## INQUIRY INTO SKILLS SHORTAGES IN RURAL AND REGIONAL NSW

Organisation:

Bellingen Shire Council

Name:

Mr P J Doyle

Position:

General Manager

Telephone:

02 6655 7300

Date Received:

12/07/2005

Theme:

Summary



## BELLINGEN SHIRE COUNCIL

33-39 Hyde Street, Bellingen NSW

All communications to be addressed to the General Manager P.O. BOX 117 BELLINGEN NSW 2454

IN YOUR REPLY PLEASE QUOTE

OUR REF .:

25873

CONTACT:

PJD:ROD Mr P. Doyle

7 July, 2005

ABN: 26 066 993 265

TELEPHONE:

(02) 6655 7300

Corporate Services and Enquiries

(02) 6655 7332 (02) 6655 7328 Environmental Health and

Planning Division (02) 6655 7301

Engineering and Operations Division

FAX.: (02) 6655 2310

EMAIL: council@bellingen.nsw.gov.au

Mr Tony Catanzariti Chair Standing Committee on State Development Parliament House

Macquarie Street

SYDNEY NSW 2000

STATE DEVELOPMENT

12 JUL 2005

Dear Sir.

Thank you for your letter dated 23 June, 2005 informing the Mayor about the Inquiry into Skills Shortages in Rural and Regional NSW. I am only qualified to comment on skill shortages in local government and I can assure you that as an industry, local government recognises that there are serious problems in some disciplines and various committees have been formed to address those shortages.

Deregulation of local government in 1993 effectively removed the career path options that were the catalyst for young people to undertake recognised skills development courses through TAFE or university.

Consequently, there is a paucity of Town Planners, Civil Engineers, Rates Clerks and Health and Building Surveyors.

Salaries for these professionals have increased due to market forces and rural and regional NSW councils experience great difficulty matching the remuneration levels city based councils can afford to, and do pay.

Needless to say, rural Councils are having problems attracting suitably qualified and skilled staff and in time, rural and regional communities will suffer.

Yours faithfully

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