

**INQUIRY INTO ALLEGATIONS OF BULLYING IN
WORKCOVER NSW**

Name: Name suppressed

Date received: 21/08/2013

Partially Confidential

BACKGROUND

I have been subjected to bullying on a number of occasions here at Workcover, the bullying has continued.

I have observed bullying occur to others in the office within which I work.

I believe that I have been bullied, as I have been denied opportunities to further my career, I have been told that as I work part time, and when I was pregnant, I am not part of the team, and should not be able to attend to the more challenging roles.

I have had my supervisor yell at me, and undermine my work efforts. I have had this same person refuse to provide me with sufficient work opportunities, and when I have requested more work allocation, this has been denied.

I have requested opportunities to assist me with training to help me in my new role however these opportunities were denied to me – and no explanation provided.

I have been excluded from staff meetings and training, and I have observed other staff members to also be excluded.

I have observed another team member request to attend training, and have this training denied to him, for no apparent reason, meanwhile I was directed to attend the training, when it was not an avenue of training I wanted to pursue.

I have experienced unclear directions. I have verbally asked my supervisor if I need to attend meetings on my days off, the response I received was that I had to, it was part of my job, and he didn't care what my reasons were, I had better be there. When I clarified this conversation in writing, the response I received was it would be appreciated if I could attend, but was not compulsory. The goal posts continually change.

The impact of this on me, was that I did not want to come to work. It affected my health causing restlessness with my sleep, and an inability to relax. I took leave from the workplace, as it had become an uncomfortable place to be.

It has affected my ability to sleep, my eating habits, and has caused me to suffer severe migraines and stomach complaints.

It also impacted on my working relationship within the office with other staff, creating a "me versus him" mentality, with staff members taking sides.