

## INQUIRY INTO EMERGENCY SERVICES AGENCIES

**Name:** Name suppressed

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Partially  
Confidential

There is a subtle form of discrimination when it comes to selection for various training courses in a particular region SES where newly migrated members are concerned. This treatment is meted out by a few training coordinators and a few senior members. It is pretty evident that those training coordinators and senior members are practice favouritism towards their friends & school mates who join newly despite the presence of other senior members. Also they favour only the members who are in their 'gang' where they go out during weekends, camping & trips etc for which they don't invite others or welcome. This is particularly felt by new mature migrants to this country from various other countries whose language and culture poses barrier despite them willing to volunteer and contribute their time & effort to the community they belong to. This also can be construed as a subtle form of racism. Unfortunately the respective Controller or Deputy Controllers are unaware of such treatment or selection criteria. There is even cases where the Training Coordinators and such people who are holding positions of authority openly favouring and selecting their school friends, family & partners who are also in the same unit over other deserving members who are of different ethnicity.