

INQUIRY INTO EMERGENCY SERVICES AGENCIES

Name: Name suppressed

Date received: 23 May 2017

Partially
Confidential

The Following submission by me has omitted names of the persons responsible for legal reasons- however I would be more than happy to supply some or all of their names should the need arise.

I worked for the NSW Police for a total of 10 years. In that time I saw things that only others have nightmares about. I was stationed at _____ in all that time as a general duties officer.

As a result of my time in the NSW Police I sustained an injury and was medically retired from their service in 201 _____. For this reason I am unable to give exact times and dates because I suffer from PTSD which has affected my memory.

About 20 _____ I was the subject person of interest in a coroners matter _____. The coroner attributed no blame to myself. In fact there was _____ conclusive evidence that I could not have committed what was alleged. At this time I had already had PTSD for a number of years. My treating Psychologist suggested that I speak with my Superintendent and tell him of my treatment by the NSW Police during my time awaiting the coroners matter.

I stated to him that the lack of support I had whilst awaiting the coroners court was not satisfactory and also advised him that I had been falsely arrested during the investigation. This was after I had informed him that I had PTSD. I informed him that this aggravated my condition but I would not pursue this matter further through the courts. I told him that as my Superintendent I felt he was responsible. This upset him and he told me that he would arrange that I get sack from the NSW Police and his first move would be to get a written warning.

The bullying started from that point. Ironically the first investigation was false arrest. The investigating officer was a sergeant and he told me that after he had spoken with me then there was no case to answer. The next day he informed me that he had to find something on me otherwise he would be on a complaint. I got a written warning from the NSW police for failing to investigate properly.

After that complaint after complaint was made against me and all of them were investigated. An inspector informed me that I must have a target on my back He told me that there was always a matter to be investigated against me. Another sergeant informed me that he had been instructed by the Superintendent to ride me hard - Failure on his part to do this and it would result in him not getting a promotion.

Then came a problem I was having with briefs. I would submit them before the brief handling manager and they would be returned incomplete so much so that often I would not have the brief ready for court. I suspected I again was not being fairly treated and the next brief I got I took a model brief from the Charles University Web site change names dates and times and then submit that. That too was rejected and I presented the same to the Court without the permission of the Brief handling manager. I was brought before a sergeant to explain my actions. Again I was told that my briefs were below what was expected of me and the magistrate had complaints against me for not submitting briefs on time. I instructed him to show me where I had gone wrong on the last brief and the blue pen came out and he started to explain and then I challenged him and told him to go to the CSU website and download a model brief and then compare it with mine. Of course they were the same. The sergeant stated that he was only trying to help and hoped that I did not think he was bullying me.

The _____ LAC had what they called a shit list and I was on top of that list. Every day I worked there I was subject to senior management hounding me on a daily basis. I used to crave night shift because senior management did not participate in working out of hours.

Finally I had enough and went to work with _____ and thought that it now I am safe = How wrong was I - It started again with the first complaint being I stole from the public despite having receipts.

It was clear that I still had the target on my back and the method used by the NSW Police to bully is to use the current work place plans to build a platform for your dismissal. As a police officer my arrest and other targets set by the management were always above average. I was making a difference but I was fighting the bullies within my work place. This culture goes right to the top and only a royal commission would expose this.