

**Submission
No 6**

**THE MANAGEMENT AND OPERATIONS OF THE NSW
AMBULANCE SERVICE**

Name: Mr Paul Smith

Date received: 22/05/2008

Dear Sir/Madam,

I would like to make a submission into the management of the Ambulance Service. Management intend to alter my conditions which will have significant negative outcomes for me and my children. This is fairly personal and I hope it can be included.

For the past 11 years I have been a Motorcycle Paramedic, which involves a roster that is based on a 4 days on/ 4 days off, or a 5 days on/ 5 days off pattern. I have recently split from my wife and we are currently going through the processes in Family Court. I have had to supply the court and my ex wife's solicitors with my work pattern in order to work out our parenting orders. I supplied the roster that I have been working for the past 11 years. Interim parenting orders were sought and were finally made permanent on 28th April 2008.

Now the management of ASNSW intend to restructure the motorcycle unit and it's operations. I have been told that I will work a maximum of 2 x 8 week rosters per year on the motorcycles, the rest of the time rostered on the Ambulances as part of a double crew. Their roster is based on a 2 x 10 hr days followed by 2 x 14 hr nights followed by 4 days off.

This change will effectively reduce my parenting time by 30%. My children are 6 and 4 years old. I find this proposal frightening and I'm not sure I can go along with it. Up until recently my managers have told me that 8 weeks a year off the motorcycles as part of a rotational policy. Now they are saying that I will be on the motorcycles roster no more than 16 weeks per year.

Is this an example of the "family friendly" rosters that they go on about?

Just for the record, I have been with ASNSW since June 1987. In hope this information can be used in the submission.

Your Sincerely,

Paul Smith.