with yet another inquiry.

The members of the Legislative assembly must recommend a method by which a service be made to adhere to it's policies. Fire Rescue NSW is a *service* that pats itself on the back, crowing loudly and hypocritically in it's own favour whilst practicing deceit and lies to further the aims of a few. It then sticks it's head in the sand and defers to its insurance company TMF EML. They go about finishing the job with years of endless harrassment and surveillance . This contemptible

partnership must be destroyed by legislation that compels a service to adhere to its policies, and muzzle the insurance companies that compound and exacerbate workplace injuries and problems .