

Submission  
No 92

**INQUIRY INTO ALLEGATIONS OF BULLYING IN  
WORKCOVER NSW**

**Name:** Name suppressed

**Date received:** 19/11/2013

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Partially Confidential

Sub 92

Via e-mails: gpscno1@parliament.nsw.gov.au

**Re: Inquiry into Allegations of Bullying at WorkCover**

The Chair

Reverend the Hon. Fred NILE, MLC

Dear Sir

I am a permanent employee of WorkCover NSW and am making this late submission to the Inquiry.

I have read the transcript of the hearing on Monday 11 November 2013 and am writing to correct factual errors in answers provided by WorkCover to the Inquiry.

The former Manager of the Employment Relations Team, Mr Peter Devine does not report to the Director, People and Culture, Mr Greg Barnier as stated by Mr Barnier himself when answering a question from a committee member.

Since 3 September 2013 Mr Devine has been in the position of acting Fraud Manager in the Workers Compensation Insurance Division (WCID) where he reported to the Director, Risk Management & Compliance Group, Mr Sean Havard for a period of time. Since the 4 November 2013, Mr Devine has reported to Mr Steve Ingham, in his capacity of acting Director after the resignation of Mr Havard.

I believe the CEO Ms Julie Newman was not being truthful when asked by Mr David Shoebridge whether Mr Devine uses the word "fuck" regularly in his communications. I report directly to Mr Devine and can attest that he uses inappropriate language constantly. It is quite widely known within both the Fraud and the Insurance Regulation teams that often Mr Devine uses the word "fuck" and other demeaning language in conversations. This appears not just the case when expressing exasperation but including other work colleagues or stakeholders.

I have taken contemporaneous notes of his inappropriate comments since he has arrived in the Workers Compensation Insurance Division of which I have directly heard him say. I can provide documented details if so required.

Given Mr Devine's close friendship with the Mr Barnier and Ms Newman, you will understand how difficult it is to complain about Mr Devine's mannerism and behaviour.

I felt at the time that his degrading comments were a serious breach of corporate standards and a risk to health and safety.

I feel that on the basis of my complaint Mr Devine should have been counseled by the Ms Newman and Mr Barnier. I am not aware whether this occurred. This gives the impression that WorkCover executive are reluctant to take any action.

Yours sincerely

18 November 2013