

**THE MANAGEMENT AND OPERATIONS OF THE NSW
AMBULANCE SERVICE**

Name: Suppressed
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Partially Confidential

Condobolin station has a long history of bullying and intimidating officers, particularly female officers. There have been a number of written submissions with regards to what has occurred there, and they have all been ignored and there remains a continued stream of female officers who have been sent there. One particular officer that I tried to mentor was bullied and harassed to a scale that was unprecedented. She eventually managed to receive a transfer to Sydney, but ended up sleeping on many beaches at night time due to the physical, mental and financial toll it took. This officer eventually just did not turn up to work and left the service. I remained in contact and about 1 year later, she started to return to her normal self. She looked at returning to the ASNSW, and wrote a long and personal letter to the state superintendent about her experiences, the bullying, the lack of support and now her desire to return. She was a RN, a brilliant ambo and a great person. Instead of the letter arriving to the person it was addressed to, it managed to find its way to Desrae O'Brien, the personnel officer, without Fiona's knowledge or permission. When she spoke to Desrae, Fiona was advised that she would have to apply to return like everyone else, and despite her experience, she could be returned to the bush and even back to that same station. This was too much for Fiona and she gave up any hope of returning to the ASNSW. I have since spoken to another female officer who went to Condobolin. This officer was previously a senior registered nurse who worked in a clinical management role at a major metropolitan hospital, a very strong and capable woman. She too was victimised and broken down, filled numerous complaints of which nothing was done by the ASNSW and eventually took stress leave.

This is only one of many stations that have a history of bullying, harassment and intimidation, stations that instead of fixing, the ASNSW continues to send new fodder including females to, despite documented evidence. Fiona was even severely told off for hitting a kangaroo in the relief car and then told off further for not driving it the 200 km back to Condobolin, despite the car not being road worthy and me personally speaking to Wayne and advising him of this. This has to stop. However, as my current area manager has multiple documented claims of bullying and harassment and two votes of no confidence in his management, I doubt anything can or will be done.

Thankyou.