

**REVIEW OF THE IMPLEMENTATION OF THE
RECOMMENDATIONS OF THE INQUIRY INTO THE
MANAGEMENT AND OPERATIONS OF THE AMBULANCE
SERVICE OF NSW**

Name: Name suppressed
Date received: 30/12/2009

Partially Confidential

To Whom It May Concern;

This letter will be short and brief.

At this present time I am a _____ with _____ years of experience. Over the past twelve months, I have been on the receiving end of some very subtle but deliberate intimidation by a senior manager within the area and I believe, he has also enlisted a few of his devoted followers to aid in his quest.

I refused to do so as I explained this would compromise my position due to the fact that I had, under his own admission, acted within the guidelines of my position and was a reasonable request and action of a frontline manager.

Since standing up for my beliefs, actions and values, I have sustained a regular onslaught of intimidation and been the receiver of somewhat questionable actions and decisions. I have regularly received reports from staff that what I can only assume as his dedicated followers have polled the staff as to my actions, reactions, and demeanour whilst on shift, and feel that at times I have been set up to elicit a response.

Under the guidelines of our current Respectful Workplace Training, I have adapted a straight talk approach to these situations only to be met with hostility, blame and blatant lies. This was brought to a head during a Team Leaders' meeting where on raising a point of concern, the senior manager became hostile towards me and laid the blame at my feet.

During the last twelve months I have applied for several promotional positions only to be met with lies and excuses of why I have not met the benchmark. This from a man who prior to the complaint being tabled praised me for my knowledge, actions and dedication during my secondment to the same role I have applied for. My recent application was culled prior to interview by this man. Before submission I had my application reviewed by a person employed by the Ambulance Service to teach and advise staff on how to write and format applications. This person was surprised and appalled that my application was culled as I had answered the criteria above and beyond what was normally expected.

Yes! It does appear that even after mandatory respectful workplace training, there are still harassment, bullying and payback alive and thriving within the Ambulance Service of NSW. And it rolls from the top. Down!

Due to the nature of this letter I wish to have my **Name, Address, Rank and Station** also years of service withheld please. As I do feel more reprisals' would follow.

Regards

30/12/2009