

**INQUIRY INTO ALLEGATIONS OF BULLYING IN
WORKCOVER NSW**

Name: Name suppressed

Date received: 16/08/2013

Partially Confidential

I have kept this short as I do not work in WorkCover. I do work in the public service. However, I think it is important to advise the Committee that complaints of bullying to WorkCover, by myself and a coworker, were dealt with in a manner that not only reinforced bullying, it took it to a whole new level. When we heard of this inquiry we were able to make some sense of how this came to be!

A senior inspector oversaw the complaints of bullying and other safety matters lodged early this year. He issued several improvement notices to the Management. After his investigation was completed he dismissed the bullying component of our complaints. According to him the bullying described did not meet legislative requirements. We were satisfied that the improvement notices would help address our issues. We were wrong. He finalised 2 of the notices even though management failed to complete necessary actions. We told him the requirements were not being met. For one of these notices, the management did not meet legislative requirements stipulated on the workcover website! The end result was he gave the bullies free reign and the workplace is depressing and unsafe. We now get silenced into submission by Managers with the finalised notices!!!!

We now wonder if a culture of bullying exists within workcover how can anyone get satisfactory help when they report bullying in their own workplaces? Maybe our bullying complaints did meet legislation.