

INQUIRY INTO IMPACT OF COMMONWEALTH WORKCHOICES LEGISLATION

Organisation:

Name: Mr Glenn Elliott-Rudder

Telephone:

Date Received: 24/04/2006

Theme:

Summary

Submission to Impact of Commonwealth WorkChoices legislation lodged by Glenn Elliott-Rudder

I am deeply concerned about the impact of the Federal Government's WorkChoices Legislation.

I am concerned that the legislation allows employees to be exploited without recourse. I am concerned that the Regulations allow for employers to pay employees less than the minimum wage (if over a twelve month period the total payment equals the minimum wage). This allows employees to be paid less than \$12.75 per hour maybe for months at a time. This situation combined with the ability for employers to sack anyone unfairly means an employee may be paid less than the minimum rate for up to 11 months only to be sacked just before twelve months is up.

I am concerned about the punitive measures being put in place to restrict the right of employees to associate and bargain collectively through a union. I am concerned that in a so called democracy, where Australia has sent troops to Iraq to fight for democracy, the Federal Government has abolished democracy in the workplace. I would have expected these measures to be present in a some developing world country under a dictatorship.