INQUIRY INTO ALLEGATIONS OF BULLYING IN WORKCOVER NSW

Name: Name suppressed

Date received: 22/08/2013



The Director

General Purpose Standing Committee No. 1

Parliament House

Macquarie Street

SYDNEY NSW 2000

Dear Committee Members

RE: Inquiry into allegations of bullying in WorkCover NSW

I am a current employee of the Safety, Return to Work and Support Division, of which WorkCover NSW is an agency, and wish to lodge a submission for the inquiry into allegations of bullying in WorkCover NSW.

I commenced with WorkCover NSW, on a temporary basis, in and gained permanent employment following a merit selected recruitment process in .

My experience with WorkCover NSW over the past—years has been an extremely positive one. I have encountered very supportive and encouraging people, ranging from Senior Management through to colleagues within the business. I pride myself with being hardworking, honest, reliable, accountable, communicative, a team player and able to take direction. I have always encountered positive responses from my managers, whether it is commending me for my work and initiative or providing constructive feedback. Career progression through learning development has always been encouraged and supported. Opportunities for acting in higher duties or merely skill development has also been made available to staff.

I support the organisation for taking progressive steps to discourage inappropriate

behaviour through performance management. I believe I am employed to perform my

duties in an honest and productive way and if I deviate from that task, then I should be held

accountable for my actions. If your organisation does not discourage inappropriate or

corrupt behaviour from its employees, then what sort of message does that send out to the

rest of the staff? I have not witnessed any bullying within WorkCover NSW in the course of

my employment.

In conclusion, I would like to thank you for the opportunity to put forward this submission

and to reiterate that I am happy to be an employee of WorkCover NSW and feel this is a fair,

supportive and encouraging organisation.

Yours sincerely

21 August 2013