

Submission
No 48

**THE MANAGEMENT AND OPERATIONS OF THE NSW
AMBULANCE SERVICE**

Name: Suppressed
Date received: 23/06/2008

Partially Confidential

Hello Ms Parker,

I'm not too sure as to how all this works, but would like to voice my opinion on aspects of the way in which the NSWAS treat their staff.

Firstly, regarding the death of Trent Speering and his mother, it is such a shame that it takes this level of tragedy to bring these issues to the foreground.

I served for over 10 years as an on road ambulance officer throughout western Sydney, and the Hunter regions, only to be terminated due to a workers compensation injury.

I have accepted the fact the injury left me with a permanent incapacity to perform my on road duties, but still struggle with the way in which I was treated by senior management during the end of my employment.

There were alternative employment options that I suggested, only to be advised there is no scope to redeploy me into these roles. Soon after they, there were new staff employed to do the roles I suggested.

Even the process of terminating my employment was mishandled.

I was handed an envelope by the then HR person in Newcastle, with no indication of its contents, in front of people I was working alongside of at the time.

I could have been receiving a request to stock take the supply cupboard for all I knew.

There was no privacy, respect, exit interview, or approach from any of the local senior management at all.

Whilst not trivialising this, I do realise my issues are insignificant compared to those of others, but the experiences I went through have left me with chronic depression and a lifelong injury that will continue to deteriorate with time.

I am very fortunate to have a wonderful husband and supportive family, and to have gained meaningful employment (within workers compensation ironically enough!).

I don't know if any of the above will assist you in your quest, but I am grateful for the credence this issue is being given.

Thank you, and good luck.