

**INQUIRY INTO ALLEGATIONS OF BULLYING IN
WorkCover NSW**

Name: Name suppressed

Date received: 22/08/2013

Partially Confidential

My experience with WorkCover NSW over the past 10 years has been an extremely positive one. I have encountered very supportive and encouraging people, ranging from Senior Management through to colleagues within the business. I pride myself with being hardworking, honest, reliable, accountable, communicative, a team player and able to take direction. I have always encountered positive responses from my managers, whether it is commending me for my work and initiative or providing constructive feedback. Career progression through learning development has always been encouraged and supported. Opportunities for acting in higher duties or merely skill development has also been made available to staff.

I support the organisation for taking progressive steps to discourage inappropriate behaviour through performance management. I believe I am employed to perform my duties in an honest and productive way and if I deviate from that task, then I should be held accountable for my actions. If your organisation does not discourage inappropriate or corrupt behaviour from its employees, then what sort of message does that send out to the rest of the staff? I have not witnessed any bullying within WorkCover NSW in the course of my employment.

In conclusion, I would like to thank you for the opportunity to put forward this submission and to reiterate that I am happy to be an employee of WorkCover NSW and feel this is a fair, supportive and encouraging organisation.

Yours sincerely

21 August 2013